

TOWN OF MIDDLEBOROUGH



ANNUAL REPORT 2013

Front Cover:

Alexa Cushing, Middleborough High School, Grade 12

Back Cover:

Ellia Velez, John T. Nichols, Jr. Middle School, Grade 7

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**ANNUAL REPORT
OF THE
TOWN OF MIDDLEBOROUGH
MASSACHUSETTS**



FOR THE YEAR ENDING DECEMBER 31, 2013

“CRANBERRY CAPITAL OF THE WORLD”

344 YEARS OF PROGRESS

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Last Alarm



DAVID A. BRIER Firefighter/EMT-I

Born-September 27, 1962

Call Firefighter – September 25, 1998

Firefighter – January 20, 2003

Died – July 22, 2013

A Firefighters Prayer

When I'm called to duty, God, wherever flames may rage, give me strength to save some life whatever be its age. Help me embrace a little child before it's too late, or save an older person from the horror of that fate. Enable me to be alert, and hear the weakest shout and quickly and effectively put the fire out. I want to fill my calling and give the best in me, to guard my every neighbor and protect his property. And if according to your will, I have to lose my life, please bless with your protecting hand my children and my spouse

IN MEMORIAM

Of Those Who Served the Town

James Braga – March 9, 2013
School Department

William Nickerson – March 17, 2013
School Department

Lewis Vaughan, Jr.- March 24, 2013
School Department

Barbara Ryder – April 16, 2013
Gas & Electric Department

Roger Besette – May 23, 2013
School Department

Louis Aitable, Jr – May 28, 2013
Police Department

David Brier – July 22, 2013
Fire Department

Louis Mattie – July 26, 2013
Police Department

Richard Pelletier – August 5, 2013
Department of Public Works

Julian Plaskawski – November 1, 2013
Fire Department

Michelle Pawlak– November 10, 2013
School Department

Henry Gray, Jr. – November 22, 2013
Department of Public Works

Elaine Akins – December 26, 2013
Fire Department

MIDDLEBOROUGH, MASSACHUSETTS

General Information

Elevation – 100 feet above sea level
Settled - 1660
Incorporated - 1669
Population – 23,327
Area – 70 square miles
Number of Dwellings – 6,567
Municipal Owned – Water, Sewer, Gas & Electric Light Plant
Full Staffed Fire and Police Departments
Schools Accredited
Recreation– Swimming, Tennis, Playgrounds, Annual Canoe Race
Wareham Street Dam and Fishway/Nemasket River - Herring Viewing (April)

Principal Industries

Cranberries/Sweetened Dried Cranberries
Distribution
Diversified Products
Landscape Products

Location

38 miles from Boston 22 miles from New Bedford
30 miles from Providence, Rhode Island

On Routes 44 East to Plymouth and Route 44 West to Taunton and Providence, Rhode Island
On Routes 28 and I-495 South to Cape Cod and Route 28 North to Brockton
On Route 79 South to Fall River, Route 18 South to New Bedford and Route 18 North to Braintree
On Route 105 South to Marion/Mattapoisett and Route 105 North to Halifax

WHERE TO CALL FOR SERVICE

Animal Control Officer	Dog Pound	946-2455
	or Police Station	947-1212
Animal Inspector	Health Department	946-2408
Bills and Accounts	Town Accountant	946-2313
Birth Certificates	Town Clerk	946-2415
Building Permits	Building Inspector	946-2426
Burial Permits	Town Clerk	946-2415
Business Certificates	Town Clerk	946-2415
Business & Industrial Commission	Town Manager	947-0928
Civil Defense	Fire Department	946-2461
Conservation Commission	Conservation Agent	946-2406
Commission on Disability	Town Clerk	946-2415
Death Certificates	Town Clerk	946-2415
Department of Public Works	Highway Department	946-2480
Dog Licenses	Town Clerk	946-2415
Economic & Community Development	Main Number	946-2402
Elections	Town Clerk	946-2415
Elderly Services	Council on Aging	946-2490
Employment	Town Manager	947-0928
Entertainment Licenses	Town Clerk	946-2415
Fuel Oil Storage	Fire Department	946-2461
Health	Health Department	946-2408
Library	Public Library	946-2470
Licenses	Town Clerk	946-2415
Light & Power	Gas & Electric Department	947-1371
Marriage Certificates	Town Clerk	946-2415
Middleborough Housing	Housing Authority	947-3824
Milk Inspector	Health Department	946-2408
Playground	Park Department	946-2440
Plumbing/Gas Permits	Plumbing/Gas Inspector	946-2426
Public Health Nurse	Health Department	946-2408
Purchasing	Town Manager	947-0928
Refuse & Garbage Collection	Highway Superintendent	946-2480
Road Opening Permits	Building Inspector	946-2426
Schools	School Department	946-2000
Selectmen	Selectmen's Office	946-2405
Sewer Permits	Sewer Department	946-2485
	or Plumbing Inspector	946-2426
Tax Assessments	Assessors	946-2410
Tax Collections	Tax Collector	946-2420
Town Planner	Planner's Office	946-2425
Veteran's Benefits	Veteran's Agent	946-2407
Trees	Tree Warden	946-2480
Voting and Registration	Town Clerk	946-2415
Water Department	Wareham Street	946-2482
Weights & Measures	Sealer	947-8461
Wiring Permits	Wiring Inspector	946-2426
Zoning	Board of Appeals	947-4095

PUBLIC OFFICIALS

Town Manager

Charles J. Cristello

Assistant to the Town Manager

Caroline Sabalewski LaCroix

Assessor

Barbara Erickson

Building Commissioner/Fence Viewer

Robert J. Whalen

Inspector of Wires

Bill Gazza

Alternate Inspector of Wires

John Hogan

Plumbing and Gas Inspector

Jay Catalano

Alternate Plumbing and Gas Inspector

Charles Pina

Conservation Agent

Patricia Cassidy

Constables

Karen A. Blair

Margaret C. Carey

James A. Carey

Joseph R. Gallant

Rae A. Costa

Dana L. Galant

Robert Perry

Arthur H. Blair III

Council on Aging, Director

Andrea M. Priest

DPW Director/Tree Warden/

Moth Superintendent

Andrew P. Bagas

(retired 5/13)

Christopher Peck

(8/13)

Water Superintendent

Joseph Silva

Wastewater Superintendent

Todd Goldman

Economic and Community Development

Jane Kudcey

Fire Chief

Lance M. Benjamino

Assistant to the Fire Chief

Diane Henault

General Manager, Gas & Electric Dept.

Jacqueline L. Crowley

Health Officer

Jeanne Spalding, CHO

Animal Inspector

Jessica Gardner

Dog Officer/Animal Shelter

Jayson Tracey

Health Inspector

Catherine Hassett

Public Health Nurses

Joan Stone, R.N.

Nurse's Aide

Ana Braddock

Housing Authority

Josephine Ruthwicz

Librarian

Danielle Bowker

Police Chief/Keeper of the Lockup

Bruce D. Gates

Agent for Liquor Establishment

Bruce D. Gates

Regular Police Officers

Assistant to the Police Chief

Irene C. Hudson

Planning Director

Ruth McCawley Geoffroy

Sealer of Weights and Measures

Charles Norvish

Selectmen, Confidential Secretary

Jacqueline Shanley

Superintendent of Parks

Fran Cass

Superintendent of Schools

Roseli Weiss

Technology Systems Administrator

Ellen Driscoll

Town Accountant

Steven Dooney

Town Clerk

Allison J. Ferreira

Town Counsel

Daniel F. Murray, Esq.

Treasurer/Collector of Taxes/

Trustee, Ethel M. Delano Fund and

M.L.H.P. Luxury Fund

Judy M. MacDonald

Veterans' Agent/Agent for Veterans'

Graves

Paul Provencher

ELECTED OFFICIALS

Board of Selectmen

Stephen J. McKinnon, Chairman	Term Expires 2015
Allin John Frawley, Vice Chairman	Term Expires 2014
Ben Wilson Burns Quelle	Term Expires 2014
Leilani Dalpe	Term Expires 2016
John M. Knowlton	Term Expires 2016

Gas & Electric Commissioners

Daniel E. Farley, Chairman	Term Expires 2016
John F. Healey	Term Expires 2015
Glenn F. Montapert	Term Expires 2015
Thomas E. Murphy	Term Expires 2016
Joseph M. Ranahan	Term Expires 2014

School Committee

Sara Adams Mycock Cederholm, Chairman	Term Expires 2016
Richard C. Gillis, Vice Chairman	Term Expires 2014
Brian P. Giovanoni	Term Expires 2014
Tobey Eugenio	Term Expires 2015
Gregory Thomas	Term Expires 2015
Maureen Katherine Franco	Term Expires 2016

Board of Assessors

Anthony F. Freitas, Jr., Chairman	Term Expires 2016
Paula M. Burdick, Clerk	Term Expires 2015
Diane A. Maddigan	Term Expires 2014

Town Moderator

Wayne C. Perkins	Term Expires 2015
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Finance Committee

Richard J. Pavadore, Chairman	Term Expires 2014
Donald Baldwin, Vice-Chairman	Term Expires 2015
Suzanne Dube, Clerk	Term Expires 2014
Peter LePage	Term Expires 2015
Anastas J. Velantzas	Term Expires 2015
Kristopher John Belkin	Term Expires 2016
Glenn D. Cannon	Term Expires 2016

Planning Board

Michael LaBonte, Chairman	Term Expires 2017
William B. Garceau	Term Expires 2014
Peter A. Reynolds	Term Expires 2016
Donald Edward Swarce	Term Expires 2015
Adam J. Carbone	Term Expires 2018

Park Commissioners

William J. Ferdinand, Chairman	Term Expires 2016
Garrett D. Perry	Term Expires 2015
David K. Thomas	Term Expires 2015
Glen W. Lydon	Term Expires 2014
Judith A. Bigelow - Costa	Term Expires 2014
Fran Cass, Park Superintendent	

Housing Authority

Arlene R. Dickens, Chairperson	Term Expires 2014
Roger A. Clark, Vice-Chairperson	Term Expires 2015
Nancy J. Thomas	Term Expires 2016
Buddy D. Chilcot	Term Expires 2018
Thomas White, State Appointee	Term Expires 2016

STATE REPRESENTATIVE PCT 1

Thomas Calter

STATE REPRESENTATIVE PCT 2 & 4 & 5

Keiko Orrall

STATE REPRESENTATIVE PCT 3 & 6

Susan Williams Gifford

STATE SENATOR

Marc Pacheco

REPRESENTATIVE IN CONGRESS

William Keating

APPOINTED OFFICIALS

Zoning Board of Appeals (MGL Chapter 41 Section 81Z) (Appointed by Board of Selectmen)

Bruce G. Atwood, Chairman	Term Expires 2014
Dr. Edward Braun, Vice Chairman	Term Expires 2014
Joseph Freitas, Jr.	Term Expires 2015
Norman Diegoli	Term Expires 2016
Dorothy Pulsifer	Term Expires 2018
Liz Elgosin, 1 st alternate	Term Expires 2014
Eric Priestly, 2 nd alternate	Term Expires 2016
Darrin CeGrazia, 3 rd alternate	Term Expires 2015
Tammy Mendes, Clerk	

Conservation Commission (MGL Chapter 40 Section 8C, ATM 3/12/62) (Appointed by Town Manager)

Ronald Burgess – Chairman	Term Expires 2014
Steven Ventresca – 1 st Co-Vice Chairman	Term Expires 2016
D. Jeffrey Erickson, 2 nd Co-Vice Chairman	Term Expires 2015
Deborah Kirsch	Term Expires 2015
Lauren Bell	Term Expires 2015
John J. Medeiros	Term Expires 2016
Janet Miller	Term Expires 2016
Diane Stewart	Term Expires 2014
Phyllis Barbato, Clerk	

Bristol-Plymouth Regional School District

Ronald H. Schmidt	Term Expires 2012
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SRPEDD Commission Allin Frawley and Ruth Geoffroy

SRPEDD Joint Transportation Planning Group Charles J. Cristello and Ruth Geoffroy (Alternate)

Southeastern Massachusetts Commuter Rail Task Force Ruth Geoffroy

Library Trustees
(Charter, Chapter 592 Acts 1920)
(Appointed by Board of Selectmen)

James Okolita, President	Term Expires 2014
Eleanor Osborne, Vice President	Term Expires 2016
Maryanna Abren, Secretary	Term Expires 2015
Edward Pratt, Treasurer	Term Expires 2016
Keith MacDonald	Term Expires 2016
Nancy Ockers	Term Expires 2015
George Davey	Term Expires 2015
Sara Cederholm	Term Expires 2014
Sherri Hartlen-Neely	Term Expires 2014

Agricultural Commission
(STM 9/23/02, Article 7)
(Appointed by Board of Selectmen)

Louise Cowan, Vice Chairman	Deceased
Connie Miller, Secretary	Term Expires 2013
Butch Bell	Term Expires 2016
Robert Mosley	Term Expires 2016
Nancy Parks, Alternate	Term Expires 2014

Assawompset Pond Complex Members Management Team
Joseph Freitas

Business & Industrial Commission
(MGL Chapter 40 Section 8A)
(Appointed by Town Manager)

Sarah Jigerjian, Chairman	Wilfred Duphily, Jr.	Joseph Runci
Anders Martenson	George Stetson	Neil Rosenthal
Harold Atkins	Norman Diegoli	Jack Sperry
	George Chase	

Associate Members

Edward Beaulieu	Greg Stevens	John Davidson
Anna Nalevanko		

Industrial Development Finance Authority
Harold Atkins, Chairman

Council on Aging
(MGL Chapter 495 Acts of 1956 and MGL Chapter 376
Acts of 1959, Town Meeting 3/66, Article 13)
(Appointed by Board of Selectmen)

Sarah Jigerjian	Deceased
Robert Burke	Term Expires 2016
Annette Holmes	Term Expires 2014
Anders Martenson, Jr.	Term Expires 2015
Marilyn Chammas	Resigned
Barbara Chadwick	Term Expires 2015
Betty Murphy	Term Expires 2015
Geoffrey Hebert	Term Expires 2016
Arthur Turcotte	Term Expires 2016
James Waite	Term Expires 2016
Elizabeth "Betty" Wainright	Term Expires 2014
Richard Young	Term Expires 2016
Andrea Priest, Director	

Old Colony Elderly Services, Inc.

Annette P. Holmes, Delegate	Andrea Priest, Member-at-Large
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Area Agency on Aging

Sarah Jigerjian , Delegate, Deceased	Andrea Priest, Alternate
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Emergency Medical Services Committee
(STM 6/6/96)

(Appointed by Town Moderator)

Gene Turney, Chairman	Term Expires 2014
Tom White , Vice Chairman	Term Expires 2014
James Farrah	Term Expires 2014
Robert Silva	Term Expires 2014
Allin Frawley	Term Expires 2014
Edward Lee	Term Expires 2014
Greg Bradstreet	Term Expires 2014

Capital Planning Committee
(MGL Chapter 41 Section 106B, ATM 6/18/13)
(Appointed by Town Moderator)

Stephen D. Morris, Chairman	Term Expires 2014
Lincoln Andrews	Term Expires 2014
Anders Martenson, Jr.	Term Expires 2015
Neil Rosenthal	Term Expires 2016
Allin Frawley	Board of Selectmen designee
Diane Stewart	Finance Committee designee
Charles J. Cristello, Town Manager	

Middleborough/Lakeville Herring Fishery Commission
Wardens
(Charter, Chapter 592, Acts 1920, amended 6/13/95)
(Appointed by Board of Selectmen)

David Cavanaugh, Chairman	Term Expires 2014
David Lemmo, Vice-Chairman	Term Expires 2016
William Orphan, Secretary	Term Expires 2014
Ronald Burgess	Term Expires 2015
Sargent Johnson	Term Expires 2016
Thomas Barron	Term Expires 2015
Bryant Marshall	Term Expires 2015

Volunteer Observers

Harold Atkins	Term Expires 2014
Allin Frawley	Term Expires 2014
Sylvester Zienkiewicz	Term Expires 2014
Cynthia Gendron	Term Expires 2014
Joseph Urbanski	Term Expires 2014
Michael Bednarski	Term Expires 2014
Teri Iwamoto	Term Expires 2014
Cory Leeson	Term Expires 2014
Adam Barkley	Term Expires 2013

Commission on Disability
(MGL Chapter 40, Section 8J, STM 6/14/93)
(Appointed by Board of Selectmen)

Carolyn Gravelin, Chairman	Term Expires 2014
Allison J, Ferreira, Secretary	
Judith Bigelow-Costa	Term Expires 2015
Laura O'Connor	Term Expires 2016
Michelle McClellan	Term Expires 2016
Diane Stewart	Term Expires 2015

ADA Coordinator
Charles J. Cristello

Historical Commission
(MGL Chapter 40 Section 8D)
(Appointed by Town Manager)

Jane Lopes, Chairman	Term Expires 2015
Michael Maddigan	Term Expires 2014
Joseph Freitas, Jr.	Term Expires 2014
Leslie Corsini-Hebert	Term Expires 2015
Kristopher Belken	Term Expires 2015
J. Thomas Dexter	Term Expires 2016
Wayne Perkins	Term Expires 2014
Dennis E. Foye, Associate	
Christopher Wainwright, Associate	

Cultural Council
(MGL Chapter 10 Section 35C)
(Appointed by Board of Selectmen)

Barbara Chadwick	Term Expires 2015
Claire Cole	Term Expires 2016
Deborah Hurley, Treasurer	Term Expires 2014
Margaret Holzmer	Term Expires 2014
Donna Ciappina	Term Expires 2017
Maryann Cunningham	Term Expires 2018
Carleton Donchess	Term Expires 2016
Eleanor DeAngelis	Term Expires 2017
Mary Cole	Term Expires 2018
Liza French	Term Expires 2015
Ryan Brogna	Term Expires 2018
Arlyn White	Term Expires 2015
Carlton Donchess	

Permanent Cable Committee
(STM 2/97, name changed 1/3/00)
(Appointed by Board of Selectmen)

Robert W. Silva, Chairman	Term Expires 2015
Kevin Franzosa	Resigned
Mark Mobley	Term Expires 2016
Paul Lazarovich	Term Expires 2014
Robert Denise	Term Expires 2014
Stephen Callahan	Term Expires 2015
Adam Pelletier	Term Expires 2016
Maureen Candito	Term Expires 2014
Ellen Driscoll, Technical Services Administrator	Term Expires 2015
Charles Cristello, Town Manager	Term Expires 2016

Weston Forest Committee
(Appointed by Board of Selectmen)

Robert Lessard, Chairman	Term Expires 2016
Rick Casseri, Vice Chairman	Term Expires 2016
Robert Luckraft, Secretary	Term Expires 2016
Harry Pickering, Treasurer	Term Expires 2014
Anita Cole	Term Expires 2015
Charles Mangio	Term Expires 2015
Tim Reed	Term Expires 2014
Nancy Kitchen, Alternate	Term Expires 2014

**Water/Wastewater Feasibility Study Committee
(2005)**

(Appointed by Board of Selectmen)

Tom White, Chairman
Tracie Craig
Jack Hamm
Douglas Kirk
Kevin Murphy, Sr.
Richard Rebell
Patrick Rogers

**Police Station Building Study Committee
(STM 6/7/04, Article 11)**

(Appointed by Town Moderator)

Bruce Gates, Chairman
Jane Lopes, Secretary
Norman Brown
Neil Rosenthal
Frederick Eayrs
Charles J. Cristello
John Winnett
Edward Medeiros
David Mackiewicz
Leilani Dalpe, Board of Selectmen Representative

**DPW Building Study Committee
(STM 6/7/04, Article 13)**

(Appointed by Town Moderator)

Stephen McKinnon
Thomas White
Thomas Dexter
Andrew Bagas
Tracy Moquin
Charles J. Cristello
Ed Barbato
Joseph Mandile

**Citizens Environmental Health Impact Committee
(ATM 6/4/07, STM 11/05/07 Article 26 name changed)**

(Appointed by Town Moderator)

Citizens-at-Large:	
Perry Little, Vice Chairman	Term Expires 2014
Susan Beaulieu , Secretary	Term Expires 2014
Catherine MacDonald	Term Expires 2015
Conservation Commission Representative: John J. Medeiros	Term Expires 2016
Board of Health Representative: Ben Quelle	Term Expires 2016
Board of Selectmen Representative: John Knowlton	Term Expires 2016

**Resort Advisory Committee
(ATM 5/21/07 Article 1)
(Appointed by Town Moderator)**

Eric Cederholm, Chair
Neil Rosenthal
Barbara Frappier
Colleen Lieb
Regina Moriarty
Kyle MacPherson
David Thomas
Don Triner
David Cassidy
Ed Beaulieu
Brian Giovanoni (resigned)
Nancy Ockers (resigned)

**Green Energy Committee
(2008)
(Appointed by Town Manager)**

Jeffrey Stevens, Chair	Term Expires 2014
Stephen Bonfiglioli	Term Expires 2013
Charles Chace	Term Expires 2015
Juli Gould	Term Expires 2015
Brian Kowalski	Term Expires 2014

**Community Preservation Committee
(MGL Chapter 44B, section 5, ATM 6/6/11 Article 23)
(Citizen-at-large appointments by Board of Selectmen)**

Jane Lopes, Chair, Historical Commission representative	Term Expires 2014
Josephine Ruthwicz, Clerk, Housing Authority representative	Term Expires 2014
David Maddigan, Planning Board representative	Term Expires 2013
Lauren Bell, Conservation Commission representative	Term Expires 2014
David Thomas, Park Commission representative	Term Expires 2015
Michael Maddigan, Citizen-at-large representative	Term Expires 2015
Ted Eayrs, Citizen-at-large representative	Term Expires 2015
Mark Belanger, Citizen-at-large representative	Term Expires 2015
Maureen Franco, Citizen-at-large representative	Term Expires 2015

**Green School Preservation Committee
(2013)
(Appointed by Board of Selectmen)**

Wayne Perkins	Term Expires 2014
Bruce Atwood	Term Expires 2014
Lincoln Andrews	Term Expires 2014
Neil Rosenthal	Term Expires 2014
Diane Stewart	Term expires 2014
Allin Frawley	Board of Selectmen designee
Sarah Cederholm	School Committee designee

REPORT OF THE BOARD OF SELECTMEN

The Board of Selectmen had a wide variety of challenges and some very positive resolutions this year. As usual, this Board built on the work of the previous Board's decisions. The running of a \$72 million dollar-a-year operation is no easy task. The Board of Selectmen, addressing the various areas of responsibility, has been able to make progress on several fronts. The financial challenges we face are often daunting. The health insurance issue is always a cause for concern. There has been a tremendous level of cooperation with the Town employees, which has allowed for some cost savings. However, it seems when one cost drops, another rises. We must keep a close eye on those costs.

As the Water and Wastewater Commissioners, the Board has selected Wright-Pierce to produce the design of the revamping and rebuilding of the Wastewater Treatment Plant. The new EPA permit requirement for nitrogen and phosphorus discharge levels is not attainable with the current facility. This has been a known fact for the past several years. The Commissioners started raising the sewer rates to stockpile money for the bond issue that would be needed to rebuild the facility. This would allow for a leveling of the wastewater rates without having an excessive bump in the rate structure. A very important piece of the finance puzzle is the Comprehensive Wastewater Management Plan. This plan, if successful, will allow the Town to be eligible for a 0 % interest loan for part of the reconstruction of the Wastewater Treatment Plant. Based on the estimated projected cost of \$28 million for the plant, this 0% loan would save the ratepayers many millions of dollars in interest expenses.

Several issues that have been before the Rent Control Board, for several years, are coming to a close. The Edgeway Mobile Home Park is in the process of being purchased by the Homeowner's Association. The park issues have been a front burner topic with several past Rent Control Boards, and hopefully, with some interdepartmental cooperation, will be coming to a positive conclusion.

The Rent Control Board also addressed the Hillcrest Mobile Home Park sale to the Homeowner's Association. This will allow the much needed upkeep and repairs

The Board has been dealing with the ongoing issue of the Nemasket River. The Nemasket is a vital waterway for the reproduction of the herring population. The waterway has several issues that are causing some concern for our neighbors in the Assawompset Pond area. There is no one solution to the problem. Due to the complexity of the problem, we have asked our legislators to assist in seeking the necessary funds to do a comprehensive study of the waterway, which will lead to real solutions to the various problems.

The Board has created a Tourism Committee to help Middleborough get on the map as a tourism destination. In that respect, in April 2014, we will have our first Herring Run Festival. The Tourism Committee will also be working on getting more visibility, and subsequently, attendance, to all of the various attractions this Town offers.

The growth of the Town is always on the minds of the Selectmen. This year has brought several new opportunities to Middleborough. The Board worked to address the possibility of a Medical Marijuana facility coming to Middleborough. The Board also had the opportunity to make suggestions concerning the possibility of High Point coming to the St. Luke's Hospital site with a multi-million dollar construction project.

The year also brought the rotary reconstruction even closer than any time in the past 10 years. The Commonwealth has accepted the Middleborough design plan for the rotary and funds are being set aside for plans and construction. This is a great leap forward. We hold out hope that the next complaints we receive are concerning traffic tie-ups due to construction.

In the venue of transportation, we learned from the newspapers that the Cape Flyer service would be running on weekends. Of course, it would have been nice to be "in the loop" on such an endeavor occurring in our back yard. The progress of rehabbing the tracks and crossing occurred very rapidly. We were able to get the message out to the townspeople and the trains did not do any damage. On a positive note, some water connections and crossing repairs, that could not previously be completed, were done.

The Board wishes to thank all of the townspeople for giving us the opportunity to serve. Your input and discussion is essential in the continued growth of our Town.

The Board also thanks all Town employees, including, teachers, the MG&E staff, and managers for all that they do. The Board thanks all of the many volunteers for all that they do to make our Town a better place to live.

A special thanks to our Executive Assistant, Jackie Shanley, and our Town Manager, Charles Cristello, for their guidance, wisdom, and knowledge. They keep the Board informed and prepared. The Board wishes to thank all of the state legislators that assisted us in the various challenges we faced this year.

It has truly been an honor to serve you!

Respectfully submitted,

Stephen J. McKinnon, Chairman
Allin Frawley, Vice Chairman

Ben Quelle
Leilani Dalpe
John M. Knowlton

REPORT OF THE TOWN MANAGER

It is with a considerable amount of sadness that I submit my sixth and final report to the citizens of Middleborough. I have enjoyed my six years working for you and I hope I have made some lasting contributions to your community.

I am very happy to report that we have made tremendous progress over the past year and a half in advancing the Middleborough Rotary Improvement project. In January 2014 Frank DePaulo, state Highway Administrator came to Middleborough to announce that the state had selected the Town's alternative design as the preferred design for this critical project and that the design process was already underway. In June, 2014 Transportation Secretary Richard Davey also came to Middleborough to further announce that construction was expected to begin in 2017 and that a task force of local citizens and officials would be formed, at the recommendation of Senator Pacheco, to guide the design process. There are too many people who contributed to this successful effort from our legislative delegation, selectmen, staff, business people and interested citizens, to be able to thank them all by name. However, I would be remiss not to thank Representative Thomas Calter who relentlessly pursued Patrick administration officials for us even when I was not asking him to, and Planning Director Ruth Geoffroy whose support and advocacy never waned no matter how many meetings I asked her to attend. I also must mention James Hatfield of the Southeast Regional Planning and Economic Development District (SRPEDD) whose suggestion to commit a full year's amount of district Transportation Improvement Project (TIP) funds finally convinced MassDOT to adopt the Town's design.

The town also moved closer to the long-promised upgrade to its wastewater treatment plant. The federal Environmental Protection Agency (EPA) and state Department of Environmental Protection (DEP) issued the National Pollution Elimination System Discharge (NPDES) permit that the town applied for in 2008. As anticipated the NPDES permit requires a level of phosphorus removal that the current plant, built in 1977, cannot achieve. Through a competitive process the town hired Environmental Partners Group of Weymouth to be the owners' project manager for the upgrade and with their assistance selected Wright-Pierce of Andover to be the designer for the project from a very strong field of engineering firms. Wright Pierce was also contracted to develop a Comprehensive Wastewater Management Plan (CWMP) for the town, a requirement to be

eligible for 0% financing through the state revolving loan fund. The final design and the CWMP will be submitted to the state in October 2014 to meet the requirements of the SRF. Throughout the design process the Board of Selectmen, the staff, and the design team have done everything possible to reduce the cost of this project to the ratepayers. The original estimate of \$30 million has been reduced to \$23 million in the most recent estimate. The town's design team has also identified additional state grant money that could reduce the cost by another \$500,000. Fortunately, the town has been planning for this project for the past 4 years by increasing sewer revenues each year to meet the future debt obligations. We are still on target to be able to pay for the upgrade without having to resort to a large and burdensome rate increase.

The town also came to an agreement with its Public Employee Committee in 2013 to join the state Group Insurance Commission health plans starting in FY15 (July 1, 2014). Facing another \$1million operating deficit it was necessary to again change health plans as we did in FY12 using the process outlined in the state health insurance reform law. Bargaining unit presidents and insurance advisory committee representatives were notified of the proposed move to the GIC, a public employee committee was formed and several meetings were held to discuss the impacts of this move, and to agree on how to allocate the mitigation funds that would come from the first year savings. As in 2012 the PEC approached the negotiations in a very cooperative manner and the agreement that was signed will benefit the members of the health plan by reducing many co-pay costs for years to come. I want to thank all the town unions, including those representing the school and the gas and electric employees, for all the cooperation they have shown through the many health care changes that have been necessary over the past six years. Without their cooperative spirit we would not have been able to pull ourselves out of the financial crisis that started in 2008 without significant reduction in town services.

We received more good news about the Town's finances from the rating agency Standard and Poor's in March 2014. They reviewed an upcoming bond issue and upgraded the Town's AA- bond rating to AA with a stable outlook. They view Middleborough's management conditions as strong which reflects our recent efforts to balance budgets and build reserves. I want to thank Treasurer/Collector Judy MacDonald for the great job she does presenting Middleborough to the ratings agencies.

This year also marked a new beginning in the town's relationship with the Edgeway and Hillcrest manufactured housing communities. After years of disputes with outside management the residents took matters into their own hands and purchased the communities as resident-owned cooperatives. A board of directors made up of the residents will operate the communities with the assistance of management companies. Both communities have created capital funds to perform necessary upgrades when needed and the Edgeway residents will finally be able to complete the infrastructure of their community. I wish the residents the best with their new responsibilities. I am sure they will enjoy the freedom to no longer regularly attend Selectmen's meetings on Monday nights.

No report would be complete without an update on the Town's ongoing effort to bring a resort casino to Middleborough in partnership with the Wampanoag Tribe. With each passing year it appears more and more apparent that the tribe will never build a casino anywhere in Massachusetts. They are so far in debt to their investors that Middleborough will never see any compensation from the tribe for the trouble and expense imposed upon this community. However, on a positive note the divisions in the community caused by the fight over the casino are largely healed and more people are actively involved in community affairs because of their involvement in the casino debate.

I want to thank this Board and all the Boards of Selectmen I have worked for over the past six years for their support. I also want to express my appreciation to the department heads as well as the Town employees and volunteers for their helpfulness and cooperation over the years. I am particularly indebted to my assistant Caroline LaCroix and Executive Assistant to the Board of Selectmen Jacqueline Shanley for all their hard work in this very busy office. I look forward to hearing about Middleborough's continued progress and prosperity over the coming years.

CHARLES J. CRISTELLO
TOWN MANAGER

REPORT OF THE BOARD OF ASSESSORS

At this year's Annual Town Election on April 30, 2013, Anthony Freitas was re-elected to his fourth-three year term on the Board of Assessors. The Board voted at their next meeting to ask Tony to remain as the board's chairman for another year. Tony is thankful for your continued confidence and he is looking forward to his next 3 year term of service.

The Assessors' Office continues to participate in the "Senior Work-Off" Program which has been a great success for everyone involved. We are fortunate to have the assistance of the same two volunteers we had last year and we look forward to seeing them again this year while they earn a real estate tax credit for their invaluable service to the town. Our volunteers have helped our office greatly, and we are so glad we chose to participate in such a worthwhile program.

Our Assessor/Appraiser, Barbara Erickson, and the Council on Aging's Executive Director, Andrea Priest, have been strong, vocal proponents of the Senior Work-Off program. They have publicly supported it, and in 2013 they advocated for more senior positions to enhance this popular and beneficial program. Their efforts to increase the number of participants were rewarded when the Selectmen approved the addition of 10 positions, for a total of 20.

This year, our appraisal website, www.visionappraisal.com introduced some new, user-friendly enhancements including convenient drop-down menus for performing parcel searches. These new menus include options for searching by owner, address and parcel ID. Other new features include a street listing search and a personalized list of choices that allows each user to create an individualized sales report by selecting from multiple sale-parcel parameters. These newly available on-line search capabilities have received numerous positive responses from our web visitors and we hope that these improvements will continue to be helpful to everyone.

We constantly strive to maintain our own up-to-date web page at www.middleborough.com with current and useful assessing related information including the forms and documents germane to our most recent mailings. In addition, we provide Assessors' recent meeting minutes, recorded plans, and a variety of informational booklets which are available as printable pdfs. Our on-line town mapping program has become a very popular feature of the Board of Assessors' page because it provides information about parcel maps including wetlands, zoning and aerial views to name just a few. We often receive positive comments about our website from local residents, realtors and appraisers because of the wide range of data we have made available to our on-line users. Our goal is to provide the information you need, when you need it, and to make it accessible with the click of your mouse.

The Board of Assessors would like to thank all Town Departments and the residents of Middleboro for their continued support.

Respectfully,

Anthony Freitas, Chairman
Paula Burdick
Diane Maddigan
Middleborough Board of Assessors

Financial report of the Board of Assessors for the Fiscal Year ending June 30, 2013 (FY 2013)		
Commitments of Real Estate		\$ 32,252,172.00
Commitments of Personal Property		\$ 927,111.06
Commitments of Non-Return I & E Penalty		\$ 30,500.00
Commitments of County Tax		\$ 47,845.36
Commitments of Motor Vehicle and Trailer Excise		\$ 2,683,764.66
Commitments of Farm Animal & Machinery Excise		\$ 2,638.70
Commitments of Boat Excise		\$ 8,160.00
Commitments of Omitted & Re-Assessed Taxes		\$ 22,106.21
Commitments of Unapportioned Septic System Repair		\$ 263,579.08
Commitments of Community Preservation Act Surcharge		\$ 211,611.17
Total Tax Committed		\$ 36,449,488.24
Total Value Exempt Property		\$ 237,462,200.00
Total Betterment & Committed Interest Paid in Advance		\$ 120,799.09
Total Betterment & Committed Interest Added to Taxes		\$ 137,589.73
Total Special Assessment Added to Taxes		\$ 680,488.58
Total Community Preservation Surcharge Assessed		\$ 211,611.17

Financial report of the Board of Assessors for the Fiscal Year ending June 30, 2013 (FY 2013)				
CLASS	LEVY PERCENTAGE	VALUATION BY CLASS	TAX RATE	LEVY BY CLASS
Residential	78.4136%	\$1,747,274,784	\$ 14.89	\$26,016,921.53
Commercial	15.7795%	\$ 330,531,873	\$ 15.84	\$ 5,235,624.87
Industrial	3.0127%	\$ 63,107,245	\$ 15.84	\$ 999,618.76
Personal Property	2.7942%	\$ 58,529,740	\$ 15.84	\$ 927,111.08
Gross Amount to be Raised	\$ 71,945,284.24			
Estimated Receipts and Available Funds	\$ 38,766,008.00			
Tax Levy	\$ 33,179,276.24			

Abatements and Exemptions Voted During Fiscal 2013							
LEVY YEAR	2005	2006	2009	2010	2011	2012	2013
REAL ESTATE							
ABATEMENTS							\$82,692.20
REAL ESTATE							
EXEMPTIONS							\$175,690.41
PERSONAL							
PROPERTY			\$216,039.35			\$36.67	\$3,255.28
CPA							
ABATEMENTS							\$1,688.55
EXCISE							
ABATEMENTS	\$76.25	\$76.25	\$203.90	\$450.09	\$2,153.75	\$34,470.75	\$45,108.24

TOTAL	\$561,941.69
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**BOARD OF REGISTRARS
TOWN OF MIDDLEBOROUGH**

VOTER TOTAL SHEET AS OF 12/31/2013

PRECINCT	AMERICAN INDEPENDENT	CONSERVATIVE	DEMOCRAT	GREEN PARTY USA	GREEN- RAINBOW	INTER.3RD PARTY	LIBERTARIAN	MASS			UNENROLLED	REPUBLICAN	WORKING GRAND FAMILIES TOTALS
								INDEPENDENT PARTY	INDEPENDENT PARTY	INDEPENDENT PARTY			
1			630		2			8			1	405	1979
2	1		508		7	1		9			3	323	1530
3			477		5	1		14			1	343	1810
4	1		477	1	6	1		7			1	294	1515
5		1	558		1	2		12				378	1835
6			490		4			12			1	320	1622
TOTALS	2	1	3140	1	25	5		62			7	2063	10291
GRAND TOTALS	2	1	3140	1	25	5		62			7	2063	10291
													1 15598

REPORT OF THE TOWN CLERK

Allison J. Ferreira, Town Clerk
Elizabeth D. Gazerro, Assistant Town Clerk
Laurel R. Bannon, Clerk

Office of the Town Clerk Mission Statement

The mission of the Town Clerk's Office is to provide quality service to the community, to maintain and produce records of the Town of Middleborough, and to work collaboratively with various departments, boards, committees and commissions to achieve established goals and comply with state and local statutes.

General Powers and Duties

The Town Clerk is the Chief Election Official, a Registrar of Voters, the Burial Agent, the Parking Clerk, the Municipal Hearings Officer and the Keeper of Records.

The Town Clerk's Office is responsible for the compilation of the annual town census, maintenance of town records and voter registrations, coordination and administration of elections, and the issuance of permits and licenses. Our department conducts all federal, state and local elections. We maintain all official vital records of births, deaths and marriages; provide certified copies of all vital records and assist with genealogical research. We issue marriage licenses, burial permits, liquor licenses, entertainment licenses, business certificates, certificates of registration for fuel storage, dog licenses, raffle permits, and Zoning by-laws/maps. Our office is responsible for accepting and posting all public meetings and updating the town meeting calendar.

The Town Clerk's Office records and certifies all official actions of the Town including actions of Town Meeting. In compliance with the Public Records Law, our office allows access to and certifies all public records in its custody.

The Year in Review

2013 was an exciting year! Most notably, we upgraded technology within our department to improve upon service to residents and visitors, Phase One of the Historic and Vital Records Community Preservation Project commenced and we conducted our first dual election.

Thanks to the efforts of our Information Technology Administrator, Tara Pirraglia, our office was set up to use the ACS/Xerox Cash Register Program. Ms. Pirraglia worked diligently on implementing this program and provided extensive training and support to our department. The cash register program was purchased by the Town several years ago and was presented to the Town Clerk's Office as an attractive option which worked in conjunction with our financial software. We no longer have to handwrite carbon copy paper receipts for customers or re-enter receipts into a database. We now print out receipts from printers located at our clerk's counter and generate various reports directly from our financial software. The Information Technology Department also purchased and installed two new programs within the Town Clerk's Office through capital requests funded at town meeting. They installed a marriage program and an elected/appointed boards, commission and committee tracking system purchased through IMAS. The marriage program eliminated the need for our office to utilize typewriters to type marriage certificates and the tracking system allows our office to maintain a database of our elected and appointed officials' terms including their participation in ethics training and dates of compliance with the Open Meeting Law. We sincerely appreciate the efforts of the Information Technology Department upgrading the technology within our office. These new programs have greatly improved upon our functionality and efficiency.

In February, Phase One of the Community Preservation Historic and Vital Records Project began. I presented an application for a three phase project to the Community Preservation Committee in July of 2012. Phase One included contracting a vendor to conduct an assessment of our current filing and storage system for our historic and vital records including the Town Hall, Bank Building, Police Department and Fire Department. The goal of the project was to provide adequate climate control, filing, storage and microfilming/digitizing of our historic and vital records. Phase One was approved by the Community Preservation Committee, Historical Commission and Board of Selectmen and a warrant article passed

unanimously at the Special Town Meeting on October 1, 2012. King Information Systems, Inc. was hired as a consultant to conduct the assessment pursuant to Chapter 30B. King consulted with various departments between February 20 and February 27, 2013 and completed a detailed assessment of all archival records within the Bank Building, Town Hall, Police Department and Fire Department. King presented their findings and recommendations on April 9, 2013 to the Assistant to the Town Manager, Police Chief, Assistant to the Police Chief, Fire Chief and Town Clerk upon completion. An application for Community Preservation funding was submitted for Phase Two in July of 2013 to implement the recommendations based on the initial assessment. I would like to thank the Community Preservation Committee, Historical Commission, Board of Selectmen, and all Town Department Heads for their help and support in moving this project forward.

As Town Clerk, training and continuing education is an essential component to the success of a Town Clerk and one of my job requirements. This year I attended the Massachusetts Town Clerk's Association Winter and Summer Conferences, the New England Town Clerk's Association Conference hosted in Portland, Maine and Tri-County Clerks Association meetings held in the Spring and Fall. In April, I was nominated and appointed to serve on the Executive Board for the Tri-County Clerks Association as the representative for Plymouth County. In July of 2013, I graduated from a three-year program offered by the New England Municipal Clerks Institute at Plymouth State University in New Hampshire. I received points toward earning my certification as a Municipal Clerk for attending both the institute and the various conferences.

We were fortunate to have Bill Eaton working within the Town Clerk's Office this year as a senior tax work off volunteer. Mr. Eaton was a delight to work with and truly brightened up our office each day. He assisted with the sorting of our annual town census, dog licenses and contracts. Thank you to the Council on Aging Director Andrea Priest for continuing with this program. We sincerely enjoy working with our volunteers and greatly appreciate their help each year.

The Town of Middleborough's population count was updated through the Annual Town Census and verified voter registration rolls. This

information, as dictated by Massachusetts General Law was compiled and recorded in the Annual Street Listing of Residents and resulted in an updated population of 23,327 residents.

Vital Statistics

In 2013, the Town of Middleborough registered the following number of vital events:

Births:	240
Deaths:	256
Marriages:	90

Dog Licenses

In 2013, the Town of Middleborough issued the following number of dog licenses:

1,655

Voter Registration

In 2013, the Town Clerk’s Office recorded the following:

New voters:	633
Change of Registration:	1,417
Deleted Voters:	801

2013 Elections & Town Meetings:

The following is a list of all elections and town meetings held in 2013:

- **April 22, 2013 Annual Town Meeting**
- **April 22, 2013 Special Town Meeting**
- **April 30, 2013 Annual Town Election**
- **April 30, 2013 Special State Primary**
- **October 7, 2013 Special Town Meeting**
- **June 25, 2013 Special State Election**

We conducted our first dual election on April 30, 2013. The Governor issued precepts directing our Town to call a special election of a Senator in Congress to be held on June 25, 2013 to fill the vacancy caused by Senator Kerry. In addition, a special primary was to be held on April 30, 2013. The Elections Division filed legislation to allow municipalities to change the date of their municipal election if it was already scheduled within 30 days of either the primary or the final election. As the Annual Town Election of April 6, 2013 fell within 30 days of the primary of April 30, 2013, the Board of Selectmen voted to change the date of the Annual Town Election to coincide with the special primary election. Assistant Town Clerk Liz Gazerro and I conducted training for election officers in preparation for the dual election. The dual election went forward without any issues and we noted an increase in voter turnout and cost savings to the Town. I would like to extend my heartfelt thanks to all the election officers, Board of Registrars, Department of Public Works, Police Department, Fire Department and Council on Aging and Assistant Town Clerk Liz Gazerro and Clerk Laurie Bannon for all their assistance with elections and town meetings throughout the year.

I would like to extend a very special thank you to Fire Chief Lance Benjamino, Firefighter David Brier and Firefighter Michael Dimond for designing and constructing new voting booths at the South Middleborough Fire Station. They came up with an ingenious solution of wooden voting booths with removable dividers and wooden support brackets which election workers can easily assemble and then fold up into the wall after each election. The old voting booths were extremely heavy and in poor condition. Firefighter Brier and Firefighter Dimond worked tirelessly to complete these booths so they could be used in time for the June 25, 2013 election. Words are inadequate to express my gratitude to them for all their hard work and thoughtfulness. I must also mention how deeply saddened our office was by the passing of Firefighter David Brier in July of 2013. He will forever be in our hearts and we will hold onto all our fond memories of him...we love and miss you Dave.

I am particularly indebted to my Assistant Town Clerk, Liz Gazerro, for covering the Special Town Meeting of October 7, 2013 in my absence. I was unable to attend town meeting due to illness. Liz did an outstanding job covering the meeting and maintaining the office while I was out.

I would like also like to take this opportunity to thank the Town Manager, Board of Selectmen, all Town employees, residents of Middleborough, my

loving family and especially the staff in the Town Clerk's Office, Liz Gazerro and Laurie Bannon, for their support throughout the year.

Respectfully submitted,

Allison J. Ferreira

Town Clerk



SPECIAL TOWN MEETING WARRANT

Middleborough, Massachusetts

To Bruce Gates, Police Chief or any of the
Police Officers of the Town of Middleborough

Greetings:

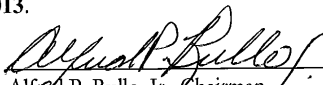
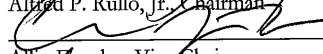

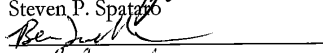

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn all the inhabitants of said Town, qualified to vote in Town affairs, to meet in the **Auditorium of the Middleborough High School**, on **Monday, April 22, 2013 at 7:00 P.M.**, to act on the following articles:

ARTICLE 1. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account, or other available source, to supplement and/or adjust departmental budgets for Fiscal Year 2013, or act anything thereon.

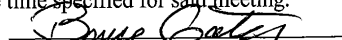
ARTICLE 2. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account, or other available source for unpaid bills from prior years, or act anything thereon.

ARTICLE 3. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account, the Water Enterprise Unreserved/Retained Earnings account, or other available source to fund sick leave buy-backs, or act anything thereon.

Given, under our hands at Middleborough, this **1st day of April, 2013**.


Alfred P. Rullo, Jr., Chairman

Allin Hawley, Vice Chairman

Steven P. Spataro

Ben Quelle

Stephen J. McKinnon
BOARD OF SELECTMEN

Pursuant to the instructions contained in the above warrant, I have notified and warned all inhabitants of said Town of Middleborough, qualified to vote as expressed in said warrant, to meet at the time and place for the purpose specified by causing an attested copy of the same to be published in the Middleboro Gazette on the **4th day of April, 2013** that date being more than fourteen days before the time specified for said meeting.


BRUCE GATES
Police Chief

SPECIAL TOWN MEETING

APRIL 22, 2013

Special Town Meeting was called to order at 7:05 PM by Town Moderator, Wayne C. Perkins, who declared a quorum present in the Middleborough High School Auditorium.

The Moderator then introduced the following: the Veteran's Council who led the meeting in the Pledge of Allegiance; Miss Middleboro 2013, Nicole DiBlasi, who played the National Anthem on a violin, and acknowledged and thanked the members of the Middleborough High School Student Council for acting as pagers and counters for the evening.

The Moderator asked everyone to join in a moment of silence in honor of the victims of the Boston Marathon bombing on Patriots' Day. He also took a moment to recognize three members of the Middleborough Police Department. Officers Steven Avelino was activated by the Army National Guard and deployed to the City of Boston to assist in the securing of the crime scene perimeter as well as security at several locations including train stations. Officer Angelo "AJ" Lapanna and Officer Alan Cunningham are members of the SEMLEC Regional Swat Team. The SEMLEC Swat Team responds to emergencies in Southeastern Massachusetts including Middleborough. Like many law enforcement agencies, the team was called upon to respond to the terrorist attack in Boston. Officers Lapanna and Cunningham were activated with the Swat Team several days following the attack, including the overnight hours of April 19, 2013. Officers Lapanna and Cunningham were in Watertown searching houses door to door looking for the bombing suspect that had just murdered a police officer. Like many officers, they performed this duty without hesitation. The Moderator thanked those officers for their dedication, professionalism and bravery during the days following the attack while searching for an armed and extremely dangerous terrorist.

The Moderator introduced the Student Council members from the Middleborough High School who would be acting as Counters for the Town Meeting. He thanked the Student Council and Mr. Paul Branagan, Principal of the Middleborough High School for allowing the students to participate.

The Moderator invited the members of the Historical Commission to present a brief recognition ceremony. Ms. Jane Lopes of the Middleborough Historical Commission invited the representatives of the South Middleborough Protective Association, members of the Green School Committee, Richard Stefani and representatives of the Central Congregational Church to the stage. The following was read by the Middleborough Historical Commission:

The Middleborough Historical Commission periodically honors those within Middleborough that have worked to preserve the community's cultural heritage for future generations. Tonight we honor a group of individuals and organizations for their work in restoring, rehabilitating and preserving five historic Middleborough structures. Three individuals and groups will be awarded with a certificate of merit in recognition of their work in the area of historic preservation, while a fourth organization will receive the Commission's Community Preservation Award which recognizes the highest level of commitment to historic preservation within the community. The William Bourne Wood House on South Main Street has long been an imposing landmark. The exterior of this multi-unit residence, once a single family home, has been restored to its original grand appearance. The Middleborough Historical Commission would like to award its Certificate of Merit to Richard Stefani for the exterior restoration of the William Bourne Wood House. One of two schoolhouses recognized this year, the Green School was threatened with demolition when a fuel oil leak permeated the soil around surrounding the building. The Green School Preservation Committee, a group of concerned residents headed by former Selectman Lincoln Andrews, raised enough funds to mitigate the fuel leak, save the building and preserve the exterior of the structure. Through its efforts, the Green School Preservation Committee has helped preserve an important structure which documents Middleborough's educational past, as well as the history of the historic Green area. The Middleborough Historical Commission would like to award its Certificate of Merit to the Green School Preservation Committee for its preservation of the Green School. The South Middleborough School was constructed in 1882 to serve a wide area of the community at South Middleborough. Discontinued for school use in 1990, the South Middleborough School was acquired by the South Middleborough Protective Association which is working towards its rehabilitation. The Protective Association's actions have helped preserve this significant structure which was listed on the National Register of Historic Places as part of the South Middleborough Historic District in 2009. The Middleborough Historical Commission would like to award its Certificate of Merit to the South Middleborough Protective Association for its exterior restoration and rehabilitation of the South Middleborough School. The Central Congregational Church and Chapel have long been distinctive landmarks in downtown Middleborough. First built was the Chapel which was constructed in 1843 to house worship services for the Congregationalists at Middleborough Center and later used for a variety of purposes, including the home of the Middleborough Co-operative Bank. Five years later, the Central Congregational Society erected the imposing church, the design of which has been attributed to Middleborough architect Solomon K. Eaton, the designer of Middleborough Town Hall and other noted structures. Not only important in the religious life of the community ... The Congregational Church was the scene of numerous community-wide functions, including numerous baccalaureate services for graduating classes of Middleborough High School. On Memorial Day, 2009, the church was the

victim of a devastating fire that left the interior of the church gutted and the exterior severely damaged, including its iconic steeple which for over 150 years was a feature of Middleborough's skyline. Rather than demolish the remnants of the church, the Central Congregational Society, recognizing the church's historic place within the community, worked to preserve what remained and to rebuild the church in exacting detail. Since the fire, the Central Congregational Society has worked tirelessly to rebuild the church and chapel, restoring the church to its appearance before the fire and relocating the chapel to a more visible site along Webster Street. The work was carried out with great attention to the historic character and architectural significance of the structures, and has restored two significant structures to the community. The Middleborough Historical Commission would like to present its highest award, the Community Preservation Award, to the Central Congregational Society in recognition of its preservation and adaptive re-use of the Central Congregational Church and Central Congregational Chapel.

The Moderator recognized and thanked two retiring Selectmen, Chairman Alfred Rullo and Selectman Steven Spataro for their years of service to the Town of Middleborough.

Voted unanimously to allow as necessary the following non-resident individuals to address Town Meeting: Charles Cristello, Town Manager; Steven Dooney, Town Accountant; Lance Benjamino, Fire Chief; Joseph Silva, Water Superintendent; Andrew Bagas, DPW Director; Roseli Weiss Superintendent of Schools; Kathleen Piatelli, School Business Manager, Ellen Driscoll, I.T. Director, Jane Kudcey, Acting Director of the Office of Economic and Community Development, Michael McKeon of Kastle Boos Architects and further for taking a voice vote first on those votes requiring a super majority.

Before any action was taken, the Moderator asked if everyone had a copy of the articles and the budget book. He stated copies were available in the lobby. In addition, he noted the budget pages and motions would be projected on the screen for Town Meeting. He reminded those in attendance to turn off all cell phones and pagers; a motion to amend must be in writing for the record allowing time for those to write out the amendment if needed; anyone who would like to address the meeting to use the microphone stating their name and address to be recognized by the Moderator; debate and questions are healthy but to maintain order should be directed through the Moderator and as always maintain civility.

The Moderator certified that the warrant had been posted, served and returned in a proper fashion by Police Chief Bruce D. Gates.

The following action was taken:

ARTICLE 1: The following was voted unanimously:

\$35,000 be transferred from the Employee Benefits Health & Life Insurance Account # 517400 to the Law Department Special Counsel Account #530400:

\$7,500 be transferred from the Employee Benefits Health & Life Insurance Account # 517400 to the Elections & Registration Election Officers Account #511108:

\$40,000 be transferred from the Employee Benefits Health & Life Insurance Account # 517400 to the Police Department Regular Pay Officers Account #511126:

\$235,000 be transferred from the Employee Benefits Health & Life Insurance Account # 517400 to the DPW Snow Removal Account #015293:

\$45,000 be transferred from the Employee Benefits Health & Life Insurance Account # 517400 to the Veterans' Services Medical & Cash Aid Account #577000:

\$70,000 be transferred from the Employee Benefits Health & Life Insurance Account # 517400 to the Unclassified Interest on Tax Abatement Account #015780

ARTICLE 2. Voted unanimously to postpone this article indefinitely.

ARTICLE 3. Voted by majority vote to transfer the sum of \$58,306 from the Employee Benefits Health & Life Insurance Account #517400 to fund sick leave buy-backs in the following departments:

Police Department	#519700	\$20,170
Fire Department	#519700	\$36,136
Library	#519700	\$ 2,000

Voted unanimously to dissolve the meeting at 7:29 PM.

A true copy, attest:

ALLISON J. FERREIRA
Town Clerk



ANNUAL TOWN MEETING WARRANT

Middleborough, Massachusetts

To Bruce Gates, Police Chief or any of the
Police Officers of the Town of Middleborough

Greetings:

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn all the inhabitants of said Town, qualified to vote in Town affairs, to meet in the **Auditorium of the Middleborough High School**, on **Monday, April 22, 2013, at 7:30 P.M.**, to act on the following articles:

ARTICLE 1. To hear the report of any committee or officer of the Town, to appoint any committee, or act anything thereon.

ARTICLE 2. To see if the Town will vote to raise and appropriate a sum of money by taxation or from available funds in the treasury to defray expenses of the Town for the fiscal year beginning on July 1, 2013, relating to all or any of its officers, boards or departments and for purposes authorized by law, or act anything thereon.

ARTICLE 3. To see if the Town will vote to transfer from the income from the sales of gas and electricity a sum of money to the Assessors for the purpose of fixing the tax rate for Fiscal Year 2014, or act anything thereon.

ARTICLE 4. To see if the Town will vote to transfer \$106,902 from the receipts reserved for the Water Pollution Abatement Trust Loan Repayment Account in order to meet the Town's obligation for payment of the Water Pollution Trust Loan, or act anything thereon.

ARTICLE 5. To see if the Town will vote pursuant to Section 53E ½ of Chapter 44 of the General Laws, as amended, to authorize and/or reauthorize establishment of one or more revolving funds for the purpose of funding certain activities and operations of certain departments and programs of the Town during Fiscal Year 2014, or act anything thereon.

PROGRAM	EXPENDING AUTHORITY	SOURCE	AMOUNT TO BE EXPENDED
Municipal Fire Alarm System	Fire Chief	Fees	Not to exceed \$15,000
Hazardous Materials Incident Training & Materials	Fire Chief	Fees	Not to exceed \$50,000
Recycling Program	Public Works Sup.	Fees	Not to exceed \$2,500
Composting Bin Program	Public Works Sup.	Fees	Not to exceed \$2,500
Herring Fishery Program	Herring Fishery Com	Fees	Not to exceed \$10,000
Recreation and Sports Program	Park Commission	Fees	Not to exceed \$100,000
Zoning Map, Bylaws and Subdivision Rules & Regulations	Town Clerk	Fees	Not to exceed \$2,500

ARTICLE 6. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source to fund one or more collective bargaining agreements, or act anything thereon.

ARTICLE 7. To see if the Town will vote to raise and appropriate the sum of \$200,000.00 by borrowing under General Laws, Chapter 44, by borrowing from the Massachusetts Water Pollution Abatement Trust pursuant to General Laws Chapter 29C, or by raising and appropriating said sum from some other source for the purpose of funding the Town's program to repair, replace or upgrade septic waste disposal systems, or act anything thereon.

ARTICLE 8. To see if the Town will vote to raise and appropriate and/or transfer \$73,195 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing to purchase new police cruisers, new portable radios, and new tasers for the Police Department, or act anything thereon.

ARTICLE 9. To see if the Town will vote to raise and appropriate and/or transfer \$235,000 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing to purchase a new forestry vehicle and portable radios for the Fire Department, or act anything thereon.

ARTICLE 10. To see if the Town will vote to raise and appropriate and/or transfer \$595,000 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing to purchase a new sweeper and a new dump truck for the Public Works Department, a new dump truck for the Parks Department, an A.D.A. compliant traffic signal, a new six-wheel truck for the Wastewater Department, and new fire hydrants for the Water Department, or act anything thereon.

ARTICLE 11. To see if the Town will vote to raise and appropriate and/or transfer \$147,183 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing to engineer, permit and construct the expansion of the Council on Aging parking lot, replace carpeting in the Town Hall Annex and Council on Aging, to replace a compressor in the Public Library and to repair the roof on the Town Hall Annex, or act anything thereon.

ARTICLE 12. To see if the Town will vote to raise and appropriate and/or transfer \$155,000 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing to install security cameras, and renovate bathrooms at the Elementary Complex, or act anything thereon.

ARTICLE 13. To see if the Town will vote to raise and appropriate and/or transfer \$115,000 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing to for various building improvements at Middleborough High School, or act anything thereon.

ARTICLE 14. To see if the Town will vote to raise and appropriate and/or transfer \$175,000 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing to purchase staff/classroom computers, printers, and file servers, LCD projectors and instructional technology, and computer network infrastructure for the School Department, or act anything thereon.

ARTICLE 15. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing for all relevant and necessary expenses associated with the design and financing of the upgrade to the Wastewater Treatment Facility for the Wastewater Department, or act anything thereon.

ARTICLE 16. To see if the Town will vote to raise and appropriate and/or transfer \$600,000 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing to design an expansion of the police station in its current location, or act anything thereon.

ARTICLE 17. To see if the Town will vote to appropriate or reserve from the Community Preservation Fund annual revenues in the amounts recommended by the Community Preservation Committee for committee administrative expenses, debt service, community preservation projects and other expenses in fiscal year 2014, with each item to be considered a separate appropriation:

Appropriations:

From FY 2014 estimated revenues for Committee Administrative Expenses \$13,000

Reserves:

From FY 2014 estimated revenues for Historic Resources Reserve \$26,000
From FY 2014 estimated revenues for Community Housing Reserve \$26,000
From FY 2014 estimated revenues for Open Space Reserve \$26,000
From FY 2014 estimated revenues for Budgeted Reserve \$151,000
, or act anything thereon.

Sponsored by the Community Preservation Committee

ARTICLE 18. To see if the Town will vote to appropriate \$3,500 from the Historic Resources Reserve of the Community Preservation Fund to fund the Planning Phase of the Middleborough Historical Museum’s project for preservation of historic town records and artifacts contained in two buildings by conducting an assessment of the exiting conditions of the buildings, determining their condition and suitability for renovations and to prepare a scope of work and construction cost estimate; said funds to be expended under the direction of the Community Preservation Committee, or act anything thereon.

Sponsored by the Community Preservation Committee

ARTICLE 19. To see if the Town will vote to appropriate \$5,000 from the Historic Resources Reserve of the Community Preservation Fund to Refurbish and Preserve an 1890 Woodberry and Harris Historic Pipe Organ located in the Unitarian Universalist Church and to record a preservation restriction on said organ; said funds to be expended under the direction of the Community Preservation Committee, or act anything thereon.

Sponsored by the Community Preservation Committee

ARTICLE 20. To see if the Town will vote to appropriate \$20,000 from the Community Housing Resources Reserve of the Community Preservation Fund to fund a portion of the Middleborough Housing Authority’s Nemasket Apartments Window Project for the purpose of improving housing conditions for ten elderly housing units in two buildings; said funds to be expended under the direction of the Community Preservation Committee, or act anything thereon.

Sponsored by the Community Preservation Committee

ARTICLE 21. To see if the Town will vote to appropriate \$40,000 from the Community Housing Resources Reserve of the Community Preservation Fund to fund a portion of the Shoe Shop Place Affordable Housing Project located at 151 Pierce Street for the purpose of constructing 24 affordable housing units; said funds to be expended under the direction of the Community Preservation Committee, or act anything thereon.

Sponsored by the Community Preservation Committee

ARTICLE 22. To see if the Town will vote to adopt the following by-law:

Discharges to the Municipal Storm Drainage System

Section 1. Purpose

Increased and contaminated stormwater runoff is a major cause of: impairment of water quality and flow in lakes, ponds, streams, rivers, wetlands and groundwater; contamination of drinking water supplies; alteration or destruction of aquatic and wildlife habitat; and flooding.

Regulation of illicit connections and discharges to the municipal storm drain system is necessary for the protection of the Town of Middleborough's water bodies and groundwater, and to safeguard the public health, safety, welfare and the environment.

The objectives of this By-Law are:

1. to prevent Pollutants, as defined herein, from entering the Town of Middleborough's municipal separate storm sewer system (hereinafter, the "MS4");
2. to prohibit illicit connections and unauthorized discharges to the MS4;
3. to require the removal of all such illicit connections;
4. to comply with state and federal statutes and regulations relating to stormwater discharges;
5. to establish the legal authority to ensure compliance with the provisions of this By-Law through inspection, monitoring, and enforcement.
6. to provide the authority for the adoption of regulations by the Board of Selectmen to aid in the implementation and enforcement of this Bylaw.

Section 2. Definitions

For the purposes of this By-Law, the following shall mean:

AUTHORIZED ENFORCEMENT AGENCY: The Town of Middleborough Board of Selectmen [the Board]], its employees or agents designated to enforce this By-Law.

BEST MANAGEMENT PRACTICE ("BMP"): An activity, procedure, restraint, or structural improvement that helps to reduce the quantity or improve the quality of stormwater runoff.

CLEAN WATER ACT: The Federal Water Pollution Control Act (33 U.S.C. § 1251 *et seq.*) as hereafter amended.

DISCHARGE OF POLLUTANTS: The addition from any source of any pollutant or combination of pollutants into the municipal storm drain system or into the waters of the United States or Commonwealth from any source.

GROUNDWATER: Water beneath the surface of the ground.

ILLICIT CONNECTION: A surface or subsurface drain or conveyance, which allows an unauthorized discharge of pollutants into the municipal storm drain system, including without limitation sewage, process wastewater, or wash water; and any connections from indoor drains, sinks, or toilets, regardless of whether said connection was previously allowed, permitted, or approved before the effective date of this By-Law.

ILLICIT DISCHARGE: Direct or indirect discharge to the municipal storm drain system that is not composed entirely of stormwater, except as exempted in Article 8. The term does not include a discharge in compliance with an NPDES Storm Water Discharge Permit or a Surface Water Discharge Permit, or resulting from firefighting activities exempted pursuant to Article 8, of this By-Law.

IMPERVIOUS SURFACE: Any material or structure on or above the ground that prevents water infiltrating the underlying soil. Impervious surface includes, without limitation, roads, paved parking lots, sidewalks, tennis/sports courts and rooftops.

MUNICIPAL SEPARATE STORM SEWER SYSTEM (MS4) or MUNICIPAL STORM DRAIN SYSTEM: The system of conveyances designed or used for collecting or conveying stormwater, including any road with a drainage system, street, gutter, curb, inlet, piped storm drain, pumping facility, retention or detention basin, natural or man-made or altered drainage channel, reservoir, and other drainage structure that together comprise the storm drainage system owned or operated by the Town of Middleborough.

NATIONAL POLLUTANT DISCHARGE ELIMINATION SYSTEM (NPDES) STORM WATER DISCHARGE PERMIT: A permit issued by United States Environmental Protection Agency or jointly with the State that authorizes the discharge of pollutants to waters of the United States.

NON-STORMWATER DISCHARGE: Discharge to the municipal storm drain system not composed entirely of stormwater.

PERSON: An individual, partnership, association, firm, company, trust, corporation, agency, unincorporated entity, business enterprise, authority, department or political subdivision of the Commonwealth or the federal government, to the extent permitted by law, and any officer, employee, or agent of such person.

POLLUTANT: Any element or property of sewage, agricultural, industrial or commercial waste, runoff, leachate, heated effluent, or other matter whether originating at a point or nonpoint source, that is or may be introduced into any sewage treatment works or waters of the Commonwealth. Pollutants shall include without limitation:

- (1) paints, varnishes, and solvents;
- (2) oil and other automotive fluids;
- (3) non-hazardous liquid and solid wastes and yard wastes;
- (4) refuse, rubbish, garbage, litter, or other discarded or abandoned objects, ordinances, accumulations and floatables;
- (5) pesticides, herbicides, and fertilizers;
- (6) hazardous materials and wastes; sewage, fecal coliform and pathogens;
- (7) dissolved and particulate metals;
- (8) animal wastes;
- (9) rock, sand, salt, soils unless applied for the purpose of public safety during winter conditions;
- (10) construction wastes and residues; and
- (11) noxious or offensive matter of any kind.

PROCESS WASTEWATER: Water which, during manufacturing or processing, comes into direct contact with or results from the production or use of any material, intermediate product, finished product, or waste product.

RECHARGE: The process by which groundwater is replenished by precipitation through the percolation of runoff and surface water through the soil.

STORMWATER: Storm water runoff, snow melt runoff, and surface water runoff and drainage.

SURFACE WATER DISCHARGE PERMIT. A permit issued by the Department of Environmental Protection (DEP) pursuant to 314 CMR 3.00 that authorizes the discharge of pollutants to waters of the Commonwealth of Massachusetts.

TOXIC OR HAZARDOUS MATERIAL or WASTE: Any material, which because of its quantity, concentration, chemical, corrosive, flammable, reactive, toxic, infectious or radioactive characteristics, either separately or in combination with any substance or substances, constitutes a present or potential threat to human health, safety, welfare, or to the environment. Toxic or hazardous materials include any synthetic organic chemical, petroleum product, heavy metal, radioactive or infectious waste, acid and alkali, and any substance defined as Toxic or Hazardous under M.G.L. Ch.21C and Ch.21E, and the regulations at 310 CMR 30.000 and 310 CMR 40.0000.

WATERCOURSE: A natural or man-made channel through which water flows or a stream of water, including a river, brook or underground stream.

WATERS OF THE COMMONWEALTH: All waters within the jurisdiction of the Commonwealth, including, without limitation, rivers, streams, lakes, ponds, springs, impoundments, estuaries, wetlands, coastal waters, and groundwater.

WASTEWATER: Any sanitary waste, sludge, or septic tank or cesspool overflow, and water that during manufacturing, cleaning or processing, comes into direct contact with or results from the production or use of any raw material, intermediate product, finished product, byproduct or waste product.

Section 3. Applicability

This By-Law shall apply to flows entering the municipally owned storm drainage system.

Section 4. Authority

This By-Law is adopted under the authority granted by the Home Rule Amendment of the Massachusetts Constitution and the Home Rule Procedures Act, and pursuant to the regulations of the federal Clean Water Act found at 40 CFR 122.34.

Section 5. Responsibility for Administration

The Board shall administer, implement and enforce this By-Law. Any powers granted to or duties imposed upon the Board may be delegated in writing by the Board to agents of the Board.

Section 6. Regulations

The Board may promulgate rules and regulations to implement and enforce the purposes of this By-Law. Failure by the Board to promulgate such rules and regulations shall not have the effect of suspending or invalidating this By-Law.

Section 7. Prohibited Activities

Illicit Discharges. No person shall dump, discharge, cause or allow to be discharged any Pollutant or non-stormwater discharge into the municipal separate storm sewer system (MS4), into a watercourse, or into the waters of the Commonwealth.

Illicit Connections. No person shall construct, use, allow, maintain or continue any illicit connection to the municipal storm drain system, regardless of whether the connection was permissible under applicable law, regulation or custom at the time of connection.

Obstruction of Municipal Storm Drain System. No person shall obstruct or interfere with the normal flow of stormwater into or out of the municipal storm drain system without prior written approval from the Board.

Section 8. Exemptions

The following activities shall be exempt from the prohibitions under Section 7:

Discharge or flow resulting from firefighting activities.

Discharge or flow resulting from DPW ice and snow control operations

The following non-stormwater discharges or flows are exempt from the prohibition of non-stormwaters provided that the source is not a significant contributor of a pollutant to the municipal storm drain system:

- (1) Waterline flushing;
- (2) Flow from potable water sources;
- (3) Springs;
- (4) Natural flow from riparian habitats and wetlands;
- (5) Diverted stream flow;
- (6) Rising groundwater;
- (7) Uncontaminated groundwater infiltration as defined in 40 CFR 35.2005(20), or uncontaminated pumped groundwater;
- (8) Water from exterior foundation drains, footing drains (not including active groundwater dewatering systems), crawl space pumps, or air conditioning condensation;
- (9) Discharge from landscape irrigation or lawn watering;
- (10) Water from individual residential car washing and temporary fundraising car wash events;
- (11) Discharge from dechlorinated swimming pool water (less than one ppm chlorine) provided the water is allowed to stand for one week prior to draining and the pool is drained in such a way as not to cause a nuisance;
- (12) Discharge from street sweeping;

(13) Dye testing, provided verbal notification is given to the Board or its duly authorized agent prior to the time of the test;

(14) Non-stormwater discharge permitted under an NPDES permit or a Surface Water Discharge Permit, waiver, or waste discharge order administered under the authority of the United States Environmental Protection Agency or the Massachusetts Department of Environmental Protection, provided that the discharge is in full compliance with the requirements of the permit, waiver, or order and applicable laws and regulations;

(15) Discharge for which advanced written approval is received from the Board or its agent as necessary to protect public health, safety, welfare or the environment; and

(16) Discharge allowed under a Planning Board-issued special permit/subdivision approval or under a Conservation Commission-issued Order of Conditions

Section 9. Sump Pumps

All sump pumps tied into the MS4 shall be registered with the Authorized Enforcement Agency. If, for reasons of protecting public health or the environment, the Authorized Enforcement Agency deems it necessary, disconnection of sump pump(s) or pretreatment of discharge may be required.

Section 10. Emergency Suspension of Storm Drainage Access

The Board may suspend MS4 access to any person or property without prior written notice when such suspension is necessary to stop an actual or threatened discharge of pollutants that presents imminent risk of harm to the public health, safety, welfare or the environment. In the event any person fails to comply with an emergency suspension order, the Board may take all reasonable steps to prevent or minimize harm to the public health, safety, welfare or the environment.

Section 11. Notification of Spills

Notwithstanding other requirements of local, state or federal law, as soon as a person responsible for a facility or operation, or responsible for emergency response for a facility or operation has information of or suspects a release of materials at that facility or operation resulting in, or which may result in, discharge of pollutants to the MS4 waters of the Commonwealth, the person shall take all necessary steps to ensure containment, and cleanup of the release. In the event of a release of oil or hazardous materials, the person shall immediately notify the Middleborough Fire and Police Departments. In the event of a release of non-hazardous material, the person shall notify the Authorized Enforcement Agency no later than the next business day. The person shall provide to the Authorized Enforcement Agency written confirmation of all telephone, facsimile or in-person notifications within three business days thereafter. If the discharge of prohibited materials is from a commercial or industrial facility, the facility owner or operator of the facility shall retain on-site a written record of the discharge and the actions taken to prevent its recurrence. Such records shall be retained for at least three years.

Section 12. Enforcement

The Board or an authorized agent of the Board shall enforce this By-Law, regulations, orders, violation notices, and enforcement orders, and may pursue all civil and criminal remedies for such violations. This includes costs borne by the Board, which were directly associated with the investigation that led to the discovery of the illicit discharge.

Civil Relief. If a person violates the provisions of this By-Law, regulations, permit, notice, or order issued thereunder, the Board may seek injunctive relief in a court of competent jurisdiction restraining the person from

activities which would create further violations or compelling the person to perform abatement or remediation of the violation.

Orders. The Board or an authorized agent of the Board may issue a written order to enforce the provisions of this By-Law or the regulations thereunder, which may include: (a) elimination of illicit connections or discharges to the MS4; (b) performance of monitoring, analyses, and reporting; (c) that unlawful discharges, practices, or operations shall cease and desist; and (d) remediation of contamination in connection therewith.

If the enforcing person determines that abatement or remediation of contamination is required, the order shall set forth a deadline by which such abatement or remediation must be completed.

Remedies Not Exclusive. The remedies listed in these regulations are not exclusive of any other remedies available under any applicable federal, state or local law.

If the property owner violates more than one provision of this By-Law, each provision so violated shall constitute a separate offense.

Entry to Perform Duties Under this By-Law. To the extent permitted by state law, or if authorized by the owner or other party in control of the property, the Board, its agents, officers, and employees may enter upon privately owned property for the purpose of performing their duties under this By-Law and regulations and may make or cause to be made such examinations, surveys or sampling as the Board deems reasonably necessary.

Section 13. Severability

Any person that violates any provision of these regulations may be punished by fines of not more than \$300. Each day or portion thereof during which a violation continues shall constitute a separate offense. The Board or its duly authorized agent is an authorized officer to impose such fines.

The provisions of this By-Law are hereby declared to be severable. If any provision, paragraph, sentence, or clause, of this By-Law or the application thereof to any person, establishment, or circumstances shall be held invalid by a court of competent jurisdiction, such invalidity shall not affect the other provisions or application of this By-Law.

Section 14. Transitional Provisions

Property owners shall have 30 days from the effective date of the By-Law to comply with its provisions provided good cause is shown for the failure to comply with the By-Law during that period, or act anything thereon.

ARTICLE 23. To see if the Town will vote to amend its Zoning By-Law as follows:

1. Amend Section 3.3.5 - Nonconforming Single and Two Family Residential Structures, subsections 1, 2 and 3 by:
 - a. adding "Reconstruction, extension, change or" before "Alteration to a structure..." in the first sentence of each subsection, and
 - b. adding "reconstruction, extension, change or" before "alteration" in the 2nd line of subsection 3.
2. Amend Section 3.3.7 - Reconstruction after Catastrophe or Demolition by adding "Except as provided in Section 3.3.5 above," before "Any nonconforming structure..." in the first sentence, or act anything thereon.

ARTICLE 24. To see if the Town will vote to extend Clause 56 of G.L. c59, ss5 which would allow members of the Massachusetts National Guard or military reservists who are on active duty to obtain a reduction of all or part of their real and personal property taxes for any fiscal year they are serving in a foreign country, or act anything thereon.

ARTICLE 25. To see if the Town will vote to adopt the following by-law:

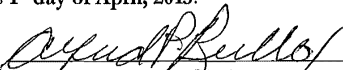
When a two-thirds vote of the Town Meeting is required by statute for passage of a motion, the Moderator may declare that the motion passed by two-thirds vote under a voice vote, and in such case a counted vote need not be taken unless a standing vote, vote by ballot or other counted vote is required by statute, or act anything thereon.

ARTICLE 26. To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase and/or eminent domain for use in connection with a municipal water system well site parcels of land off Cross Street, now or formerly owned by Alfred Gomes and believed to be now owned by Robin Craver and/or Dorothy Lucas containing in the aggregate 11.59 acres of land more or less and being part of Lot 3922 on Assessors Map 40, on such terms and conditions as the Board determines, and to appropriate a sum of money by borrowing, by transfer from the water development charge portion of the retained earnings of the Water Enterprise Fund and/or another account or source to pay for acquisition of the parcels, or act anything thereon.

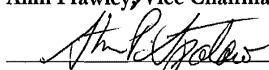
ARTICLE 27. To see if the Town will vote to authorize the Board of Selectmen to acquire a parcel of land off Plymouth Street in North Middleborough containing 4.28 acres more or less by purchase and/or eminent domain for use in connection with a municipal water system well site, said parcel being part of Lot 5077 on Assessors Map 10 and which parcel abuts an existing municipal well site property sometimes known as the Mizaras or Kalow well site shown as Lot 5173 on Assessors Map 10, such parcel believed to be owned by Bertarelli Bros., Inc., on such terms and conditions as the Board determines, and to appropriate a sum of money from retained earnings of the Water Enterprise Fund, by borrowing or from other available account or source by pay for acquisition of the parcel, or act anything thereon.

ARTICLE 28. To see if the Town will vote to assent to the appointment of Robert M. Desrosiers as Trustee under the will of Thomas S. Peirce for the benefit of the Public Library of the Town of Middleborough and as Trustee under the will of Thomas S. Peirce for the benefit of the Town of Middleborough without furnishing a surety or sureties on his official bond as Trustee under wither of said Trusts, or act anything thereon.

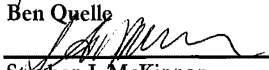
Given, under our hands at Middleborough, this 1st day of April, 2013.


Alfred P. Rullo, Jr., Chairman


Allin Frawley, Vice Chairman


Steven P. Spataro


Ben Quello


Stephen J. McKinnon

BOARD OF SELECTMEN

Pursuant to the instructions contained in the above warrant, I have notified and warned all inhabitants of said Town of Middleborough, qualified to vote as expressed in said warrant, to meet at the time and place for the purpose specified by causing an attested copy of the same to be published in the Middleboro Gazette on the 4th day of April, 2013, that date being more than seven days before the time specified for said meeting.


BRUCE GATES
Police Chief

ANNUAL TOWN MEETING APRIL 22, 2013

The Annual Town Meeting was called to order immediately after the dissolution of the Special Town Meeting, at 7:30 PM. The Annual Town Meeting was officially called to order at 7:30 PM by the Moderator with a quorum still being present, in the Middleborough High School Auditorium.

The Moderator announced that the warrant had been posted, served and returned in a proper fashion by Police Chief Bruce D. Gates.

ARTICLE 1: There were no committee reports.

Prior to moving Article 2, the following statement was read by Richard Pavadore, Chairman of the Finance Committee:

The fiscal year 2014 budget book presented to you tonight has been prepared and approved by the Finance Committee. It is in agreement with the budget provided to us by the Town Manager, School Committee and Board of Selectmen. The Finance Committee prepares this book to Town Meeting as a recommendation to help you finalize the spending plan for our town. A balanced budget should provide all the necessary Town services within the constraints of our anticipated revenues. This book balances those needs and services requested by all department heads to operate their departments against the anticipated revenues available to the Town.

The budget book before you tonight shows the estimated revenues for fiscal year 2014 at \$73,746,872.00. This represents an increase of \$ 1,266,814.00 or 1.7% from last year. The revenues are used to cover all town expenses including the town budget, Town Meeting articles that you will also vote tonight and in future Special Town Meetings, and various assessments that we have to pay for in any given year.

Our budget book indicates some savings this year in the Debt Services budget which is our borrowed money we use to support the town. The Employee Fringe benefits budget is increased by 1.9%. The largest budget increase this year is in the Unclassified budget which is close to 16%. This budget includes such things as Ambulance Contracts, town audits, gasoline used by the town, various assessments and the Bristol Plymouth school district assessment which increased almost \$400,000 itself.

Based on this year's anticipated revenues and the fixed expenses required by the town, the Finance Committee is recommending very slight changes to most departmental budgets as compared to Fiscal Year 2013. The School Department budget shows an increase of 2.4% for this fiscal year. Much of this money is dictated by Chapter 70 State aid, which is specified for school expenses and is administered by the School Committee. The General Government budgets show a decrease by approximately 1.4%.

Our recommendations to you tonight are based on the bottom line value, or total, of each department's budget as listed in your book. Individual line items within all budgets are completed and maintained by each department head to meet this figure. The line items can be adjusted by them throughout the year to provide the best service to you. Your vote tonight will be a bottom line figure only.

We ask that as you consider any possible amendments to our balanced budget, to be aware that additional monies allocated and voted to one department, must be eventually taken from another, either at tonight's meeting or one in the future, unless additional revenues are brought forward to supplement the expense.

An important point to remember is the Town Meeting does not increase the Town's Revenues, it can only decide on where the available money is spent.

We thank you all for attending this meeting and hope we can answer your questions as we go along.

In our budget motion, the Finance Committee we will read the main motion once, followed by each department name and number along with the dollar value total shown at the bottom of each page.

We will then provide a short pause before reading the following department budget. During that pause, if any Town Meeting member would like to discuss or consider that budget further, you can call out a HOLD from the floor. The Moderator will take note of the hold and following the reading of the entire budget book, we will go back to all those budgets that have a HOLD to discuss them in more detail and vote them individually. Town Meeting can vote the remaining budgets without any holds as one vote.

And with that Mr. Moderator,

ARTICLE 2: Voted unanimously that

- \$ 1,823,187.00 be transferred from the sales of water to the FY2014 General Fund Budget.
- \$ 673,906.00 be transferred from the sales of wastewater to the FY2014 General Fund Budget.
- \$ 1,961,709.00 be transferred from the sales of Gas and Electric to the FY2014 General Fund Budget.
- \$ 388,777.00 be transferred from the revenues of the Trash Enterprise Fund to the FY 2014 General Fund Budget.


Further voted that

- \$ 300,000.00 to be transferred from the Council on Aging Trust fund to department 541, Council on Aging Budget..

Further voted that

- \$ 260,000.00 to be transferred from the debt stabilization account to department 710, the Debt Services budget

Further voted to raise and appropriate by **taxation** or available funds in the treasury the following sums of money for the operating budgets of various departments of the Town for Fiscal Year 2014, beginning July 1, 2013, as presented in the Finance Committee budget book as follows:

	
FINANCE COMMITTEE	
DEPARTMENT: 111	
PERSONNEL	
REG. PAY RECORDING SECRETARY (1 P/T)	\$4,176.00
TOTAL PERSONNEL	\$4,176.00
PURCHASE OF SERVICES	
POSTAGE	\$0.00
TOTAL PURCHASE OF SERVICES	\$0.00
CONSUMABLE SUPPLIES	
OFFICE & STATIONARY	\$50.00
PRINTING	\$215.00
TOTAL CONSUMABLE SUPPLIES	\$265.00
OTHER CHARGES & EXPENSES	
IN STATE TRAVEL	\$100.00
DUES	\$265.00
TOTAL OTHER CHARGES & EXPENSES	\$365.00
TOTAL OPERATING EXPENSES	\$630.00
TOTAL DEPARTMENT	\$4,806.00

**SELECTMEN****DEPARTMENT: 122**

PERSONNEL	
REG. PAY CLERICAL (1 F/T)	\$54,936.40
REG PAY VACATION	\$0.00
REG PAY SICK	\$0.00
TOTAL PERSONNEL	\$54,936.40
PURCHASE OF SERVICES	
POSTAGE	\$502.00
TOTAL PURCHASE OF SERVICES	\$502.00
CONSUMABLE SUPPLIES	
OFFICE & STATIONERY	\$250.00
PRINTING	\$200.00
TOTAL CONSUMABLE SUPPLIES	\$450.00
OTHER CHARGES & EXPENSES	
IN STATE TRAVEL	\$0.00
DUES	\$2,600.00
TOTAL OTHER CHARGES & EXPENSES	\$2,600.00
TOTAL OPERATING EXPENSES	\$3,552.00
TOTAL DEPARTMENT	\$58,488.40



TOWN MANAGER

DEPARTMENT: 123

PERSONNEL	
REG. PAY TOWN MANAGER (1 F/T)	\$154,811.52
REG. PAY ASST. TO TOWN MANAGER (1 F/T)	\$52,119.96
TOTAL PERSONNEL	\$206,931.48
PURCHASE OF SERVICES	
TRAINING	\$0.00
POSTAGE	\$500.00
TOTAL PURCHASE OF SERVICES	\$500.00
CONSUMABLE SUPPLIES	
OFFICE & STATIONERY	\$400.00
PRINTING	\$150.00
SUNDRY VEHICLES	\$150.00
TOTAL CONSUMABLE SUPPLIES	\$700.00
OTHER CHARGES & EXPENSES	
IN STATE TRAVEL	\$0.00
DUES	\$0.00
BOND	\$127.00
TOTAL OTHER CHARGES & EXPENSES	\$127.00
TOTAL OPERATING EXPENSES	\$1,327.00
TOTAL DEPARTMENT	\$208,258.48

**TOWN ACCOUNTANT****DEPARTMENT: 135**

PERSONNEL	
REG. PAY CLERICAL FT (1 F/T)	\$44,017.00
REG. PAY TOWN ACCOUNTANT (1 F/T)	\$81,574.94
REG PAY ASSISTANT TOWN ACCOUNTANT	\$0.00
REG. PAY CLERICAL P.T.	\$0.00
TEMPORARY LABOR	\$0.00
SCHOOLS	\$0.00
TOTAL PERSONNEL	\$125,591.94
PURCHASE OF SERVICES	
POSTAGE	\$0.00
TOTAL PURCHASE OF SERVICES	\$0.00
CONSUMABLE SUPPLIES	
OFFICE & STATIONERY	\$300.00
TOTAL CONSUMABLE SUPPLIES	\$300.00
OTHER CHARGES & EXPENSES	
IN STATE TRAVEL	\$387.00
DUES	\$0.00
TOTAL OTHER CHARGES & EXPENSES	\$387.00
TOTAL OPERATING EXPENSES	\$687.00
TOTAL DEPARTMENT	\$126,278.94

**ASSESSORS****DEPARTMENT: 141****PERSONNEL**

REG. PAY CLERICAL F.T. (3 F/T)	\$125,720.00
REG. PAY CLERICAL P.T. (1 P/T)	\$30,692.00
ASSESSOR/APPRaiser (1 F/T)	\$89,921.00
LONGEVITY	\$700.00

TOTAL PERSONNEL**\$247,033.00****PURCHASE OF SERVICES**

MAP MTCE.	\$1,000.00
VEHICLE MTCE	\$50.00
MACHINE MTCE.	\$1.00
BINDING	\$400.00
REGISTRY FEES/PROBATE SERVICE	\$550.00
CONTRACTED SERVICES	\$925.00
POSTAGE	\$1,000.00

TOTAL PURCHASE OF SERVICES**\$3,926.00****CONSUMABLE SUPPLIES**

OFFICE & STATIONERY	\$1,000.00
PRINTING	\$280.00
SUNDRY EXPENSES	\$50.00

TOTAL CONSUMABLE SUPPLIES**\$1,330.00****OTHER CHARGES & EXPENSES**

IN STATE TRAVEL	\$1,200.00
DUES	\$425.00
SUBSCRIPTIONS	\$463.00

TOTAL OTHER CHARGES & EXPENSES**\$2,088.00****TOTAL OPERATING EXPENSES****\$7,344.00****TOTAL DEPARTMENT****\$254,377.00**

**TREASURER & COLLECTOR****DEPARTMENT: 145**

PERSONNEL	
REG. PAY TREASURER & COLLECTOR (1 F/T)	\$95,664.54
REG. PAY CLERICAL F.T. (6 F/T)	\$218,831.00
REG. PAY ASST. TREAS. & COLLECTOR (1 F/T)	\$68,918.00
LONGEVITY	\$1,275.00
TOTAL PERSONNEL	\$384,688.54
PURCHASE OF SERVICES	
MACHINE MTCE.	\$1,300.00
LEASE & TAX TITLE PROGRAM	\$1,700.00
LIENS & TAX TITLE	\$264.00
TAX TITLE	\$0.00
TAX FORECLOSURES	\$0.00
BANK SERVICE CHARGES	\$6,000.00
POSTAGE	\$25,000.00
TOTAL PURCHASE OF SERVICES	\$34,264.00
CONSUMABLE SUPPLIES	
OFFICE & STATIONERY	\$2,961.00
PRINTING	\$12,500.00
SUNDRY OFFICE	\$0.00
TOTAL CONSUMABLE SUPPLIES	\$15,461.00
OTHER CHARGES & EXPENSES	
IN STATE TRAVEL	\$1,100.00
DUES	\$200.00
BONDS	\$1,808.00
TOTAL OTHER CHARGES & EXPENSES	\$3,108.00
TOTAL OPERATING EXPENSES	\$52,833.00
TOTAL DEPARTMENT	\$437,521.54



LAW

DEPARTMENT: 151

PERSONNEL	
DRAWING ACCOUNT	\$0.00
REG. PAY	\$60,000.00
TOTAL PERSONNEL	\$60,000.00
PURCHASE OF SERVICES	
LEGAL COST	\$4,500.00
CONSULTANT SPECIAL COUNSEL	\$79,000.00
TOTAL OPERATING EXPENSES	\$83,500.00
TOTAL DEPARTMENT	
	\$143,500.00

**INFORMATION TECHNOLOGY****DEPARTMENT: 155****PERSONNEL**

REG. PAY ADMINISTRATOR (1 F/T)	\$68,917.38
REG. PAY IT DIRECTOR (1 F/T)	\$0.00
ADMINISTRATIVE TECHNICAL ASSISTANT	\$41,352.24
LONGEVITY	\$420.00
SICK LEAVE BUY BACK	\$0.00

TOTAL PERSONNEL	\$110,689.62
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PURCHASE OF SERVICES

EQUIPMENT MTCE.	\$20,254.00
SOFTWARE MTCE.	\$58,724.00
OTHER MTCE.	\$1.00
DATA PROCESSING CONSULTANT	\$29,400.00
INTERNET/SHIPPING SUPPORT	\$100.00
ASSOCIATIONS	\$175.00
TEMP SECRETARIAL SERVICE	\$1.00
TRAINING PROGRAM	\$2,100.00
POSTAGE	\$1.00
OFFICE & STATIONERY	\$0.00

TOTAL PURCHASE OF SERVICES	\$110,756.00
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CONSUMABLE SUPPLIES

COMPUTER SUPPLIES	\$12,191.00
PRINTING	\$5,882.00

TOTAL CONSUMABLE SUPPLIES	\$18,073.00
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OTHER CHARGES & EXPENSES

IN STATE TRAVEL	\$1.00
SUBSCRIPTIONS	\$1.00

TOTAL OTHER CHARGES & EXPENSES	\$2.00
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CAPITAL OUTLAY

NEW EQUIPMENT	\$1.00
NEW SOFTWARE PROGRAMS	\$1.00

TOTAL CAPITAL OUTLAY	\$2.00
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TOTAL OPERATING EXPENSES	\$128,833.00
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TOTAL DEPARTMENT	\$239,522.62
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**TOWN CLERK****DEPARTMENT: 161**

PERSONNEL	
REG. PAY CLERICAL F.T. (1 F/T)	\$0.00
REG. PAY CLERICAL P.T. (1 P/T)	\$21,728.74
REG. PAY TOWN CLERK (1 F/T)	\$75,481.00
REG PAY ASSISTANT CLERK (1 F/T)	\$54,404.06
SCHOOLS/TRAINING	\$775.00
SICK LEAVE BUY-BACK	\$0.00
TOTAL PERSONNEL	\$152,388.80
PURCHASE OF SERVICES	
EQUIPMENT MTCE.	\$650.00
RECORD BINDING	\$950.00
POSTAGE	\$800.00
TOTAL PURCHASE OF SERVICES	\$2,400.00
CONSUMABLE SUPPLIES	
OFFICE & STATIONERY	\$500.00
PRINTING	\$1,500.00
TOTAL CONSUMABLE SUPPLIES	\$2,000.00
OTHER CHARGES & EXPENSES	
IN STATE TRAVEL	\$319.00
RESTORATION OF RECORDS	\$0.00
DUES	\$350.00
LAW BOOKS	\$0.00
BOND	\$175.00
TOTAL OTHER CHARGES & EXPENSES	\$844.00
TOTAL OPERATING EXPENSES	\$5,244.00
TOTAL DEPARTMENT	\$157,632.80



ELECTIONS & REGISTRATION

DEPARTMENT: 162

PERSONNEL	
CLERK (1)	\$600.00
CHAIRMAN & REGISTRARS (5)	\$1,197.00
ELECTION OFFICERS (36)	\$11,000.00
ELECTION POLICE OFFICERS (6)	\$7,000.00
CUSTODIAL	\$1,500.00
TOTAL PERSONNEL	\$21,297.00
PURCHASE OF SERVICES	
COMPUTER SERVICE	\$4,000.00
POSTAGE	\$4,500.00
ELECTION TABULATION/SUPPORT	\$3,000.00
TOTAL PURCHASE OF SERVICES	\$11,500.00
CONSUMABLE SUPPLIES	
PRINTING	\$6,000.00
SUNDRY EXPENSE	\$2,500.00
OTHER CHARGE & EXPENSES	\$0.00
TOTAL CONSUMABLE SUPPLIES	\$8,500.00
TOTAL OPERATING EXPENSES	\$20,000.00
TOTAL DEPARTMENT	\$41,297.00

**CONSERVATION COMMISSION****DEPARTMENT: 171**

PERSONNEL	
REG. PAY CLERICAL P.T. (1)	\$29,120.00
REG. PAY CONSERVATION AGENT (1)	\$76,832.00
LONGEVITY	\$150.00
SICK LEAVE BUY BACK	\$0.00
TOTAL PERSONNEL	\$106,102.00
PURCHASE OF SERVICES	
EQUIPMENT MTCE.	\$79.00
POSTAGE	\$400.00
TOTAL PURCHASE OF SERVICES	\$479.00
CONSUMABLE SUPPLIES	
OFFICE & STATIONERY	\$100.00
PRINTING	\$100.00
SUNDRY EXPENSES	\$1.00
TOTAL CONSUMABLE SUPPLIES	\$201.00
OTHER CHARGES & EXPENSES	
IN STATE TRAVEL	\$400.00
DUES	\$1.00
TOTAL OTHER CHARGES & EXPENSES	\$401.00
TOTAL OPERATING EXPENSES	\$1,081.00
TOTAL DEPARTMENT	\$107,183.00

**PLANNING BOARD****DEPARTMENT: 175**

PERSONNEL	
REG. PAY CLERICAL (1 P/T)	\$0.00
REG PAY CONSTRUCTION ADMINISTRATOR (1 F/T)	\$61,761.79
REG. PAY CLERICAL PT (2 P/T)	\$34,490.34
REG. PAY RECORDING SECRETARY (1 P/T)	\$2,300.00
REG. PAY PLANNER (1 F/T)	\$89,921.10
LONGEVITY	\$725.00
TOTAL PERSONNEL	\$189,198.23
PURCHASE OF SERVICES	
EQUIPMENT MTCE.	\$1,572.00
POSTAGE	\$200.00
TOTAL PURCHASE OF SERVICES	\$1,772.00
CONSUMABLE SUPPLIES	
OFFICE & STATIONERY	\$300.00
PHOTOCOPY SUPPLIES	\$400.00
TOTAL CONSUMABLE SUPPLIES	\$700.00
OTHER CHARGES & EXPENSES	
SUNDRY OFFICE	\$0.00
IN STATE TRAVEL	\$700.00
DUES	\$460.00
LICENSES	\$0.00
TOTAL OTHER CHARGES & EXPENSES	\$1,160.00
TOTAL OPERATING EXPENSES	\$3,632.00
TOTAL DEPARTMENT	\$192,830.23



ZONING BOARD

DEPARTMENT: 176

PERSONNEL	
REG. PAY CLERICAL PT (1 P/T)	\$30,097.09
LONGEVITY	\$0.00
TOTAL PERSONNEL	\$30,097.09
PURCHASE OF SERVICES	
POSTAGE	\$200.00
TOTAL PURCHASE OF SERVICES	\$200.00
CONSUMABLE SUPPLIES	
OFFICE & STATIONERY	\$200.00
PRINTING	\$0.00
TOTAL CONSUMABLE SUPPLIES	\$200.00
TOTAL OPERATING EXPENSES	\$400.00
TOTAL DEPARTMENT	\$30,497.09

**ADMINISTRATIVE OFFICE BUILDING****DEPARTMENT: 193**

PERSONNEL	
REG. PAY CUSTODIAL (2PT)	\$26,938.20
TEMPORARY LABOR	\$0.00
TOTAL PERSONNEL	\$26,938.20
PURCHASE OF SERVICES	
BLDG. ELECTRICITY	\$50,000.00
BLDG. HEAT GAS	\$35,791.00
WATER & SEWER	\$2,500.00
BLDG. & GROUNDS MTCE.	\$14,700.00
CUSTODIAL & SERVICE CONT.	\$8,500.00
TOTAL PURCHASE OF SERVICES	\$111,491.00
CONSUMABLE SUPPLIES	
BLDG. REPAIRS & MTCE.	\$5,000.00
CUSTODIAL & HOUSEKEEPING	\$2,000.00
TOTAL CONSUMABLE SUPPLIES	\$7,000.00
TOTAL OPERATING EXPENSES	\$118,491.00
TOTAL DEPARTMENT	\$145,429.20



POLICE DEPARTMENT

DEPARTMENT : 210

PERSONNEL

E911 COORDINATOR	\$14,316.00
REG. PAY CLERICAL F.T.	\$83,917.28
REG. PAY ADM. ASSISTANT	\$68,469.97
REG. PAY CUSTODIAL	\$51,115.79
REG. PAY TEM. SPEC MATR	\$5,250.00
REG. PAY CHIEF	\$131,000.00
REG. PAY LIEUTENANTS (4)	\$274,115.74
REG. PAY SERGEANTS (7)	\$562,250.58
REG. PAY DETECTIVES (3)	\$161,631.60
REG. PAY OFFICERS (24)	\$1,253,033.88
DISPATCHERS	\$0.00
TEMPORARY LABOR	\$16,800.00
OVERTIME PAY	\$148,896.54
COURT TIME	\$60,808.58
NIGHT SHIFT DIFFERENTIAL	\$153,125.74
LONGEVITY	\$275.00
HOLIDAY	\$122,325.00
BADGES, BUTTONS, ETC.	\$3,000.00
CLOTHING ALLOWANCE	\$67,000.00
SCHOOLS & TRAINING	\$22,620.00
CAREER INCENTIVE	\$264,875.52
SPECIALISTS PAY	\$44,840.90
SICK LEAVE BUY BACK	\$0.00

TOTAL PERSONNEL

\$3,509,668.12

PURCHASE OF SERVICES

BLDG. ELECTRICITY	\$14,300.00
BLDG. HEAT GAS	\$12,978.00
WATER & SEWER	\$1,000.00
BLDG. & GROUNDS MTCE.	\$4,400.00
VEHICLE MTCE.	\$24,110.00
COMMUN. EQUIPMENT MTCE.	\$4,000.00
OTHER EQUIPMENT MTCE.	\$14,668.00
POSTAGE	\$1,500.00
ANIMAL & PEST CONTROL	\$200.00
SPECIAL INVESTIGATIONS	\$1,500.00

TOTAL PURCHASE OF SERVICES

\$78,656.00

SUPPLIES

OFFICE & STATIONERY	\$4,000.00
PHOTO COPY SUPPLIES	\$1,250.00
PRINTING	\$1,500.00
TELETYPE SUPPLIES	\$500.00
SUNDRY OFFICE	\$550.00
BLDG. & GROUNDS MTCE.	\$500.00
CUSTODIAL & HOUSEKEEPING	\$2,880.00
OIL & FILTERS	\$2,291.00
TIRES	\$4,500.00

SUNDRY VEHICLES	\$50.00
PRISONER'S EXPENSE	\$200.00
MEDICAL EXPENSE	\$500.00
PHOTO & FINGERPRINTING	\$2,500.00
BREATHALIZER PARTS	\$500.00
AMMUNITION	\$10,000.00
TOTAL CONSUMABLE SUPPLIES	\$31,721.00
OTHER CHARGES & EXPENSES	
IN STATE TRAVEL	\$500.00
DUES	\$3,734.00
SUBSCRIPTIONS	\$220.00
LAW BOOKS	\$3,000.00
NEW EQUIP	\$0.00
TOTAL OTHER CHARGES & EXPENSES	\$7,454.00
TOTAL OPERATING EXPENSES	\$117,831.00
TOTAL DEPARTMENT	\$3,627,499.12



FIRE DEPARTMENT

DEPARTMENT : 220

PERSONNEL	
COORDINATOR STIPEND	\$650.00
REG PAY ADMINISTRATIVE ASSISTANT	\$66,910.00
REG. PAY CHIEF	\$115,260.00
REG. PAY DEPUTY CHIEF	\$1.00
REG. PAY CAPTAINS (5)	\$452,782.00
REG. PAY FIREFIGHTERS (22)	\$1,058,653.00
REG. PAY CALLMEN	\$30,000.00
DIRECTORS STIPEND	\$620.00
REG. PAY LIEUTENANTS (4)	\$266,022.00
FOREST FIRE WAGES	\$1.00
OVERTIME PAY	\$100,000.00
NIGHT SHIFT DIFFERENTIAL	\$67,234.00
LONGEVITY	\$425.00
HOLIDAY	\$111,735.00
PROTECTIVE CLOTHING	\$5,750.00
UNIFORMS	\$32,357.00
SCHOOLS	\$12,100.00
CAREER INCENTIVE	\$108,567.00
SICK LEAVE BUY BACK	\$0.00
TOTAL PERSONNEL	\$2,429,067.00
PURCHASE OF SERVICES	
BLDG. ELECTRICITY	\$19,765.00
BLDG. HEAT GAS	\$16,833.00
WATER & SEWER	\$2,200.00
BLDG. & GROUNDS MTCE.	\$3,000.00
BEEPER TELEPHONE PAGING	\$250.00
VEHICLE MTCE.	\$35,000.00
OFFICE EQUIPMENT MTCE.	\$750.00
COMMUNICATION EQUIPMENT	\$4,000.00
OTHER EQUIPMENT MTCE.	\$6,000.00
LAUNDRY SERVICE	\$200.00
MEDICAL EXAMS	\$2,000.00
ENGINEERING	\$1.00
EMERGENCY CONTRACTED SERVICES	\$2,500.00
POSTAGE	\$275.00
FIRE EXT. SERVICE	\$200.00
CONSTABLE SERVICE	\$1.00
TOTAL PURCHASE OF SERVICES	\$92,975.00
CONSUMABLE SUPPLIES	
OFFICE & STATIONERY	\$1,500.00
PHOTO COPY SUPPLIES	\$50.00
CAMERA SUPPLIES	\$250.00
PRINTING	\$450.00
SUNDRY OFFICE	\$500.00
BLDG. & GROUNDS MTCE.	\$3,000.00
CUSTODIAL & HOUSEKEEPING	\$3,000.00
GROUNDSKEEPING SUPPLIES	\$500.00

TIRES	\$2,100.00
FIRE ALARM MATERIAL	\$50.00
HOSE REPLACEMENT & NEW EQUIPMENT	\$3,500.00
SUNDRY VEHICLES	\$12,000.00
FIRE PREVENTION MATERIAL	\$1,725.00
TOTAL CONSUMABLE SUPPLIES	\$28,625.00
OTHER CHARGES & EXPENSES	
IN STATE TRAVEL	\$300.00
DUES	\$1,200.00
SUBSCRIPTIONS	\$500.00
S.A.R.A.	\$1,200.00
TOTAL OTHER CHARGES & EXPENSES	\$3,200.00
TOTAL OPERATING EXPENSES	\$124,800.00
TOTAL DEPARTMENT	\$2,553,867.00

**BUILDING DEPARTMENT****DEPARTMENT: 241**

PERSONNEL	
REG PAY CLERICAL F.T.	\$46,926.00
REG PAY CLERICAL PT	\$31,611.00
BUILDING COMMISSIONER	\$89,922.00
REG PAY ASST BLDG INSPECTOR	\$21,090.00
REG PAY PLUMBING & GAS INSP	\$68,918.00
REG PAY WIRING INSPECTOR	\$68,918.00
REG PAY ALTERNATES	\$1,800.00
OVERTIME PAY	\$1.00
LONGEVITY	\$950.00
TOTAL PERSONNEL	\$330,136.00
PURCHASE OF SERVICES	
VEHICLE MTCE.	\$200.00
EQUIPMENT MTCE.	\$2,569.00
POSTAGE	\$300.00
CONSTABLE SERVICE	\$1.00
TOTAL PURCHASE OF SERVICES	\$3,070.00
CONSUMABLE SUPPLIES	
OFFICE & STATIONERY	\$500.00
PRINTING	\$500.00
SUNDRY OFFICE	\$0.00
TIRES	\$300.00
TOTAL CONSUMABLE SUPPLIES	\$1,300.00
OTHER CHARGES & EXPENSES	
IN STATE TRAVEL	\$800.00
DUES	\$450.00
TOTAL OTHER CHARGES & EXPENSES	\$1,250.00
TOTAL OPERATING EXPENSES	\$5,620.00
TOTAL DEPARTMENT	\$335,756.00



SEALER WGTS. & MEASURES

DEPARTMENT: 244

PERSONNEL	
REG PAY SEALER	\$6,005.76
TOTAL PERSONNEL	\$6,005.76
PURCHASE OF SERVICES	
POSTAGE	\$18.00
TOTAL PURCHASE OF SERVICES	\$18.00
CONSUMABLE SUPPLIES	
SUNDRY EXPENSES	\$28.00
TOTAL CONSUMABLE SUPPLIES	\$28.00
OTHER CHARGES & EXPENSES	
IN STATE TRAVEL	\$39.00
TOTAL OTHER CHARGES & EXPENSES	\$39.00
TOTAL OPERATING EXPENSES	\$85.00
TOTAL DEPARTMENT	\$6,090.76

**ANIMAL CONTROL****DEPARTMENT: 292**

PERSONNEL	
REG. PAY DOG OFFICER (1 F/T)	\$67,605.00
REG. PAY DOG OFFICER P.T.	\$33,639.00
OVERTIME	\$0.00
LONGEVITY	\$325.00
UNIFORMS	\$0.00
TOTAL PERSONNEL	\$101,569.00
PURCHASE OF SERVICES	
BLDG. ELECTRICITY	\$1,000.00
BLDG. HEAT GAS	\$3,490.00
WATER & SEWER	\$680.00
VEHICLE MTCE.	\$500.00
TOTAL PURCHASE OF SERVICES	\$5,670.00
CONSUMABLE SUPPLIES	
SUNDRY EXPENSES	\$0.00
BLDG. REPAIRS & MTCE.	\$1,600.00
CUSTODIAL & HOUSEKEEPING	\$200.00
SUNDRY VEHICLES	\$0.00
CARE & DISPOSAL OF DOGS	\$3,050.00
TOTAL CONSUMABLE SUPPLIES	\$4,850.00
OTHER CHARGES & EXPENSES	
IN STATE TRAVEL	\$0.00
SUBSCRIPTION CERTIFICATION	\$100.00
TOTAL OTHER CHARGES & EXPENSES	\$100.00
TOTAL OPERATING EXPENSES	\$10,620.00
TOTAL DEPARTMENT	\$112,189.00



DPW ADMINISTRATION

DEPARTMENT: 421

PURCHASE OF SERVICES	
BLDG. ELECTRICITY	\$3,750.00
BLDG. HEAT GAS	\$7,173.00
WATER & SEWER	\$150.00
BLDG. & GROUNDS MTCE.	\$556.00
CUSTODIAL SERVICE	\$825.00
POSTAGE	\$110.00
TOTAL PURCHASE OF SERVICES	\$12,564.00
CONSUMABLE SUPPLIES	
OFFICE & STATIONERY	\$375.00
PRINTING	\$153.00
BLDG. REPAIRS & MTCE.	\$1,491.00
CUSTODIAL & HOUSEKEEPING	\$95.00
TOTAL CONSUMABLE SUPPLIES	\$2,114.00
TOTAL OPERATING EXPENSES	\$14,678.00
TOTAL DEPARTMENT	\$14,678.00

**DPW HIGHWAY****DEPARTMENT: 422**

SNOW REMOVAL	
SNOW REMOVAL	\$50,000.00
SNOW REMOVAL - GASOLINE	\$1,000.00
SNOW REMOVAL - DIESEL	\$4,000.00
TOTAL SNOW REMOVAL	\$55,000.00
PERSONNEL	
REG PAY CLERICAL F.T.	\$23,635.00
REG. PAY SUPERINTENDENT	\$73,406.00
REG. PAY SUPERVISORS	\$134,279.00
REG. PAY LABOR	\$354,262.00
POLICE/FLAGMEN	\$33,430.00
OVERTIME PAY	\$19,970.00
STANDBY	\$9,709.00
LONGEVITY	\$2.00
FOUL WEATHER GEAR	\$825.00
UNIFORMS & SHOES	\$6,332.00
SCHOOLS	\$300.00
SICK LEAVE BUY BACK	\$0.00
TOTAL PERSONNEL	\$656,150.00
PURCHASE OF SERVICES	
ROAD MACHINERY MTCE.	\$15,000.00
VEHICLE INSPECTIONS	\$1,645.00
COMMUNICATION EQUIPMENT	\$500.00
TRAFFIC CONTROL EQUIPMENT	\$1,100.00
HEAVY EQUIPMENT EXCAVATOR	\$5,000.00
HOT TOP MATERIALS	\$46,063.00
TRAFFIC MARKING & PAINT	\$23,390.00
ENGINEERING & CONSULTING	\$0.00
TOTAL PURCHASE OF SERVICES	\$92,698.00
CONSUMABLE SUPPLIES	
SMALL TOOL REPLACEMENT	\$2,000.00
OIL/GREASE	\$10,000.00
TIRES	\$5,000.00
ROAD MACHINERY SUPPLIES	\$40,000.00
GENERAL MATERIALS	\$21,909.00
SURFACE DRAINS	\$15,000.00
TRAFFIC & STREET SIGNS	\$5,000.00
TOTAL CONSUMABLE SUPPLIES	\$98,909.00
OTHER CHARGES & EXPENSES	
DUES	\$500.00
LICENSES	\$230.00
TOTAL OTHER CHARGES & EXPENSES	\$730.00
TOTAL OPERATING EXPENSES	\$192,337.00
TOTAL DEPARTMENT	\$903,487.00

**DEPARTMENT: 423****PURCHASE OF SERVICES**

DUTCH ELM DISEASE	\$903.00
REMOVE & TRIM TREES	\$9,324.00
STUMP REMOVAL	\$1,684.00
MISCELLANEOUS	\$500.00
TOTAL PURCHASE OF SERVICES	\$12,411.00

TOTAL DEPARTMENT**\$12,411.00****HEALTH****DEPARTMENT: 521****PERSONNEL**

REG. PAY CLERICAL	\$43,761.00
REG. PAY HEALTH OFF/INSPECTOR	\$89,922.00
REG. PAY NURSES' AIDE	\$29,113.00
REG. PAY NURSES	\$72,033.00
REG PAY HEALTH INSPECTOR	\$68,917.00
LONGEVITY	\$1,075.00

TOTAL PERSONNEL**\$304,821.00****PURCHASE OF SERVICES**

MACHINE MTCE.	\$1,200.00
HAZARDOUS WASTE REMOVAL	\$75.00
LABORATORY TESTING	\$300.00
POSTAGE	\$800.00
TOTAL PURCHASE OF SERVICES	\$2,375.00

CONSUMABLE SUPPLIES

OFFICE & STATIONERY	\$200.00
SUNDRY VEHICLES	\$1,000.00
NURSES' SUPPLIES & CLINIC	\$200.00
TOTAL CONSUMABLE SUPPLIES	\$1,400.00

OTHER CHARGES & EXPENSES

IN STATE TRAVEL	\$600.00
SUBSCRIPTIONS	\$600.00
TOTAL OTHER CHARGES & EXPENSES	\$1,200.00

TOTAL OPERATING EXPENSES**\$4,975.00****TOTAL DEPARTMENT****\$309,796.00**



COUNCIL ON AGING

DEPARTMENT: 541

PERSONNEL

REG. PAY ASST TO DIRECTOR	\$66,910.06
REG. PAY CUSTODIAL F.T.	\$40,821.89
REG. PAY DRIVER	\$121,489.19
REG. PAY DIRECTOR	\$83,714.90
RE. PAY ACTIVITY PLANNER	\$13,954.41
REG. PAY DISPATCHERS	\$23,395.53
REG. PAY COOK	\$23,924.81
REG. PAY ASST. COOK	\$15,081.42
REG. PAY KITCHEN AIDE	\$9,182.44
TEMPORARY	\$1,031.99
REG. PAY D.C. SUPERVISOR	\$32,495.01
REG. PAY DAY CARE ASSISTANT	\$9,887.42
REG. PAY DIRECT CARE ASSISTANT	\$0.00
REG. PAY HEALTH COORD. (and outreach)	\$19,050.30
REG. PAY D.C. REC. PLAN	\$18,955.04
OVERTIME PAY	\$1.00
LONGEVITY	\$750.00
UNIFORMS	\$1.00
STAFF DEVELOPMENT	\$1.00
SICK-LEAVE BUY BACK	\$1.00

TOTAL PERSONNEL

\$480,648.41

PURCHASE OF SERVICES

BUILDING ELECTRICITY	\$19,817.44
BLDG. HEAT & GAS	\$17,500.00
WATER & SEWER	\$3,000.00
BLDG. & GROUNDS MTCE.	\$9,985.00
VEHICLE MTCE.	\$1,500.00
OFFICE EQUIPMENT MTCE.	\$1,000.00
EQUIPMENT MTCE.	\$7,500.00
POSTAGE	\$776.89
ANIMAL & PEST CONTROL	\$460.00
FIRE EXT. SERVICE	\$500.00
DUMPSTER	\$825.00

TOTAL PURCHASE OF SERVICES

\$62,864.33

CONSUMABLE SUPPLIES

OFFICE & STATIONERY	\$1,000.00
PRINTING NEWSLETTER	\$1.00
SUPPLIES	\$4,500.00
SUNDRY OFFICE	\$100.00
BUILDING & GROUNDS MTCE.	\$750.00
CUSTODIAL & HOUSEKEEPING	\$2,000.00
SUNDRY VEHICLES	\$300.00
PERISHABLES	\$17,825.00
PROGRAM SUPPLIES	\$200.00

TOTAL CONSUMABLE SUPPLIES

\$26,676.00

OTHER CHARGES & EXPENSES	
IN STATE TRAVEL	\$1.00
STAFF DEVELOPMENT	\$1.00
DUES	\$1.00
TOTAL OTHER CHARGES & EXPENSES	\$3.00
TOTAL OPERATING EXPENSES	\$89,543.33
SUB-TOTAL DEPARTMENT	\$570,191.74
Less the following offset	\$300,000.00
TOTAL DEPARTMENT	\$270,191.74



VETERANS' SERVICES

DEPARTMENT: 543

PERSONNEL	
REG PAY AGENT	\$51,294.00
TOTAL PERSONNEL	\$51,294.00
PURCHASE OF SERVICES	
VEHICLE MTCE	\$0.00
OFFICE MACHINE MTCE	\$100.00
CARE OF GRAVES	\$520.00
POSTAGE	\$300.00
TOTAL PURCHASE OF SERVICES	\$920.00
CONSUMABLE SUPPLIES	
OFFICE & STATIONERY	\$150.00
FLAG /GRAVE MARKERS	\$1,200.00
TOTAL CONSUMABLE SUPPLIES	\$1,350.00
OTHER CHARGES & EXPENSES	
IN STATE TRAVEL	\$120.00
DUES	\$75.00
MEDICAL & CASH AID	\$450,000.00
EMERGENCY AID	\$500.00
TOTAL OTHER CHARGES & EXPENSES	\$450,695.00
TOTAL OPERATING EXPENSES	\$452,965.00
TOTAL DEPARTMENT	\$504,259.00

**LIBRARY****DEPARTMENT: 610**

PERSONNEL	
REG PAY CLERICAL PT	\$110,688.00
CUSTODIAL PT	\$24,203.00
REG PAY ASSISTANT DIRECTOR	\$63,346.00
REG PAY LIBRARIAN	\$84,759.00
YOUTH LIB. PT	\$33,701.00
REFERENCE LIB PT	\$38,455.00
SYSTEMS LIBRARIAN	\$57,588.00
SEC/BOOKKEEPER	\$25,606.00
REG PAY VACATION	\$0.00
REG PAY SICK	\$0.00
EDUCATIONAL INCENTIVE	\$2,400.00
SICK LEAVE BUY BACK	\$0.00
TOTAL PERSONNEL	\$440,746.00
PURCHASE OF SERVICES	
BLDG LIGHTING	\$40,000.00
BLDG HEAT GAS	\$8,000.00
WATER & SEWER	\$1,800.00
BLDG & GROUND MTCE	\$8,737.00
POSTAGE	\$800.00
ELEVATOR MTCE	\$2,500.00
EQUIPMENT MTCE	\$1,100.00
TOTAL PURCHASE OF SERVICES	\$62,937.00
CONSUMABLE SUPPLIES	
OFFICE & STATIONERY	\$803.00
COMPUTER SERVICES	\$22,631.00
LIBRARY SUPPLIES	\$800.00
BLDG & GROUNDS MTCE	\$800.00
CUSTODIAL & HOUSEKEEPING	\$800.00
BOOKS & PRINTED MATERIAL	\$29,866.00
NON-PRINT MATERIAL	\$500.00
TOTAL CONSUMABLE SUPPLIES	\$56,200.00
TOTAL OPERATING EXPENSES	\$119,137.00
TOTAL DEPARTMENT	\$559,883.00

**PARK DEPARTMENT****DEPARTMENT: 650****PERSONNEL**

REG PAY CLERICAL PT	\$6,750.00
REG PAY SUPERINTENDENT	\$62,388.64
REG PAY SUPERVISION	\$72,000.00
REG PAY GROUNDS PERSONNEL	\$94,695.76
LONGEVITY	\$1,375.00

TOTAL PERSONNEL**\$237,209.40****PURCHASE OF SERVICES**

BLDG LIGHTING/ ELECTRICITY	\$6,000.00
BLDG HEAT GAS	\$5,000.00
WATER & SEWER	\$3,000.00
POOL MTCE	\$4,000.00
BLDG & GROUND MTCE	\$1.00
VEHICLE MTCE	\$1.00
OFFICE EQUIPMENT MTCE	\$1.00
PLAYGROUND LEASE	\$1.00
ALARM SYSTEM RENTAL	\$410.00

TOTAL PURCHASE OF SERVICES**\$18,414.00****CONSUMABLE SUPPLIES**

OFFICE & STATIONERY	\$1.00
PRINTING	\$1.00
BLDG & GROUNDS MTCE	\$1.00
CUSTODIAL & HOUSEKEEPING	\$1.00
GROUNDSKEEPING SUPPLIES	\$1.00
SUNDRY VEHICLES	\$362.00
POOL CHEMICALS	\$4,000.00
ACTIVITIES EQUIPMENT	\$1.00
SUNDRY RECREATIONAL	\$1.00

TOTAL CONSUMABLE SUPPLIES**\$4,369.00****TOTAL OPERATING EXPENSES****\$22,783.00****TOTAL DEPARTMENT****\$259,992.40**

**HISTORICAL COMMISSION****DEPARTMENT 691**

PERSONNEL	
REG. PAY RECORDING SECRETARY	\$1,201.00
TOTAL PERSONNEL	\$1,201.00
PURCHASE OF SERVICES	
POSTAGE	\$200.00
TOTAL PURCHASE OF SERVICES	\$200.00
CONSUMABLE SUPPLIES	
OFFICE & STATIONARY	\$200.00
TOTAL CONSUMABLE SUPPLIES	\$200.00
TOTAL OPERATING EXPENSES	\$400.00
TOTAL DEPARTMENT	\$1,601.00

**DEBT SERVICE****DEPARTMENT: 710**

DEBT SERVICE EXPENSES	
UNDERWRITING	\$40,000.00
MATURING PRINCIPAL	\$2,235,571.00
MIDDLE SCHOOL MATURING PRINCIPAL	\$1,211,669.00
INTEREST DEBT	\$1,011,786.00
MIDDLE SCHOOL INTEREST ON DEBT	\$385,673.00
INTEREST ON TEMPORARY NOTES	\$14,079.00
TOTAL DEBT SERVICE EXPENSES	\$4,898,778.00
SUB-TOTAL DEPARTMENT	\$4,898,778.00
	\$1,123,828.00
	\$294,135.00
	Total offsets \$1,417,963.00
TOTAL DEPARTMENT	\$3,480,815.00



EMPLOYEE FRINGE BENEFITS

DEPARTMENT: 919

PERSONNEL SERVICES	
WORKMENS COMPENSATION	\$370,000.00
UNEMPLOYMENT	\$175,000.00
HEALTH & LIFE INSURANCE	\$10,047,796.00
FICA	\$542,393.00
RETIREMENT	\$4,898,883.00
TOWN MANAGER INSURANCE	\$0.00
TOWN MANAGER DEFERRED COMPENSATION	\$0.00
MITIGATION EMPLOYEE BENEFITS	\$0.00
TOTAL PERSONNEL SERVICES	\$16,034,072.00
SUB-TOTAL DEPARTMENT	\$16,034,072.00
	\$979,777.00
	\$823,931.00
	\$59,000.00
	\$146,967.00
	\$265,285.00
	\$10,292.00
	\$24,010.00
	\$97,977.00
	\$75,506.00
	\$8,000.00
	\$10,290.00
	\$97,977.00
	\$79,720.00
	\$5,101.00
	\$30,870.00
	Total offsets \$2,714,703.00
TOTAL DEPARTMENT	\$13,319,369.00

**UNCLASSIFIED****DEPARTMENT: 950**

OTHER CHARGES & EXPENSES	
RESERVE FUND- budgeted/transferred	\$80,000.00
TOTAL OTHER CHARGES & EXPENSES	\$80,000.00
OTHER CHARGES & EXPENSES	
COUNTY ASSESS/SRPEDD	\$3,225.00
INTEREST ON TAX ABATEMENT	\$4,000.00
MEDICAL EXP. FIRE/POLICE	\$10,000.00
AUDIT	\$43,000.00
ADVERTISING	\$25,000.00
REAL ESTATE TAX	\$1,500.00
UNCLASSIFIED AUDIT	\$0.00
BRISTOL/PLYMOUTH ASSESS	\$1,907,117.00
COMMUNICATION BLDG	\$0.00
AMBULANCE CONTRACT	\$250,000.00
D.O.T. DRUG/ALCOHOL TESTING	\$3,500.00
SICK LEAVE BUY BACK	\$0.00
TOTAL OTHER CHARGES & EXPENSES	\$2,247,342.00
PURCHASE OF SERVICES	
STREET LIGHTING	\$70,000.00
ENGINEERING & CONSULTING	\$0.00
TRAINING	\$2,000.00
CLOTHING	\$300.00
OTHER BLDG'S MAINT	\$0.00
PURCHASING DEPT TELEPHONE	\$52,500.00
ENGINEERING SERVICES	\$0.00
PURCHASING DEPT GASOLINE	\$125,000.00
PURCHASING DEPT DIESEL	\$90,000.00
TOTAL PURCHASE OF SERVICES	\$339,800.00
OTHER CHARGES & EXPENSES	
PROPERTY & LIABILITY	\$420,000.00
INSURANCE DEDUCTIBLES	\$0.00
TOTAL OTHER CHARGES & EXPENSES	\$420,000.00
SUB-TOTAL DEPARTMENT	\$3,087,142.00
	\$47,659.00
	\$4,920.00
	\$19,302.00
	\$4,920.00
	\$28,324.00
	\$4,920.00
	Total offsets \$110,045.00
TOTAL DEPARTMENT	\$2,977,097.00

TRANSPORTATION MISCELLANEOUS

DEPARTMENT: 899

FY '12 - FY '14 OPERATING BUDGET OVERVIEW

	FY14 Recommended
PERSONNEL	
CROSSING GUARDS	\$45,000.00
MINI BUS DRIVERS	\$505,170.80
OCCUPATIONAL ED MINI BUS DRIVERS	\$25,000.00
TOTAL PERSONNEL	\$575,170.80
CONSUMABLE SUPPLIES	
MINI BUS EXPENSE	\$144,762.60
MINI BUS OTHER EXPENSE	\$6,000.00
OCCUPATIONAL ED MISC EXPENSE	\$25,000.00
TOTAL CONSUMABLE SUPPLIES	\$175,762.60
TOTAL OPERATING EXPENSES	\$750,933.40
TOTAL DEPARTMENT	\$750,933.40



TRANSPORTATION CONTRACTED

DEPARTMENT: 900

PURCHASE OF SERVICES	
SPECIAL NEEDS TRANS.	\$50,000.00
KINDERGARTEN CONTR. SERVICE	\$171,273.20
ELEMENTARY CONTR. SERVICE	\$656,586.00
JUNIOR HIGH CONTR. SERVICE	\$426,512.20
HIGH SCHOOL CONTR. SERVICE	\$426,512.20
HOMELESS	\$120,000.00
TOTAL PURCHASE OF SERVICES	\$1,850,883.60
TOTAL DEPARTMENT	\$1,850,883.60

**SCHOOL****DEPARTMENT: 300**

SALARIES	\$22,935,860.00
SUPPLIES AND MATERIALS	\$638,512.00
CONTRACTED SERVICES	\$947,150.00
TUITIONS	\$1,353,281.00
UTILITIES	\$970,704.00
ALL OTHER EXPENSES	\$253,383.00
TOTAL DEPARTMENT	\$27,098,890.00

FY14 Recommended

NON- ENTERPRISE DEPARTMENT TOTALS	\$65,640,022.32
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WASTEWATER DEPARTMENT

DEPARTMENT: 440

PERSONNEL

REG PAY SUPERINTENDENT	\$82,290.00
REG PAY LABOR	\$147,762.00
POLICE/FLAGMEN	\$1,500.00
REG. PAY SENIOR OPERATOR	\$62,150.00
REG. PAY LAB TECHNICIAN	\$51,116.00
OVERTIME PAY	\$36,700.00
STANDBY	\$13,000.00
LONGEVITY	\$1,200.00
FOUL WEATHER GEAR	\$250.00
UNIFORMS & SHOES	\$3,005.00
SCHOOLS	\$750.00
SICK LEAVE BUY BACK	\$0.00

TOTAL PERSONNEL

\$ 399,723.00

PURCHASE OF SERVICES

BLDG. ELECTRICITY	\$210,000.00
BLDG. HEAT & GAS	\$40,000.00
WATER & SEWER	\$10,000.00
BLDG. & LIFT STATION REP.	\$20,000.00
BEEPERS	\$2,000.00
OFFICE EQUIPMENT MTCE.	\$100.00
COMMUNICATION EQUIP. MTC.	\$450.00
HOT TOP MATERIAL	\$100.00
OTHER MTCE. CONTRACTS	\$5,150.00
ALARM SYSTEM RENTAL	\$250.00
LABORATORY ANALYSIS	\$22,832.00
INDUSTRIAL WASTE ANALYSIS	\$2,000.00
MEDICAL EXAMS	\$200.00
LEGAL	\$500.00
ENTERPRISE CONSULTANT	\$12,500.00
ADVERTISING	\$500.00
TELEPHONE	\$3,800.00
BANK CHARGES	\$2,750.00
POSTAGE	\$3,800.00
TELEMETERING	\$1,800.00
ENGINEERING SERVICES	\$5,000.00

TOTAL PURCHASE OF SERVICES

\$343,732.00

CONSUMABLE SUPPLIES

GASOLINE	\$6,000.00
DIESEL	\$6,500.00
OFFICE & STATIONERY	\$750.00
PRINTING	\$3,500.00
BLDG. & GROUNDS MTCE.	\$30,000.00
SMALL TOOLS REPLACEMENT	\$2,000.00
CUSTODIAL & HOUSEKEEPING	\$4,000.00
OIL & GREASE	\$750.00
TIRES	\$400.00

SUNDRY VEHICLES	\$2,500.00
GENERAL MATERIALS	\$400.00
LABORATORY SUPPLIES	\$10,000.00
PIPES & FITTINGS	\$1,000.00
SEWER MTCE. SUPPLIES	\$3,000.00
MISC. SUPPLIES	\$250.00
CHLORINE POLYMER OTHER	\$131,400.00
INDUSTRIAL PRETREAT SUPPLIES	\$200.00
TOTAL CONSUMABLE SUPPLIES	\$202,650.00
OTHER CHARGES & EXPENSES	
LICENSES	\$420.00
TORT CLAIMS	\$500.00
TOTAL OTHER CHARGES & EXPENSES	\$920.00
CAPITAL OUTLAY	
EMERGENCY SEWERLINE REPAIR	\$15,000.00
NEW EQUIPMENT	\$25,000.00
TOTAL CAPITAL OUTLAY	\$40,000.00
TOTAL WASTEWATER DIVISION	\$987,025.00
DEBT SERVICE EXPENSES	
MATURING PRINCIPAL	\$197,239.64
INTEREST ON DEBT	\$96,894.53
TOTAL DEPT SERVICE EXPENSES	\$294,134.17
INTERGOVERNMENTAL	
INDIRECT COSTS	\$163,776.00
CLERICAL OFFSET	\$59,847.00
TOTAL INTERGOVERNMENTAL	\$223,623.00
EMPLOYEE FRINGE BENEFITS	
WORKERS COMPENSATION	\$10,290.00
HEALTH & LIFE INSURANCE	\$75,506.00
FICA	\$8,000.00
RETIREMENT	\$97,977.00
MITIGATION	\$0.00
TOTAL EMPLOYEE FRINGE BENEFITS	\$191,773.00
UNCLASSIFIED	
AUDIT	\$4,920.00
PROPERTY & LIABILITY INSURANCE	\$19,303.83
TOTAL UNCLASSIFIED	\$24,223.83
SUB-TOTAL	\$733,754.00
TOTAL WASTEWATER ENTERPRISE SYSTEM	\$1,720,779.00

Estimated Revenues FY '14

Sewer Rates - Residential/Commercial	\$821,779	Leachate-Commercial	\$500,000
Septage - Middleboro and Lakeville	\$160,000	Liens	\$70,000
Ocean Spray	\$160,000	Misc. Revenues	\$9,000.00

TOTAL: \$1,720,779.00

**WATER DEPARTMENT****DEPARTMENT: 450****PERSONNEL**

REG PAY CLERICAL F.T.	\$90,607.00
REG PAY CLERICAL P.T.	\$25,890.00
REG. PAY SUPERINTENDENT	\$85,591.00
REG PAY LABOR	\$337,098.00
POLICE/FLAGMEN	\$30,000.00
REG. PAY FOREMAN	\$109,682.00
OVERTIME PAY	\$122,400.00
STANDBY	\$22,695.00
SAFETY GEAR	\$1,500.00
FOUL WEATHER GEAR	\$1,000.00
UNIFORM & SHOES	\$5,000.00
SCHOOLS	\$4,000.00
SICK LEAVE BUY BACK	\$0.00

TOTAL PERSONNEL**\$835,463.00****PURCHASE OF SERVICES**

BLDG. ELECTRICITY	\$220,000.00
BLDG. HEAT & GAS	\$50,000.00
BLDG & GROUNDS MTCE	\$31,000.00
WATER PUMP STATION MTCE	\$40,600.00
OFFICE EQUIPMENT MTCE.	\$3,000.00
COMMUNICATION EQUIP MTCE	\$2,000.00
CUSTODIAL	\$0.00
ALARM SYSTEM RENTAL	\$4,000.00
MEDICAL EXPENSE	\$100.00
ENGINEERING SERVICES	\$25,000.00
ENTERPRISE CONSULTANT	\$6,000.00
ADVERTISING	\$2,000.00
TELEPHONE	\$4,000.00
BANK CHARGES	\$2,000.00
POSTAGE	\$10,000.00
TELEMETERING	\$7,000.00
FIRE EXT. SERVICE	\$0.00

METER TESTING

\$4,000.00

WATER TESTING

\$45,000.00

TOTAL PURCHASE OF SERVICES**\$455,700.00****CONSUMABLE SUPPLIES**

GASOLINE	\$12,000.00
DIESEL	\$18,000.00
OFFICE & STATIONERY	\$1,000.00
PRINTING	\$5,000.00
BLDG. & GROUNDS MTCE.	\$0.00
SMALL TOOLS REPLACEMENT	\$3,000.00
CUSTODIAL & HOUSEKEEPING	\$2,500.00
GROUNDKEEPING SUPPLIES	\$0.00
OIL & GREASE	\$0.00
TIRES	\$0.00

SUNDRY VEHICLES	\$16,700.00
GENERAL MATERIALS	\$18,000.00
LABORATORY SUPPLIES	\$3,000.00
GATES & VALVES	\$0.00
METERS & PARTS	\$35,000.00
HYDRANTS & PARTS	\$15,000.00
PIPES & FITTINGS	\$23,000.00
OTHER WATER MTCE SUPPLIES	\$0.00
TREATMENT OF WELLS	\$311,100.00
TOTAL CONSUMABLE SUPPLIES	\$463,300.00
OTHER CHARGES & EXPENSES	
IN STATE TRAVEL	\$0.00
LICENSES	\$1,058.00
PROFESSIONAL FEES	\$500.00
REGISTRATION & PERMIT FEES	\$100.00
SAFE DRINKING WATER ACT AS	\$6,000.00
CCR PREPARATION	\$10,000.00
TOTAL OTHER CHARGES & EXPENSES	\$17,658.00
CAPITAL OUTLAY	
PH & CHLORINATION PARTS	\$0.00
CROSS CONNECTION PROGRAM	\$2,000.00
NEW EQUIPMENT	\$10,000.00
WELL CLEANING & REDEVELOPMENT	\$40,000.00
MTC FOR AUTOMETER READ SYSTEM	\$5,000.00
MTCE & PROGRAMS FOR COMP SYS	\$3,000.00
WATER TOWER MAINTENANCE	\$5,000.00
TOTAL CAPITAL OUTLAY	\$65,000.00
TOTAL WATER DIVISION	\$1,837,121.00
DEBT SERVICE EXPENSES	
UNDERWRITING	\$790,647.00
MATURING PRINCIPAL	\$333,181.00
INTEREST ON DEBT	\$150,800.00
INTEREST ON TEMPORARY NOTES	\$0.00
TOTAL DEPT SERVICE EXPENSES	\$1,274,628.00
INTERGOVERNMENTAL	
INDIRECT COSTS	\$200,226.00
TOTAL INTERGOVERNMENTAL	\$200,226.00
EMPLOYEE FRINGE BENEFITS	
WORKMENS COMPENSATION	\$24,010.00
HEALTH & LIFE INSURANCE	\$265,285.00
FICA	\$10,292.00
RETIREMENT	\$146,967.00
MITIGATION	\$0.00
TOTAL EMPLOYEE FRINGE BENEFITS	\$446,554.00

UNCLASSIFIED

AUDIT	\$4,920.00
PROPERTY & LIABILITY INSURANCE	\$47,659.00
TOTAL UNCLASSIFIED	\$52,579.00
SUB-TOTAL	\$1,973,987.00
TOTAL WATER ENTERPRISE SYSTEMS	\$3,811,108.00

Estimated Revenues FY '14

Water Rates – Usage	\$3,326,260.00	Development and Application Charges	\$25,000.00
Water Tower Rental	\$25,000.00	Liens	\$200,000.00
Penalty Charges	\$80,000.00	Wastewater Clerical Offset	\$59,848.00
Repairs	\$10,000.00	Demands	\$40,000.00
Construction Charges	\$10,000.00	Misc. Revenues	\$10,000.00
Cross Connection Charges	\$25,000.00		
TOTAL: \$3,811,108.00			

**TRASH DISPOSAL ENTERPRISE****DEPARTMENT: 433****PERSONNEL**

REG. PAY CLERICAL F.T.	\$23,301.00
REG. PAY SUPERINTENDENT	\$24,469.00
REG. PAY SUPERVISORS	\$28,436.00
REG. PAY LABOR FT	\$292,908.00
OVERTIME PAY	\$13,016.00
FOUL WEATHER GEAR	\$500.00
UNIFORMS & SHOES	\$1,972.00

TOTAL PERSONNEL**\$384,602.00****PURCHASE OF SERVICES**

BUILDING ELECTRICITY	\$1,250.00
BLDG. HEAT & GAS	\$2,390.00
WATER & SEWER	\$50.00
BLDG. & GROUNDS MTCE.	\$185.00
VEHICLE MTCE.	\$18,000.00
VEHICLE INSPECTIONS	\$240.00
COMMUNICATIONS EQUIP MTCE	\$150.00
CUSTODIAL	\$275.00
S.E.M.A.S.S.	\$120,000.00
BANK SERVICE CHARGES	\$1,300.00
POSTAGE	\$2,500.00

TOTAL PURCHASE OF SERVICES**\$146,340.00****CONSUMABLE SUPPLIES**

GASOLINE	\$1,000.00
DIESEL	\$49,000.00
OFFICE & STATIONERY	\$125.00
PRINTING	\$50.00
BLDG. & EQUIP REPAIRS/MTCE.	\$547.00
CUSTODIAL & HOUSEKEEPING	\$30.00
TIRES	\$10,000.00
ROAD MACHINERY SUPPLIES	\$5,000.00
SUNDRY VEHICLES	\$10,000.00
TRASH/RECYCLING PROGRAM EXPENSE	\$9,245.00

TOTAL CONSUMABLE SUPPLIES**\$84,997.00****OTHER CHARGES & EXPENSES**

LICENSES	\$170.00
REGISTRATION & PERMIT FEES	\$0.00

TOTAL OTHER CHARGES & EXPENSES**\$170.00****CAPITAL OUTLAY**

NEW EQUIPMENT	\$0.00
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TOTAL CAPITAL OUTLAY**\$0.00****TOTAL TRASH DISPOSAL ENTERPRISE****\$616,109.00**

DEBT SERVICE EXPENSES	
MATURING PRINCIPAL	\$0.00
INTEREST ON DEBT	\$0.00
INTEREST ON TEMPORARY NOTES	\$0.00
TOTAL DEPT SERVICE EXPENSES	\$0.00
INTERGOVERNMENTAL	
INDIRECT COSTS	\$141,865.00
TOTAL INTERGOVERNMENTAL	\$141,865.00
EMPLOYEE FRINGE BENEFITS	
WORKMENS COMPENSATION	\$30,870.00
UNEMPLOYMENT	\$0.00
HEALTH & LIFE INSURANCE	\$79,720.00
FICA	\$5,101.00
RETIREMENT	\$97,977.00
MITIGATION	\$0.00
TOTAL EMPLOYEE FRINGE BENEFITS	\$213,668.00
UNCLASSIFIED	
AUDIT	\$4,921.00
PROPERTY & LIABILITY INSURANCE	\$28,324.00
TOTAL UNCLASSIFIED	\$33,245.00
SUB-TOTAL	\$388,778.00
TOTAL TRASH ENTERPRISE SYSTEMS	\$1,004,887.00

Estimated Revenues FY '14

Trash Fees & Stickers \$1,004,887.00
TOTAL: \$1,004,887.00

Further voted that the Town appropriate from the Wastewater Departmental receipts, the operating budget of the Wastewater Department, 440, the total sum of \$1,720,779.00 minus the indirect costs of \$ 673,906.00 appropriated in the general fund.

Further voted that the Town raise from the Water Departmental receipts, the operating budget of the Water Department, 450, the total sum of \$ 3,811,108.00 minus the indirect costs of \$ 1,823,187.00 appropriated in the general fund.

Further voted that the Town raise from the Trash Disposal Departmental receipts, the operating budget of the Trash Disposal Department, 433, the total sum of \$ 1,004,887.00 minus the indirect costs of \$ 388,777.00 appropriated in the general fund.

SUMMARY OF APPROPRIATIONS

GENERAL GOVERNMENT	\$11,919,323.32
SCHOOL DEPARTMENT	\$27,098,890.00
SCHOOL TRANSPORTATION	\$2,601,817.00
DEBT	\$4,898,778.00
FRINGE BENEFITS	\$16,034,072.00
UNCLASSIFIED	\$3,087,142.00
TOTAL APPROPRIATIONS	\$65,640,022.32
WASTEWATER	\$1,720,779.00
WATER	\$3,811,108.00
TRASH ENTERPRISE	\$1,004,887.00
TOTAL ALL APPROPRIATIONS	\$72,176,796.32

ARTICLE 3: Voted unanimously to transfer from the income from the sales of gas and electricity \$566,440 to the Assessors for the purpose of fixing the tax rate for Fiscal Year 2014.

Finance Committee Recommended Favorable Action

ARTICLE 4: Voted unanimously to transfer \$106,902 from the receipts reserved for the Water Pollution Abatement Trust Loan Repayment Account in order to meet the Town’s obligation for payment of the Water Pollution Trust Loan.

Finance Committee Recommended Favorable Action

ARTICLE 5: Voted unanimously pursuant to Section 53E ½ of Chapter 44 of the General Laws, as amended, to authorize and/or reauthorize establishment of the following revolving funds for the purpose of funding certain activities and operations of certain departments and programs of the Town during Fiscal Year 2014.

PROGRAM	EXPENDING AUTHORITY	SOURCE	AMOUNT TO BE EXPENDED
Municipal Fire Alarm System	Fire Chief	Fees	Not to exceed \$15,000
Hazardous Materials Incident			
Training & Materials	Fire Chief	Fees	Not to exceed \$50,000
Recycling Program	Public Works Sup.	Fees	Not to exceed \$2,500
Composting Bin Program	Public Works Sup.	Fees	Not to exceed \$2,500
Herring Fishery Program	Herring Fishery Com	Fees	Not to exceed \$10,000
Recreation and Sports Program	Park Commission	Fees	Not to exceed \$100,000
Zoning Map, Bylaws and			
Subdivision Rules & Regulations	Town Clerk	Fees	Not to exceed \$2,500

Finance Committee Recommended Favorable Action

ARTICLE 6: Voted unanimously to appropriate \$17,736 from taxation to the appropriate line items in FY 2014 budgets as established by the Town Accountant to fund the following collective bargaining agreements:

Middleborough Library Staff Association	\$ 6,703
AFSCME Council 93 Local 1700	\$11,033

Further voted to appropriate \$22,475 of which \$3,949 is from the Wastewater Enterprise Unreserved/Retained Earnings account, \$11,838 is from the Water Enterprise Unreserved/Retained Earnings account, and \$6,688 is from the Trash Disposal Enterprise Unreserved/Retained Earnings account, to the appropriate line items in FY 2014 budgets as established by the Town Accountant to fund the following collective bargaining agreements:

AFSCME Council 93 Local 1700

\$22,475

ARTICLE 7: Voted unanimously to raise and appropriate the sum of \$200,000.00 by borrowing under General Laws, Chapter 44, by borrowing from the Massachusetts Water Pollution Abatement Trust pursuant to General Laws Chapter 29C, for the purpose of funding the Town’s program to repair, replace or upgrade septic waste disposal systems.

Prior to moving Articles 8 through 14, the following report was read by Stephen D. Morris, Chairman of the Capital Planning Committee:

The Capital Planning Committee met with most of the town’s department heads over the last six months to discuss the town’s capital needs for Fiscal Year 2014. Our five year capital needs and expenditure plan is attached. We ask that you support our recommendations in Articles 8 through 14. Capital Planning initially received capital requests totaling \$3.6 million, narrowing that to \$2.8 million before recommending \$2.3 million in new capital equipment and building improvements. Out of that amount, \$1.45 million will be bonded (borrowed), \$312,000 will be from free cash (money left over from last year) \$200,000 from tax levy, and \$378,000 from grants and revolving fund receipts. In addition there is \$240,000 in capital spending from the Wastewater and Water enterprise funds. The total amount of money recommended for this plan will be funded within Proposition 2½ and will not require raising taxes or fees. Due to a lack of spending on capital requirements for the past several years these recommendations are a continuation of our attempt to catch-up. Security cameras will be installed at the Elementary Complex and will be upgraded at Middleborough High School. Computers and related equipment in all our schools are being updated. The Fire Department’s forestry vehicle is 46 years old and will finally be replaced. The DPW will replace both a street sweeper, which has become difficult to repair and keep in service, and a 29 year old six wheel dump truck. The Council on Aging has had a chronic parking problem, which will be addressed with the addition of 36 new parking spaces near the entrance. Roof repairs to the Town Hall Annex and a compressor failure at the Public Library have been postponed for several years and will be addressed. The Park Department will replace a 24 year old truck and the Wastewater Department will retire a 36 year old six wheeler. The Capital Planning Committee will continue to meet on a regular basis to formulate a five year capital needs and expenditure plan to be used as a planning document by the Town.

On Article 8, the total amount of the police cruisers is \$99,000, but \$50,000 has been donated by the Peirce Trustees. The Capital Planning Committee thanked the Peirce Trustees for their generous donation. The portable radios were on the second year of a three year replacement program, and if voted in will come back next year for the final year on that and the tasers are the second year of a two year program to get all the officers their own taser.

ARTICLE 8: Voted unanimously to raise and appropriate \$73,195 from taxation to purchase new police cruisers (\$49,000), new portable radios (\$7,000), and new tasers (\$17,195) for the Police Department.

Finance Committee Recommended Favorable Action

ARTICLE 9: Voted unanimously to appropriate \$235,000 to purchase a new forestry vehicle (\$215,000) and portable radios (\$20,000) for the Fire Department and to meet this appropriation 1) raise and appropriate \$20,000 from taxation; and 2) authorize the Treasurer, with the approval of the Board of Selectmen, to borrow \$215,000 under General Laws, Chapter 44.

Finance Committee Recommended Favorable Action

ARTICLE 10: Voted unanimously to appropriate \$355,000 by borrowing to purchase a new sweeper (\$180,000) and a new dump truck (\$140,000) for the Public Works Department, a new dump truck (\$25,000) for the Parks Department, an A.D.A. compliant traffic signal (\$10,000) and to meet this appropriation to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow \$355,000 under General Laws, Chapter 44. I further move that the Town vote to appropriate \$165,000 from the Wastewater Enterprise Unreserved/Retained Earnings account to purchase a new six-wheel truck for the Wastewater Department (\$165,000). I further move that the Town vote to appropriate \$75,000 from the Water Enterprise Unreserved/Retained Earnings account to purchase new fire hydrants for the Water Department.

Finance Committee Recommended Favorable Action

ARTICLE 11: Voted unanimously to appropriate \$147,183 by borrowing to engineer, permit and construct the expansion of the Council on Aging parking lot (\$69,000), to replace carpeting in the Town Hall Annex and Council on Aging (\$25,335), to replace a compressor in the Public Library (\$30,000) and to repair the metal roof on the Town Hall Annex (\$22,848) and to meet this appropriation to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow \$147,183 under General Laws, Chapter 44.

Finance Committee Recommended Favorable Action

ARTICLE 12: Voted unanimously to appropriate \$155,000 by borrowing to install security cameras (\$75,000), and renovate bathrooms (\$80,000) at the Elementary Complex and to meet this appropriation to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow \$155,000 under General Laws, Chapter 44.

Finance Committee Recommended Favorable Action

ARTICLE 13: Voted unanimously to appropriate \$115,000 by borrowing for various building improvements at Middleborough High School and to meet this appropriation to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow \$115,000 under General Laws, Chapter 44.

Finance Committee Recommended Favorable Action

ARTICLE 14: Voted unanimously to appropriate \$175,000 by borrowing to purchase staff/classroom computers, printers, and file servers, LCD projectors and instructional technology, and computer network infrastructure for the School Department and to meet this appropriation 1) raise and appropriate \$105,000 from taxation; and 2) authorize the Treasurer, with the approval of the Board of Selectmen, to borrow \$70,000 under General Laws, Chapter 44.

Finance Committee Recommended Favorable Action

ARTICLE 15: Voted unanimously to appropriate \$2,500,000 by borrowing for all relevant and necessary expenses associated with the design and financing of the upgrade to the Wastewater Treatment Facility for the Wastewater Department and to meet this appropriation to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow \$2,500,000 under General Laws, Chapter 44 and to provide that the debt shall be paid from the revenues of the Wastewater Enterprise System.

ARTICLE 16: Voted by counted vote of yes 170 and no 6 to appropriate \$600,000 by borrowing to design an expansion of the police station in its current location and to meet this appropriation to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow \$600,000 under General Laws, Chapter 44.

Finance Committee Recommended Favorable Action

Historical Commission Recommended Favorable Action

Articles 17 through 21 were being proposed by the Community Preservation. The Board of Selectmen is recommended favorable action on Articles 17 through 21.

ARTICLE 17: Voted unanimously to appropriate or reserve from the Community Preservation Fund annual revenues in the following amounts recommended by the Community Preservation Committee for committee administrative expenses, debt service, community preservation projects and other expenses in fiscal year 2014, with each item to be considered a separate appropriation:

Appropriations:

From FY 2014 estimated revenues for Committee Administrative Expenses **\$13,000**

Reserves:

From FY 2014 estimated revenues for Historic Resources Reserve **\$26,000**

From FY 2014 estimated revenues for Community Housing Reserve **\$26,000**

From FY 2014 estimated revenues for Open Space Reserve **\$26,000**

From FY 2014 estimated revenues for Budgeted Reserve **\$151,000**

Board of Selectmen Recommended Favorable Action

ARTICLE 18: Voted unanimously to appropriate \$3,500 from the Historic Resources Reserve of the Community Preservation Fund to fund the Planning Phase of the Middleborough Historical Museum’s project for preservation of historic town records and artifacts contained in two buildings by conducting an assessment of the exiting conditions of the buildings, determining their condition and suitability for renovations and to prepare a scope of work and construction cost estimate; said funds to be expended under the direction of the Community Preservation Committee.

Board of Selectmen Recommended Favorable Action
Historical Commission Recommended Favorable Action

ARTICLE 19: Voted by counted vote of yes 127 and no 22 to appropriate \$5,000 from the Historic Resources Reserve of the Community Preservation Fund to Refurbish and Preserve an 1890 Woodberry and Harris Historic Pipe Organ located in the Unitarian Universalist Church and to record a preservation restriction on said organ; said funds to be expended under the direction of the Community Preservation Committee.

Board of Selectmen Recommended Favorable Action
Historical Commission Recommended Favorable Action

ARTICLE 20: Voted unanimously to appropriate \$20,000 from the Community Housing Resources Reserve of the Community Preservation Fund to fund a portion of the Middleborough Housing Authority’s Nemasket Apartments Window Project for the purpose of improving housing conditions for ten elderly housing units in two buildings; said funds to be expended under the direction of the Community Preservation Committee.

Board of Selectmen Recommended Favorable Action
Historical Commission Recommended Favorable Action

ARTICLE 21: Voted by majority vote to appropriate \$40,000 from the Community Housing Resources Reserve of the Community Preservation Fund to fund a portion of the Shoe Shop Place Affordable Housing Project located at 151 Pierce Street for the purpose of constructing 24 affordable housing units; said funds to be expended under the direction of the Community Preservation Committee.

Board of Selectmen Recommended Favorable Action
Historical Commission Recommended Favorable Action

ARTICLE 22: Voted unanimously to postpone this article indefinitely.

Prior to voting on Article 23, the following statement was read by Michael J. Labonte, Chairman of the Middleborough Planning Board:

On April 16, 2013, the Middleborough Planning Board voted to recommend favorable action on Article 23. This article is to correct an omission. The main section 3.3.5 contains language that was accidentally omitted from the subsections.

ARTICLE 23: Voted unanimously to amend its Zoning By-Law as follows:

1. Amend Section 3.3.5 - **Nonconforming Single and Two Family Residential Structures, subsections 1, 2 and 3** by:
 - a. adding “Reconstruction, extension, change or” before “Alteration to a structure...” in the first sentence of each subsection, and
 - b. adding “reconstruction, extension, change or” before “alteration” in the 2nd line of subsection 3.
2. Amend Section 3.3.7 - **Reconstruction after Catastrophe or Demolition** by adding “Except as provided in Section 3.3.5 above,” before “Any nonconforming structure...” in the first sentence.

ARTICLE 24: Voted unanimously to extend Clause 56 of G.L. c.59, subsection 5 which would allow members of the Massachusetts National Guard or military reservists who are on active duty to obtain a reduction of all or part of their real and personal property taxes for any fiscal year they are serving in a foreign country.

ARTICLE 25: Voted by counted vote of 33 yes, 95 no, this article was **defeated**.

ARTICLE 26: Voted unanimously to authorize the Board of Selectmen to acquire by purchase and/or eminent domain for use in connection with a municipal water system well site parcels of land off Cross Street, now or formerly owned by Alfred Gomes and believed to be now owned by Robin Craver and/or Dorothy Lucas containing in the aggregate 11.59 acres of land more or less and being part of Lot 3922 on Assessors Map 40, on such terms and conditions as the Board determines.

ARTICLE 27: Voted unanimously to authorize the Board of Selectmen to acquire by purchase and/or eminent domain a parcel of land off Plymouth Street in North Middleborough containing 4.28 acres more or less by purchase and/or eminent domain for use in connection with a municipal water system well site, said parcel being part of Lot 5077 on Assessors Map 10 and which parcel abuts an existing municipal well site property sometimes known as the Mizaras or Kalow well site shown as Lot 5173 on Assessors Map 10, such parcel believed to be owned by Bertarelli Bros., Inc., on such terms and conditions as the Board determines, and to appropriate \$108,000 from retained earnings of the Water Enterprise Fund to pay for the acquisition of this property.

ARTICLE 28. Voted unanimously assent to the appointment of Robert M. Desrosiers as Trustee under the will of Thomas S. Peirce for the benefit of the Public Library of the Town of Middleborough and as Trustee under the will of Thomas S. Peirce for the benefit of the Town of Middleborough without furnishing a surety or sureties on his official bond as Trustee under either of said Trusts.

Board of Selectmen Recommended Favorable Action

Voted unanimously to adjourn Annual Town Meeting at 8:43 p.m.

A true copy, attest:

ALLISON J. FERREIRA
Town Clerk

**COMMONWEALTH OF MASSACHUSETTS
ANNUAL TOWN ELECTION
APRIL 30, 2013**

The Annual Town Election was called to order at 7:00AM in Precinct 1 by Warden Arthur Turcotte, Precinct 2 by Warden Elizabeth Wainwright, Precinct 3 by Warden Patricia McManus, Precinct 4 by Warden Beverley Moquin, Precinct 5 by Warden Karen Nice, and Precinct 6 by Warden Joan Ayube.

The following Election Officers were sworn in:

Precinct 1: Arthur Turcotte, Laurette Turcotte, Linda Eatherton, Robert Eatherton, Gaynel Bradford, Meredythe Salvucci, Robert Burke, Sarah Jigerjian, Loretta Batchelder, Edward J. Beaulieu; and Corey Mills and William J. Ferdinand as the Police Officers.

Precinct 2: Elizabeth Wainwright, Donna Stewart, Janet Walker, Florence Cadillic, Anne Renaux, Arlene Dickens, Donald Dickens, Arthur Walker, Ursula Hill; and Steven Schofield and Gerald Thayer as the Police Officers.

Precinct 3: Patricia McManus, Karen Michaelis, Louise Wright, Anna Blanchard, Judith Clark, Susan Bell, Mary Ieronimo, Brenda Krystofolski, Martin Foley; and Joseph Perkins as the Police Officer.

Precinct 4: Beverley Moquin, Marie Carty, Francine Perry, Charles Carty, Joan Green, Tracy Moquin, Sherri Vanston, Arlene Clark; and Steven Schofield and Gerald Thayer as the Police Officers.

Precinct 5: Karen Nice, Linda Gordon, Kathleen Foye, Cheryl Reimels, Margaret Washburn, Danielle Nice, Louisa Brown, Susan Beaulieu, Wendy McCormick; and Steven Avelino as the Police Officer.

Precinct 6: Joan Ayube, Marjorie Bragg, Judy Thompson, Shelley Murphy, Isabelle Minkle, Eileen Gates, Georgia Iverson; and Steven Schofield and Gerald Thayer as the Police Officers.

The polls opened at 7:00 AM and closed at 8:00 PM.

The following were the results of the election:

BOARD OF SELECTMEN (3 YEARS)	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
LEILANI DALPE*	374	173	270	159	208	169	1353
DONALD J. JONAH	166	67	72	44	83	74	506
JOHN M. KNOWLTON*	409	192	221	182	215	207	1426
DIANE C. STEWART	357	171	228	139	183	175	1253
WRITE-INS/ALL OTHERS	1	1	1	0	3	3	10
BLANKS	367	114	198	104	142	130	1055
TOTAL	1674	718	990	628	834	758	5602

GAS & ELECTRIC COMMISSIONERS (3 YEARS)	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
THOMAS E. MURPHY*	508	210	274	172	208	228	1600
MICHAEL SOLIMINI	315	152	190	118	195	168	1138
DANIEL E. FARLEY*	418	195	290	187	242	209	1541
WRITE-INS/ALL OTHERS	0	1	1	1	3	1	7
BLANKS	433	160	235	150	186	152	1316
TOTAL	1674	718	990	628	834	758	5602

SCHOOL COMMITTEE (3 YEARS)	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
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SARA ADAMS MYCOCK CEDERHOLM*	518	232	318	216	280	259	1823
MAUREEN KATHERINE FRANCO*	568	260	370	234	290	278	2000
WRITE-INS/ALL OTHERS	1	1	1	1	4	2	10
BLANKS	587	225	301	177	260	219	1769
TOTAL	1674	718	990	628	834	758	5602
BOARD OF ASSESSORS (3 YEARS)	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
ANTHONY F. FREITAS, JR.*	589	281	375	245	305	299	2094
WRITE-INS/ALL OTHERS	5	0	0	2	1	2	10
BLANKS	243	78	120	67	111	78	697
TOTAL	837	359	495	314	417	379	2801
FINANCE COMMITTEE (3 YEARS)	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
KRISTOPHER JOHN BELKEN*	523	235	334	219	269	268	1848
GLENN D. CANNON*	522	238	329	203	260	255	1807
WRITE-INS/ALL OTHERS	1	1	1	3	3	1	10
BLANKS	628	244	326	203	302	234	1937
TOTAL	1674	718	990	628	834	758	5602
PLANNING BOARD (5 YEARS)	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
WRITE-INS/ALL OTHERS	6	6	9	5	5	12	43
WRITE-INS/ADAM CARBONE*	2	6	15	5	6	5	39
BLANKS	829	347	471	304	406	362	2719
TOTAL	837	359	495	314	417	379	2801
PARK COMMISSIONER (3YEARS)	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
WILLIAM J. FERDINAND*	562	253	357	221	290	284	1967
WRITE-INS/ALL OTHERS	1	0	0	1	1	2	5
BLANKS	274	106	138	92	126	93	829
TOTAL	837	359	495	314	417	379	2801
PARK COMMISSIONER (FOR UNEXPIRED TERM TO 2014)	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
JUDITH A. BIGELOW-COSTA*	563	270	368	232	299	289	2021
WRITE-INS/ALL OTHERS	0	0	1	0	1	0	2
BLANKS	274	89	126	82	117	90	778
TOTAL	837	359	495	314	417	379	2801
HOUSING AUTHORITY (5 YEARS)	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
BUDDY D. CHILCOT*	552	265	360	228	295	289	1989
WRITE-INS/ALL OTHERS	0	0	1	1	2	0	4
BLANKS	285	94	134	85	120	90	808
TOTAL	837	359	495	314	417	379	2801
HOUSING AUTHORITY (FOR UNEXPIRED TERM TO 2016)	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
EDWARD J. GOSSON	262	142	205	138	186	180	1113
NANCY J. THOMAS*	380	161	198	128	151	143	1161
WRITE-INS/ALL OTHERS	0	0	0	0	1	0	1
BLANKS	195	56	92	48	79	56	526
TOTAL	837	359	495	314	417	379	2801

*ELECTED

The vote was announced at 12:17 a.m. on May 1, 2013 and represented 17.8% of the total registered voters out of 15,732 eligible voters; total votes cast: 2,801.

Signed,
ALLISON J. FERREIRA
Town Clerk

**COMMONWEALTH OF MASSACHUSETTS
SPECIAL STATE PRIMARY
APRIL 30, 2013**

The Special State Primary was called to order at 7:00AM in Precinct 1 by Warden Arthur Turcotte, Precinct 2 by Warden Elizabeth Wainwright, Precinct 3 by Warden Patricia McManus, Precinct 4 by Warden Beverley Moquin, Precinct 5 by Warden Karen Nice, and Precinct 6 by Warden Joan Ayube.

The following Election Officers were sworn in:

Precinct 1: Arthur Turcotte, Laurette Turcotte, Linda Eatherton, Robert Eatherton, Gaynel Bradford, Meredythe Salvucci, Robert Burke, Sarah Jigerjian, Loretta Batchelder, Edward J. Beaulieu; and Corey Mills and William J. Ferdinand as the Police Officers.

Precinct 2: Elizabeth Wainwright, Donna Stewart, Janet Walker, Florence Cadillic, Anne Renaux, Arlene Dickens, Donald Dickens, Arthur Walker, Ursula Hill; and Steven Schofield and Gerald Thayer as the Police Officers.

Precinct 3: Patricia McManus, Karen Michaelis, Louise Wright, Anna Blanchard, Judith Clark, Susan Bell, Mary Ieronimo, Brenda Krystofolski, Martin Foley; and Joseph Perkins as the Police Officer.

Precinct 4: Beverley Moquin, Marie Carty, Francine Perry, Charles Carty, Joan Green, Tracy Moquin, Sherri Vanston, Arlene Clark; and Steven Schofield and Gerald Thayer as the Police Officers.

Precinct 5: Karen Nice, Linda Gordon, Kathleen Foye, Cheryl Reimels, Margaret Washburn, Danielle Nice, Louisa Brown, Susan Beaulieu, Wendy McCormick; and Steven Avelino as the Police Officer.

Precinct 6: Joan Ayube, Marjorie Bragg, Judy Thompson, Shelley Murphy, Isabelle Minkle, Eileen Gates, Georgia Iverson; and Steven Schofield and Gerald Thayer as the Police Officers.

The polls opened at 7:00 AM and closed at 8:00 PM.

The following were the results of the election:

REPUBLICAN SENATOR IN

CONGRESS	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
GABRIEL E. GOMEZ	145	75	99	57	62	67	505
MICHAEL J. SULLIVAN	186	55	102	70	103	74	590
DANIEL B. WINSLOW	27	9	12	5	18	20	91
WRITE-INS/ALL OTHERS	0	0	0	0	0	0	0
WRITE-INS/STEPHEN F. LYNCH	0	0	1	0	0	1	2
BLANKS	1	0	0	0	1	0	2
TOTAL	359	139	214	132	184	162	1190

DEMOCRAT SENATOR IN

CONGRESS	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
STEPHEN F. LYNCH	314	106	167	109	158	130	984
EDWARD J. MARKEY	182	107	107	83	84	82	645
WRITE-INS/ALL OTHERS	0	0	0	0	0	1	1
BLANKS	4	3	1	0	0	0	8
TOTAL	500	216	275	192	242	213	1638

The vote was announced at 12:13 a.m. on May 1, 2013 and represented 18.1% of the total registered voters out of 15,632 eligible voters; total votes cast: 2,828.

Signed,
ALLISON J. FERREIRA
Town Clerk

**COMMONWEALTH OF MASSACHUSETTS
SPECIAL STATE ELECTION
JUNE 25, 2013**

The Special State Election was called to order at 7:00AM in Precinct 1 by Warden Arthur Turcotte, Precinct 2 by Warden Elizabeth Wainwright, Precinct 3 by Warden Patricia McManus, Precinct 4 by Warden Beverley Moquin, Precinct 5 by Warden Karen Nice, and Precinct 6 by Warden Joan Ayube.

The following Election Officers were sworn in:

Precinct 1: Arthur Turcotte, Laurette Turcotte, Linda Eatherton, Robert Eatherton, Gaynel Bradford, Meredythe Salvucci, Robert Burke, Loretta Batchelder, and Mark Meaney and Raymond Meleski as the Police Officers.

Precinct 2: Elizabeth Wainwright, Donna Stewart, Janet Walker, Florence Cadillic, Anne Renaux, Arlene Dickens, Donald Dickens, Arthur Walker; and Gerald Thayer and Steven Schofield as the Police Officers.

Precinct 3: Patricia McManus, Karen Michaelis, Louise Wright, Judith Clark, Mary Ieronimo, Brenda Krystofolski; and Timothy Needham and Bradley Savage as the Police Officers.

Precinct 4: Beverley Moquin, Donna Moquin, Marie Carty, Francine Perry, Charles Carty, Joan Green, Sherri Vanston; and Steven Schofield and Gerald Thayer and Steven Schofield as the Police Officers.

Precinct 5: Karen Nice, Linda Gordon, Kathleen Foye, Cheryl Reimels, Margaret Washburn, Susan Beaulieu; and Steven Schofield and Clyde Swift as the Police Officers.

Precinct 6: Joan Ayube, Marjorie Bragg, Judy Thompson, Lois Hawks, Jeanne Turney, Shelley Murphy, Isabelle Minkle, Eileen Gates, Georgia Iverson; and Gerald Thayer and Steven Schofield as the Police Officers.

The polls opened at 7:00 AM and closed at 8:00 PM.

The following were the results of the election:

SENATOR IN CONGRESS	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
GABRIEL E. GOMEZ	698	255	464	263	430	333	2443
EDWARD J. MARKEY	472	191	201	160	235	178	1437
RICHARD A. HEOS	3	1	2	2	2	1	11
WRITE-INS/ALL							
OTHERS	2	0	0	0	1	1	4
BLANKS	3	2	0	0	1	1	7
TOTAL	1178	449	667	425	669	514	3902

The vote was announced at 9:54 p.m. on June 25, 2013 and represented 24.8% of the total registered voters out of 15,722 eligible voters; total votes cast: 3,902.

Signed,
ALLISON J. FERREIRA
Town Clerk



WARRANT FOR SPECIAL TOWN MEETING

Middleborough, Massachusetts

To Bruce D. Gates, Police Chief or any of the
Police Officers of the Town of Middleborough

Greetings:

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn all the inhabitants of said Town, qualified to vote in Town affairs, to meet in the **Auditorium of the Middleborough High School**, on **Monday, October 7, 2013 at 7:00 P.M.**, to act on the following articles:

ARTICLE 1. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account, or other available source to supplement and/or adjust departmental budgets for Fiscal Year 2014, or act anything thereon.

ARTICLE 2. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, an existing appropriation or account, or other available source for unpaid bills from prior years, or act anything thereon.

ARTICLE 3. To see if the Town will vote to raise and appropriate and/or transfer a sum of money of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account, or other available source to fund sick leave buy-backs, or act anything thereon.

ARTICLE 4. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, to be placed into the Stabilization Fund, or act anything thereon.

ARTICLE 5. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, to be placed into the Other Post-Employment Benefits Liability Trust Fund, or act anything thereon.

ARTICLE 6. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source to fund one or more collective bargaining agreements, or act anything thereon.

ARTICLE 7. To see if the Town will vote to raise and appropriate and /or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source for the purpose of reimbursing retired Town employees and other persons enrolled in the Town's Medicare health insurance plans for some of the health insurance premiums and co-payments paid by said retirees and other persons after Fiscal Year 2012, and to pay any related costs, or act anything thereon.

ARTICLE 8. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing to purchase new firearms for the Police Department, or act anything thereon.

ARTICLE 9. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation of account or other available source or by borrowing to purchase a 20/30 passenger special needs school bus with a wheelchair lift and a new maintenance vehicle for the School Department, or act anything thereon.

ARTICLE 10. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing to shore up the bridge structure at Middleborough High School, or act anything thereon.

ARTICLE 11. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source or by borrowing to purchase computers, servers, monitors, printers, and related hardware and software for various Town departments, or act anything thereon.

ARTICLE 12. To see if the Town will vote to rescind various debt authorization(s) voted at previous town meeting(s) for capital projects and raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source to fund capital projects voted at previous town meetings(s), or act anything thereon.

ARTICLE 13. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing for

the Department of Public Works for all relevant and necessary expenses associated with new stormwater activities required by the EPA/DEP, or act anything thereon.

ARTICLE 14. To see if the Town will vote to transfer \$14,787 from the receipts reserved for the Water Pollution Abatement Trust Loan Repayment Account in order to meet the Town's obligation for payment of the Water Pollution Trust Loan, or act anything thereon.

ARTICLE 15. To see if the Town will include water main replacements on Mitchell, Sachem, Park, Sprout, and Vine Streets to the water system improvements project voted under Article 12 of the warrant for the September 23, 2002 Special Town meeting, or act anything thereon.

ARTICLE 16. To see if the Town will vote to appropriate \$91,050 from the Historic Resources Reserve of the Community Preservation Fund to fund climate control measures at the Middleborough Historical Museum for preservation of two museum buildings, historic town records and artifacts contained in the two buildings; said funds to be expended under the direction of the Community Preservation Committee; or act anything thereon.

Sponsored by the Community Preservation Committee

ARTICLE 17. To see if the Town will vote to appropriate \$68,509 from the Historic Resources Reserve of the Community Preservation Fund to begin Phase 2 of the Town's Historic & Vital Records Preservation which will include establishing a computerized retrieval system; said funds to be expended under the direction of the Community Preservation Committee; or act anything thereon.

Sponsored by the Community Preservation Committee

ARTICLE 18. To see if the Town will vote to appropriate \$15,000 from the Historic Resources Reserve of the Community Preservation Fund to fund a study by the Historical Commission to determine the overall condition of the estate and the value of a conservation restriction and a historic preservation restriction on the Oliver Homestead located on Plymouth Street on the Nemasket River; said funds to be expended under the direction of the Community Preservation Committee; or act anything thereon.

Sponsored by the Community Preservation Committee

ARTICLE 19. To see if the Town will vote to appropriate \$156,600 from the Open Space Reserve of the Community Preservation Fund for the Conservation Commission's proposal to acquire and preserve the Lion's Head Property which consists of 103 acres on the Nemasket River; said appropriation is contingent upon Wild Lands Trusts and Land Grant funding; said funds to be expended under the direction of the Community Preservation Committee; or act anything thereon.

Sponsored by the Community Preservation Committee

ARTICLE 20. To see if the Town of Middleborough will vote to appropriate, and authorize the Treasurer with the approval of the Selectmen to allow funding from the Community Preservation Act Fund to borrow the sum of (\$435,000.00) according to M.G.L. Chapter 44, Section 8C, for the purpose of purchasing for conservation and passive recreation purposes, by gift, negotiated purchase or eminent domain of a parcel of land of approximately 103.09 +/- acres together with buildings thereon, known as "Lion's Head", owned by Sarah Jigerjian and Mary Jigerjian as described on Assessors Map 21 Parcels 1141 & 4652 and Map 12, Parcel 4585 said appropriation is contingent upon Wildland's Trust and Land Grant funding; that said land be conveyed to said Town of Middleborough under the provisions of Massachusetts General Laws, Chapter 40, Section 8C, and as it may hereafter be amended and other Massachusetts statutes relating to Conservation, to be managed and controlled by the Conservation Commission of Middleborough, and the Conservation Commission be authorized to file on behalf of Middleborough any and all applications deemed necessary for grants and/or reimbursements from the Commonwealth of Massachusetts deemed necessary under Chapter 132A, Section 11 and /or any others in any way connected with the scope of this Article, and the Town of Middleborough and the Conservation Commission be authorized to enter into all agreements and execute any and all instruments as may be necessary on behalf of Middleborough to affect said purchase; or act anything thereon.

ARTICLE 21. To see if the Town of Middleborough will vote to raise, borrow and/or appropriate \$156,600.00 for the acquisition by gift, negotiated purchase or eminent domain of a parcel of land of approximately 103.09 +/- acres together with buildings thereon, known as "Lion's Head", owned by Sarah Jigerjian and Mary Jigerjian as described on Assessors Map 21 Parcels 1141 & 4652 and Map 12, Parcel 4585, said appropriation is contingent upon Wildland's Trust and Land Grant funding, to be managed and controlled by the Conservation Commission of the Town of Middleborough in accordance with Chapter 40, Section 8C for conservation and passive recreation purposes, and to meet said appropriate with funds transferred and/or borrowed in accordance with M.G.L. Chapter 293, the Community Preservation Act and to authorize the Treasurer, with the approval of the Board of Selectmen, to issue any bonds or notes that may be necessary for that purpose, as authorized by M.G.L. Chapter 44, or any other enabling authority, and that the Town Manager or Board of Selectmen be authorized to file on behalf of the Town of Middleborough any and all applications deemed necessary under the Self-Help Act (M.G.L. Chapter 132A, Section 11) or any other applications for funds in any way connected with the scope of this acquisition, and the Town manager and the Board of Selectmen and the Conservation Commission be authorized, as they deem appropriate, to enter into all agreements and execute any and all instruments including the conveyance of a perpetual conservation restriction in accordance with M.G.L. Chapter 184 as required by Section 12(a) of Chapter 44B or Chapter 293 Section 10 of the Acts of 1998 as amended, as may be necessary on behalf of the Town of Middleborough to affect said purchase. Said conservation restriction may be granted to the Wildland's Trust or any other organization qualified and willing to hold such a restriction; or act anything thereon.

ARTICLE 22. To see if the Town will vote to amend its Zoning By-laws for the purpose of regulating the locations of registered marijuana dispensaries by adding a new use to the TABLE OF USES in Section 3.1, Subsection D – COMMERCIAL USES so that the new use is permitted in the General Use (GU) District by special permit from the Board of Appeals but not otherwise and that the by-laws read as follows:

TABLE OF USES									
PRINCIPAL USE	RA	RB	RR	B	I	GU	GUX	GUA	CD
D. COMMERCIAL USES									
34. Registered Marijuana Dispensary	N	N	N	N	N	ZBA	N	N	N

, or act anything thereon.

ARTICLE 23. To see if the Town will vote to accept M.G.L. Chapter 59, Section 5L. Upon acceptance of this section by a municipality and notwithstanding any other provision of this chapter to the contrary, any taxes due under this chapter by a member or a dependent of a member of the Massachusetts National Guard or a reservist shall be deferred while that member is on active service outside the commonwealth for the next 180 days after that service. No interest or penalties shall be assessed for any period before the expiration of those 180 days, or act anything thereon.

ARTICLE 24. To see if the Town will vote to amend the existing Town by-law Regulation of Sewer Use to comply with changes mandated by the United States Environmental Protection Agency, as noted in the letter dated June 17, 2013. The Regulation/Sewer Use by-law being on file with the Town Clerk, or act anything thereon.

ARTICLE 25. To see if the Town will vote to adopt the following by-law:

Discharges to the Municipal Storm Drainage System

Section 1. Purpose

Increased and contaminated stormwater runoff is a major cause of: impairment of water quality and flow in lakes, ponds, streams, rivers, wetlands and groundwater; contamination of drinking water supplies; alteration or destruction of aquatic and wildlife habitat; and flooding.

Regulation of illicit connections and discharges to the municipal storm drain system is necessary for the protection of the Town of Middleborough's water bodies and groundwater, and to safeguard the public health, safety, welfare and the environment.

objectives of this By-Law are:

1. to prevent Pollutants, as defined herein, from entering the Town of Middleborough's municipal separate storm sewer system (hereinafter, the "MS4");
2. to prohibit illicit connections and unauthorized discharges to the MS4 to the maximum extent practicable;
3. to require the removal of all such illicit connections;
4. to comply with state and federal statutes and regulations relating to stormwater discharges;
5. to establish the legal authority to ensure compliance with the provisions of this By-Law through inspection, monitoring, and enforcement.

Section 2. Definitions

For the purposes of this By-Law, the following shall mean:

AUTHORIZED ENFORCEMENT AGENCY: The Town of Middleborough Board of Selectmen [the Board]), its employees or agents designated to enforce this By-Law.

BEST MANAGEMENT PRACTICE ("BMP"): An activity, procedure, restraint, or structural improvement that helps to reduce the quantity or improve the quality of stormwater runoff.

CLEAN WATER ACT: The Federal Water Pollution Control Act (33 U.S.C. § 1251 *et seq.*) as hereafter amended.

DISCHARGE OF POLLUTANTS: The addition from any source of any pollutant or combination of pollutants into the municipal storm drain system or into the waters of the United States or Commonwealth from any source.

GROUNDWATER: Water beneath the surface of the ground.

ILLICIT CONNECTION: A surface or subsurface drain or conveyance, which allows an unauthorized discharge of pollutants into the municipal storm drain system, including without limitation sewage, process wastewater, or wash water; and any connections from indoor drains, sinks, or toilets, regardless of whether said connection was previously allowed, permitted, or approved before the effective date of this By-Law.

ILLICIT DISCHARGE: Direct or indirect discharge to the municipal storm drain system that is not composed entirely of stormwater, except as exempted in Section 7. The term does not include a discharge in compliance with an NPDES Storm Water Discharge Permit or a Surface Water Discharge Permit, or resulting from firefighting activities exempted pursuant to Section 7, of this By-Law.

IMPERVIOUS SURFACE: Any material or structure on or above the ground that prevents water infiltrating the underlying soil. Impervious surface includes, without limitation, roads, paved parking lots, sidewalks, tennis/sports courts and rooftops.

MUNICIPAL SEPARATE STORM SEWER SYSTEM (MS4) or MUNICIPAL STORM DRAIN SYSTEM: The system of conveyances designed or used for collecting or conveying stormwater, including any road with a drainage system, street, gutter, curb, inlet, piped storm drain, pumping facility, retention or detention basin, natural or man-made or altered drainage channel, reservoir, and other drainage structure that together comprise the storm drainage system owned or operated by the Town of Middleborough.

NATIONAL POLLUTANT DISCHARGE ELIMINATION SYSTEM (NPDES) STORM WATER DISCHARGE PERMIT: A permit issued by United States Environmental Protection Agency or jointly with the State that authorizes the discharge of pollutants to waters of the United States.

NON-STORMWATER DISCHARGE: Discharge to the municipal storm drain system not composed entirely of stormwater.

PERSON: An individual, partnership, association, firm, company, trust, corporation, agency, unincorporated entity, business enterprise, authority, department or political subdivision of the Commonwealth or the federal government, to the extent permitted by law, and any officer, employee, or agent of such person.

POLLUTANT: Any element or property of sewage, agricultural, industrial or commercial waste, runoff, leachate, heated effluent, or other matter whether originating at a point or nonpoint source, that is or may be introduced into any sewage treatment works or waters of the Commonwealth. Pollutants shall include without limitation:

- (1) paints, varnishes, and solvents;
- (2) oil and other automotive fluids;
- (3) yard wastes;
- (4) refuse, rubbish, garbage, litter, or other discarded or abandoned objects;
- (5) pesticides, herbicides, and fertilizers, unless applied in accordance with manufacturer's instructions;
- (6) hazardous materials and wastes; sewage, fecal coliform and pathogens;
- (7) dissolved and particulate metals above EPA's ambient water quality criteria;
- (8) animal wastes;

(9) rock, sand, salt, soils unless applied for the purpose of public safety;

PROCESS WASTEWATER: Water which, during manufacturing or processing, comes into direct contact with or results from the production or use of any material, intermediate product, finished product, or waste product.

RECHARGE: The process by which groundwater is replenished by precipitation through the percolation of runoff and surface water through the soil.

STORMWATER: Storm water runoff, snow melt runoff, and surface water runoff and drainage.

SURFACE WATER DISCHARGE PERMIT. A permit issued by the Department of Environmental Protection (DEP) pursuant to 314 CMR 3.00 that authorizes the discharge of pollutants to waters of the Commonwealth of Massachusetts.

TOXIC OR HAZARDOUS MATERIAL or WASTE: Any material, which because of its quantity, concentration, chemical, corrosive, flammable, reactive, toxic, infectious or radioactive characteristics, either separately or in combination with any substance or substances, constitutes a present or potential threat to human health, safety, welfare, or to the environment. Toxic or hazardous materials include any synthetic organic chemical, petroleum product, heavy metal, radioactive or infectious waste, acid and alkali, and any substance defined as Toxic or Hazardous under M.G.L. Ch.21C and Ch.21E, and the regulations at 310 CMR 30.000 and 310 CMR 40.0000.

WATERCOURSE: A natural or man-made channel through which water flows or a stream of water, including a river, brook or underground stream.

WATERS OF THE COMMONWEALTH: All waters within the jurisdiction of the Commonwealth, including, without limitation, rivers, streams, lakes, ponds, springs, impoundments, estuaries, wetlands, coastal waters, and groundwater.

WASTEWATER: Any sanitary waste, sludge, or septic tank or cesspool overflow, and water that during manufacturing, cleaning or processing, comes into direct contact with or results from the production or use of any raw material, intermediate product, finished product, byproduct or waste product.

Section 3. Applicability

This By-Law shall apply to flows entering the municipally owned storm drainage system.

Section 4. Authority

This By-Law is adopted under the authority granted by the Home Rule Amendment of the Massachusetts Constitution and the Home Rule Procedures Act, and pursuant to the regulations of the federal Clean Water Act found at 40 CFR 122.34.

Section 5. Responsibility for Administration

The Board shall administer, implement and enforce this By-Law. Any powers granted to or duties imposed upon the Board may be delegated in writing by the Board to agents of the Board.

Section 6. Prohibited Activities

Illicit Discharges. No person shall dump, discharge, cause or allow to be discharged any Pollutant or non-stormwater discharge into the municipal separate storm sewer system (MS4), into a watercourse, or into the waters of the Commonwealth.

Obstruction of Municipal Storm Drain System. No person shall obstruct or interfere with the normal flow of stormwater into or out of the municipal storm drain system without prior written approval from the Board.

Section 7. Exemptions

The following activities shall be exempt from the prohibitions under Section 6:

Discharge or flow resulting from firefighting activities.

Discharge or flow resulting from DPW ice and snow control operations

The following non-stormwater discharges or flows are exempt from the prohibition of non-stormwaters provided that the source is not a significant contributor of a pollutant to the municipal storm drain system:

- (1) Waterline flushing;
- (2) Flow from potable water sources;
- (3) Springs;
- (4) Natural flow from riparian habitats and wetlands;
- (5) Diverted stream flow;
- (6) Rising groundwater;
- (7) Uncontaminated groundwater infiltration as defined in 40 CFR 35.2005(20), or uncontaminated pumped groundwater;
- (8) Water from exterior foundation drains, footing drains (not including active groundwater dewatering systems), crawl space pumps, or air conditioning condensation;

- (9) Discharge from landscape irrigation or lawn watering;
- (10) Water from individual residential car washing and temporary fundraising car wash events;
- (11) Discharge from dechlorinated swimming pool water (less than one ppm chlorine) provided the water is allowed to stand for one week prior to draining and the pool is drained in such a way as not to cause a nuisance;
- (12) Discharge from street sweeping;
- (13) Dye testing, provided verbal notification is given to the Board or its duly authorized agent prior to the time of the test;
- (14) Non-stormwater discharge permitted under an NPDES permit or a Surface Water Discharge Permit, waiver, or waste discharge order administered under the authority of the United States Environmental Protection Agency or the Massachusetts Department of Environmental Protection, provided that the discharge is in full compliance with the requirements of the permit, waiver, or order and applicable laws and regulations;
- (15) Discharge for which advanced written approval is received from the Board or its agent as necessary to protect public health, safety, welfare or the environment; and
- (16) Discharge allowed under a Planning Board-issued special permit/subdivision approval or under a Conservation Commission-issued Order of Conditions

Section 8. Sump Pumps

All sump pumps tied into the MS4 shall be registered with the Authorized Enforcement Agency. If, for reasons of protecting public health or the environment, the Authorized Enforcement Agency deems it necessary, disconnection of sump pump(s) or pretreatment of discharge may be required.

Section 9. Emergency Suspension of Storm Drainage Access

The Board may suspend MS4 access to any person or property without prior written notice when such suspension is necessary to stop an actual or threatened discharge of pollutants that presents imminent risk of harm to the public health, safety, welfare or the environment. In the event any person fails to comply with an emergency suspension order, the Board may take all reasonable steps to prevent or minimize harm to the public health, safety, welfare or the environment.

Section 10. Notification of Spills

Notwithstanding other requirements of local, state or federal law, as soon as a person responsible for a facility or operation, or responsible for emergency response for a facility or operation has information of or suspects a release of materials at that facility or operation resulting in, or which may result in, discharge of pollutants to the MS4 or waters of the Commonwealth, the person shall take all necessary steps to ensure containment, and cleanup of the release. In the event of a release of oil or hazardous materials, the person shall immediately notify the Middleborough Fire and Police Departments. In the event of a release of non-hazardous material, the person shall notify the Authorized Enforcement Agency no later than the next business day. The person shall provide to the Authorized Enforcement Agency written confirmation of all telephone, facsimile or in-person notifications within three business days thereafter. If the discharge of prohibited materials is from a commercial or industrial facility, the facility owner or operator of the facility shall retain on-site a written record of the discharge and the actions taken to prevent its recurrence. Such records shall be retained for at least three years.

Section 11. Enforcement

The Board or an authorized agent of the Board shall enforce this By-Law, regulations, orders, violation notices, and enforcement orders, and may pursue all criminal remedies for such violations.

Orders. The Board or an authorized agent of the Board may issue a written order to enforce the provisions of this By-Law or the regulations thereunder, which may include: (a) elimination of illicit connections or discharges to the MS4; (b) performance of monitoring, analyses, and reporting; (c) that unlawful discharges, practices, or operations shall cease and desist; and (d) remediation of contamination in connection therewith.

If the enforcing person determines that abatement or remediation of contamination is required, the order shall set forth a deadline by which such abatement or remediation must be completed.

Remedies Not Exclusive. The remedies listed in these regulations are not exclusive of any other remedies available under any applicable federal, state or local law.

If the property owner violates more than one provision of this By-Law, each provision so violated shall constitute a separate offense.

Entry to Perform Duties Under this By-Law. To the extent permitted by state law, or if authorized by the owner or other party in control of the property, the Board, its agents, officers, and employees may enter upon privately owned property for the purpose of performing their duties under this By-Law and regulations and may make or cause to be made such examinations, surveys or sampling as the Board deems reasonably necessary.

Section 12. Severability

Any person that violates any provision of these regulations may be punished by fines of not more than \$300. Each day or portion thereof during which a violation continues shall constitute a separate offense. The Board or its duly authorized agent is an authorized officer to impose such fines.

The provisions of this By-Law are hereby declared to be severable. If any provision, paragraph, sentence, or clause, of this By-Law or the application thereof to any person, establishment, or circumstances shall be held invalid by a court of competent jurisdiction, such invalidity shall not affect the other provisions or application of this By-Law.

Section 13. Transitional Provisions

Property owners shall have 30 days from the effective date of the By-Law to comply with its provisions provided good cause is shown for the failure to comply with the By-Law during that period, or act anything thereon.

ARTICLE 26. To see if the Town will adopt the following non-zoning wetlands bylaw:

WETLANDS PROTECTION BYLAW

Section I. Purpose

The purpose of this bylaw is to protect the wetlands, water resources, flood prone areas, and adjoining upland areas in the Town of Middleborough by controlling activities deemed by the Conservation Commission likely to have a significant or cumulative effect on resource area values, including but not limited to the following: public or private water supply, groundwater supply, flood control, erosion and sedimentation control, storm damage prevention including coastal storm flowage, water quality, prevention and control of pollution, fisheries, shellfisheries, wildlife habitat, rare species habitat including rare plant and animal species, agriculture, aquaculture, and recreation values, deemed important to the community (collectively, the "resource area values protected by this bylaw").

This bylaw is intended to utilize the Home Rule authority of this municipality so as to protect the resource areas under the Wetlands Protection Act (G.L. Ch.131 §40; the Act) to a greater degree, to protect additional resource areas beyond the Act recognized by the Town as significant, to protect all resource areas for their additional values beyond those recognized in the Act, and to impose in local regulations and permits additional standards and procedures stricter than those of the Act and regulations thereunder (310 CMR 10.00), subject, however, to the rights and benefits accorded to agricultural uses and structures of all kinds under the laws of the Commonwealth and other relevant bylaws of the Town of Middleborough.

Section II. Jurisdiction

Except as permitted by the Conservation Commission no person shall commence to remove, fill, dredge, build upon, degrade, discharge into, or otherwise alter the following resource areas: any freshwater or coastal wetlands, marshes, wet meadows, bogs, swamps, vernal pools, springs, banks, reservoirs, lakes, ponds of any size, beaches, dunes, estuaries, the ocean, and lands under water bodies; intermittent streams, brooks and creeks; lands adjoining these resource areas out to a distance of 100 feet, known as the buffer zone; perennial rivers, streams, brooks and creeks; lands adjoining these resource areas out to a distance of 200 feet, known as the riverfront area; lands subject to flooding or inundation by groundwater or surface water; and lands subject to tidal action, coastal storm flowage, or flooding (collectively the "resource areas

protected by this bylaw"). Said resource areas shall be protected whether or not they border surface waters.

The jurisdiction of this bylaw shall not extend to uses and structures of agriculture that enjoy the rights and privileges of laws and regulations of the Commonwealth governing agriculture, including work performed for normal maintenance or improvement of land in agricultural or aquaculture uses as defined by the Wetlands Protection Act regulations, found at 310 CMR 10.04.

Section III. Exemptions and Exceptions

The applications and permits required by this bylaw shall not be required for work performed for normal maintenance or improvement of land in agricultural and aquacultural use as defined by the Wetlands Protection Act regulations at 310 CMR 10.04.

The applications and permits required by this bylaw shall not be required for maintaining, repairing, or replacing, but not substantially changing or enlarging, an existing and lawfully located structure or facility used in the service of the public to provide electric, gas, water, telephone, telegraph, or other telecommunication services, provided that written notice has been given to the Conservation Commission prior to commencement of work, and provided that the work conforms to any performance standards and design specifications in regulations adopted by the Commission.

The applications and permits required by this bylaw shall not be required for emergency projects necessary for the protection of the health and safety of the public, provided that the work is to be performed by or has been ordered to be performed by an agency of the Commonwealth or a political subdivision thereof; provided that advance notice, oral or written, has been given to the Commission prior to commencement of work or within 24 hours after commencement; provided that the Commission or its agent certifies the work as an emergency project; provided that the work is performed only for the time and place certified by the Commission for the limited purposes necessary to abate the emergency; and provided that within 21 days of commencement of an emergency project a permit application shall be filed with the Commission for review as provided by this bylaw. Upon failure to meet these and other requirements of the Commission, the Commission may, after notice and a public hearing, revoke or modify an emergency project approval and order restoration and mitigation measures.

Other than stated in this bylaw, the exceptions provided in the Wetlands Protection Act (G.L. Ch. 131 §40) and regulations (310 CMR 10.00) shall not apply under this bylaw.

Section IV. Applications and Fees

Written application shall be filed with the Conservation Commission to perform activities affecting resource areas protected by this bylaw. The permit application shall include such information and plans as are deemed necessary by the Commission to describe proposed activities and their effects on the resource areas protected by this bylaw. No activities shall commence without receiving and complying with a permit issued pursuant to this bylaw.

The Commission in an appropriate case may accept as the application and plans under this bylaw any application and plans filed under the Wetlands Protection Act (G.L. Ch. 131 §40) and regulations (310 CMR 10.00), but the Commission is not obliged to do so.

Any person desiring to know whether or not a proposed activity or an area is subject to this bylaw may in writing request a determination from the Commission. Such a Request for Determination of Applicability (RDA) or Abbreviated Notice of Resource Area Delineation (ANRAD) filed under the Act shall include information and plans as are deemed necessary by the Commission.

At the time of an application, the applicant shall pay a filing fee specified in regulations of the Commission. The fee is in addition to that required by the Wetlands Protection Act and regulations. Pursuant to G.L. Ch. 44 §53G and regulations promulgated by the Commission, the Commission may impose reasonable fees upon applicants for the purpose of securing outside consultants including engineers, wetlands scientists, wildlife biologists or other experts in order to aid in the review of proposed projects. Such funds shall be deposited with the town treasurer, who shall create an account specifically for this purpose. Additional consultant fees may be requested where the requisite review is more expensive than originally calculated or where new information requires additional consultant services.

Only costs relating to consultant work done in connection with a project for which a consultant fee has been collected shall be paid from this account, and expenditures may be made at the sole discretion of the Commission. Any consultant hired under this provision shall be selected by, and report exclusively to, the Commission. The Commission shall provide applicants with written notice of the selection of a consultant, identifying the consultant, the amount of the fee to be charged to the applicant, and a request for payment of that fee. Notice shall be deemed to have been given on the date it is mailed or delivered. The applicant may withdraw the application or request within five (5) business days of the date notice is given without incurring any costs or expenses.

The entire fee must be received before the initiation of consulting services. Failure by the applicant to pay the requested consultant fee within ten (10) business days of the request for payment shall be cause for the Commission to declare the application administratively incomplete and deny the permit without prejudice, except in the case of an appeal. The Commission shall inform the applicant and Department of Environmental Protection (DEP) of such a decision in writing.

The applicant may appeal the selection of an outside consultant to the select board, who may disqualify the consultant only on the grounds that the consultant has a conflict of interest or is not properly qualified. The minimum qualifications shall consist of either an educational degree or three or more years of practice in the field at issue, or a related field. The applicant shall make such an appeal in writing, and must be received within ten (10) business days of the date that request for consultant fees was made by the Commission. Such appeal shall extend the applicable time limits for action upon the application.

Section V. Notice and Hearings

Any person filing a permit or other application or RDA or ANRAD or other request with the Conservation Commission at the same time shall give written notice thereof, by certified mail (return receipt requested) or hand delivered, to all abutters at their mailing addresses shown on the most recent applicable tax list of the assessors, including owners of land directly opposite on any public or private street or way, and abutters to the abutters within 300 feet of the property line of the applicant, including any in another municipality or across a body of water. The notice shall state a brief description of the project or other proposal and the date of any Commission hearing or meeting date if known. The notice to abutters also shall include a copy of the application, with plans, or shall state where copies may be examined and obtained by abutters. An affidavit of the person providing such notice, with a copy of the notice mailed or delivered, shall be filed with the Commission. When a person requesting a determination is other than the owner, the application, the notice of the hearing and the determination itself shall be sent by the Commission to the owner as well as to the person making the request.

The Commission shall conduct a public hearing on any permit application, RDA, or ANRAD with written notice given at the expense of the applicant, at least not less than five business days prior to the hearing, in a newspaper of general circulation in the

municipality. The Commission shall commence the public hearing within 21 days from receipt of a completed permit application, RDA, or ANRAD unless an extension is authorized in writing by the applicant. The Commission shall have authority to continue the hearing to a specific date announced at the hearing, for reasons stated at the hearing, which may include the need for additional information from the applicant or others as deemed necessary by the Commission in its discretion, based on comments and recommendations of the boards and officials listed in §VI.

The Commission shall issue its permit, other order or determination in writing within 21 days of the close of the public hearing thereon unless an extension is authorized in writing by the applicant. The Commission in an appropriate case may combine its hearing under this bylaw with the hearing conducted under the Wetlands Protection Act (G.L. Ch.131 §40) and regulations (310 CMR 10.00).

Section VI. Coordination with Other Boards

Any person filing a permit application, RDA, or ANRAD with the Conservation Commission shall provide a copy thereof at the same time, by certified mail (return receipt requested) or hand delivery, to the select board, planning board, board of appeals, board of health, agricultural commission, town engineer, and building inspector. A copy shall be provided in the same manner to the Commission of the adjoining municipality, if the application or RDA pertains to property within 300 feet of that municipality. An affidavit of the person providing notice, with a copy of the notice mailed or delivered, shall be filed with the Commission. The Commission shall not take final action until the above boards and officials have had 14 days from receipt of notice to file written comments and recommendations with the Commission, which the Commission shall take into account but which shall not be binding on the Commission. The applicant shall have the right to receive any comments and recommendations, and to respond to them at a hearing of the Commission, prior to final action.

Section VII. Permits and Conditions

If the Conservation Commission, after a public hearing, determines that the activities which are subject to the permit application, or the land and water uses which will result therefrom, are likely to have a significant individual or cumulative effect on the resource area values protected by this bylaw, the Commission, within 21 days of the close of the hearing, shall issue or deny a permit for the activities requested. The Commission shall take into account the extent to which the applicant has avoided, minimized and mitigated any such effect. The Commission may also consider any loss, degradation, isolation, and replacement or replication of such protected resource areas elsewhere in the community and the watershed, resulting from past activities, whether permitted, unpermitted or exempt, and foreseeable future activities.

If it issues a permit, the Commission shall impose conditions which the Commission deems necessary or desirable to protect said resource area values, and all activities shall be conducted in accordance with those conditions. Where no conditions are adequate to protect said resource area values, the Commission is empowered to deny a permit for failure to meet the requirements of this bylaw. It may also deny a permit: for failure to submit necessary information and plans requested by the Commission; for failure to comply with the procedures, design specifications, performance standards, and other requirements in regulations of the Commission; or for failure to avoid, minimize or mitigate unacceptable significant or cumulative effects upon the resource area values protected by this bylaw. Due consideration shall be given to any demonstrated hardship on the applicant by reason of denial, as presented at the public hearing. The Commission may waive specifically identified and requested procedures, design specifications, performance standards, or other requirements set forth in its regulations, provided that: the Commission finds in writing after said public hearing that there are no reasonable conditions or alternatives that would allow the proposed activity to proceed in compliance with said regulations; that avoidance, minimization and mitigation have

been employed to the maximum extent feasible; and that the waiver is necessary to accommodate an overriding public interest or to avoid a decision that so restricts the use of the property as to constitute an unconstitutional taking without compensation.

In reviewing activities within the buffer zone, the Commission shall presume the buffer zone is important to the protection of other resource areas because activities undertaken in close proximity have a high likelihood of adverse impact, either immediately, as a consequence of construction, or over time, as a consequence of daily operation or existence of the activities. These adverse impacts from construction and use can include, without limitation, erosion, siltation, loss of groundwater recharge, poor water quality, and loss of wildlife habitat. The Commission may establish, in its regulations, design specifications, performance standards, and other measures and safeguards, including setbacks, no-disturb areas, no-build areas, and other work limits for protection of such lands, including without limitation strips of continuous, undisturbed vegetative cover, unless the applicant convinces the Commission that the area or part of it may be disturbed without harm to the values protected by the bylaw.

In reviewing activities within the riverfront area, the Commission shall presume the riverfront area is important to all the resource area values unless demonstrated otherwise, and no permit issued hereunder shall permit any activities unless the applicant, in addition to meeting the otherwise applicable requirements of this bylaw, has proved by a preponderance of the evidence that (1) there is no practicable alternative to the proposed project with less adverse effects, and that (2) such activities, including proposed mitigation measures, will have no significant adverse impact on the areas or values protected by this bylaw. The Commission shall regard as practicable an alternative which is reasonably available and capable of being done after taking into consideration the proposed property use, overall project purpose (e.g., residential, institutional, commercial, or industrial), logistics, existing technology, costs of the alternatives, and overall project costs.

To prevent resource area loss, the Commission shall require applicants to avoid alteration wherever feasible; to minimize alteration; and, where alteration is unavoidable and has been minimized, to provide full mitigation. The Commission may authorize or require replication of wetlands as a form of mitigation, but only with specific plans, professional design, proper safeguards, adequate security, and professional monitoring and reporting to assure success, because of the high likelihood of failure of replication.

The Commission may require a wildlife habitat study of the project area, to be paid for by the applicant, whenever it deems appropriate, regardless the type of resource area or the amount or type of alteration proposed. The decision shall be based upon the Commission's estimation of the importance of the habitat area considering (but not limited to) such factors as proximity to other areas suitable for wildlife, importance of wildlife "corridors" in the area, or actual or possible presence of rare plant or animal species in the area. The work shall be performed by an individual who at least meets the qualifications set out in the wildlife habitat section of the Wetlands Protection Act regulations (310 CMR 10.60).

The Commission shall presume that all areas meeting the definition of "vernal pools" under §IX of this bylaw, including the adjacent area, perform essential habitat functions. This presumption may be overcome only by the presentation of credible evidence which, in the judgment of the Commission, demonstrates that the basin or depression does not provide essential habitat functions. Any formal evaluation should be performed by an individual who at least meets the qualifications under the wildlife habitat section of the Wetlands Protection Act regulations.

A permit, Determination of Applicability (DOA), or Order of Resource Area Delineation (ORAD) shall expire three years from the date of issuance.

Notwithstanding the above, the Commission in its discretion may issue a permit expiring five years from the date of issuance for recurring or continuous maintenance work, provided that annual notification of time and location of work is given to the Commission. Any permit may be renewed once for an additional one-year period, provided that a request for a renewal is received in writing by the Commission prior to expiration. Notwithstanding the above, a permit may identify requirements which shall be enforceable for a stated number of years, indefinitely, or until permanent protection is in place, and shall apply to all present and future owners of the land.

For good cause the Commission may revoke any permit, DOA, or ORAD or any other order, determination or other decision issued under this bylaw after notice to the holder, the public, abutters, and town boards, pursuant to §V and §VI, and after a public hearing.

Amendments to permits, DOAs, or ORADs shall be handled in the manner set out in the Wetlands Protection Act regulations and policies thereunder.

The Commission in an appropriate case may combine the decision issued under this bylaw with the permit, DOA, ORAD, or Certificate of Compliance (COC) issued under the Wetlands Protection Act and regulations.

No work proposed in any application shall be undertaken until the permit, or ORAD issued by the Commission with respect to such work has been recorded in the registry of deeds or, if the land affected is registered land, in the registry section of the land court for the district wherein the land lies, and until the holder of the permit certifies in writing to the Commission that the document has been recorded. If the applicant fails to perform such recording, the Commission may record the documents itself and require the Applicant to furnish the recording fee therefore, either at the time of recording or as a condition precedent to the issuance of a Coe.

VIII. Regulations

After public notice and public hearing, the Conservation Commission shall promulgate rules and regulations to effectuate the purposes of this bylaw, effective when voted and filed with the town clerk. Failure by the Commission to promulgate such rules and regulations or a legal declaration of their invalidity by a court of law shall not act to suspend or invalidate the effect of this bylaw. At a minimum these regulations shall reiterate the terms defined in this bylaw, define additional terms not inconsistent with the bylaw, and impose filing and consultant fees.

IX. Definitions

The following definitions shall apply in the interpretation and implementation of this bylaw.

The term "agriculture" shall refer to the definition as provided by G.L. Ch., 128 §1A.

The term "alter" shall include, without limitation, the following activities when undertaken to, upon, within or affecting resource areas protected by this bylaw:

- A. Removal, excavation, or dredging of soil, sand, gravel, or aggregate materials of any kind
- B. Changing of preexisting drainage characteristics, flushing characteristics, salinity distribution, sedimentation patterns, flow patterns, or flood retention characteristics
- C. Drainage, or other disturbance of water level or water table
- D. Dumping, discharging, or filling with any material which may degrade water quality
- E. Placing of fill, or removal of material, which would alter elevation
- F. Driving of piles, erection, expansion or repair of buildings, or structures of any kind
- G. Placing of obstructions or objects in water
- H. Destruction of plant life including cutting or trimming of trees and shrubs

- I. Changing temperature, biochemical oxygen demand, or other physical, biological, or chemical characteristics of any waters
- J. Any activities, changes, or work which may cause or tend to contribute to pollution of any body of water or groundwater
- K. Incremental activities which have, or may have, a cumulative adverse impact on the resource areas protected by this bylaw.

The term "bank" shall include the land area which normally abuts and confines a water body; the lower boundary being the mean annual low flow level, and the upper boundary being the first observable break in the slope or the mean annual flood level, whichever is higher.

The term "person" shall include any individual, group of individuals, association, partnership, corporation, company, business organization, trust, estate, the Commonwealth or political subdivision thereof to the extent subject to town bylaws, administrative agency, public or quasi-public corporation or body, this municipality, and any other legal entity, its legal representatives, agents, or assigns.

The term "pond" shall follow the definition of 310 CMR 10.04 except that the size threshold of 10,000 square feet shall not apply.

The term "rare species" shall include, without limitation, all vertebrate and invertebrate animals and all plant species listed as endangered, threatened, or of special concern by the Massachusetts Division of Fisheries and Wildlife, regardless whether the site in which they occur has been previously identified by the Division.

The term "vernal pool" shall include, in addition to scientific definitions found in the regulations under the Wetlands Protection Act, any confined basin or depression not occurring in existing lawns, gardens, landscaped areas or driveways which, at least in most years, holds water for a minimum of two continuous months during the spring and/or summer, contains at least 200 cubic feet of water at some time during most years, is free of adult predatory fish populations, and provides essential breeding and rearing habitat functions for amphibian, reptile or other vernal pool community species, regardless of whether the site has been certified by the Massachusetts Division of Fisheries and Wildlife. The boundary of the resource area for vernal pools shall be the mean annual high-water line defining the depression. Except as otherwise provided in this bylaw or in associated regulations of the Conservation Commission, the definitions of terms and the procedures in this bylaw shall be as set forth in the Wetlands Protection Act (GL. Ch. 131 §40) and regulations (310 CMR 1000).

Section X. Security

As part of a permit issued under this bylaw, in addition to any security required by any other municipal or state board, agency, or official, the Conservation Commission may require that the performance and observance of the conditions imposed thereunder (including conditions requiring mitigation work) be secured wholly or in part by one or both of the methods described below:

A. By a proper bond, deposit of money or negotiable securities under a written third-party escrow arrangement, or other undertaking of financial responsibility sufficient in the opinion of the Commission, to be released in whole or in part upon issuance of a COC for work performed pursuant to the permit.

B. By accepting a conservation restriction, easement, or other covenant enforceable in a court of law, executed and duly recorded by the owner of record, running with the land to the benefit of this municipality whereby the permit conditions shall be performed and

observed before any lot may be conveyed other than by mortgage deed. This method shall be used only with the consent of the applicant.

Section XI. Enforcement

No person shall remove, fill, dredge, build upon, degrade, or otherwise alter resource areas protected by this bylaw, or cause, suffer, or allow such activity, or leave in place unauthorized fill, or otherwise fail to restore illegally altered land to its original condition, or fail to comply with a permit or an enforcement order issued pursuant to this bylaw.

The Conservation Commission, its agents, officers, and employees shall have authority to enter upon privately owned land for the purpose of performing their duties under this bylaw and may make or cause to be made such examinations, surveys, or sampling as the Commission deems necessary, subject to the constitutions and laws of the United States and the Commonwealth.

The Commission shall have authority to enforce this bylaw, its regulations, and permits issued thereunder by letters, phone calls, electronic communication and other informal methods, violation notices, noncriminal citations under G.L. Ch. 40 §21D, and civil and criminal court actions. Any person who violates provisions of this bylaw may be ordered to restore the property to its original condition and take other action deemed necessary to remedy such violations, or may be fined, or both.

Upon request of the Commission, the select board and town counsel shall take legal action for enforcement under civil law. Upon request of the Commission, the chief of police shall take legal action for enforcement under criminal law.

Municipal boards and officers, including any police officer or other officer having police powers, shall have authority to assist the Commission in enforcement.

Any person who violates any provision of this bylaw, or regulations, permits, or administrative orders issued thereunder, shall be punished by a fine of not more than \$300. Each day or portion thereof during which a violation continues, or unauthorized fill or other alteration remains in place, shall constitute a separate offense, and each provision of the bylaw, regulations, permits, or administrative orders violated shall constitute a separate offense.

Section XII. Burden of Proof

The applicant for a permit shall have the burden of proving by a preponderance of the credible evidence that the work proposed in the permit application will not have unacceptable significant or cumulative effect upon the resource areas protected by this bylaw. Failure to provide adequate evidence to the Conservation Commission supporting this burden shall be sufficient cause for the Commission to deny a permit or grant a permit with conditions.

Section XIII. Appeals

A decision of the Conservation Commission shall be reviewable in the superior court in accordance with G.L. Ch. 249 §4.

Section XIV. Relation to the Wetlands Protection Act

This bylaw is adopted under the Home Rule Amendment of the Massachusetts Constitution and the Home Rule statutes, independent of the Wetlands Protection Act (G.L. Ch. 131 §40) and regulations (310 CMR 10.00) thereunder. It is the intention of this bylaw that the purposes, jurisdiction, authority, exemptions, regulations, specifications, standards, and other requirements shall be interpreted and administered as stricter than those under the Wetlands Protection Act and regulations.

Section XV. Severability

The invalidity of any section or provision of this bylaw shall not invalidate any other section or provision thereof, nor shall it invalidate any permit, approval or determination which previously has been issued, or act anything thereon.

ARTICLE 27. To see if the Town will vote to accept Veronica Lane as a Town way as laid out by the Board of Selectmen and to authorize the Selectmen to acquire by eminent domain or by gift the fee in the way as shown on the road layout plan, on file with the Town Clerk entitled "As-Built-Street Acceptance Plan – Veronica Lane – Acorn Ridge Subdivision, Middleborough, Mass" dated February 2, 1993, revised August 28, 2013, prepared by Michael J. Koska & Associates, Inc., and any related easements, to authorize the Board to complete construction of the way and related easements, to raise and appropriate a sum of money by borrowing for the cost of construction, and to meet this appropriation to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow a sum of money under General Laws, Chapter 44 and to authorize the Board of Selectmen to assess betterments for the cost of construction under General Laws, Chapter 80, or act anything thereon.

ARTICLE 28. To see if the Town will vote to accept Tall Oak Drive as a Town way as laid out by the Board of Selectmen and to authorize the Selectmen to acquire by eminent domain, or by gift, the fee in the way and related easements as shown on the road layout plan, on file with the Town Clerk entitled "As-Built Acceptance Plan, Tall Oak Drive" dated October 21, 1994 and revised on September 8, 1995, By James E. Miller P.E., and any related easements, or act anything thereon.

ARTICLE 29. To see if the Town will vote to accept Dona Drive as a Town way as laid out by the Board of Selectmen and to authorize the Selectmen to acquire by eminent domain, or by gift, the fee in the way and related easements as shown on the road layout plan, on file with the Town Clerk entitled "Roadway As-Built in Middleborough, MA, Dona Estates Subdivision, Dona Drive" dated 7/24/2013, prepared by AZOR Land Sciences, Inc., and any related easements, or act anything thereon.

ARTICLE 30. To see if the Town will vote to transfer the care, custody, management and control of certain real estate on the northerly side of Wareham Street and being part of Lot 872 on Assessors Map 58D and being sometimes known as Thomas Memorial Park from the Municipal Light Board (Gas & Electric Commission) to the Board of Selectmen, Park Commission or other Town Board for the same purpose as the real estate is currently used for, such real estate consisting of 2.69 acres of land more or less and being bounded southerly by Wareham Street, westerly by a chain link fence located easterly of the main building at the Wareham Street Electric Station, northerly by Lot 828 on Assessors Map 58D and easterly in part by the Nemasket River and in part by land shown as Lot 1638 on Assessors Map 58D, or act anything thereon.

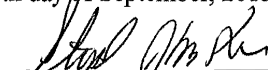
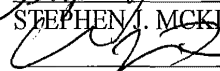
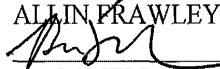
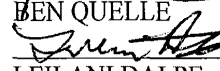

ARTICLE 31. To see if the Town will vote to authorize the Municipal Light Board (Gas & Electric Commission) to acquire by gift on behalf of the Town easements for the transmission of gas and electric services in private ways off North Street known as Peirce Lane and Weston Avenue, or act anything thereon.

ARTICLE 32. To see if the Town will vote to authorize the Board of Selectmen to accept conveyance for the Town from the Plymouth County Commissioners of a portion of the Taunton Avenue County highway layout which is to be discontinued and which contains a cross located in an island part of the layout and to accept conveyance for the Town from the Commonwealth of Massachusetts of a portion of the State highway layout for Route 28 (West Grove Street) which is to be discontinued, such portion being located adjacent to the aforesaid portion of the County highway layout, to discontinue as a Town way the said portion of the State highway layout to be effective when the Commonwealth discontinues that portion as a State highway, to transfer the care, custody, management and control of said portions of the County and State highway layouts to the Board of Selectmen for the purpose of sale, and to authorize the Board of Selectmen to sell and convey the said portions of the County and State highway layouts on such terms and conditions determined by the Board, or act anything thereon.

ARTICLE 33. To see if the Town will vote to appropriate the sum of \$210,000 from the proceeds of surety pursuant to the Subdivision Control Law, MGL Chapter 41 Section 81U, from the subdivision known as Fernway Estates which is in default of completion, to be made available to the Planning Board for expenditure to meet the cost and expenses for completing the work as specified in the approved subdivision plan, or act anything thereon.

ARTICLE 34. To see if the Town will vote to authorize the Board of Selectmen to amend the Intermunicipal Agreement with the Town of Lakeville, which permits Middleborough to provide water services to existing Lakeville customers, by adding a new residential customer located at 37 Bridge Street, or act anything thereon

Given, under our hands at Middleborough, this 16th day of September, 2013.


STEPHEN J. MCKINNON

ALLIN PRAWLEY

BEN QUELLE

LEILANI DALPE

JOHN M. KNOWLTON

BOARD OF SELECTMEN

Pursuant to the instructions contained in the above warrant, I have notified and warned all Inhabitants of said Town of Middleborough, qualified to vote as expressed in said Warrant, to meet at the time and place for the purpose specified by causing an attested Copy of the same to be published in the Middleboro Gazette on the **19th day of September, 2013**, that date being more than fourteen days before the time specified for said meeting.


BRUCE D. GATES, Police Chief

SPECIAL TOWN MEETING OCTOBER 7, 2013

Special Town Meeting was called to order at 7:19 PM by Town Moderator, Wayne C. Perkins, who declared a quorum present in the Middleborough High School Auditorium.

The Moderator invited the Reverend Father John Sheridan, Pastor of the Sacred Heart Church to offer the invocation. The Moderator then introduced the Veteran's Council who led the meeting in the Pledge of Allegiance and Selectwoman Leilani Dalpe who sang the National Anthem.

The Moderator introduced the Student Council members from the Middleborough High School who would be acting as Pagers or Counters for the Town Meeting. He thanked them all for participating.

The Moderator made an announcement that the Town Clerk was not present at the Special Town Meeting due to illness, and as a result in compliance with Chapter 41 of Section 19 of the Massachusetts General Laws the Assistant Town Clerk shall, in the absence of the clerk, perform his duties and have powers and be subject to the requirements and penalties applicable to him, in this case her. Elizabeth Gazerro is our Assistant Town Clerk, she was officially appointed on July 1, 2012 and she is with us tonight to take care of those duties.

Voted unanimously to allow as necessary the following non-resident individuals to address the Special Town Meeting: Charles Cristello, Town Manager; Steven Dooney, Town Accountant; Lance Benjamino, Fire Chief; Joseph Silva, Water Superintendent; Christopher Peck, DPW Director; Roseli Weiss, Superintendent of Schools; Kathleen Piatelli, School Department Business Manager, Ellen Driscoll, I.T. Director, Jane Kudcey, Director of Economic and Community Development; and Ruth Geoffroy, Town Planner; and further for taking a voice vote first on those votes requiring a super majority.

Before any action was taken, the Moderator asked if everyone had a copy of the articles and motions. He noted the articles and motions would be projected on the screen for Town Meeting. He reminded those in attendance to turn off all cell phones and pagers; a motion to amend must be in writing for the record allowing time for those to write out the amendment if needed; anyone who would like to address the meeting to use the microphone stating their name and address to be recognized by the Moderator; debate and questions are healthy but to maintain order should be directed through the Moderator and as always maintain civility.

The Moderator certified that the warrant had been posted, served and returned in a proper fashion by Police Chief Bruce D. Gates.

The following act on was taken:

ARTICLE 1: The following was voted unanimously:

The Town raise and appropriate from taxation the sum of \$46,567 to supplement the following budgets and account numbers for Fiscal Year 2014:

DEPARTMENT AMOUNT		ACCOUNT	LINE-ITEM	
Selectmen	122	511101	Reg. Pay Clerical	\$ 1,567
Police Department	210	511126	Reg. Pay Officers	\$20,000
Council on Aging	541	549100	Perishables	\$15,000
Employee Benefits	919	517400	Health Ins.	
			Wellness Challenge	\$ 5,000
Unclassified	950	574100	Reedy's Lease)	\$ 5,000

The Town transfer from Free Cash the sum of \$150,000 to supplement department 422 DPW Highway Snow Removal, account number 15293;

The Town transfer from Free Cash the sum of \$50,000 to supplement department 543 Veterans' Services Medical and Cash Aid, account number 577000;

The Town transfer the sum of \$36,792 from the Trash Disposal Enterprise Unreserved/Retained Earnings account to supplement department 433 Trash Disposal Health and Life Insurance account number 517400.

ARTICLE 2. Voted unanimously to postpone this article indefinitely.

ARTICLE 3. Voted by majority vote to transfer the sum of \$91,442 from Free Cash to fund sick leave buy-backs in the following departments:

Police Department	#519700	\$35,136
Fire Department	#519700	\$48,885
Council on Aging	#519700	\$ 7,421

Finance Committee Recommended Favorable Action

ARTICLE 4. Voted unanimously to postpone this article indefinitely.

ARTICLE 5. Voted unanimously to transfer the sum of \$200,000 from Free Cash to the Other Post-Employment Benefits Liability Trust Fund.

Finance Committee Recommended Favorable Action

ARTICLE 6. Voted by majority vote to appropriate \$113,828 of which \$54,706 is from taxation and \$59,122 is from Free Cash to the appropriate line items in FY 2014 budgets as established by the Town Accountant to fund the following collective bargaining agreements:

General Municipal Employees Group	\$37,103
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Middleborough Clerical/COA Union	\$22,019
Middleborough Professional Firefighters' Assn.	\$54,706

Further voted by majority vote to appropriate \$9,596 of which \$4,419 is from the Wastewater Enterprise Unreserved/Retained Earnings account, \$4,172 is from the Water Enterprise Unreserved/Retained Earnings account, and \$1,005 is from the Trash Disposal Enterprise Unreserved/Retained Earnings account, to the appropriate line items in FY 2014 budgets as established by the Town Accountant to fund the following collective bargaining agreements:

General Municipal Employees Group	\$ 6,650
Middleborough Clerical/COA Union	\$ 2,946

ARTICLE 7. Voted unanimously to raise and appropriate \$48,336.00 from taxation for the purpose of reimbursing retired Town employees and other persons enrolled in the Town's Medicare health insurance plans for some of the health insurance premiums and co-payments paid by said retirees and other persons after Fiscal Year 2012, and to pay any related costs.

Finance Committee Recommended Favorable Action

ARTICLE 8. Voted unanimously to transfer the sum of \$16,742 from Free Cash to purchase new firearms for the Police Department.

Finance Committee Recommended Favorable Action

ARTICLE 9. Voted unanimously to transfer the sum of \$45,000 from Free Cash to purchase a 20/30 passenger special needs school bus for the School Department.

Finance Committee Recommended Favorable Action

ARTICLE 10. Voted unanimously to postpone this article indefinitely.

ARTICLE 11. Voted unanimously to transfer the sum of \$70,263 from Free Cash to purchase computers, servers, monitors, printers, and related hardware and software for various Town departments.

Finance Committee Recommended Favorable Action

ARTICLE 12. Voted unanimously to postpone this article indefinitely.

ARTICLE 13. Voted unanimously to postpone this article indefinitely.

ARTICLE 14. Voted unanimously to transfer \$14,787 from the receipts reserved for the Water Pollution Abatement Trust Loan Repayment Account in order to meet the Town's obligation for payment of the Water Pollution Trust Loan.

Finance Committee Recommended Favorable Action

ARTICLE 15. Voted unanimously to include water main replacements on Mitchell, Sachem, Park, Sproat, and Vine Streets to the water system improvements project voted under Article 12 of the warrant for the September 23, 2002 Special Town meeting.

Finance Committee Recommended Favorable Action

ARTICLE 16. Voted by counted vote of yes 225, and no 18 to appropriate \$29,811 from the Historic Resources Reserve of the Community Preservation Fund to fund climate control measures at the Middleborough Historical Museum for preservation of two museum buildings, historic town records and artifacts contained in the two buildings; said funds to be expended under the direction of the Community Preservation Committee.

Board of Selectmen Recommended Favorable Action

Finance Committee Recommended Favorable Action

ARTICLE 17. Voted unanimously to appropriate \$68,509 from the Community Preservation Fund Balance Reserve to begin Phase 2 of the Town's Historic & Vital Records Preservation which will include establishing a computerized retrieval system; said funds to be expended under the direction of the Community Preservation Committee.

Board of Selectmen Recommended Favorable Action

Finance Committee Recommended Favorable Action

ARTICLE 18. Voted unanimously to appropriate \$15,000 from the Community Preservation Fund Balance Reserve to fund a study by the Historical Commission to determine the overall condition of the estate and the value of a conservation restriction and a historic preservation restriction on the Oliver Homestead located on Plymouth Street on the Nemasket River; said funds to be expended under the direction of the Community Preservation Committee.

Board of Selectmen Recommended Favorable Action

Finance Committee Recommended Favorable Action

ARTICLE 19. Voted unanimously to postpone this article indefinitely.

ARTICLE 20. Voted unanimously to postpone this article indefinitely.

ARTICLE 21. Voted unanimously to postpone this article indefinitely.

Prior to moving Article 22, the following statement was read by Michael J. Labonte, Chairman of the Middleborough Planning Board:

REPORT OF THE PLANNING BOARD

On September 24, 2013, the Middleborough Planning Board voted unanimously to recommend favorable action on Article #22 Registered Marijuana Dispensary; and to recommend amendment of said article as follows:

Amend the Zoning Bylaw by adding a new use to the Table of Uses in Section 3.1 Principal Uses, Subsection D, Commercial Uses – Registered Marijuana Dispensary, is permitted in both the General Use and the General Use X Districts, by special permit from the Zoning Board of Appeals, but not otherwise and is prohibited in all other districts.

ARTICLE 22. Voted unanimously to amend its Zoning By-laws for the purpose of regulating the locations of registered marijuana dispensaries by adding a new use to the TABLE OF USES in Section 3.1, Subsection D – COMMERCIAL USES so that the new use is permitted in the General Use (GU) and General Use X (GUX) Districts by special permit from the Board of Appeals but not otherwise and that the by-laws read as follows:

<u>TABLE OF USES</u>									
PRINCIPAL USE	RA	RB	RR	B	I	GU	GUX	GUA	CD
D. COMMERCIAL USES									
34. Registered Marijuana Dispensary	N	N	N	N	N	ZBA	ZBA	N	N

Board of Selectmen Recommended Favorable Action

ARTICLE 23. Voted unanimously to accept M.G.L. Chapter 59, Section 5L. Upon acceptance of this section by a municipality and notwithstanding any other provision of this chapter to the contrary, any taxes due under this chapter by a member or a dependent of a member of the Massachusetts National Guard or a reservist shall be deferred while that member is on active service outside the commonwealth for the next 180 days after that service. No interest or penalties shall be assessed for any period before the expiration of those 180 days.

Board of Selectmen Recommended Favorable Action

Finance Committee Recommended Favorable Action

ARTICLE 24. Voted unanimously to amend the existing Town by-law Regulation of Sewer Use to comply with changes mandated by the United States Environmental Protection Agency, as noted in the letter dated June 17, 2013. The Regulation/Sewer Use by-law being on file with the Town Clerk.

ARTICLE 25. Voted unanimously to adopt the following by-law as published in the warrant:

Discharges to the Municipal Storm Drainage System

Section 1. Purpose

Increased and contaminated stormwater runoff is a major cause of: impairment of water quality and flow in lakes, ponds, streams, rivers, wetlands and groundwater; contamination of drinking water supplies; alteration or destruction of aquatic and wildlife habitat; and flooding.

Regulation of illicit connections and discharges to the municipal storm drain system is necessary for the protection of the Town of Middleborough's water bodies and groundwater, and to safeguard the public health, safety, welfare and the environment.

The objectives of this By-Law are:

1. to prevent Pollutants, as defined herein, from entering the Town of Middleborough's municipal separate storm sewer system (hereinafter, the "MS4");
2. to prohibit illicit connections and unauthorized discharges to the MS4 to the maximum extent practicable;
3. to require the removal of all such illicit connections;
4. to comply with state and federal statutes and regulations relating to stormwater discharges;
5. to establish the legal authority to ensure compliance with the provisions of this By-Law through inspection, monitoring, and enforcement.

Section 2. Definitions

For the purposes of this By-Law, the following shall mean:

AUTHORIZED ENFORCEMENT AGENCY: The Town of Middleborough Board of Selectmen [the Board]), its employees or agents designated to enforce this By-Law.

BEST MANAGEMENT PRACTICE ("BMP"): An activity, procedure, restraint, or structural improvement that helps to reduce the quantity or improve the quality of stormwater runoff.

CLEAN WATER ACT: The Federal Water Pollution Control Act (33 U.S.C. § 1251 *et seq.*) as hereafter amended.

DISCHARGE OF POLLUTANTS: The addition from any source of any pollutant or combination of pollutants into the municipal storm drain system or into the waters of the United States or Commonwealth from any source.

GROUNDWATER: Water beneath the surface of the ground.

ILLCIT CONNECTION: A surface or subsurface drain or conveyance, which allows an unauthorized discharge of pollutants into the municipal storm drain system, including without limitation sewage, process wastewater, or wash water; and any connections from indoor drains, sinks, or toilets, regardless of whether said connection was previously allowed, permitted, or approved before the effective date of this By-Law.

ILLCIT DISCHARGE: Direct or indirect discharge to the municipal storm drain system that is not composed entirely of stormwater, except as exempted in Section 7. The term does not include a discharge in compliance with an NPDES Storm Water Discharge Permit or a Surface Water Discharge Permit, or resulting from firefighting activities exempted pursuant to Section 7, of this By-Law.

IMPERVIOUS SURFACE: Any material or structure on or above the ground that prevents water infiltrating the underlying soil. Impervious surface includes, without limitation, roads, paved parking lots, sidewalks, tennis/sports courts and rooftops.

MUNICIPAL SEPARATE STORM SEWER SYSTEM (MS4) or MUNICIPAL STORM DRAIN SYSTEM: The system of conveyances designed or used for collecting or conveying stormwater, including any road with a drainage system, street, gutter, curb, inlet, piped storm drain, pumping facility, retention or detention basin, natural or man-made or altered drainage channel, reservoir, and other drainage structure that together comprise the storm drainage system owned or operated by the Town of Middleborough.

NATIONAL POLLUTANT DISCHARGE ELIMINATION SYSTEM (NPDES) STORM WATER DISCHARGE PERMIT: A permit issued by United States Environmental Protection Agency or jointly with the State that authorizes the discharge of pollutants to waters of the United States.

NON-STORMWATER DISCHARGE: Discharge to the municipal storm drain system not composed entirely of stormwater.

PERSON: An individual, partnership, association, firm, company, trust, corporation, agency, unincorporated entity, business enterprise, authority, department or political subdivision of the Commonwealth or the federal government, to the extent permitted by law, and any officer, employee, or agent of such person.

POLLUTANT: Any element or property of sewage, agricultural, industrial or commercial waste, runoff, leachate, heated effluent, or other matter whether originating at a point or nonpoint source, that is or may be introduced into any sewage treatment works or waters of the Commonwealth. Pollutants shall include without limitation:

- (1) paints, varnishes, and solvents;
- (2) oil and other automotive fluids;

- (3) yard wastes;
- (4) refuse, rubbish, garbage, litter, or other discarded or abandoned objects;
- (5) pesticides, herbicides, and fertilizers, unless applied in accordance with manufacturer's instructions;
- (6) hazardous materials and wastes; sewage, fecal coliform and pathogens;
- (7) dissolved and particulate metals above EPA's ambient water quality criteria;
- (8) animal wastes;
- (9) rock, sand, salt, soils unless applied for the purpose of public safety;

PROCESS WASTEWATER: Water which, during manufacturing or processing, comes into direct contact with or results from the production or use of any material, intermediate product, finished product, or waste product.

RECHARGE: The process by which groundwater is replenished by precipitation through the percolation of runoff and surface water through the soil.

STORMWATER: Storm water runoff, snow melt runoff, and surface water runoff and drainage.

SURFACE WATER DISCHARGE PERMIT. A permit issued by the Department of Environmental Protection (DEP) pursuant to 314 CMR 3.00 that authorizes the discharge of pollutants to waters of the Commonwealth of Massachusetts.

TOXIC OR HAZARDOUS MATERIAL or WASTE: Any material, which because of its quantity, concentration, chemical, corrosive, flammable, reactive, toxic, infectious or radioactive characteristics, either separately or in combination with any substance or substances, constitutes a present or potential threat to human health, safety, welfare, or to the environment. Toxic or hazardous materials include any synthetic organic chemical, petroleum product, heavy metal, radioactive or infectious waste, acid and alkali, and any substance defined as Toxic or Hazardous under M.G.L. Ch.21C and Ch.21E, and the regulations at 310 CMR 30.000 and 310 CMR 40.0000.

WATERCOURSE: A natural or man-made channel through which water flows or a stream of water, including a river, brook or underground stream.

WATERS OF THE COMMONWEALTH: All waters within the jurisdiction of the Commonwealth, including, without limitation, rivers, streams, lakes, ponds, springs, impoundments, estuaries, wetlands, coastal waters, and groundwater.

WASTEWATER: Any sanitary waste, sludge, or septic tank or cesspool overflow, and water that during manufacturing, cleaning or processing, comes into direct contact with or results

from the production or use of any raw material, intermediate product, finished product, byproduct or waste product.

Section 3. Applicability

This By-Law shall apply to flows entering the municipally owned storm drainage system.

Section 4. Authority

This By-Law is adopted under the authority granted by the Home Rule Amendment of the Massachusetts Constitution and the Home Rule Procedures Act, and pursuant to the regulations of the federal Clean Water Act found at 40 CFR 122.34.

Section 5. Responsibility for Administration

The Board shall administer, implement and enforce this By-Law. Any powers granted to or duties imposed upon the Board may be delegated in writing by the Board to agents of the Board.

Section 6. Prohibited Activities

Illicit Discharges. No person shall dump, discharge, cause or allow to be discharged any Pollutant or non-stormwater discharge into the municipal separate storm sewer system (MS4), into a watercourse, or into the waters of the Commonwealth.

Obstruction of Municipal Storm Drain System. No person shall obstruct or interfere with the normal flow of stormwater into or out of the municipal storm drain system without prior written approval from the Board.

Section 7. Exemptions

The following activities shall be exempt from the prohibitions under Section 6:

Discharge or flow resulting from firefighting activities.

Discharge or flow resulting from DPW ice and snow control operations

The following non-stormwater discharges or flows are exempt from the prohibition of non-stormwaters provided that the source is not a significant contributor of a pollutant to the municipal storm drain system:

- (1) Waterline flushing;
- (2) Flow from potable water sources;
- (3) Springs;
- (4) Natural flow from riparian habitats and wetlands;

- (5) Diverted stream flow;
- (6) Rising groundwater;
- (7) Uncontaminated groundwater infiltration as defined in 40 CFR 35.2005(20), or uncontaminated pumped groundwater;
- (8) Water from exterior foundation drains, footing drains (not including active groundwater dewatering systems), crawl space pumps, or air conditioning condensation;
- (9) Discharge from landscape irrigation or lawn watering;
- (10) Water from individual residential car washing and temporary fundraising car wash events;
- (11) Discharge from dechlorinated swimming pool water (less than one ppm chlorine) provided the water is allowed to stand for one week prior to draining and the pool is drained in such a way as not to cause a nuisance;
- (12) Discharge from street sweeping;
- (13) Dye testing, provided verbal notification is given to the Board or its duly authorized agent prior to the time of the test;
- (14) Non-stormwater discharge permitted under an NPDES permit or a Surface Water Discharge Permit, waiver, or waste discharge order administered under the authority of the United States Environmental Protection Agency or the Massachusetts Department of Environmental Protection, provided that the discharge is in full compliance with the requirements of the permit, waiver, or order and applicable laws and regulations;
- (15) Discharge for which advanced written approval is received from the Board or its agent as necessary to protect public health, safety, welfare or the environment; and
- (16) Discharge allowed under a Planning Board-issued special permit/subdivision approval or under a Conservation Commission-issued Order of Conditions

Section 8. Sump Pumps

All sump pumps tied into the MS4 shall be registered with the Authorized Enforcement Agency. If, for reasons of protecting public health or the environment, the Authorized Enforcement Agency deems it necessary, disconnection of sump pump(s) or pretreatment of discharge may be required.

Section 9. Emergency Suspension of Storm Drainage Access

The Board may suspend MS4 access to any person or property without prior written notice when such suspension is necessary to stop an actual or threatened discharge of pollutants that presents imminent risk of harm to the public health, safety, welfare or the environment. In the event any person fails to comply with an emergency suspension order, the Board may take all reasonable steps to prevent or minimize harm to the public health, safety, welfare or the environment.

Section 10. Notification of Spills

Notwithstanding other requirements of local, state or federal law, as soon as a person responsible for a facility or operation, or responsible for emergency response for a facility or operation has information of or suspects a release of materials at that facility or operation resulting in, or which may result in, discharge of pollutants to the MS4 or waters of the Commonwealth, the person shall take all necessary steps to ensure containment, and cleanup of the release. In the event of a release of oil or hazardous materials, the person shall immediately notify the Middleborough Fire and Police Departments. In the event of a release of non-hazardous material, the person shall notify the Authorized Enforcement Agency no later than the next business day. The person shall provide to the Authorized Enforcement Agency written confirmation of all telephone, facsimile or in-person notifications within three business days thereafter. If the discharge of prohibited materials is from a commercial or industrial facility, the facility owner or operator of the facility shall retain on-site a written record of the discharge and the actions taken to prevent its recurrence. Such records shall be retained for at least three years.

Section 11. Enforcement

The Board or an authorized agent of the Board shall enforce this By-Law, regulations, orders, violation notices, and enforcement orders, and may pursue all criminal remedies for such violations.

Orders. The Board or an authorized agent of the Board may issue a written order to enforce the provisions of this By-Law or the regulations thereunder, which may include: (a) elimination of illicit connections or discharges to the MS4; (b) performance of monitoring, analyses, and reporting; (c) that unlawful discharges, practices, or operations shall cease and desist; and (d) remediation of contamination in connection therewith.

If the enforcing person determines that abatement or remediation of contamination is required, the order shall set forth a deadline by which such abatement or remediation must be completed.

Remedies Not Exclusive. The remedies listed in these regulations are not exclusive of any other remedies available under any applicable federal, state or local law.

If the property owner violates more than one provision of this By-Law, each provision so violated shall constitute a separate offense.

Entry to Perform Duties Under this By-Law. To the extent permitted by state law, or if authorized by the owner or other party in control of the property, the Board, its agents, officers, and employees may enter upon privately owned property for the purpose of performing their duties under this By-Law and regulations and may make or cause to be made such examinations, surveys or sampling as the Board deems reasonably necessary.

Section 12. Severability

Any person that violates any provision of these regulations may be punished by fines of not more than \$300. Each day or portion thereof during which a violation continues shall constitute a separate offense. The Board or its duly authorized agent is an authorized officer to impose such fines.

The provisions of this By-Law are hereby declared to be severable. If any provision, paragraph, sentence, or clause, of this By-Law or the application thereof to any person, establishment, or circumstances shall be held invalid by a court of competent jurisdiction, such invalidity shall not affect the other provisions or application of this By-Law.

Section 13. Transitional Provisions

Property owners shall have 30 days from the effective date of the By-Law to comply with its provisions provided good cause is shown for the failure to comply with the By-Law during that period, or act anything thereon.

ARTICLE 26. Voted unanimously to postpone this article indefinitely.

Prior to moving Article 27, the following statement was read by Michael J. Labonte, Chairman of the Middleborough Planning Board:

REPORT OF THE PLANNING BOARD

The Planning Board, at their regularly scheduled meeting held on September 10, 2013, voted to recommend layout and acceptance of Veronica Lane by the Town of Middleborough on the condition that the road will be completed by the Town, in conformance with the construction standards of the Middleborough Subdivision Rules and Regulations; said completion work to be funded by a combination of subdivision surety and the assessment of betterments.

Veronica Lane, located off of Wood Street, was permitted and approved by the Planning Board under the Subdivision Control Law on February 7, 1989. Unfortunately, the developer, Bar-Joe, Inc., (Joseph Abbanato and Barry Oliveira), has defaulted on completing road construction as required by the Middleborough Planning Board's Definitive Subdivision Approval and Form H Covenant. As a result, the subdivision has not been certified complete.

ARTICLE 27. Voted by counted vote of yes 217, and no 1 to accept Veronica Lane as a Town way as laid out by the Board of Selectmen and to authorize the Selectmen to acquire by eminent domain or by gift the fee in the way as shown on the road layout plan, on file with the Town Clerk entitled “As-Built-Street Acceptance Plan – Veronica Lane – Acorn Ridge Subdivision, Middleborough, Mass” dated February 2, 1993, revised August 28, 2013, prepared by Michael J. Koska & Associates, Inc., and any related easements, to authorize the Board to complete construction of the way and related easements, to raise and appropriate \$58,000 by borrowing for the cost of construction, and to meet this appropriation to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow \$58,000 under General Laws, Chapter 44 and to authorize the Board of Selectmen to assess betterments for the cost of construction under General Laws, Chapter 80.

Board of Selectmen Recommended Favorable Action

Finance Committee Recommended Favorable Action

Prior to moving Article 28, the following statement was read by Adam Carbone of the Middleborough Planning Board:

REPORT OF THE PLANNING BOARD

The Planning Board, at their regularly scheduled meeting held September 10, 2013, voted to recommend favorable action on the layout and acceptance of Tall Oak Drive by the Town of Middleborough.

Tall Oak Drive, located off of Vernon Street, was permitted and approved under the Subdivision Control Law on November 15, 1990 and certified complete by the Planning Board on November 12, 1996.

Unfortunately, the developer chose not to submit the subdivision for public layout and acceptance at that time and since 1996, the subdivision infrastructure deteriorated and showed signs of pavement failure.

The Planning Board has been advised that the developer has completed the necessary repair work on Tall Oak Drive to the satisfaction of the Middleborough Department of Public Works.

ARTICLE 28. Voted unanimously to accept Tall Oak Drive as a Town way as laid out by the Board of Selectmen and to authorize the Selectmen to acquire by eminent domain, or by gift, the fee in the way and related easements as shown on the road layout plan, on file with the Town Clerk entitled “As-Built Acceptance Plan, Tall Oak Drive” dated October 21, 1994 and revised on September 8, 1995, By James E. Miller P.E., and any related easements.

Board of Selectmen Recommended Favorable Action

Prior to moving Article 29, the following statement was read by Adam Carbone of the Middleborough Planning Board:

REPORT OF THE PLANNING BOARD

The Planning Board, at their regularly scheduled meeting held September 10, 2013, voted to recommend favorable action on the layout and acceptance of Dona Drive by the Town of Middleborough.

On August 20, 2013, the Planning Board issued a Certificate of Completion for “Dona Estates” after finding that the construction of Dona Drive and the installation of municipal services were complete and built in compliance with the approved Definitive Subdivision Plan and the Town of Middleborough Subdivision Rules and Regulations.

ARTICLE 29. Voted unanimously to accept Dona Drive as a Town way as laid out by the Board of Selectmen and to authorize the Selectmen to acquire by eminent domain, or by gift, the fee in the way and related easements as shown on the road layout plan, on file with the Town Clerk entitled “Roadway As-Built in Middleborough, MA, Dona Estates Subdivision, Dona Drive” dated 7/24/2013, prepared by AZOR Land Sciences, Inc., and any related easements.

Board of Selectmen Recommended Favorable Action

ARTICLE 30. Voted unanimously to transfer the care, custody, management and control of certain real estate on the northerly side of Wareham Street and being part of Lot 872 on Assessors Map 58D and being sometimes known as Thomas Memorial Park from the Municipal Light Board (Gas & Electric Commission) to the Board of Selectmen for the same purpose as the real estate is currently used for, such real estate consisting of 2.69 acres of land more or less and being bounded southerly by Wareham Street, westerly by a chain link fence located easterly of the main building at the Wareham Street Electric Station, northerly by Lot 828 on Assessors Map 58D and easterly in part by the Nemasket River and in part by land shown as Lot 1638 on Assessors Map 58D.

ARTICLE 31. Voted unanimously to authorize the Municipal Light Board (Gas & Electric Commission) to acquire by gift on behalf of the Town easements for the transmission of gas and electric services in private ways off North Street known as Peirce Lane and Weston Avenue.

*A motion made and seconded to **amend Article 32** to indefinitely postpone the article **failed** by majority vote.*

ARTICLE 32. Voted by counted vote of yes 228, and no 10 to authorize the Board of Selectmen to accept conveyance for the Town from the Plymouth County Commissioners of a portion of the Taunton Avenue County highway layout which is to be discontinued and which contains a cross located in an island part of the layout and to accept conveyance for the Town from the Commonwealth of Massachusetts of a portion of the State highway layout for Route 28 (West Grove Street) which is to be discontinued, such portion being

located adjacent to the aforesaid portion of the County highway layout, to discontinue as a Town way the said portion of the State highway layout to be effective when the Commonwealth discontinues that portion as a State highway, to transfer the care, custody, management and control of said portions of the County and State highway layouts to the Board of Selectmen for the purpose of sale, and to authorize the Board of Selectmen to sell and convey the said portions of the County and State highway layouts on such terms and conditions determined by the Board.

Prior to moving Article 33, the following statement was read by Michael J. Labonte, Chairman of the Middleborough Planning Board:

REPORT OF THE PLANNING BOARD

On August 6, 2013, the Middleborough Planning Board called in \$210,000.00 in subdivision surety for Fernway Estates because the developer had defaulted on completion of the subdivision in the required period of time, December 14, 2007; and, the additional time that the Board had given him, August 1, 2013, had come to an end without completion.

The Planning Board believes that the subdivision roadways, known as Fernway and Look Out Circle, need to have binder course fully repaired prior to this winter with all work being completed by June 2013, or pavement degradation will be so great as to preclude the Town from interceding using these available surety funds.

The Subdivision Control Law, M.G.L. Chapter 41 Section 81U, requires that expenditure of subdivision surety that exceeds \$100,000, by a Town's Planning Board, requires that Town Meeting appropriate said funds for Planning Board expenditure to meet the cost and expenses for completing the work as specified in the approved subdivision plan.

The Planning Board has put completion of the Fernway Estates subdivision out to public bid; has received an acceptable bid to complete the work, within the anticipated budget; has issued a Notice of Award pending a favorable vote by this Town Meeting; and, said award has been accepted by the Contractor.

We request that Town Meeting act favorably on this article so that the Contract for this work can be signed at the Planning Board's next meeting, and the necessary pavement repairs and road completion may commence.

ARTICLE 33. Voted unanimously to appropriate the sum of \$210,000 from the proceeds of surety pursuant to the Subdivision Control Law, MGL Chapter 41 Section 81U, from the subdivision known as Fernway Estates which is in default of completion, to be made available to the Planning Board for expenditure to meet the cost and expenses for completing the work as specified in the approved subdivision plan.

Board of Selectmen Recommended Favorable Action

ARTICLE 34. Voted by majority vote to authorize the Board of Selectmen to amend the Intermunicipal Agreement with the Town of Lakeville, which permits Middleborough to provide water services to existing Lakeville customers, by adding a new residential customer located at 37 Bridge Street.

Voted unanimously to dissolve the meeting at 8:48 PM.

A true copy, attest:

ELIZABETH D. GAZERRO
Assistant Town Clerk



Town of Middleborough

Finance Committee

Savings Bank Building
20 Centre Street
Middleborough, Massachusetts 02346-2250

Report of the Middleboro Finance Committee 2013

The 2013 Finance Committee is made up of the following seven elected residents; Mr. Richard Pavadore, Chair, Mr. Donald Baldwin, vice chair, Ms. Suzanne Dube, Secretary, Mr. Kristopher Belken, Mr. Glenn Cannon, Mr. Peter LePage, and Mr. Tarsi Velantzas.

The Mission of the Finance Committee is as follows:

The Finance Committee shall be concerned with all matters involving the finances and financial procedures of the Town of Middleborough, as required by Massachusetts General Laws and the Town Charter. The Committee makes recommendations to the Board of Selectmen and the residents of Middleborough on all financial matters.

The Finance Committee met 19 times during this year. Most of the meetings held between January and April were focused on the fiscal year 2014 budget. The annual budget was developed by the Town Manager along with department heads and then brought to the Board of Selectmen for their approval. Following this procedure, the budget was submitted to the Finance Committee during the month of March for our recommendations, printing and delivery to the residents at the Annual Town Meeting for final approval. This year's Annual Town Meeting was held more closely according to the Town Charter, in April. This early date has been unprecedented in recent memory dating back at least 15 years and allowed us to finalize the budget much earlier in time for the end of the fiscal year.

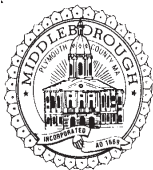
During the preparation of the budget process, the Town Manager has regular meetings with members of the Finance Committee, Board of Selectmen, School Committee and other financial officers allowing input, recommendations and comments to ensure all parties are in agreement of the process.

Below are some of the highlights, accomplishments and improvements to your town that your Finance Committee has completed, worked on this year, or helped improve the quality of life in Middleboro.

- Worked with the Town Manager, Board of Selectmen, School Department and other financial officers to have the first April Town Meeting in over 15 years as recommended by the Town Charter.
- At the October 2013 Special Town Meeting, the Finance Committee supported and recommended transferring \$200,000 into the Other Post Employee Benefits account established this year to continue funding this very large employee liability.

The Town's fiscal year 2014 budget is \$74.2 million dollars, which represents a 2.1% increase from fiscal year 2013 at \$72.7 million dollars. The general government budget was approximately level funded at \$12 million dollars and the school budget increased by 2.1% from 28.4 million dollars to \$29 million dollars.

At the October, 2013, Special Town Meeting, voters increased the annual budget by \$700,000 dollars to fund various departments and town wide budgetary expenses. In addition to these supplements, they also voted to spend another \$115,000 on capital expenses. This was also the first year that the Community Preservation Committee (CPC) recommended renovation projects for our town. These recommendations



Town of Middleborough

Finance Committee

**Savings Bank Building
20 Centre Street
Middleborough, Massachusetts 02346-2250**

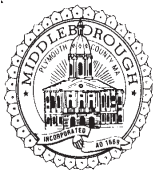
were approved by Town Meeting. Revenues used by the CPC are funded by a 1% real estate tax in addition to a percentage match by the State of Massachusetts.

The largest annual budget concerns are the cost of employee health care plans, and unfunded pension liabilities. Annual health insurance premiums total \$10 million dollars this fiscal year. If left unchecked, the annual increase averages 10% per year. Fortunately, the Town has been actively pursuing ways to reduce our annual increases by changing plan design and employee contracts. For the past 2 years, the Town Manager has been working diligently to increase employee contributions, co-payments and to eventually change to a state wide health insurance plan. These changes have allowed us to maintain almost level funding of this line item and hopefully reduce annual increases to single digit percentage points.

Our current unfunded pension and OPEB (Other Post-Employment Benefits) liability is upwards of \$80 million dollars. Nearly flat state aid, proposition 2 ½ limits, local receipts and new growth cannot keep pace with these annual increases. For the first time in FY2014, Middleboro began funding OPEB in a separate account which reduced this liability as well as improved our bond rating. The Finance Committee believes that we must continue proactively funding these budget items to meet current employee trends and expected annual revenues.

Below are some figures that define how and where Middleborough receives its revenues. As shown, the local real estate taxes support almost half of the town's total budget and are the only area that continually increases year to year.

- Middleborough real estate taxes in FY2014 are \$34.5 million, up from \$33.3 million in FY2013 which represents an increase of 3.6%. This tax increase includes property taxes, debt exclusions and new growth which is collected by the town. The total property tax increase for the town is limited to 2 ½ percent of the prior fiscal year by law, with the additional percentage coming from new growth. This percentage is a town wide number and may not represent any individual home owner or business.
- The net local Aid from the state increased from \$20.1 million in FY2013 to \$20.2 million this year which we consider level funded. The forecast for next year indicates a near level funding to a possible 3% maximum increase to net State Aid.
- The local receipts are estimated to be at or close to level funding in FY2014 at about \$5 million. This revenue comes from various taxes, and fees, including automobile excise taxes and monies collected from the various departments, licenses, permits, etc. The economy over the past five years has resulted in a level funding of local receipts. Local receipts are an indicator of the local economic trends for the area since increases indicate local spending within the town.



Town of Middleborough

Finance Committee

Savings Bank Building
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- In the last year, Middleboro was fortunate enough to have some free cash to apply towards our budget. Free cash is extra certified money carried over from the previous year(s). We applied approximately \$260,000 of free cash to this year's revenues.

In the coming year, the Finance Committee budget will assume level funding from the state, lower new growth and a property tax increase cap of two and one half percent. Our stabilization account remains at \$1,349,838.00 which did not change from last year. This represents almost two percent of our annual budget. The goal of the Finance Committee is to increase the stabilization to at least \$3.7M or five percent of the annual budget.

The Finance Committee remains committed to working with the Board of Selectmen, Town Manager, Financial Officers, School Committee, Capital Planning Committee, all town departments and the residents of Middleborough to create a sound fiscal plan that meets our needs and services. We try to be available for open discussions, transparent communication and support for the entire town, to help the citizens better understand Middleborough's budget and how it affects the services. We encourage employees, town officials and citizens to attend our meetings, contact us anytime through emails or phone with any questions, and become part of our budget preparations and financial recommendations.

Respectfully submitted by;
Richard J. Pavadore, Chairman
February 11, 2014

Current Finance Committee Members: Mr. Richard Pavadore, Chair, Mr. Donald Baldwin, vice chair, Ms. Suzanne Dube, Secretary, Mr. Kristopher Belken, Mr. Glenn Cannon, Mr. Peter LePage, and Mr. Tarsi Velantzas.

**REPORT of the TRUSTEES
THOMAS S. PEIRCE TRUST FUND**

The trustees under the will of Thomas S. Peirce submit their report for the year ended December 31, 2013.

**FUNDS HELD IN TRUST FOR THE BENEFIT OF THE TOWN OF
MIDDLEBOROUGH**

PRINCIPAL ACCOUNT

Stocks and bonds at Market Value 12/31/12	\$ 4,969,946.62
Increase in Value	597,979.35
Cash	<u>54,159.24</u>
Total Principal 12/31/13	\$5,622,085.21

INCOME ACCOUNT

Receipts:

Dividends	\$ 185,261.26
Interest	<u>20,453.93</u>
Total Income	\$ 205,715.19

Expenses:

Trustee Fees	\$ 7,500.00
Clerical Expense	2,000.00
Real Estate Taxes	3,294.46
Probate and Legal Expenses	4,587.65
Other Expenses	<u>344.90</u>
Total Expenses	\$ 17,727.01
Net Income	\$ 187,988.18

USE OF FUNDS

Balance on hand 12/31/12	92,702.06
Net Income	<u>187,988.18</u>
Total Available Funds	280,690.24
Payments to Town of Middleborough	<u>231,103.31</u>
Balance on hand 12/31/13	49,586.93

Payments and Commitments to the Town of Middleborough

Police Dept.	Cruisers	\$ 50,000.00
Park Dept	Repairs & Improvements	50,000.00
Middleborough	Town Reports	3,653.31
Police Dept.	Cruiser Replacement	17,000.00
IT Dept.	Computer Upgrades	50,000.00
Public Library	Improvements to Public Way	45,450.00
Public Library	Unrestricted	<u>15,000.00</u>
Total Payments		\$ 231,103.31

FUNDS HELD IN TRUST FOR THE BENEFIT OF THE MIDDLEBOROUGH PUBLIC LIBRARY

PRINCIPAL ACCOUNT

Stocks and Bonds at Market Value 12/31/12	\$ 482,811.15
Increase in value	41,813.50
Cash	<u>8,475.43</u>
Total Principal 12/31/13	\$ 533,100.08


INCOME ACCOUNT


Receipts:

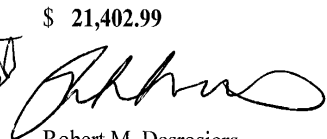
Dividends	\$ 21,381.71
Interest	<u>21.28</u>
Total Income	\$ 21,402.99

Expenses:

Excise Tax & Accounting	\$ 575.00
Fees	35.06
Paid to Middleborough Public Library	<u>20,792.93</u>
Total Expenses	\$ 21,402.99


Donald K. Atkins
Trustee


Bruce G. Atwood
Trustee


Robert M. Desrosiers
Trustee

REPORT OF THE TOWN ACCOUNTANT

To the Honorable Board of Selectman
Middleborough, Massachusetts

The fiscal year 2012-2013 Financial Statements appear in the UMASS method as recommended by the Bureau of Accounts.

A combined balance sheet, combined statement of revenues, expenditures and changes in fund balance are reflected in this report. Included in the report is a statement of budgeted and actual revenues, budgeted and actual expenditures indicating favorable and unfavorable variances. There are also other statements, which are relevant to the Town of Middleborough.

The Town also reports a Schedule A to the Bureau of Accounts which identifies revenues and expenditures by departments. A copy of this report may be reviewed in the Town Accountant's office.

Respectfully Submitted,

Steve Dooney, CGA
Town Accountant

Town of Middleborough
Combined Balance Sheet - All Fund Types and Account Group
June 30, 2013

Assets and other Debits	Governmental Fund Types					Trust & Agency	General Long-term obligations	Total (memo Only)
	General	Special Revenue	Capital Projects	Enterprise				
Cash and cash equivalents	3,442,765.00	4,714,510.00	3,217,236.00	42,472,258.00	6,111,046.00			59,957,835.00
Investments								0.00
Receivables								
Property taxes	546,910.00	1,396.00						548,306.00
Tax Liens	1,763,237.00	4,758.00		280,475.00				2,048,470.00
Motor Vehicle and other excise taxes	628,694.00							628,694.00
User charges and liens	1,205,958.00			1,301,526.00				1,301,526.00
Interim assessments	1,205,958.00			1,357.00				1,207,315.00
Interest receivable	5,831,262.00							5,831,262.00
Departmental and other	418,696.00							418,696.00
Total receivables	10,394,757.00	6,154.00		1,583,938.00				11,984,849.00
Due from other funds								0.00
Due from State		2,977,580.00						2,977,580.00
Due from Federal		0.00						0.00
Other assets-tax possessions	800,540.00	22.00		102,962.00				903,524.00
Ants to be provided for retirement of								
general long-term obligations/ Notes payable			3,563,942.00				34,463,386.00	38,027,328.00
Total assets	14,638,082.00	7,698,266.00	6,781,178.00	44,159,158.00	6,111,046.00		34,463,386.00	113,851,116.00
Liabilities, Equity and other credits								
Warrants and accounts payable								0.00
Guaranty deposits								0.00
Accrued liabilities	6,202.00							6,202.00
Compensated absences payable					2,202,593.00			2,202,593.00
Due to other funds								0.00
Deferred revenue	10,738,763.00	2,983,756.00		1,686,900.00				15,409,419.00
Provision for abatements & exemptions	232,362.00							232,362.00
General obligation bonds and notes payable			3,563,942.00				34,463,386.00	38,027,328.00
Total liabilities	10,977,327.00	2,983,756.00	3,563,942.00	1,686,900.00	2,202,593.00		34,463,386.00	55,877,904.00
Retained earnings								
Fund balances:				41,728,167.00				41,728,167.00
Reserved for								
Expenditures				370,475.00				370,475.00
Encumbrances and continuing appropriations	2,674,818.00			370,468.00				3,045,284.00
Unreserved:								
Nonexpendable trust endowment	0.00	4,714,485.00	3,217,236.00		526,590.00			526,590.00
Designated for specific purposes								
Designated for petty cash	220.00	25.00			3,381,863.00			11,313,584.00
Undesignated - Show & Ice deficit	0.00			3,150.00				3,395.00
Undesignated - Deficit Appropriations								0.00
Undesignated - Overlay deficits	-10,413.00							(10,413.00)
Undesignated - Other	998,130.00							998,130.00
Total equity and other credits	3,660,755.00	4,714,510.00	3,217,236.00	42,472,258.00	3,908,453.00			57,973,212.00
Total liabilities, equity and other credits	14,638,082.00	7,698,266.00	6,781,178.00	44,159,158.00	6,111,046.00		34,463,386.00	113,851,116.00

TOWN OF MIDDLEBOROUGH, MASSACHUSETTS
COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES
IN FUND BALANCE-ALL GOVERNMENTAL FUND TYPES
AS OF JUNE 30, 2013

	GOVERNMENTAL FUND TYPES				FIDUCIARY FUND TYPES EXPENDABLE TRUSTS	TOTALS (MEMORANDUM ONLY)
	GENERAL	SPECIAL REVENUE	CAPITAL PROJECTS	ENTERPRISE		
REVENUES:						
PROPERTY TAXES	32,349,349					32,349,349
EXCISE-MOTOR VEHICLE	2,429,612					2,429,612
TAX LIENS REDEEMED	246,660					246,660
SALE OF TAX FORECLOSURE	31,923					31,923
TITLE V						
OTHER EXCISE	641,133					641,133
OTHER TAXES						0
IN LIEU OF TAXES	45,381					45,381
PENALTIES AND INTEREST	364,814					364,814
WATER CHARGES-SERVICES				4,318,121		4,318,121
SEWER CHARGES-SERVICES				2,066,673		2,066,673
TRASH CHARGES-SERVICES				1,043,745		1,043,745
OTHER CHARGES-SERVICES				42,486,954		42,486,954
DEPARTMENTAL	1,000,540	4,165,304	4,581,577			9,747,421
SPECIAL ASSESSMENTS	50,892					50,892
LICENSE/PERMITS	537,710					537,710
INTERGOVERNMENTAL-FED		1,450,072				1,450,072
INTERGOVERNMENTAL-STATE	21,324,925	1,381,983				22,706,908
FINES & FORFEITS	87,006					87,006
EARNINGS ON INVESTMENT	118,861	267		69,269	42,245	230,642
CONTRIB/REFUNDS/DONATIONS		83,133				83,133
MISCELLANEOUS	19,046			5,274	318,769	343,089
NON-RECURRING MISC RECEIPTS	56,898					
TOTAL REVENUES	59,304,750	7,080,759	4,581,577	49,990,036	361,014	121,318,136
EXPENDITURES						
GENERAL GOVERNMENT	2,230,548	22,152	2,002,282			4,254,982
PUBLIC SAFETY	6,593,967	132,073				6,726,040
EDUCATION	26,444,558	4,049,256	1,741,469	-		32,235,283
PUBLIC WORKS	1,309,414	1,178,201				2,487,615
WATER			958,424	1,551,230		2,509,654
TRASH				573,791		573,791
SEWER			139,160	739,227		878,387
OTHER		837,267		40,410,847		41,248,114
HUMAN SERVICES	1,411,968	574,512				1,986,480
CULTURE & RECREATION	823,539	53,083				876,622
DEBT SERVICES	5,145,087					5,145,087
INTERGOVERNMENTAL CHARGES	629,168					629,168
TRANSPORTATION MISCELLANEOUS	619,967					
TRANSPORTATION CONTRACTED	1,738,322					
EMPLOYEE BENEFITS	14,935,382					14,935,382
COURT JUDGMENTS						0
UNCLASSIFIED	2,592,846				23,729	2,616,575
ARTICLES	619,609					
TOTAL EXPENDITURES	65,094,375	6,846,544	4,841,335	43,275,095	23,729	120,081,078
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	(5,789,625)	234,215	(259,758)	6,714,941	337,285	1,237,058
OTHER FINANCING USES:						
TRANSFER IN	6,121,688		-	59,847	1,203,509	7,385,044
TRANSFER OUT	(1,203,509)	(111,744)	(434)	(5,469,357)	(600,000)	(7,385,044)
TOTAL OTHER FINANCING USES	7,325,197	(111,744)	(434)	(5,409,510)	603,509	2,407,018
EXCESS (DEFICIENCY) OF REVENUES & OTHER FINANCING SOURCES OVER EXPENDITURES & OTHER USES	(871,446)	122,471	(260,192)	1,305,431	940,794	1,237,058
FUND BALANCE JULY 1, 2012	4,532,201	4,592,039	3,477,428	41,166,827	2,967,659	56,736,154
FUND BALANCE JUNE 30, 2013	3,660,755	4,714,510	3,217,236	42,472,258	3,908,453	57,973,212

TOWN OF MIDDLEBOROUGH, MASSACHUSETTS
STATEMENT OF REVENUES AND EXPENDITURES BUDGET
AS OF JUNE 30, 2013

	GOVERNMENTAL FUND TYPES		GENERAL FUND
	FINAL BUDGET	ACTUAL	VARIANCE FAVORABLE (UNFAVORABLE)
REVENUES:			
PROPERTY TAXES	32,796,536	32,349,349	(447,187)
TAX LIENS REDEEMED		278,583	278,583
EXCISE TAXES	2,492,534	2,429,596	(62,938)
OTHER EXCISE	648,288	641,135	(7,153)
PEN & INT CHARGES	364,813	379,754	14,941
IN LIEU OF TAXES	37,493	45,380	7,887
OTHER TAXES	0	0	0
OTHER CHARGES-SERVICES/FEES	1,429	1,571	142
LICENSE & PERMITS	700,947	557,685	(143,262)
SPECIAL ASSESSMENTS	48,833	50,893	2,060
INTERGOVERNMENTAL-STATE	21,408,067	21,324,925	(83,142)
FINES & FORFEITS	89,291	87,005	(2,286)
EARNINGS ON INVESTMENTS	82,784	118,862	36,078
DEPARTMENTAL	753,588	862,580	108,992
MISCELLANEOUS	30,000	14,120	(15,880)
NON RECURRING MISCELLANEOUS	0	163,310	163,310
DONATIONS/CONTRIB/REFUND	0	0	0
TOTAL REVENUES	59,454,603	59,304,748	(149,855)
EXPENDITURES			
GENERAL GOVERNMENT	2,250,867	2,230,548	20,319
PUBLIC SAFETY	6,737,236	6,593,967	143,269
EDUCATION	28,621,130	26,444,558	2,176,572
PUBLIC WORKS	1,322,497	1,309,414	13,083
HUMAN SERVICES	1,413,782	1,411,968	1,814
CULTURE & RECREATION	824,422	823,539	883
INTERGOVERNMENTAL CHARGES	0	629,168	(629,168)
EMPLOYEE BENEFITS	15,245,098	14,935,382	309,716
DEBT SERVICE	5,178,597	5,145,087	33,510
COURT JUDGMENTS	0	0	0
TRANSPORTATION	2,478,066	2,358,289	119,777
ARTICLES	2,345,392	619,610	1,725,782
OTHER (UNCLASSIFIED)	2,730,508	2,592,846	137,662
TOTAL EXPENDITURES	69,147,595	65,094,376	4,053,219
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	(9,692,992)	(5,789,628)	3,903,364
OTHER FINANCING USES:			
OTHER AVAILABLE FUNDS	4,785,222	4,785,222	
TRANSFERS IN (OUT)	4,918,183	4,918,183	
PROVISION FOR ABATEMENTS & EXEMPTIONS	(10,413)	(10,413)	
APPROPRIATION DEFICIT	0	0	
ASSESSMENT DEFICIT	0	0	
TOTAL OTHER FINANCING USES	9,692,992	9,692,992	
EXCESS (DEFICIENCY) OF REVENUES AND OTHER OVER EXPENDITURES AND OTHER USES		3,903,364	3,903,364

#	DEPARTMENT	FY 13 GENERAL FUND BUDGETS PER RECORD OF TOWN ACCOUNTANT				CHANGES TO BUDGET RESERVE FUND	RECAP	INTER OFFICE MAY Thru JUNE	TOTAL BUDGET
		ATM	STM	STM 10/1/2012	STM 4/22/2013				
		FY 13 BUDGET							
111	FINANCE COMMITTEE	\$ 4,806.00							\$ 4,806.00
112	PERSONNEL BOARD	\$ -	\$ -						\$ -
113	CABLE COMMISSION	\$ -	\$ -						\$ -
122	SELECTION COMMISSION	\$ 57,372.00							\$ 57,372.00
123	TOWN MANAGER	\$ 206,201.00	\$ (1,120.00)			\$ 2,402.96			\$ 205,081.00
135	ACCOUNTANT	\$ 123,816.00							\$ 126,218.96
141	ASSESSORS	\$ 263,256.00							\$ 263,256.00
145	TREASURER & COLLECTOR	\$ 419,885.00	\$ 3,941.00				20,328.00		\$ 444,152.00
146	PLANNING BOARD	\$ 122,000.00	\$ 10,684.00						\$ 132,684.00
155	INFORMATION TECHNOLOGY	\$ 272,840.00				\$ 35,000.00			\$ 283,343.90
161	TOWN CLERK	\$ 147,111.43							\$ 147,111.43
162	ELECTIONS & REGISTRATION	\$ 58,112.00							\$ 65,612.00
171	CONSERVATION COMMISSION	\$ 102,248.00	\$ 7,500.00						\$ 102,248.00
175	PLANNING BOARD	\$ 183,851.28	\$ 1,914.00						\$ 185,765.28
193	ADMINISTRATIVE OFFICE BUILDING	\$ 144,370.00							\$ 144,370.00
210	POLICE DEPARTMENT	\$ 3,609,868.00	\$ 60,170.00			\$ 5,409.00			\$ 3,684,482.00
220	POLICE DEPARTMENT	\$ 2,595,145.39	\$ 38,136.00						\$ 2,549,761.39
241	BUILDING DEPARTMENT	\$ 314,704.60							\$ 314,704.60
244	SEALER WEIGHTS & MEASURES	\$ 5,857.00							\$ 5,857.00
245	SEALER WEIGHTS & MEASURES	\$ 10,678.00							\$ 10,678.00
421	DPW ADMINISTRATION	\$ 14,676.00							\$ 14,676.00
422	DPW HIGHWAY	\$ 894,127.00	\$ 150,000.00			\$ 5,339.34			\$ 1,049,466.34
423	DPW TREE WARDEN	\$ 12,411.00				\$ 8,353.18			\$ 20,764.18
429	DPW INSECT & PEST	\$ -							\$ -
433	DPW RUBBISH REMOVAL	\$ 268,545.00							\$ 300,623.00
541	COUNCIL ON AGING	\$ 548,326.47	\$ 7,080.00						\$ 548,326.47
543	VETERAN'S SERVICES	\$ 503,453.00	\$ 45,000.00						\$ 548,453.00
610	LIBRARY	\$ 541,052.94	\$ 2,000.00			\$ 11,086.00			\$ 554,178.94
650	PARK DEPARTMENT	\$ 257,897.00							\$ 257,897.00
681	HISTORICAL COMMISSION	\$ 1,601.00							\$ 1,601.00
	GENERAL GOVERNMENT	\$ 11,727,093.09	\$ 191,404.00	\$ 430,806.00		\$ 32,630.47	\$ 20,328.00	\$ -	\$ 12,416,954.56
710	DEBT SERVICES	\$ 5,008,597.00	\$ 170,000.00						\$ 5,178,597.00
919	EMPLOYEE FRINGE BENEFITS	\$ 15,735,904.00		\$ (490,806.00)					\$ 15,245,098.00
941	COURT JUDGEMENTS	\$ -							\$ -
950	UNCLASSIFIED	\$ 2,662,804.00	\$ 6,338.00	\$ 70,000.00		\$ 8,600.00			\$ 2,730,500.00
311	SCHOOL DEPARTMENT	\$ 26,544,350.00							\$ 26,544,350.00
899 - 900	TRANSPORTATION	\$ 2,467,921.00	\$ 10,000.00						\$ 2,478,060.00
951	ARTICLES	\$ 652,017.00	\$ 1,546,094.00			\$ 145.00			\$ 2,483,800.62
	TOTAL	\$ 64,799,386.09	\$ 1,947,026.00	\$ -	\$ 2,380,866.47	\$ -	\$ 20,328.00	\$ -	\$ 69,147,594.56
	SUMMARY OF APPROPRIATIONS								
	ATM	\$ 64,799,386.09							
	STM OCT 12	\$ 1,947,026.00							
	ENCUMBRANCES 13	\$ 2,380,866.47							
	RECAP	\$ 20,328.00							
	TOTAL	\$ 69,147,594.56							

TOWN OF MIDDLEBOROUGH
STATEMENT OF LOCAL RECEIPTS
FY 13

	ESTIMATED FISCAL 2013	ACTUAL FISCAL 2013
MOTOR VEHICLE EXCISE	2,492,534	2,429,612
OTHER TAXES	648,288	641,134
PENALTY & INTEREST ON TAXES &		
EXCISES	364,813	379,739
IN LIEU OF TAXES	37,493	45,381
OTHER TAXES (ROLL BACK)		
CHARGES		
TRASH DISPOSAL		-
OTHER CHARGES -- SERVICES	1,429	1,571
FEES	117,239	119,313
RENTALS	220,378	222,005
DEPT OF REVENUE -- SCHOOLS	100,000	279,514
OTHER DEPARTMENTAL REVENUE	315,971	358,165
LICENSES & PERMITS	700,947	557,684
SPECIAL ASSESSMENTS	48,833	50,892
FINES & FORFEITURES	89,291	87,006
INVESTMENTS	82,784	118,861
MISCELLANEOUS RECURRING	30,000	14,120
MISCELLANEOUS (SPECIFY) non-recurring	<u>0</u>	<u>46,898</u>
	Budget	Actual
Bank Misc Charges	0	0
Prem Sale of Bond	0	0
Surplus Equipment	0	1,100
Occ Ed Reimb Trans	0	0
Insurance Reimb work comp dru	0	0
Sale of Land	0	0
Misc Rev Adjust	0	0
Health Insurance Reimb	0	0
Fema Reimbursement Hurricane	0	21,353
Fema Reimbursement Flood	0	24,445
One time muni aid	0	0
Court Judgement	<u>0</u>	<u>0</u>
TOTALS	5,250,000	5,351,895

TOWN OF MIDDLEBOROUGH BREAKDOWN OF SPECIAL REVENUE FUNDS FY 2013

SCHOOL PIERCE TRUSTEES	0.00
SCHOOL SPECIAL REVENUE	2,385,974.23
 SCHOOL TOTALS	 2,385,974.23
 HIGHWAY FUND (13)	 (220,318.34)
HOUSING DEVELOPMENT (14)	0.00
CDF GRANTS (16)	51,050.77
SCHOOL PIERCE TRUSTEES (18)	59,630.16
TOWN PIERCE TRUSTEES (19)	123,048.91
COMMUNITY PRESERVATION ACT	459,611.80
DFC SUPPORT PROGRAM GRANT (27)	0.00
RESORT (70)	111,965.08
PLANNING ABBEY LANE	0.00
PLANNING BROOKSIDE	2,092.21
PLANNING CAMPANELLI 11	713.22
PLANNING COTTONWOOD LANE	1,249.92
PLANNING EDGEWAY	3,148.24
PLANNING ELK RUN	8,508.31
PLANNING HBO	594.95
PLANNING LEWIS GORDON	572.73
PLANNING MEADOWBROOKE	1,758.92
PLANNING MIDDLEBOROUGH PARK 1	300.00
PLANNING MIDDLEBORO PARK II	1,194.97
PLANNING OAK POINT	14,311.50
PLANNING PEBBLE BROOK	4,494.32
PLANNING PINE MEADOW II	3.96
PLANNING RIVER'S EDGE	819.79
PLANNING TINKHAM DRAINAGE MO	1,037.84
PLANNING UPLANDS	0.00
PLANNING WEST SIDE PARK II	139.00
PLANNING FERNWAY	5,887.10
PLANNING GATEWAY-ADE	0.00
PLANNING RETREAT LOTS	610.00
PLANNING DONA ESTATES	10,441.25
PLANNING WILDFLOWER ESTATES	2,400.00
PLANNING CHRISTINA ESTATES	2,017.24
PLANNING SHEFFIELD ESTATES	6,786.34
PLANNING HARVESTWOOD ESTATES	2,937.50
PLANNING SIPPICAN COM. PARK	0.77
PLANNING CRANBERRY COUNTRY	1,325.00
PLANNING GATEWAY	28,537.00
PLANNING RIVERS EDGE PART1&2	21,080.06
PLANNING-XMAS TREE MODIFICAT	80.00
PLANNING-LOT 15 LEONA DR	14.44
PLANNING-COMPASS MED SOUTH	30.00
PLANNING-TISPAQUIN FARMS	30.00
REC RES FOR WPAT LOAN REPAYM	714,768.41
SELECTMEN - WRPD PYMT	60.00
BUSINESS & INDUST COMM GI	622.02
COA DON- ALZHEIMER SUPPOR	1,182.24
COA ACTIVITIES SUPPLIES D	212.92
HEALTH DEPARTMENT GENERAL	95.00
POLICE DRUG FORFEITURE	23,771.12
VOICES FOR ANIMALS	39.89
HISTORICAL COMM DONATIONS	910.50
THOMAS MEMORIAL PARK	1,248.19
CONSERVATION COMM	12,086.25
POL-DRUG FORFEITURE FEDERAL	585.03
M.F.P.L. DC	0.91
WETLAND FILING	10,685.11
ZBA HOLLY RIDGE	284.77
POLICE DONATIONS	10.00
ZBA MIDDLEBORO COMMO	5,858.82
POLICE-D.A.R.E. DONAT	1,148.79
POLICE DEPT BICYCLE S	0.00
ZBA PINE RIDGE	1,887.39
ZBA GREYSTONE ESTATES	2,937.80
FIRE DONATION CAIRNS	106.85
DONATION TO PAVE N.GR	380.62

TOWN OF MIDDLEBOROUGH BREAKDOWN OF SPECIAL REVENUE FUNDS FY 2013

ZBA VILLAGE AT WOOD S	68.89
ZBA THE GROVES	3,660.06
DON-JR FIRESETTERS'IN	678.58
COA DONATION BEAUTIFI	1,098.63
ZBA ENGINEER.WINDSOR	158.12
ZBA CRANBERRY VILLAGE	74.75
COA GENERAL DONATION	11,865.81
OECD MISC DONATIONS	916.36
ZBA SOUTH PURCHASE ESTATE	5,103.60
VETERAN'S DONATIONS	0.00
DOG POUND DONATIONS	22,799.41
PRATT FARMS- PAVILION DONATION	443.00
DONATION-FISHERIES TO CLERK	0.00
COA VISUALLY IMPAIRED DON.	20.90
HERRING LADDER REPAIR DON.	270.00
ZBA SHOE SHOP PLACE	5,355.68
C.O.A. OUTREACH DONATION	2,329.72
MIDD FIRE VICTIMS DON FUND	154.00
LAND ACQUISITION FUND	8,681.68
ZBA CHERRY STREET ESTATES	187.33
KEITH STREET DEV-WARREN LANE	5,349.83
WATERVILLE DEV-SO PURCHASE	113.42
MIDD BEAUTIFICATION DONATION	0.00
FIRE PREVENT COMPUTER GIFT	18.00
PARK DEPT. GENERAL DONATION	11,665.36
POLICE DEFIBRILLATOR DON.	0.00
C.O.A. DAY CARE DONATION	180.60
TOWN HALL LANDSCAPING DON.	502.48
COA ENTERTAINMENT DONATION	2,417.21
UNDERAGE DRINKING PROGRAM	1,003.38
MBTA NOISE MITIGATION DON	0.00
DONATION FOR AMMONIA STUDY	5,000.00
PARK, RODMAN DONATIONS	113.04
DAY CARE EXPANSION DONATION	42.62
CLARK/HUMPHREY DONATIONS	153.86
KRAMER PARK MTCE. DONATIONS	2,667.83
HANDICAP PARKING VIOLATIONS.	514.19
PIANO RESTORATION DONATION	100.00
OLIVER MILL RESTORATION DO	3,996.80
POLICE K-9 UNIT DONATIONS	3,020.94
FIRE DEPT GENERAL DONATION	1,127.19
M'BORO YOUTH ADVOCATES GIFT	1,179.77
TOWN HALL PRESERVATION DON	598.42
LLC W/S CLAY ST. DONATION	9,005.68
LANDFILL CLOSURE COSTS	0.22
(MEDIA 1) MIDD SCHOOL STUDIO	9.36
CLEAN MACHINE DONATIONS	84.65
EDUC./MUNICIPAL CABLE ACCESS	433,483.88
40B LEGAL EXPENSES DONATION	2,000.00
ELECTION & REG POLLING	6,396.33
COA FORMULA GRANT	43.40
LIBRARY JOB GRANT	0.00
ARTS LOTTERY GRANT	6,639.63
OECD CHAPA GRANT	1,250.00
ANIMAL CONTROL RESCUE GLIDE TEAM	137.89
GOV'S HIGHWAY SAFE BUREAU	0.00
FIREFIGHTERS SAFETY EQUIP GR	92.92

TOWN OF MIDDLEBOROUGH BREAKDOWN OF SPECIAL REVENUE FUNDS FY 2013

LIBRARY MEG PROGRAM GRANT	3.55
THE 81 MOVEMENT DFC GRANT	0.22
FIRE -ALL HAZARDS EOP GRANT	1,440.48
CON COMM STUART MORGAN SIGNS	76.00
PLY CTY COALITION EMER PREP.	17,879.08
FIRE MEME EMPG GRANT	0.00
C.O.A. INCENTIVE GRANT	11,121.19
WATER CAPITAL IMPROV GRANT	3,291.50
FIRE CERT STATE GRANT	16.11
GOV HWY SAFETY BUREAU GRANTS	5,812.02
05 LIBRARY INCENTIVE GRANT	14,457.62
DPW/SCH RECYCLE/RECOVER GRT	(2,894.79)
LIB NON-RESIDENT CIRCULATION	186.77
WATER POLLUTION CONTROLGRANT	9,160.00
TITLE 5 LOAN PROGRAM GRANT	46,739.94
FY 10 GOV'S HWY SAFE BUREAU	0.00
PRESERVATION GRANT FINAN.BLD	22,152.50
EMPG FIRE GRANT	1,414.81
FIRE SAFE GRANT 2012	0.00
911 TRAIN/EMD GRT FY 13	(30,023.92)
FIRE SAFE GRANT FY 13	748.32
DARE GRAI	451.24
COA SHINE GRANT	(36,229.50)
FIRE HAZMAT STATE GRANT	0.60
2004 COMMUNITY POLICING GRT	92.34
DPH TOBACCO CONTROL PROG GRT	2,150.00
POL FY 13 SUPP @ INNOVATIVE	(19,459.62)
MEDICAL RESERVE CORPS	36,053.34
PUBLIC LIBRARY FUND	0.26
WATER CONSERVATION GRANT	21,555.54
DPW INSURANCE RECOVERY	660.94
POLICE INSURANCE RECOVERY	7,550.43
POLICE EXTRA DUTY REVOLVING	(37,097.28)
FIRE INSURANCE RECOVERY	7,074.69
PLANNING PREPAYMNT REVOLVING	19,288.23
PLANNING BOARD REVOLVING	25,956.48
HIGHWAY RESTITUION RECOVERY	0.00
POLICE RESTITUION RECOVERY	2,542.68
FIRE EXTRA DUTY REVOLVING	5,309.51
TOWN HALL EXTRA DUTY	1,450.56
COA EXTRA DUTY	80.17
LIBRARY EXTRA DUTY	80.98
TWN RECYCLING PROG 53 1/2	4,098.73
WASTEWATER INSURANCE RECOVER	17,791.82
MUNICIPAL FIRE SYSTEM 53 1/2	14,946.79
WATER DEPT INSURANCE RECOVER	3,767.83
CONSERVATION CONSULT REVOLV	398.17
MFD HAZARD MAYERIALS 53 1/2	2,717.03
HEALTH DEPT INSURANCE RECOVERY	314.00
SCHOOL INSURANCE RECOVERY	0.00
NEMAS RIV HERRIN/FISH 53 1/2	34,611.62
COMPOST BIN PROG 53 1/2	3,914.42
ZONING REVOLVING 531/2	12,136.92
LIBRARY INSURANCE RECOVERY	0.00
PARK REVOLVING 53E 1/2	36,870.29
VETERNS INSURANCE RECOVERY	500.00
SEMLEC MUTUAL AID	0.00
F/B DES SALE OF R.E.	8,000.00
FIRE FED TECHNICAL RESCUE	(1,680.00)
POLICE FED GRANT LOCAL LAW	1,097.25
POL FY 13 FED TRAFFIC ENFORCE	(779.36)
POLICE FED HOMELAND SECURITY	1,414.82
FIRE EMPG FY 11 EMPG GRANT	(465.94)

TOWN TOTALS

2,328,510.39

TOTALS

4,714,484.62

TOWN OF MIDDLEBOROUGH, MASSACHUSETTS
BREAKDOWN OF EXPENDABLE AND OTHER TRUST FUNDS FY 2013

EXPENDABLE TRUST FUNDS:

CEMETERY TRUST INCOME	0.00
MLH PEIRCE DRINKING FOUNTAIN	8,572.84
HOWARD MAXIM TRUST	2,592.07
RICHARD FUND FOR PARK DEPT	77,041.04
ENOCH PRATT LIBRARY FUND	22.80
ETHEL M DELANO SCHOLARSHIP	306.49
CALVIN MURDOCK TRUST FUND	30,466.82
MILDRED STEARNS TRUST	110.56
HULLAHAN TRUST LIBRARY FUND	2.54
K BARTLETT HARRISON SCHOLAR	503.01
CONSERVATION TRUST FUND	59,602.05
FRED LOBL SCHOLARSHIP TRUST	29.17
MYRA A SHAW SCHOLARSHIP	54.32
TOWN SCHOLARSHIP FUND	3,717.88
MARIA L H PEIRCE FUND	9,260.70
MARIA L H PEIRCE LUXURY FUND	22,906.48
JOHN S REED FUND	893.73
F S WESTON MEMORIAL FUND	56,924.34
REUBEN HOWES FUND	143.79
THOMASTOWN CEM GENERAL CARE	132.92
CENTRAL CEMETERY	18.55
DRAKE CEMETERY	9.77
FALL BROOK CEMETERY	3,810.42
CEMETERY AT THE GREEN	35.92
HALIFAX CEMETERY	1,639.99
HIGHLAND ST CEMETERY	9.83
HOPE REST CEMETERY	168.16
NEMASKET HILL CEMETERY	53.84
PIERCE CEMETERY	1,374.95
PURCHADE CEMETERY	844.71
REED CEMETERY/MARION ROAD	1,966.35
ROCK CEMETERY	210.74
SACHEM STREET CEMETERY	4,447.43
ST MARY'S CEMETERY	172.11
SOUTH MIDDLEBORO CEMETERY	15,134.60
SUMMER STREET CEMETERY	1,557.92
TAUNTON AVE CEMETERY	1,696.51
THOMASTOWN CEMETERY	5,141.31
TITICUT PARISH CEMETERY	204.11
WAPPANUCKET CEMETERY	1,395.10
STABILIZATION FUND	1,354,419.28
C.O.A. TRUST FUND	547,086.67
WORKMENS COMP TRUST FUND	68,245.92
PROP & LIABILITY TRUST FUND	0.00
STABILIZATION DEBT	898,936.10
OTHER POST EMPLOYEE BENEFITS	200,000.00
 TOTAL	 3,381,863.84
 STUDENT CHECKING FUND 89 B/S PURPOSES	 42,000.00
 TOTALS	 3,423,863.84

**TOWN OF MIDDLEBOROUGH, MASSACHUSETTS
BREAKDOWN OF AGENCY FUNDS FY 2013**

DUE TO FISH & WILDLIFE	\$	-
DUE TO OF MA SALES TAX	\$	-
DUE TO COMM OF MA-FIREARMS	\$	5,950.00
ABAND PROP/UNCLAIM PAYROLL	\$	1,836.84
ABAND PROP/UNCLAIM VENDOR	\$	34,734.25
G&E ABANDON/UNCLAIMED PROP	\$	3,231.30
DEPOSITS TO GUARANTEE PAYMNT	\$	8,116.23
DOG POUND DEPOSITS	\$	3,877.00
REGISTRY FEES	\$	462.00
DEPUTY FEES	\$	9,369.11
PLANNING BOARD INVST ACCT	\$	1,161.07
SARKES/SURETY EARTH REMOVAL	\$	118.82
RIVER EDGE I	\$	16,616.34
PINE MEADOW PHASE I ESCROW	\$	1,086.85
CRANBERRY COUNTRY ESTATES	\$	46,078.04
RACHAEL'S COURT ESCROW	\$	1,251.19
MIDDLEBORO CROSSING ESCROW	\$	37,439.35
MATHER WOODS POND CRANBERRY	\$	48.60
PEBBLE BROOK ESTATES ESCROW	\$	144,157.19
PRELUDE ESTATES II ESCROW	\$	0.03
ABBHEY LANE ESCROW	\$	1,885.93
OTIS PRATT ESCROW	\$	3,130.60
PLEASANT VIEW ESTATE ESCROW	\$	218.73
REDLON COURT ESCROW ACCOUNT	\$	1,270.93
TINKHAM ESTATES ESCROW	\$	6,624.19
WINDSOR VILLAGE ESCROW	\$	9,037.25
TALL PINE ESTATES ESCROW	\$	-
SALEM HEIGHTS ESCROW	\$	6,725.47
WEST SIDE II ESCROW	\$	16,238.33
ELISHA PLACE ESCROW (SMITH)	\$	10,246.76
MILLERS BROOK ESTATE	\$	799.25
MEADOWBROOKE FARM ESCROW	\$	3,375.94
ACORN RIDGE ESCROW	\$	9,507.82
PINE RIDGE ESCROW	\$	643.04
HIGHLAND III (3) ESCROW	\$	4,896.11
MCCRILLIS FARM ROAD ESCROW	\$	161.15
LOUIS HAMMOND ESCROW	\$	608.57
WOODLAWN STREET ESCROW	\$	8,597.90
VILLAGE SQUIRE ESCROW	\$	46.33
MIDDLEBORO PARK @495 ESCROW	\$	2,100.85
OAK POINT PHASE 4 ESCROW	\$	434,646.79
HEIDI LANE II ESCROW	\$	10.42
TARRAGON ESTATES ESCROW	\$	2,002.96
BROOKSIDE ESTATES ESCROW	\$	435,380.51
COTTONWOOD ESTATES ESCROW	\$	33,753.89
EDGEWAY MOBILE PARK ESCROW	\$	141,283.66
THE MEADOWS ESCROW	\$	9,159.30
GREYSTONE REALTY INC.	\$	12,096.55
GATEWAY TO CRANBERRY KNOLL	\$	3,789.65
PINE MEADOW II ESCROW	\$	10,684.03
PADCORP/DAVID GABRIEL ESTATE	\$	11,266.82
PLANNING-GATEWAY	\$	25,351.01
ZBA-TISPAQUIN FARMS-BAPTISTE	\$	12,634.05
FLEXIBLE SPENDING ACCT FUND	\$	-
FULLER ST DEV. - EARTH REMOVAL	\$	50,000.00
OAK POINT SEWERAGE FACILITY	\$	100,372.82
ZBA-FERDINAND KILEY	\$	-
ZBA-DELPHIC ASSOCIATES	\$	683.05
PLANNING- WILDFLOWER ESTATES	\$	12,138.67
PLANNING- CAMPANELLI II	\$	250,426.70
P.COLARUSSO-LOT 14 BROOKSIDE	\$	2,001.41
COMPASS MEDICAL MEIDDLEBOROUGH	\$	6,300.27
FERNWAY ESTATES ESCROW	\$	50,001.66
HBB SCHOOL STUDENT ACTIVITY	\$	5.77
LDL/SSS STUDENT ACTIVITY	\$	37,639.79
HIGH SCHOOL STUDENT ACTIVITY	\$	39,018.91
JT NICHOLS STUDENT ACTIVITY	\$	65,008.33
GOODE SCH STUDENT ACTIVITY	\$	13,286.46

TOTAL	\$	2,160,592.84
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TOWN OF MIDDLEBOROUGH, MASSACHUSETTS
BREAKDOWN OF RETAINED EARNINGS ENTERPRISE FUNDS FY 2013

RETAINED EARNINGS ENTERPRISE FUNDS:

WASTE WATER	\$ 2,201,756.37
WATER	\$ 3,075,280.85
GAS & ELECTRIC	\$ 36,190,023.13
TRASH	\$ 261,106.18

TOTALS	\$ 41,728,166.53
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TOWN TREASURER AND COLLECTOR

Statement of Cash and Investments

For the Year Ending June 30, 2013

Bank Accounts Classified by Depository:

Bank of America	110,796.32
Century Bank	35,332,496.16
Citizens Bank	6,045,228.93
Eastern Bank	1,491,231.24
Massachusetts Municipal Depository	2,499.18
MT. Washington Bank	12,030,838.98
Mechanics Bank	124,393.56
Rockland Trust Company	815,424.04
Rockland Trust Company (Student Activities)	185,900.22
Unibank for Savings	1,464,427.17
Webster Bank	140,791.66
Trust Funds	3,710,950.91
Cash on Hand	4,237.60
Citizens Bank (escrow accounts)	1,748,068.65
Eastern Bank (escrow accounts)	192,782.04
Less: outstanding checks	(3,484,289.97)
Total Cash and Investments	59,915,776.69

STATEMENT OF INDEBTEDNESS

FY 2013

Long Term Debt Inside the Debt Limit	Outstanding July 1, 2012	+ New Debt	-Retirements	= Outstanding June 30, 2013	Interest Paid in FY 13
Buildings	3,811,114.		434,420.	3,376,694.	152,995.69
Departmental Equip.	757,000.		72,000.	685,000.	23,900.
School Buildings	5,046,000.		357,000.	4,689,000.	192,537.
School – All Other	177,980.		25,758.	152,222.	8,129.23
Sewer	350,591.33		33,640.85	316,950.48	8,193.02
Solid Waste					
Other Inside	474,763.		43,195.	431,568.	16,639.83
SUB-TOTAL Inside	10,617,448.33		966,013.85	9,651,434.48	402,394.77
Long Term Debt Outside the Debt Limit	Outstanding July 1, 2012	+ New Debt Issued	- Retirements	= Outstanding June 30, 2013	Interest Paid in FY 13
Land Acquisition- Park	290,000.		20,000.	270,000.	11,319.50
Gas/Electric Utility					
Hospital					
School Buildings	9,516,439.		1,215,633.	8,300,806.	439,512.36
Sewer	2,438,000.		175,000.	2,263,000.	104,475.
Solid Waste	3,439,500.		263,164.	3,176,336.	185,199.80
Water	9,605,204.		789,830.	8,815,374.	360,382.86
Other Outside	1,863,088.87	220,000.	96,653.13	1,986,435.74	0.00
SUB-TOTAL Outside	27,152,231.87	220,000.	2,560,280.13	24,811,951.74	1,100,889.52
GRAND TOTAL	37,769,680.20	220,000.	3,526,293.98	34,463,386.22	1,503,284.29

Short Term Debt	Outstanding July 1, 2012	+ New Debt Issued	- Retirements	= Outstanding June 30, 2013	Interest Paid in FY 13
RANs – Revenue Anticipation Notes					
BANs – Bond Anticipation Notes					
Buildings	219,000.	88,293.		307,293.	
School Buildings	520,000.	348,000.	31446	836,554.	
Sewer		400,000.		400,000.	
Water	260,000.		110,000.	150,000.	2,724.72
Other BANs	1,123,095.	937,000.	190,000.	1,870,095.	13,193.75
SANs – State Grant Anticipation Notes					
FANs – Federal Grant Anticipation Notes					
WPAT Notes					
Total Short Term Debt	2,122,095.	1,773,293.	331,446.	3,563,942.	15,918.47

Authorized & Unissued Debt As of June 30, 2013

Purpose	Date of Vote	Article Number	Amount Authorized	Less New Issues Retirements and/or Rescissions	= Balance Unissued 6/30/13
Land Off Miller Street	S.T.M. 9/21/09	14	450,000.	382,812 s.a.n. paid 8/10 40,000. B.A.N. – S T 20,000. pay down note renewal 11/8/2012 \$20,000. 7,188. Rescinded 10/12	0.00
Water Bonds	S.T.M. 5/29/09	8	350,000.	90,000. pay down 8/11 260,000 Short term 150,000 paid down 8/12 150,000. S.T. NOTE	0.00
Wastewater Treatment Plant	S.T.M. 10/3/2011	9	400,000.	400,000 S.T. Note 3/5/2013	0.00
School Remodeling	A.T.M. 6/6/11	14	520,000.	520,000. Short term note 11/18/2011 Pay down 31,446. 11/2012 note renewal 488,554. 11/18/2012	0.00
Fire Department Equipment	A.T.M. 6/6/11	11	400,000.	400,000. Short term note 11/18/2011 Re-newed note 11/18/12	0.00
Computer Equipment	A.T.M. 6/6/11	16	253,095.	253,095. Short term note 11/18/2011 Paid Down \$100,000. 11/18/2012 note renewal 153,095 11/8/12	0.00

Town hall and Library Remodeling Bonds	A.T.M. 6/6/11	13	219,000.	219,000. Short term note 11/18/2011 Rescinded 10/1/12 12,472.	0.00
Road Construction	A.T.M. 6/6/11	17	188,000.	188,000. Short term note 11/18/2011 note renewal 11/19/12 \$188,000.	0.00
Public works Equipment Bonds	A.T.M. 6/6/11	12	172,000.	172,000. Short term note 11/18/2011 Note renewal 11/18/2012 \$172,000.	0.00
School Equipment Bonds	A.T.M. 6/6/11	15	70,000.	70,000. Short term note 11/18/2011 Paid down note 11/18/2012 \$70,000.	0.00
Fire Engine	A.T.M 6/11/12	11	490,000.	490,000. Short term note 11/8/12	0.00
School Remodeling & Feasibility Study Bonds	A.T.M 6/11/12	14	318,000.	318,000. Short term note 11/8/12	0.00
Public Works Equipment Bonds Dump truck, pickup/plow	A.T.M 6/11/12		252,000.	252,000. Short term note 11/8/12	0.00
School Computer Bonds	A.T.M 6/11/12	16	175,000.	175,000. Short term note 11/8/12	0.00
Public Bldg. Remodeling & Planning Bonds	A.T.M 6/11/12	13	88,293.	88,293. Short term note 11/8/12 Rescinded 12,472 S.T.M. 10/1/12	0.00
School Remodeling Bonds	A.T.M 6/11/12	15	30,000.	30,000. Short term note 11/8/12	0.00
Police Equip. Bonds	A.T.M 6/11/12	10	20,000.	20,000. Short term note 11/8/12	0.00
Septic System Bonds	A.T.M. 6/11/12	9	220,000.	Interim note 220,000. 10/1/12	0.00
Total					0.00

BUREAU OF ACCOUNTS, STATEMENT OF INDEBTEDNESS DETAIL

Long Tern Debt Inside the Debt Limit Report by Issuance		Outstanding July 1, 2012	+New Debt - Issued	Retirements	= Outstanding June 30, 2013	Interest Paid in FY 13
Land Acquisition- Sch12/15/99 Re12/15/05		177,980.		25,758.	152,222.	8129.23
Building Re Townhall12/15/99 ref. 12/15/05		1,257,114.		191,420.	1,065,694.	57189.43
Architectural Service12/15/99 Ref.12/15/05		44,763.		7195.	37,568.	2028.07
WPT_ Engineering- Sewer cw-01-38		191,591.33		19,640.85	171,950.48	2144.26
Fire Station	3/1/04	2,554,000.		243,000.	2,311,000.	95,806.26
Drainage Improvements	3/1/04	159,000.		14,000.	145,000.	6048.76
Oliver mills Park Restoration	3/1/04	42,000.		11,000.	31,000.	1428.76
School Remodeling	3/1/04	64,000.		6,000.	58,000.	2405.
Remodel Jr. High School	9/15/07	2,050,000.		137,000.	1,913,000.	80,145.25
High School Gym Floor	9/15/07	83,000.		6,000.	77,000.	3,222.50
High School HAVC	9/15 /07	465,000.		36,000.	429,000.	17,968.75
High School Window repair	9/15/07	88,000.		7,000.	81,000.	5,278.50
School Roof	9/15/07	1,409,000.		109,000.	1,300,000.	54,451.25
Cruiser Lap tops	9/15/07	12,000.		4000.	8,000.	375.00
Remodel Jr. High	9/15/07	135,000.		9,000.	126,000.	3,403.75
School -High school Roof	5/01/09	544,000.		34000.	510,000.	18,564.
School- Science Lab	5/01/09	208,000.		13000.	195,000.	7,098.
Land Acquisition- Gibbs property	5/ 01/09	202,000.		13000.	189,000.	6,318.50
Land Acquisition- Vaughn Street	5/01/09	186,000.		12000.	174,000.	6,864.50
Fire Ladder Truck	5/01/09	745,000.		68000.	677,000.	23,525.
		10,617,448.33		966,013.85	9,651,434.48	402,394.77

**Must Equal
Page 1 Sub-Total**

Long Tern Debt Outside the Debt Limit Report by Issuance		Outstanding July 1, 2012	+New Debt Issued	-Retirements	= Outstanding June 30, 2013	Interest Paid in FY 13
Water	4/15/94	20,000.		10,000.	10,000.	662.50
WaterTreat.-Fac 12/15/99	ref.12/05	432,204.		60,830.	371,374.	19,777.42
Landfill Close out 12/15/99	ref.12/05	506,500.		74,164.	432,336.	23,113.55
School Project 12/15/99	ref. 12/05	9,516,439.		1,215,633.	8,300,806.	439,512.31
WPTSep.Sys.Bt.10/15/97	1077	55,501.60		11100.40	44,401.20	0.00
WPTSep. Sy Bet. 8/1/99	1077-1	97,679.27		10828.73	86,850.54	0.00
WPTSep. Sys.Bett. 6/1/01	1077-2	109,908.		9724.	100,184.	0.00
WPTSep. Sys. Bett. 9/1/02	97-1077-C	140,000.		10000.	130,000.	0.00
WPT Sep. Sys. Bt. 12/14/06	97-1077-D	150,000.		10000.	140,000.	0.00
WPT Sep. Sys. Bett.	1077-E	240,000.		15000.	225,000.	0.00
WPT Sep SYS.Bett	1077-F	285,000.		15000.	270,000.	0.00
WPT Sep SYS Bett.	1077-G	285,000.		15000.	270,000.	0.00
WPT Sep SYS Bett.	1077-H	300,000.		0.00	300,000.	0.00
WPT Sep SYS Bett.	1077-I	200,000.		0.00	200,000.	0.00
WPT Sep SYS Bett.	1077-J		220,000	0.00	220,000.	0.00
Brook Street Landfill	3/1/04	108,000.		9,000.	99,000.	4,117.50
Landfill Closure	3/1/04	60,000.		5,000.	55,000.	2,287.50
Water Mains	3/1/04	1,200,000.		100,000.	1,100,000.	45,750.
Water/land Acquisition	3/1/04	550,000.		55,000.	495,000.	20,487.50
Water Mains-Nemasket Street	3/1/04	73,000.		7000.	66,000.	2,761.25
Water Mains-Wilder Street	3/1/04	50,000.		5000.	45,000.	1,888.74
Water Mains	11/15/05	1,740,000.		126,000.	1,614,000.	74,550.
Water meters	11/15/05	92,000.		46,000.	46,000.	3,450.
Water Sand Filter	11/15/05	50,000.		25000.	25,000.	1,875.
Water -Pipes	11/15/05	28,000.		2,000	26,000.	1,200.
Water- Pump	11/15/05	2,000.		1,000.	1000.	75.
Sewer	11/15/05	2,438,000.		175,000.	2,263,000.	104,475.
Landfill Taxable New Cell	9/15/07	1,664,000.		104,000.	1,560,000.	93,730.
Landfill Taxable New Cell	9/15/07	994,000.		63000.	931,000.	2,790.
Landfill Taxable	9/15/07	57,000.		4000.	53,000.	3,197.50
Landfill Taxable	9/15/07	50,000.		4000.	46,000.	55,963.75
Wells	9/15/07	195,000.		13000.	182,000.	7624.50
Water mains	9/15/07	280,000.		19000.	261,000.	10,938.25
Water Equipment	9/15/07	164,000.		34000.	130,000.	5,912.50
Water Equipment	9/15/07	37,000.		9000.	28,000.	1,293.75
Water – Pump Remodel	9/15/07	17,000.		2000.	15,000.	642.75
Land Acquist.Park's Property	9/15/07	290,000.		20000.	270,000.	11,319.50

Water	5/09	4,675,000.		275000.	4,400,000.	161,493.75
Total		27,152,231.	220,000.	2,560,280.13	24,811,951.74	1,100,889.52

Must Equal

Page 1 Sub-Total

Respectfully Submitted,
Judy M. Mac Donald
Treasurer/Collector

REPORT OF THE BUILDING COMMISSIONER

The Building Department is responsible for compliance with The Massachusetts State Building Code, The National Electrical Code, The Massachusetts Plumbing, Fuel and Gas Code, The Architectural Access Board Code as well as The Town of Middleborough Zoning By-Laws.

The Building activity for the Year 2013 consisted of 951 Building Permits, 8 Demolition Permits, 30 Sign Permits, 92 State Certificates and 40 Wood Stove, Fireplace and Chimney Permits.

There were 34 new single family dwelling permits and 6 condominium permits issued. There were a total of 16 permits issued for single family manufactured (mobile) homes.

This department continues to provide quality service to our residents and is dedicated to protecting the health, safety and welfare of our community.

Respectfully submitted,

Robert J. Whalen

Building Commissioner

Zoning Enforcement Officer

REPORT OF THE WIRING INSPECTOR

Once again the time has come for the Annual Town report.

The Residential segment of the Electrical Department has been a large number of standby emergency generator installations. New house construction seems to have increased somewhat. Oak Point has continued to grow with a number of new units. A small amount of residential solar arrays have been installed this past year.

The majority of Electrical activity has been commercial construction. The renovation of the building on Isaac Street for use by McLean Hospital, and new addition on the Hannah Shaw Home has taken place this year.

The Christmas Tree Shop at Leona Drive was the site of a large solar array. The array consisted of 2,752 solar roof tile modules.

As always, it has been a pleasure to serve the Town of Middleboro.

Sincerely,

Bill Gazza

Inspector of Wires

REPORT OF THE PLUMBING AND GAS INSPECTOR

Due to the low interest rates and value pricing, new construction of single family homes and condominiums increased in 2013. Remodeling and renovation also increased as investors and homeowners took advantage of reduced home prices and foreclosures. Commercial renovation picked up with the recent renovation of McLean Adult Treatment Center. We are looking forward to additional commercial renovation in 2014. The total revenues for year 2013 plumbing permits were \$52,190.00. The total revenues for gas permits were \$29,700.00 and the total sewer permits were \$325.00 for the grand total of \$82,215.00. The total number of permits were 1,133. I look forward to continuing to serve the Town of Middleborough in the coming year.

Respectfully submitted,

Jon (Jay) Catalano

Plumbing and Gas Inspector

REPORT OF THE CONSERVATION COMMISSION

The Middleborough Conservation Commission is a seven-member board of volunteers which was voted into the Town Government by Article 25 at the 1962 Annual Town Meeting. They are charged with the lead in the Open Space & Recreation Plan that is utilized to document the Towns unique resources. In addition, the Commission administers the Wetlands Protection Act (M.G.L. Chapter 131, Section 40) and its Regulations (310 CMR 10.00). It charges local Conservation Commission's with the responsibility of protection of wetland resource areas and insuring that they perform their stated functions: water supply protection, groundwater protection, prevention of pollution, flood control, storm damage prevention, protection of wildlife habitat and protection of fisheries and protection of the riverfront area. Dredging altering and filling are regulated by this Law. "Wetlands" are not just cattail marshes. They include intermittent streams, riverfronts and other areas that may be dry for extended periods during the year.

The Commission is authorized by the Wetlands Protection Act to hold public hearings on all projects within 100 feet of any wetland, including cranberry bogs and within 200 feet of a perennial river or stream. In 2013, the Commission held 64 public hearings and over 15 discussions. (1) extension permit request was denied by the Commission. There were several cases ongoing at years end. We had several residents concerned come to the office and to meetings about the tree clearing that was taking place in the fall of 2013 by NSTAR Utility. The Commission also dealt with (9) Complaints/Enforcement Issues. In the hearing process the Commission and/or its Agent is required to visit the proposed construction site to evaluate the accuracy of a delineated wetland line and proximity of the project to that line. Over 119 site inspections were done. The Commission receives plans which are carefully reviewed. At the public hearing all "bugs" are ironed out. Depending on the size of the project this may take one or innumerable meetings. The end result is a finally tuned permit that will insure protection of the areas resources for years to come.

There was one opening on the Commission this year. We would like to welcome Diane Stewart for being appointed in May 20, 2013.

The Commission also reviews and comments on projects that are before the Board of Selectmen, Zoning Board of Appeals and Planning Board. They also comment on environmental issues for town projects that are being considered by state agencies under the Mass. Environmental Policy Act (MEPA). All of this requires careful review and a timely response.

The Commission continued to work with the Health Officer and Building Inspector for a consistent review process that should assist property owners and developers.

The Commission hosted the Massachusetts Association of Conservation Commissioners Fundamentals Courses in the fall. These courses are essential in the training of new Commissioners, as well as refresher courses.

In addition to the Commission's responsibilities of enforcing the Wetlands Protection Act, they had a very productive year in other areas, one of which was public outreach.

The Stuart Morgan Conservation Area, which is located on Long Point Road, continues to be a work in progress. The Commission is actively pursuing its Management Plan of this property. The Commission has an approved Forestry Plan and has commenced to perform maintenance on the active hayfield. The Commission would like to thank Commissioner John Medeiros and Ronald Burgess for taking the time to help maintain the property.

The Pratt Farm located on East Main Street continues to be the most used parcel. Trails for walking, running, as well as sledding, cross country skiing, fishing, bird watching and many other activities can be enjoyed at the Farm. Boy Scouting activities, family reunions, the Samuel Fuller School Road Race, and numerous other activities were held at the Farm this year. The Conservation Commission is currently working with the Office of Dam Safety (ODS) and our consultant to alleviate issues with the Dam at Pratt's ice pond. The ongoing project will insure that fishing, duck breeding boxes and ground water recharge will continue. We would also like to thank Ron Burgess for the maintenance and upkeep of the Pratt Farm.

The Commission would like to thank Peter Farrington for taking care of the Gibbs property off Thompson Street for the last couple of years. He has stepped down from these duties. The Commission will soon be seeking another individual or individuals to care for this property that is owned by the Board of Selectmen and managed by the Conservation Commission under a Conservation Restriction.

The Commission would like to thank Patricia Kerwin for assisting the office staff through the Senior Abatement program. Her help has been wonderful.

The Commission would like to also thank Melissa Guimont for continuing to care for the bird boxes at the Pratt Farm and elsewhere in town. We also appreciate all she does with the Middleborough Mess Movers to keep the town free of trash.

The Conservation Commission also manages over 1,100 acres of land and water bodies for open space and preservation purposes. The Open Space and Recreation Plan Committee worked on updating the next plan. The Commission would like to thank all the volunteers for their work on updating the plan. The Commission also pursued several negotiations for potential land preservation

projects some of these did not come to fruition and some are on-going. The Commission would like to thank the Buzzards Bay Coalition for taking the lead in protecting an additional 317 Acres of land in South Middleborough near the Weweantic River and Rocky Gutter Wildlife Management Area.

The Commission would like to thank Lauren Bell for representing them from January 2010 to March 2013.

The Commission would like to thank Janet Miller for representing them on the Community Preservation Act Committee.

The Commission would also like to thank John Medeiros for representing them on the Citizens Environmental Health Impact Committee.

The Commission typically meets on the first and third Thursday of the month in the Board of Selectmen Meeting Room, at the Town Hall. The Commission meetings are broadcast on MCCAM for those residents who are unable to attend.

For more information about Conservation, the Commission's web-site can be viewed by going to www.middleborough.com/conservation. The Commissions Policy, Request for Group Use, Open Space and Recreation Plan as well as permit forms will be found on this site. There are also helpful links on this web-site.

As the Commission entered its 51st year it would like to thank those who called or stopped by with questions. The Commission tries to work with the public to protect the resources that, in turn, protect our town. We take our public service responsibilities seriously and we welcome your questions and comments.

Respectfully submitted:

Ronald D. Burgess, Chairman
D. Jeffrey Erickson, Co-Vice Chairman
Steven Ventresca, Co-Vice Chairman
Deborah Kirsch
John Medeiros
Janet Miller
Diane Stewart

REPORT OF THE COUNCIL ON AGING DEPARTMENT

Middleborough Council on Aging Leonard E. Simmons Multi-Service Center Annual Report ---- Calendar Year 2013

The Council on Aging continues its work serving elders, the disabled, caregivers and family members. As the only social service agency in town, we serve as the hub of services, programs and activities.

In the fall, we installed our memorial brick walkway to the Gazebo rose garden and we thank everyone for their contributions. We hosted a reception to view the walkway and to honor the recipients. We will continue to sell the dedicated bricks throughout the year, and we welcome the community's involvement.

We have continued to expand our services by seeking financial support from the community and from grants. The Maxim Foundation makes generous annual contributions to our general donation and outreach fund. They also pay for the monthly mailing of our newsletter. Many other groups have supported our efforts specifically: Rotary, Kiwanis, Lions, Middleborough Friends Group, Oak Point Women's Group and Oak Point Car Club, Hannaford Supermarkets, Ocean Spray Cranberries, American Legion- Post 64, Church of our Savior Outreach Group, Kohl's, Panera Bakery, St. Vincent de Paul, TOPS theatre group, Island Terrace Nursing Home, Timaron Club, Girl Scout Troops, Town Employees, Police and School Department and the Middleborough Services to the Elderly have all given time, money and coordinated food drives to support our efforts. For years, we have depended on the generosity from the Fireside Grill, now owned by Michael Barrett, to provide hot turkey meals on Thanksgiving which are delivered by volunteers to the homebound who would otherwise be alone. Thank you to the various groups of school children and Girl Scout troops who create lovely cards and homemade gifts to accompany our meals and bring cheer to all. We also appreciate the contribution of yarn and quilting supplies, items for the gift shop, outreach and day program.

We continue to benefit from our collaboration with South Shore Community Action Council which offers the "Healthy Harvest" program to subsidize area farms who then contribute bountiful, healthy produce for our food program. SSCAC also provides donations to our food pantry along with all the contributions from the community. The "Can you Help" program was established to encourage residents to contribute needed items to support the food program. It has been very successful, and we thank the community. Over \$2,000 worth of goods was donated in addition to over \$1,500. in cash donations. We appreciate all the local farms and gardeners who share their bounty. Fresh vegetables and fruits are the first to be eliminated for those who are on a fixed budget.

Our food program serves over 1,000 meals per month in our daily lunch program and over 1,800 meals per month for our Meal on Wheels program which delivers a hot lunch to the homebound thanks to our dedicated volunteers who also provide a well-being check in. We also provide meals on wheels for the town of Lakeville which are delivered by volunteers coordinated by the Lakeville Council on Aging.

Volunteers are essential for our day to day operations and our 130 volunteers provide over 15,400 hours each year. These COA Volunteers work tirelessly, serving meals, caring for others in our day program, driving to deliver meals or bring people to medical appointments, providing SHINE counseling, cleaning and decorating, working special events and teaching classes. We also participate in the “National Day of Caring” when large groups, sponsored by their employers, spend the day completing large projects that have been left undone, including painting and grounds maintenance. We continue our affiliation with the Senior Community Service Employment Program which provides stipends to our volunteers for them to serve 20 hours per week and also to our Senior Tax Work Off Program which has been expanded to 20 volunteers who serve 14 Town departments.

Our transportation program continues to be a service that many depend on, and it provided over 20,000 rides. The fixed route shuttle provides over 1,000 rides a month allowing those living in housing to have access to the medical center as well as shopping and downtown services. The route includes the new Compass Medical Complex. Our dial-a-ride provides over 800 rides per month for curb-to-curb service for medical, food shopping and social needs. Out of town medical appointments are served by volunteers to provide rides to the dialysis and cancer treatment centers. We continue the shuttle van ride from Middleborough to Taunton, three days a week. This schedule allows dialysis patients to receive their treatments and provides access to the Morton Hospital and its outpatient department. In addition, the route includes venues for shopping and employment and to Walmart to access additional bus routes to the region. The vans are wheelchair accessible. In addition, our volunteer drivers offer over 1,000 miles a month to provide rides for out of town medical appointments.

The Supportive Day Program, more popularly referred to as the “Good Times Club”, continued to increase its average attendance throughout 2013. This nurturing, supervised care allows elders to remain home longer and provides a safe haven during the day. It also provides respite for full-time caregivers and gives them a chance for a much deserved rest, a chance to get their tasks completed and to participate in activities and hobbies. Many times we hear how our participants improve as they attend the program. The chance to socialize and be involved helps with issues of depression and isolation. We all benefit from a structured day and a place to call “home away from home”. We received a \$3,000. Grant for OCPC Old Colony Planning Council to provide scholarships.

The COA continued as the regional office for the SHINE Program- Serving Health Information Needs of Everyone, serving 31 Towns and Cities and coordinating over 50 volunteers, certified counselors. This Medicare grant, administered by the Executive Office of Elder Affairs, provided over \$136,000 in grant funding for personnel and program expenses. This allows us to better serve Middleborough residents and their caregivers with all their insurance needs.

The Outreach Department continues to provide a much needed service on its limited 20 hours of funding per week Outreach coordinates the fuel assistance program, home visits, emergency food pantry, housing issues as well as education and referral to seniors, their caregivers and families. Many are served who are isolated and need an array of services including health care and home care services. Outreach also offers educational workshops and forums on a full range of health care issues including Diabetes Education, Elder Law Education Month and Pedi Care services. In addition, the COA received a grant from the Department of Public Health to offer an evidence based program entitled, “My Life My Health”- a chronic disease self-management program geared to the general public and their caregivers.

This was our sixth year sponsoring the Eat to Heat Program with the Middleborough High School Key Club- a community supper fundraiser to provide help for fuel costs for residents.

Other important services include the AARP tax preparation appointments for assistance with tax returns, the Circuit Breaker and the Tax Stimulus Package program for those who are eligible. We also provided legal assistance which addresses long term planning, Medicaid, wills, powers of attorney and health care proxies. The COA provides medical support in the form of durable medical equipment loans including wheelchairs, walkers, shower seats and many other pieces of equipment. Medical support was also given through auditory screenings, and blood pressure screenings provided by the Town Nurses.

Support groups are well attended and provide a vital service. They included our Caregiver Support Group, Grief Support Group facilitated by Beacon Hospice, and Vision Impaired. Other on-site support services are provided by the Town’s Health Department Nurses and Veteran’s agent.

This year we continued our involvement with MAAC- Middleboro Area Assistance Coalition which sponsored the public forum- Getting Ready for Winter. We also continue with SE CIRCA and MCOA which are the regional and state wide organizations for COAs which provide training, collaboration and support services. Our building was improved through an energy project with Bristol Plymouth Regional, and we replaced our 21 year old rugs. Plans are underway for the expansion of the parking lot. With grant money and support from local groups, we purchased a large screen TV to use for our movies and

educational programs. Many of our elders do not have a chance to see the new movie releases and they are enjoying the state of the art visual and sound. The COA has a weekly time slot with Ed Rand on the radio featuring its programs. Each year we enjoy our participation in the July 4th Parade, inviting our participants to decorate and ride on our float. It is one of the joys of small town living, and the history of the parade is remembered by many.

Other programs and services at the COA continue to be popular and busy throughout the year. They include dance groups, card games, and shooting pool. Our knitting and crochet class continue to create warm goods to donate to local agencies including the police and fire, nursing homes, schools and the community Christmas Wishes. The collaboration between our Supportive Day Program and the Middleborough School Department continues as they play the Wii Fit games together. We are able to offer seasonal celebrations which are important social events for many, proven by the attendance of close to 150 participants each month. We plan at least 4 affordable day trips a year with a great effort to provide for a wide variety of interests and budgets. We have expanded our wellness program to include Chair Yoga and Building Strength and Balance Class. In addition, we now offer computer classes which have been much appreciated as participants learn to surf the web, email with family, create spreadsheets for data and join the world through technology.

One last comment is to thank the taxpayers for supporting the budget to do the work of the COA. We are fortunate to have a great building, a result of the vision of Leonard Simmons, which allows us to offer all of the wonderful programs. People always comment how comfortable and welcome they feel. We depend on our dedicated staff, and we could not make it through the day without our hard working volunteers. We enjoy and take pride in the work we do here and in the many ways we help elders and their families. It is clear that the population is aging and the demand for our services will only increase over time. The census states that Middleboro now has over 5,000 seniors who are 60 and over and about 2,500 residents in the next age range from 50-60. It is our honor to serve Middleborough residents who have given their lives to taking care of others. We invite all of you down to the COA to be part of the great things we do either as a participant, a caregiver or a volunteer.

Respectfully submitted,

Andrea M. Priest
COA Executive Director

REPORT OF THE FIRE DEPARTMENT

THE MIDDLEBOROUGH FIRE DEPARTMENT

Mission Statement

The Middleborough Fire Department is organized to provide for life and property safety from the threat of fires, natural or man-made disasters, and medical emergencies. This will be accomplished through planning, prevention, education, incident mitigation and appropriate application of technology.

The Middleborough Fire Department dedicates itself to the following values:

- To continually evaluate and improve our department.
- To conduct Public Education and Fire Prevention to maintain a safe community.
- To maximize employee skills through constant training.
- To work as one unified team to reach our goals.
- To deliver the highest quality customer service by qualified personnel.

The Middleborough Fire Department suffered a tremendous loss when Firefighter David Brier, a 15 year veteran of the department, died unexpectedly on July 22, 2013 after completing his tour of duty.

Dave was a great firefighter, husband, father and friend he is missed tremendously and will not be forgotten. We try to find solace in the fact that his unfortunate passing was due to his dedication to protect and serve the citizens of Middleborough. His courage, dedication and leadership will remain a testament to the highest standards of the Middleborough Fire Department.

At the risk of repeating the last four Annual Reports of The Fire Department; another year gone by and we continue to operate at dangerously low staffing levels, far below the national standard (NFPA 1710) and far below comparable departments, decreasing the safety of our firefighters, citizens and visitors. The loss of the Deputy Chief's position and Day Captain's position has increased the workload tremendously on the remaining staff, reducing our effectiveness and our ability to move forward. The reductions continue to force us to keep our North Station closed 100% of the time and South Station closed nearly 50% of the time while the fire department's responsibilities and emergency responses continue to increase. Emergency responses rose another 7% on top of last year's increase of 7.5% and inspections rose 15% on top of last year's increase of 12.5%. Thanks to the current firefighting staff and their tremendous dedication and efforts we continue to answer the calls in the utmost professional manner possible.

Our Emergency Management Team was put through the test again this year, when in early February we experienced a Blizzard over two days. The town was severely impacted by high winds and heavy snow that downed numerous power lines, trees and caused a tremendous increase in emergency calls. In an effort to effectively manage the increased responses, the fire department called in all available personnel to staff stations and apparatus. Also in an effort to effectively manage the increased demands on town agencies, the Middleborough Emergency Operations Center (EOC) located in the Central Fire Station was activated. This proved to be instrumental in the coordination, control and mitigation of the incidents and surely assisted us in cost reimbursement efforts through the Federal Emergency Management Agency (FEMA), which the town has been extremely successful in obtaining 75% of the funds expended on the storm. The Nichols Middle School on Tiger Drive was opened as a shelter for citizens that lost power and/or needed to get warm. To all the departments and agencies that assisted us in a very successful response; The Middleborough Town Manager, Board of Selectmen, Fire Department, Police Department, Department of Public Works, Animal Control, Board of Health, Conservation, Building Department, Gas and Electric Department and the Shelter volunteers. Thank You!

Personnel: Our staffing level remains the same as it was in 1985, yet our population has increased and our responses continue to rise. As I stated above, budget reductions have forced us to operate at dangerously low staffing levels, far below the standard (NFPA 1710) and far below comparable departments, decreasing the safety of our firefighters, citizens and visitors.

Captain Thomas Gaudette retired after 35 years of service to the town, his presence and experience will be missed. I wish him a long and healthy retirement.

Apparatus: Thanks to the hard work and dedication of the Capital Planning Committee (CPC) and to all that voted in favor of their plan, we have purchased a new pumping Engine. Engine 2 is primarily stationed in South Station. A new Brush Truck is being ordered at the writing of this report, this vehicle will replace the 1967 converted military jeep currently known as Forest Fire 2. Over the past three years we have made great strides in addressing our equipment needs and with the five year plan the CPC has diligently planned out we will be in even better shape over the next three years. In the mean time we still operate several older vehicles that have proved to be a maintenance and safety concern.

Stations: Central Station (Station 1) - the station continues to serve us well. South Station, Station 2 apparatus floor is in poor shape with large cracks, poor drainage and poor exhaust ventilation, all of which will need to be addressed in the near future.

North Station, Station 3 unfortunately due to the lack of personnel remains un-staffed by firefighters. It remains in good condition however we needed to install a new heating unit. North Station still garages some of our apparatus, as well as the Department of Fire Services Rehab Unit and Incident Support Unit (ISU).

Equipment: as stated, our maintenance and equipment budget is insufficient to maintain our aging apparatus and equipment however with the purchase of some new vehicles it is getting better.

We are in desperate need of replacing many of our hose, hand tools, personal protective equipment and our Self Contained Breathing Apparatus (SCBA).

Programs: We will never forget! On September 11th, the Middleborough firefighters, once again and will continue to do so, saluted those lost on that day with a private poignant ceremony at the Central Fire Station. Unfortunately the world was stunned by another senseless act of terror in April, when terrorists set off Improvised Explosive Devices (IED) at the Boston Marathon killing three (3) people and injuring an estimated two hundred and sixty-four (264) others.

In December we were fortunate to receive a Student Awareness of Fire Education (SAFE) grant from the Department of Fire Services (DFS) to fund this year's school program. Our Annual Papa Gino's sponsored Open House was another huge success. The Firefighter I intern program in collaboration with the high school continues to be a great success, thanks to the Coordinator Firefighter Laurence Fahey and all the firefighters that committed their time to teach the program. Without the funding and participation of the high school and individual support and donations to this valuable program we would not be able to continue. I would like to express a special thanks to the parents of "CJ" Brooks for their support and generous donation once again this year. CJ will forever be a part of the Middleborough Fire Department's Firefighter I Program.

The Juvenile Firesetters program has been active this year and we continue to strive to educate and keep our youngest citizens safe from the dangers of fire.

Thank you to all the firefighters, citizens, and town employees of Middleborough for your support and cooperation. Most importantly, I thank my family for their continued support and understanding.

Respectfully submitted,

Lance Benjamino
Chief of Department

REPORT OF THE FIRE SCIENCE PROGRAM

The Middleborough Fire Department and Middleborough High School partner in a program that offers an internship for seniors considering a career in the Fire Service. Our program follows the content and methodology of the Massachusetts Firefighting Academy recruit training program.

This year, nine (9) students attended the Middleborough Fire Department Fire Science Program at the Central Fire Station, 125 North Main Street. The program consists of classroom instruction and practical training in the skills required for an entry level firefighter. Students are graded on academics, practical exercises and participation in the program. Upon completion of the program the student will have a general knowledge of the Fire Service and what is required to pursue a career, if they choose to do so.

This year the program conducted a joint training exercise at the Town of Carver Fire Department's training facility. The students practiced search and rescue techniques under smoke conditions and confined space operations in a maze/entanglement prop in the training facility. In addition, the students participated in Self Contained Breathing Apparatus (SCBA), ladder evolutions, ropes and knots, vehicle extrication, cold water/ice rescue, C PR certification and a lecture and tour at the Massachusetts Firefighting Academy in Stow, MA.

I would like to thank the family of Christopher "CJ" Brooks, for their generous donation to offset the cost of running the program and The Carver Fire Department for allowing us to use their training site.

In addition, the success of the program is largely due to the cooperation of Chief Benjamino , the officers and firefighters of the Middleborough Fire Department.

Respectfully,

FF Larry Fahey
Program Coordinator

REPORT OF THE FIRE ALARM DIVISION

The Middleborough Fire Department's Signal Communications Master Radio Box system has been in operation for 20 years. The system uses a computer based system to monitor all Master Radio Boxes notifying us of the location and all pertinent information of the occupancy it protects. The fire department monitors all Town owned buildings for fire alarms, intrusion alarms, sprinkler water flows, sprinkler systems control valve tamper switches and also trouble conditions in the building fire alarm systems. We also monitor all town well sites for the same conditions plus for medical alarms, equipment failure, natural gas leaks and low temperature readings within each building.

With several large warehouses, distribution centers, apartment complexes, schools and various businesses in town, this system provides vital information to the fire department such as the area in the building that the alarm was initiated and type of device; smoke detector, heat detector, pull station or sprinklers.

Four new radio boxes have been added in 2013. The town now monitors One Hundred and Fifty (150) radio boxes throughout the town. Due to the large geographical area we protect, the system requires a re-transmitter, which is located at Barden Hill, to boost the radio signal from South and East Middleborough areas. As with our aging radio equipment this equipment needs updating.

As the town continues to grow and our responsibility to protect those that reside, work or visit grows, the demand for this equipment does as well. It is imperative to maintain the system in the most efficient and effective manner. Like all equipment expansion, maintenance and/or replacement of such requires funding.

Respectfully submitted,

Fire Alarm Division

Captain Debra L Burke
Lt. Dana Fontaine
FF. Michael Alley

REPORT OF THE STUDENT AWARENESS OF FIRE EDUCATION (SAFE) & JUVENILE FIRE SETTERS (JFS) INTERVENTION PROGRAM

S.A.F.E. MISSION STATEMENT

The mission of the fire S.A.F.E. (Student Awareness of Fire Education) program is to better educate our children in the awareness of fire; to recognize its potential both good and bad, to make good conscious decisions. To know the difference, for it could result in the safety or destruction of one's life or property, and to share and educate their families.

The Middleborough Fire Department has been fortunate to be in a partnership with the school system for over twenty (20) years. In the past year, we delivered the S.A.F.E (student awareness of fire education) program to the children of the Middleborough School system, thanks to a state grant combined with the fire department budget. Due to the deficit in both local and state budgets, monies are extremely tight for this viable program. We still are unable to reach all of the students each year. We are hoping to continue to provide SAFE education within the local schools and community in the future, as we have in the past.

Our annual open house, during fire prevention week in October was once again a great success. This is largely due to the dedication of fire personnel, family members and volunteers. And Papa Gino's corporate office sponsored our Fire Prevention Week by providing delicious pizza and handouts.

Also, we would like to thank; Brewster Ambulance, Bristol Plymouth Regional Technical School, Whitman Amateur Radio Club and local organizations for setting up educational displays and providing educational lectures. Beyond the open house we've had many groups visit the fire station upon request for tours and educational sessions, such as Girl & Boy Scout troops, private schools, and local elementary schools. The S.A.F.E. staff has visited the elementary school, private pre-schools, local day camps, C.O.A and local businesses in providing fire safety education materials and talks. All educators attended the Annual SAFE Educational Conference sponsored by The Department of Fire Services which provided our educators the opportunity to enhance their teaching skills and explore new methods of delivering the S.A.F.E. message to the children of our community.

The Juvenile Fire Setters Program (JFS) is a program comprised of specially trained educators within the Middleborough Fire Department. The program in coordination with the juvenile court system focuses on children (one-on-one) to educate them on the seriousness of fire play, false alarms and other negative behavior involving fire. Our program is extended to our neighboring

communities in coordination with the juvenile court system. In 2013, two juveniles that were referred to our JFS program through the court system; the cost of this program is absorbed through the fire department budget.

Respectfully submitted,

SAFE/JFS Staff

Captain Debra L. Burke	SAFE/JFS Educator
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FF. Larry Fahey	SAFE/JFS Educator
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LT. Rick Emord	SAFE/JFS Educator
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**REPORT OF THE MIDDLEBOROUGH
GAS& ELECTRIC DEPARTMENT**
Elected Officials:

Daniel Farley	Term Expires 2016
John Healey	Term Expires 2015
Glenn Montapert	Term Expires 2015
Thomas Murphy	Term Expires 2014
Joseph Ranahan	Term Expires 2014

Report of the Gas and Electric Department

The year 2013 was filled with challenges for Middleborough Gas & Electric and our customers as we worked together to overcome widespread outages from a direct hit during February’s Blizzard NEMO, and ended the year with December ranking 20% colder than the previous year.

After the February blizzard, all employees were involved in discussions of ways to improve communications, safety and efficiency, and we started to implement these changes right away. During 2014 you’ll see increased use of “social media” including a new and improved website, Facebook, and Twitter accounts. You’ll have more options for contacting us when the phone lines are jammed during a major outage and we’ll provide more frequent service restoration updates. You’ll also notice a change in “The Messenger.” We’re adding more community “town-lines” and we’ll be sending this newsletter monthly to provide more timely and current news about energy savings and safety.

We also wanted to remind you that we’re not just your community-owned electric and gas company; we’re also your neighbors. We don’t use out-of-state or out-of-the-country call centers; most employees live in the service territory, and many have lived their entire lives in Middleboro and Lakeville. Because we’re a municipal power and gas service

provider, we aren't focused on increasing a rate of return for stockholders or expanding the business to sell other services: Our sole focus is on safe, reliable and cost-effective power and natural gas service to meet customer needs for the long term.

Again, thanks for the opportunity to provide these essential services, and we wish you a warm and bright New Year.

Customers and citizen-owners can follow our work and discover more about their utility including current rates, bill comparisons and help understanding their own energy use by logging on to our new website – **MGED.com**.

An audited financial report is available by calling the administrative office at 508-947-1371. For this report, we can provide the following abbreviated statements completed in 2013:

BALANCE SHEET

BALANCE SHEET
December 31, 2012

Utility Plant @ Original Cost	\$54,809,000
Less Accumulated Depreciation	(38,264,000)
Net Plant in Service	16,545,000

Cash & Equivalents	42,793,000
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Other Assets	10,464,000
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TOTAL ASSETS	<u>\$69,802,000</u>
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Retained Earnings	40,965,000
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Current Liabilities	3,402,000
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Other Liabilities	25,435,000
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RETAINED EARNINGS & LIABILITIES	<u>\$69,802,000</u>
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Operating Statement	Year Ended December 31, 2012
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OPERATING REVENUES	\$38,555,000
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LESS OPERATING EXPENSES (36,234,000)	
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OPERATING INCOME . . .	2,321,000
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OTHER INCOME . . .	107,000
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Payments to the Town . . .	<u>(553,000)</u>
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NET INCOME	<u>\$ 1,875,000</u>
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OPERATING HIGHLIGHTS . . .	2012	2011
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Electricity Sold (Kilowatt-hours)	254,658,907	252,643,140
Gas Sold (Hundreds of Cubic Feet)	7,342,540	7,615,714

Customers Served:		
Electric	16,106	15,918
Gas	5,146	5,050

Number of Employees	52	52
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REPORT OF THE HEALTH DEPARTMENT

The Health Department continues to provide public health services and conduct surveillance for the community of Middleborough. We issued approximately 1,063 permits of which 425 food service related permits, 165 stable permits, 91 septic permits with 88 plan reviews and associated 103 percolation tests, 55 installers permits and Title 5 reports, 17 well permits and review, 31 tobacco permits, 23 septic pumping trucks and 14 rubbish truck permits, 39 pool permits and 16 camp/motel permits. The Health Department receipts are slightly less at \$281,820. which is still down due to the economy as reflected in most areas of permits relative to the building slowdown.

We also spend a great deal of time planning and preparing for public health emergencies such as pandemics and natural disasters. Emergency Dispensing site plans were updated, Medical Reserve Corps (MRC) recruitment and training was increased, partnerships were formed with area Citizen Emergency Response Teams (CERT) and amateur radio operators have been assisting with our communication plans, training, and equipment. The MRC and Animal Control participated in the Christmas Parade this year with our Christmas Tree disaster display and the Animal Control Large Animal Rescue Glide handing out family and animal emergency preparedness information to the public. Many of these volunteers have assisted at the flu clinics and as shelter volunteers. These are your neighbors and friends so if you see them, make sure to-

“THANK A LOCAL HERO!”

-and call the Health Department if you want to become one of our trained emergency volunteers!

The annual Rabies Clinic, co-sponsored with the Pocksha Canine Club was well attended this year. Approximately 225 animals were vaccinated against the threat of rabies by Dr. Dave Johnson and his staff from the Middleboro Animal Clinic. We thank all of those responsible pet owners in our community and remind everyone to please have your dogs, cats and ferrets vaccinated against rabies.

IT IS THE LAW – and it reduces the risk of human exposure.

The Animal Inspector continues to assist large animal owners with programs such as Middleborough’s Large Animal Rescue Program and promoting Fire Safety and Prevention for Barns. We encourage you to pick up a Fire Safety and Prevention Brochure at the Middleborough Health Department or call Animal/Health Inspector, Jessica Gardner at, 508-946-2408, if you have any questions about any of these programs.

Construction is still down due to the economy. Percolation tests are generally scheduled in advance, so the Health Department urges everyone to call early for appointments. In addition, anyone selling their home should plan on obtaining the state required Title 5 inspection prior to listing the property so they will have

adequate time to address any unforeseen problems with their septic system. For those that need financial assistance to replace their failed septic, the Health Dept. can assist you through the low cost loan program.

Public Health issues addressed this year by the Health Department included emergency planning and response and compliance with the state mandate of weekly water testing of beaches throughout the summer months. We had 50 complaints for housing issues this year and time consuming associated legal action.

Monitoring the community risk and impact by West Nile Virus and EEE continues to be a concern in the region. Nothing is as effective as personal protection and precaution. We urge everyone to use appropriate personal protection and again ask everyone to please look at your property this spring and eliminate any buckets, tarps, tires or unmaintained swimming pools where these mosquitoes breed. Special thanks to Plymouth County Mosquito Control for their early season efforts and timely reports throughout the mosquito season. These mosquitoes can breed in organic rich, stagnant water found in puddles or containers around your property. Please help us minimize the threat by using repellent when outdoors, eliminating breeding areas on your property and reducing your exposure during mosquito active periods at dawn and dusk.

A \$4,000.CDC Capacity Building Grant and a \$5,396.grant from the Dept. of Public Health were received this year for our Medical Reserve Corps operations and training. Watch for announcements of future trainings to protect yourself and your family. Please call or come into the Health Department if you would like to be a part of this unit. The Middleborough Area MRC is comprised of the communities of Middleborough, Halifax, Plympton, Wareham, Mattapoisett, Marion, and Rochester. We also have received equipment funds and organizational support for a Middleborough CERT Team and anticipate this will enhance preparedness for our communities here in the Southeast. We urge you all to get involved and volunteer, **BE A LOCAL HERO!**

Middleborough is part of the Plymouth Regional Emergency Management Coalition for Health Departments. Monthly meetings are scheduled with the coalition towns' representatives to develop plans and coordinate training and response activities. The Health Department has received emergency response equipment, vaccination supplies, personal protection equipment and supplies, and training for the nurses and the inspectional staff and reimbursement of \$7200. in planning funds. Most all of the training programs attended this year by the Health Department staff were paid for through coalition funding. It is anticipated that a regional approach to emergency response and the new equipment and training will better prepare us in the event of an emergency.

We are pleased to report that there was no serious water quality issues noted during the seasonal inspection of public/semi-public swimming pools, ponds, campgrounds or recreational camps.

Our department has responded to complaints associated with housing, hoarding, rubbish, construction waste, animals, food service, air quality, water quality, septic systems and numerous other issues. Housing complaints are on the rise presumably in part due to the downturn in the economy and the Health Department has identified this issue as the next priority public health issue to be addressed both in conditions of existing units and in availability of affordable housing.

A number of residents have received assistance to upgrade their septic systems through the DEP funded betterment program, which provides low cost loans to residents for septic repairs. This past year we have assisted ten households with \$161,000. in loans granted. If you or someone you know needs assistance in a septic repair please contact the Health Department for more information.

The Health Department extends an invitation to all residents to visit us in the bank building on the second floor and learn of our activities and services. Pick up our Public Health Nurse's brochure and a copy of the booklet on the "Flu-What you can do".

The Heath Dept. is most grateful to the various town departments for their assistance in dealing with the many issues that come through the Health Department.

Respectfully submitted,

Jeanne C. Spalding
Health Officer

REPORT OF THE PUBLIC HEALTH NURSES

The demand for services provided by the public health nurses have increased again this year. In addition, programs from the Department of Public Health for disease surveillance and emergency preparedness continue as part of the department's responsibilities. We invite the residents to come in to visit the Health Dept. and find out about the many services we provide.

2013 Monthly and weekly home visits for medication prefills, minor dressing changes, health supervision, dietary education, grief counseling, crisis intervention and personal assistance totaled **1,513** visits.

The public health nurse also covers communicable disease investigations and reporting for the towns of Lakeville and Raynham. There were **68** communicable diseases. Frequent hand washing is always the best defense against passing an illness or contracting a disease. **Many** Lyme disease cases were reported in Middleborough to the State Department of Public Health. We continue to urge the public to wear tick repellent and protective clothing in wooded areas particularly in spring and summer.

We continue to encourage volunteers to join our **Medical Reserve Corps (MRC) and Community Emergency Response Team (CERT)**. Volunteers are from all walks of life and assist communities in time of disaster and in public health activities. We provide free training so you can help yourself, your family and your community during an emergency. You do not need a medical background to become a volunteer.

Be A Local Hero! Volunteer at your local Health Dept.

The Public Health nurses inspected **4** Body Art Establishments and assisted the health inspector with annual and biannual food facilities, **91** food inspections were conducted and **2** camp inspections. **397** Blood Pressure screenings and counseling were done both at clinics and in the office.

OFFICE CLINICS are held as follows:

Blood Pressures and Counseling:

Monday through Wednesday
8:35- 9:45 A.M. and 3:30-4:45 P.M.

Immunizations:

Monday through Wednesday
8:45- 9:45A.M. and 3:30-4:30 P.M.

Fees:

\$10.00 per injection
\$15.00 Multiple injections

COMMUNITY CLINICS are held as follows:

Blood Pressures: Council on Aging: 2nd and 4th Wednesdays of each month from 10:30-11:00 A.M.

Be sure to pick up your copy of the booklet “Flu Care in the Home”. It is a good guideline of how you can help yourself and your family if you get the flu and it is also good preparation in case of a pandemic influenza outbreak.

Respectfully submitted,

Joan Stone, R.N., P.H.N.
Ana Braddock, C.N.A.

REPORT OF THE MIDDLEBOROUGH HOUSING AUTHORITY

The Middleborough Housing Authority respectfully submits this report to the Town of Middleborough for the year ending December 31, 2013.

The Middleborough Housing Authority (MHA) continues its endeavors to provide decent, safe and sanitary housing to low income residents. Presently, the Housing Authority oversees 356 housing units which includes the family housing complex at Archer Court; the elderly/handicapped housing complexes at Riverview Apartments and Nemasket Apartments; a special needs housing complex on Woodland Avenue; as well as State and Federal subsidized rental assistance voucher programs with private landlords. MHA's main priorities are to provide and maintain affordable rental units to persons of low income; to promote home-ownership housing opportunities; and to endeavor to meet local housing needs through community partnerships.

Our focus during the past few years has been to implement energy efficient and accessibility improvements. Energy conservation needs were identified in the Middleborough Gas & Electric Company's audit of our properties. Working with Middleborough's Office of Community and Economic Development (OECD), we received a CDBG grant for street and sidewalk repairs which included ADA access. Town meeting approved Community Preservation funds for new windows at the ten Park Street apartments at the Nemasket development. Due to all of the above, we were then able to apply to the High Leverage Asset Preservation Program and were awarded a \$488,00 grant to upgrade our electrical distribution system and implement additional energy conservation measures. Other projects that were implemented due to receipt of grant funds this year include: installation of bulkheads at all buildings at the family development; rehab of two units at Nemasket and two units at Archer Court, sidewalk and streets repairs at Archer Court, Nemasket and Riverview and replacement of underground gas lines at Nemasket. As the budget permits, each year we install more energy efficient interior and exterior lighting, appliances and water saving fixtures. These measures have already resulted in substantial cost savings. These improvements demonstrate our continued commitment to provide and maintain safe, affordable housing for Middleboro residents.

We continue to work with the OECD on the Star Mill 40B project which has added another 18 affordable rental units to the town's inventory. We

also partner with Middleborough at Home, the affordable housing committee, to update the Town's Affordable Housing Plan, annually review the Subsidized Housing Inventory and to identify potential affordable housing projects. The Housing Authority works closely with Town Departments to locate cost savings, secure grant funding and implement programs that will generate more awareness and interest in the many affordable rental and ownership housing options that are available. Our goal is that by working together, we will be able to locate and provide safe and affordable housing for all Middleborough residents.

In closing, the Board of Commissioners and I would like to thank our staff, Donna Fontes, Julie Mather, Marjorie LaPorte, Bill Enos, Barry Standish and Roger Fillion for their dedication and commitment in assisting the community-at-large, as well as the residents of our developments.

Respectfully submitted,

Josephine A. Ruthwicz, Executive Director
Middleborough Housing Authority

Middleborough Housing Authority
Board of Commissioners, 2013

Chairperson:	Arlene Dickens, Term Expires: April 2019
Vice-Chairperson:	Roger Clark, Term Expires: April 2015
Treasurer:	Buddy Chilcot, Term Expires: April 2018
Board Member:	Nancy Thomas, Term Expires: April 2016
State Appointee:	Thomas White, Term Expires: June 23, 2016

REPORT OF THE INFORMATION TECHNOLOGY DEPARTMENT

The Information Technology Department respectfully submits this report to the Town of Middleborough for the year ending December 31, 2013. The Information Technology Department is responsible for the Town's networked technology systems, databases, applications and all computer-related equipment and services. The department is a resource that supports other Town departments by cooperatively working with them to implement their strategic goals and objectives through the utilization of technology, increasing their productivity and effectiveness.

The Information Technology Department received Capital Outlay funds of \$70, 263.00 at the Special Town Meeting held in October 2013. In addition to these funds, the department also generously received \$50,000.00 from the Peirce Trust. With these funds, the department has been able to accomplish significant improvements that have positively and strategically impacted all Town Departments, enabling them to better deliver services to the Town of Middleborough's citizens and customers.

The funds received have enabled the Information Technology Department to continue to upgrade the Town's computer-related assets so that the department may continue to provide a secure, reliable infrastructure network-wide. In July 2013, the public WiFi "TOWN1669" was launched at the Town Hall and the Council on Aging. The public WiFi includes the ***Town of Middleborough's WiFi User Agreement***, which must be accepted prior to connecting to the Internet. In 2014, the Information Technology Department plans to continue the expansion of public WiFi accessibility to additional Town buildings in the downtown area.

The Town of Middleborough's Geographic Information Systems (G.I.S.) is an area where the allocation of Capital Outlay funds facilitated significant improvement across multiple departments. The server where the G.I.S. data resides was replaced, the G.I.S. database was reengineered, and the G.I.S. application was modernized. For the first time, personnel in the Assessing Department, Conservation Office, Planning Department, Heath Office and the Information Technology Department have access to the updated G.I.S., which employs a real-time connection to the Assessing Department's appraisal data and a new parcel location identification capability. All of these complementing improvements confirm the Town's commitment to continued development and maintenance of a system that is certain to impact how the Town's business is routinely done now and in the future.

Representatives from the Assessing Department, Conservation Office, Planning Department, Health Office and the Information Technology Department

formed the G.I.S. Users Group. The group expanded and welcomed on-board representatives of both the Department of Public Works and the Office of Economic and Community Development. Working together, members of the G.I.S. Users Group have been able to pin-point areas of need and formulate plans to address these areas so that they may accomplish goals that benefit the majority.

Additional technological improvements were accomplished in the Town Clerk's Office. Two applications, a Marriage Certificate program and an Ethics, Election, Board, Committees and Commission Tracking system, were purchased, installed and implemented in 2013. These applications, intended to improve efficiency, enable the department to renovate how they process the information gathered and track that information, greatly streamlining the processes. In addition to, and in coordination with these efforts, an electronic Cash Register system that generates computerized receipts was purchased, installed and implemented. The Cash Register system allows for an improved window experience for both the customer and the department's personnel, assuring a speedier transaction while also reducing the potential for inaccuracy. In 2014, the Information Technology Department, working cooperatively with the Town Clerk and the department's support personnel, hopes to continue to assist in the implementation of the Town Clerk's objectives through new advances, including but not limited to the release of a new dog license application.

In conclusion, the Information Technology Department would like to take this opportunity to thank the Department Heads and our fellow employees for their assistance and direction over the past year. We would like to extend our sincere thanks to the Board of Selectmen, the Capital Planning Committee, the Peirce Trust, the Finance Committee, the Town Manager and Town Meeting for their support for system upgrades, equipment replacement, as well as future technological development.

Respectfully submitted,

Ellen Driscoll, Technology Systems Administrator
Tara Pirraglia, Information Technology Administrator

REPORT OF THE OFFICE OF ECONOMIC AND COMMUNITY DEVELOPMENT DEPARTMENT

The Middleborough Office of Economic and Community Development (OECD) is responsible for administering Community Development Block Grants(CDBG) funded through the Mass Department of Housing and Community Development's (DHCD). The OECD also supports economic development through business advocacy, commercial district revitalization, business attraction and retention and downtown infrastructure/beautification improvements.

The OECD has applied for and received more than 7.9 million dollars in economic and community development grant funds over the past 15 years. The CDBG grants have allowed the Town to address the needs of the community through the development and rehabilitation of affordable housing and to expand economic opportunity through commercial and infrastructure improvements. These funds have been used to improve local infrastructure, such as downtown streetscape and commercial façade upgrades, create 25 affordable housing units in the downtown and to provide over \$1.6 million dollars in loans and grants to rehabilitate over 95 homes occupied by low to moderate income families. In addition, \$271,000 of proceeds from housing rehabilitation loan repayments, known as Program Income, has been used over the past several years to further community projects, such as \$169,000 of additional housing rehabilitation loans, a feasibility study for the Star Mill reuse, a new railing in front of the Town Offices building, a sign and façade program for downtown businesses, a survey of blighting conditions in the downtown and an after school educational program for low-moderate income students.

In 2013, the OECD partnered with the Town of Fairhaven for the FY2013 CDBG grant application. In recent years, the grant application process has become increasingly competitive. In order to win these grants, Towns must maximize all possible points. Applications are scored based upon responses to questions concerning need and demand in the community and the capacity to complete the project. By sharing the program with the Town of Fairhaven, the Towns were able to gain 2 points for a regional application. In addition to the scored points, the DHCD adds on the Community Wide Needs Score (CWN) to the application total. The DHCD calculates the CWN for each town in Massachusetts based upon statistics such as unemployment, per capita income, per capita housing cost, tax burden and age of homes. Middleborough's CWN is calculated at 25

whereas Fairhaven's score is 30. By having Fairhaven as the lead community, we were able to take advantage of their higher score and add it to the application. With this application we are requesting \$900,000 for a joint Housing Rehabilitation Program and for Infrastructure Repair project for both Towns plus administrative costs.

The Housing Rehabilitation program will provide home repair funds to eligible homeowners in downtown Middleborough and Fairhaven. The goal of the Program is to improve living conditions in local housing units by correcting health, safety, and/or code deficiencies. Deferred payment, 0% interest loans and limited grants (in cases of emergency or financial distress) would be made available to qualified Middleborough and Fairhaven single family and multi-family (up to 4 units) homeowners. Typical repairs include: plumbing/electrical, heating/hot water, insulation/weatherization, asbestos and lead paint abatement, septic system repair and handicap accessibility construction.

The Infrastructure Repair program in Middleborough will be to repair the roads and sidewalks at Park and Sproat St., which abut the Nemasket Senior Apartment complex.

In addition to the aforementioned projects, the OECD has worked with a private developer, the Heritage Companies and the Department of Housing and Community Development to create a "friendly" 40B project to renovate the vacant Star Mill to create 69 luxury apartments, 18 of which are available to Low-to-Moderate income households. This project has been completed and the units are being rented. The Middleborough Housing Authority is responsible for the marketing of the affordable units and income qualifying potential tenants. The OECD will monitor the income qualification process to ensure compliancy with DHCD regulations.

The OECD had also worked with a non-profit developer, the Neighborhood Corporation, to renovate the former Baystate Envelope building on Peirce St. to create 24 affordable apartments. The Neighborhood Corporation is in the process of attaining funding from Federal, State and private equity funding sources.

The OECD oversees maintenance of Kramer Park and beautification efforts through generous contributions from local businesses and volunteers. Beautification efforts have expanded in the downtown to

include plantings and installation of hanging planters and railing planters. The OECD wishes to thank Mimi Duphily for her hard work and continued leadership in this effort.

In 2013, the OECD received a grant of \$2,500 from Citizens Housing and Planning Association in order to revitalize Middleborough at Home, an affordable housing advocacy committee with the assistance of The Neighborhood Corp. The purpose of this group is to advocate for appropriate affordable housing projects and to review potential tools available to promote affordable housing such as inclusionary zoning, if deemed advantageous for the community.

The OECD continues the Downtown Coalition with local businesses and civic groups such as the Chamber of Commerce, Middleborough on the Move and Middleborough Friends and other civic organizations and interested individuals to improve communications and collaborate on activities aimed to increase activity in the downtown.

For more information on activities or to provide comments or suggestions please visit our office at 20 Centre Street, third floor or contact 508-946-2402 or jkudcey@middleborough.com.

Respectfully Submitted,

Jane Kudcey, Director
Office of Economic and Community Development

REPORT OF THE MIDDLEBOROUGH PARKS DEPARTMENT

To: Members of the Park Commission
Honorable Board of Selectmen
Trustees under the will of Thomas S. Peirce

Middleboro is so very fortunate to have the trust and property left to the public by Thomas S. Peirce and the Peirce family. Long after Mr. Peirce has passed, the Trustees under the will of Thomas Peirce continue to dispense funds for the benefit of the town folk of Middleboro. A little over a year ago these Trustees contacted the Park Department in order to assists us with some much needed improvements. Their gift made a colossal impact for the betterment of Peirce Playground.

Thus, I would like to publicly recognize the Peirce Trustees as responsible for the following improvements to Peirce Playground in 2013: replacement of all existing fencing with new along the home side of Battis Field including three entrance gates; new fencing and gate to the lower play area abutting the concession stand. New roofs were put on the concession stand, pool house, and maintenance shed; Reeds Corner had three sides of fencing replaced; the skate park had fencing repaired along Jackson St.; the rear basketball court received new gates (for sledding) and fence repairs; the patio at the pool was resurfaced; the right field of the baseball field was upgraded to new 6ft' fencing; all new sod was added to the baseball infield; new batting cages were purchased for baseball; the pool filter room received a new exhaust fan; the Masi Field House received new lighting upstairs and downstairs; an entertainment stand was purchased for the summer programs; an entrance to the rear of the Masi building was repaired and cemented over; the heating system to the Masi building was replaced with new; and a long overdue camera system was added.... Thank You Peirce Trustees!

On March 9th of this year, lifelong Middleboro resident James Braga was tragically taken from us in a motor vehicle accident. A beloved teacher and coach at Middleboro High School, Mr. Braga was very well known and respected by all. Jim's character was beyond reproach. His passion for sports, especially soccer, inspired him to develop the Middleboro Youth Soccer League. A league that flourishes today. As a varsity soccer coach at M.H.S, Jim was Middleboro's finest. He is one of only two coaches to ever win a soccer league title and he's the only Middleboro coach to win a South Sectional title in the state tournament.

It is all of the aforementioned characteristics and more, that the Middleboro Park Commission voted unanimously to name the Rte. 28 soccer field in honor of James Braga. On Saturday September 28th the soccer field was officially dedicated to Mr. Braga. In attendance were Carrie Braga (Jim's wife and high school sweetheart), Jim's 3 sons James, John and Keith and a large number of family and friends. Park Commissioners Garrett Perry and Bill Ferdinand unveiled the black and orange (sachem colors) sign that read: Jim Braga Field. Most appropriately, the ceremony took place at the intermission of two youth soccer games.

The Middleboro Youth Softball League had its vision of having their own concession stand come to fruition. President of M.Y.S.L Randy Hodges presented blue prints to the Park Commission for approval to convert a storage building into a usable concession stand and restroom. After receiving permission to move forward, Mr. Hodges wasted no time in gathering resources to complete the project. After a significant donation was made by the Stacey Anne Leroy Foundation (in honor of Stacey), Mr. Hodges was able to finish the transformation before the leagues opening day. The convenient location of the stand will certainly benefit many softball enthusiasts for many years to come.

For the 63rd year, the Greasy Pole contest was held at Peirce Playground on Independence Day. The contest is exactly as it was in 1951 when the event first began. All except for two things: 1. We now use Crisco oil in place of real axel grease in order to help preserve the children's clothing. 2. For the first time, the contest had an official sponsor. Mark Hannon, owner of the Central Café Restaurant and lifelong Middleboro resident agreed to fund the traditional event for the benefit of Middleboro's youth. Mr. Hannon gave a \$50.00 prize to each winner in the two categories. We'd like to thank Mr. Hannon for this support. His generosity allows the Park Department to conduct these wholesome activities without expense to the taxpayer.

The Park Department often receives support and assistance from various groups in the community. One such group that made a positive impact on Peirce Playground in 2013 was the Middleboro Lodge of Elks.

Making sure that people with disabilities have a chance to enjoy outdoor recreation is important to all of us here at the Park Department. The Lodge of Elks helped us further this cause by donating a handicap

accessible picnic table for Battis Field. Located between the pool house and football field, many youngsters may now enjoy a good lunch while at the pool during summer, or watch a football game from it in the fall. The table is made of quality construction and should last for many years. The forest green color made it a perfect fit as it blended well with our green and white color scheme.

On Wednesday August 7th of 2013, the Park Department hosted the annual Joe Masi Day Cookout. The event was supported by members of the Middleboro Lodge of Elks. About 60 youngsters from our summer programs received chips, hot dogs, cheeseburgers, soda and ice cream all at no cost. There was also present a clown, drug awareness trailer (where gifts were given out), and a balloon maker. Elk's members who volunteered did a fine job and were a pleasure to work with. Myself, and the Park Commission are grateful for these contributions.

The partnership between Park Department and Lions Club continued to pay big dividends for all those who cherish Oliver Mill Park. During the month of December, the long awaited granite posts were finally installed along Nemasket Street at Oliver Mill. The tough digging was performed by the Highway Department auger operated by Jud Butler. The posts were bought from the Hand Cut Granite Company of Hiram, Maine. They were purchased at a good price, and delivered from Maine to Oliver Mill at no cost by K Trucking of Wareham, Ma. Jack Barnicoat of Barnicoat Monuments lent a special hoist clamp for the installation. Jim Leroy, a local mason, assisted the Park Department crew by measuring and aligning the posts so that a wrought iron fence could be mounted sometime in early 2014.

Two other significant improvements at Oliver Mill were the donation of six picnic tables by Carol Rapone of Middleboro and the addition of a large regulation for use sign. The sign exhibits guidelines set by the Park Commission for safe and proper use of the park.

I have not yet witnessed a situation whereby the Park Department is in possession of an overabundance of funding. I am however always in possession of an overabundance of appreciation for all of the town departments that assist us during the year. I sincerely appreciate the work of the Honorable Board of Selectmen, and the good counsel and wisdom I receive from Town Manager, Charles Cristello. I have profound appreciation for the unwearying efforts and commitment of the Park

Commission; and I have more than copious amounts of appreciation for the trustees under the will of Thomas S. Peirce.

Thank you all for your generous support.

REPORT OF THE PLANNING BOARD

Residential construction has remained steady over the past year. Proposals and submittals for commercial development have started to improve including the submission of a Special Permit request from the Christmas Tree Shops for an Accessory Retail Use at their Campanelli Business Park headquarters. The Town with the assistance of the Planning Department and the Planning Board continues to aggressively seek out new economic development opportunities and projects.

With respect to residential development the Planning Board received 10 Form A petitions in 2013 creating 31 new residential house lots with frontage on existing streets. The Planning Board voted to recommend favorable action for the layout and acceptance of 3 subdivision roads at the Town Meeting of October 7, 2013 which the voters approved: Dona Drive (Dona Estates) containing 11 lots, certified complete by the Planning Board in August 2013; Tall Oak Drive (Tall Oak Estates) containing 13 lots which the Planning Board certified complete in November 1996, and the developer repaired prior to acceptance; and Veronica Lane (Acorn Ridge Estates) containing 7 lots, a project that will be completed by the Town through surety and the residents' payment of betterments as its developer failed to complete the subdivision as required. The public hearing was closed for Harvestwood Estates a proposed Open Space Subdivision off of Old Center Street, containing 8 lots, so that the project could be resubmitted as a conventional subdivision plan. The Planning Department continued to coordinate the construction of 10 subdivisions containing 14 roads. The Planning Department and Planning Board have been working with the Zoning Board of Appeals with respect to permitting Louise Estates, a proposed 12 lot 40B residential subdivision, off of Plymouth Street, as well as the completion of the construction of Eastward Estates a lot 40B subdivision with 4 incomplete streets off of Purchase Street.

The Planning Board and Planning Department worked closely with the developer, contractor and residents of Fernway Estates to facilitate necessary construction repairs and complete construction of the project's two roads, Fernway and Look Out Circle. Unfortunately despite these efforts the project was not completed within the necessary time frame and the Planning Board called in the project's surety. The project was advertised for bid in August 2013, Town Meeting authorized the Planning Board's expenditure of the \$210,000 in project surety on October 7, 2013, and the bid was awarded to US Pavement of Woburn, MA on October 8,

2013. Phase I of the roads' construction, binder repairs, were completed in October 2013; Phase II, completion of the remainder of the project including levelling and top course of pavement, will commence in the spring of 2014 and will be completed by June 1, 2013.

The Planning Board presented a zoning change at the April 22, 2013 Town Meeting to amend Sections 3.3.5 and 3.3.7 – Non-Confirming Single and Two Family Residential Structures of the Zoning Bylaw by referencing “Reconstruction” which was inadvertently omitted during the recodification.

The Planning Board presented a zoning change at the October 7, 2013 Town Meeting upon the petition of the Board of Selectmen by adding Registered Marijuana Dispensary to the Table of Uses so that the new use is permitted in the GU and GUX Districts by special permit from the Zoning Board of Appeals but not otherwise and is prohibited in all other districts.

Transportation planning issues kept the Town busy in 2013. The Planning Department continued to lobby MADOT for an acceptable design for the Middleborough Rotary. Middleborough's preferred alternative involved a flyover of the Rotary as did the MADOT alternative, however it allowed Middleborough residents to continue to access Rte. 44 westbound from the Rotary unlike the State alternative which required a diversion of Middleborough traffic onto I- 495 at Exit 5 off of Rte. 18 to then exit I-495 at Exit 6 onto Rte. 44 toward Taunton. The Planning Department prepared comments on the Mashpee Wampanoag Tribe's proposed Taunton casino for both the MA Environmental Policy Act (MEPA) Draft Environmental Impact Report in July 2013 and the federal National Environmental Policy Act (NEPA) Draft Environmental Impact Statement In December 2013. Middleborough's most significant concern with the project, at that location, is its impact and dependence on Rte. 24, a highway already at capacity and gridlocked with traffic on most week day afternoons. It has been the Town's position that without adequate mitigation for Rte. 24, i.e. construction of a third travel lane in each direction, casino traffic will find other routes, including those through Middleborough and the Rotary, to avoid Rte. 24 as will those commuters currently using 24 when they are displaced by the casino traffic. Traffic concerns were also raised during Raynham Park's bid for the State's only Slots License. As a result, Raynham Park named Middleborough an impacted surrounding community.

The Planning Department worked with the Conservation Department on preservation planning for the possible purchase or protection of the

proposed Ja-Mar Farm Estates subdivision, a significant archaeological site off of Plymouth Street; the Lion's Head property located on the Nemasket River; the Oliver Estate, an 18th century home on 55± acres on Plymouth Street, arguably the most historic building in the Town; the Bertarelli properties in North Middleborough; and, Tispaquin Family Campground, with its large swimming beach located on Tispaquin Pond. A number of State and non-profit environmental partners were involved as well.

The Department on behalf of the Planning Board has provided commented on a number of permit proposals before the ZBA and Board of Selectmen, including but not limited to the proposed High Point Treatment Center at the former St. Luke's Hospital on Oak Street. This project will keep everyone busy well into 2014.

Respectfully Submitted,

Planning Board Members

Michael J. Labonte, Chairman

Peter A. Reynolds, Sr., Clerk

Donald E. Swarce

William B. Garceau

Adam Carbone

Michael Solomini, Associate Member

REPORT OF THE MIDDLEBOROUGH POLICE DEPARTMENT

Board of Selectmen and Residents of Middleborough:

As 2013 comes to a close, which also marks the 344th year since Middleborough was incorporated, I submit the one hundred & fourth annual report of the Middleborough Police Department.

2013 was a very busy year for the Police Department both in terms of crime and personnel changes. Our Officers continue to address countless criminal and social issues in a very professional manner and most often are not recognized for their good deeds, some large, some small, that they do all the time. This is my chance to thank them on behalf of the residents of Middleborough.

In July Det. Sgt. Joseph Perkins defended himself and other first responders at a murder scene on Highland St. As a result of this incident and research we decided to replace our current .40 caliber weapon with a .45 caliber weapon. This incident proved our current weapon to be insufficient and provoked me to go to the .45 caliber weapon. I had constant visions of a shooter entering a school and the Police Officer's not having the firepower to stop the shooter. I want to thank the Town Manager, Capital Planning Committee, the Selectmen and the voters for your support in the transition.

In May Officer Steven Schofield retired after 33 years of very dedicated service. Steve spent the last 10 years as our Police Prosecutor and did a fantastic job as our liaison with the courts. In September Sgt. Ben Mackiewicz retired after 39 years with the Department. Sgt. Ben was a loyal employee and spent many years in the schools as our first School Resource Officer before his promotion to Sergeant in 2000. As I write this report I anticipate Lt. David Mackiewicz to retire in early January 2014 after 34 years with the Department also. David probably has the most historical and institutional knowledge of any Officer, having started hanging around the station as a teenager in the mid 1970's. It seems odd that the Department will be without a "Mackiewicz" on the force after over 50 years, with Sgt. Ben's father, Sgt. Benny Mackiewicz, having previously served the Department from the early 1950's to 1982. They will all be missed and I wish them well in their retirement years.

In 2011 voters accepted M.G.L. chapter 31, section 58A which required all new officers to be under the age of 32 at the time of civil service testing. I feel this has been very positive as the 8 young officers we have hired since have all grown up in Middleborough and have given the Department a younger image. Steven Avelino and Jeffrey Brown both graduated from the Police Academy in 2013. In August Officer Antonio Botta who left in 2012 for the private sector rejoined the force. In November we requisitioned civil service to hire 3 more officers to replace existing openings and are currently in the process of hiring

these young new officers as 2013 comes to an end. I still anticipate regular turnover due to retirements in the next few years. In November Police Officer Todd Bazarewsky who initially started his career at Wareham P.D. and came to M.P.D. in 2003, was promoted to Sergeant.

In April the voters approved \$600,000 to proceed with the design and development for the new station. This is a sorely overdue project. Having to conduct business in a 200 year old building that has huge deficiencies in safety, security, technology and general overall policing efforts is a challenge. Many years of meetings and research has resulted in a plan to solve two major problems for the Town. One is getting a modern police station, secondly is what to do with the “old historic” building. By adding on to the existing station we solve both these issues at once. An addition is less expensive than trying build another station and also remodel the “old” station and find a use for it. This keeps the Police Station in the immediate downtown which I am strongly in favor of.

In November an independent draft report by RKG Associates was conducted for the Zoning Board in response to a proposed drug treatment facility to be located at the old St. Luke’s Hospital site. The study concluded what I have been stressing for years – we are understaffed. The study shows that the Middleborough Police Department, on a per capita or per square mile basis, has less capacity than surrounding cities and towns. Middleborough’s present Police Department capacity is only 1.214 officers per 1,000 population which falls well below the industry standards of 2 to 2.5 police officers per 1,000 population. The study reports the Town is hard pressed to serve it’s very large land area. If the Police Department was at the “industry low” of 2 officers per 1,000 people we should have at least 7 additional police officers. The days of having sworn officers do dispatching duties should end. If we had 24/7 civilian dispatchers replace desk officers we could increase our patrol force by 20% at a much lower cost by hiring civilian dispatchers.

I want to thank the Pierce Trustees for their support and for funding a new cruiser to replace a wrecked one.

In February the civil marijuana by-law which prohibits the use of marijuana in public was approved. A civil citation process was created, similar to a parking ticket with a \$300 fine that is returned to the Town’s general fund.

DETECTIVE DIVISION

In 2013 the Middleborough Police Detective Unit charged 125 individuals for various crimes committed in the Town of Middleborough. These crimes included such offenses as murder, motor vehicle homicide, attempted murder, rape, child pornography, embezzlement, larceny of property, burglary and various drug law violations.

In addition to crimes of violence and property crimes, narcotic violations continue to be enforced by the Detective Unit. In 2013, 26 search warrants were served which led to the seizure of several types of narcotics including heroin, cocaine and numerous illegally possessed pharmaceuticals. In addition to the narcotics, thousands of dollars and numerous firearms were confiscated in the various raids.

Residential burglaries continue to burden the Town. In 2013 the Detective Unit successfully apprehended several individuals and groups of individuals committing these crimes. Most often, resident-victims provide our best chance at catching and prosecuting these thieves. Resident-victims who have home security systems and record their property and resident-victims who document their valuables in their home provide us with leads to follow up.

TECHNOLOGY

This past year saw minor changes in the Technology Department. Very few components have been replaced or upgraded and most of the changes are simply maintenance. Much of our equipment, including towers and printers, is aging and in need of replacement as it has been a number of years since the computer system and hardware have been upgraded.

We are still working on replacing our old network and server system, and hope to in the near future as a result of recent money awarded the Police Department. This too has reached it's limit and is in great need of replacement. This is a large task due to it's complexity and the number of agencies connected to it.

The website continues to be updated on a regular basis with call logs and arrests. Although the website is sufficient and functional, I look forward to the future when both it's looks and flow will be modernized.

ELDERLY AFFAIRS

Detective Simonne Ryder has attended several open houses at the COA and Nemasket Apartments. The Department is still active in issuing Senior ID's, File of Life, Yellow Alert Program and Project Lifesaver. Detective Ryder still works hand in hand with Old Colony Elderly Services, the Middleborough Housing Authority as well as the Plymouth County Sheriff's Department. Please be alert to all scams via telephone calls, emails, fax, postcard or letter. Never wire funds to strangers, give out your bank or credit card information or allow a courier to pick up your money. Any questions or concerns contact Detective Simonne Ryder.

PROSECUTOR

There were 398 scheduled events (trials, motion hearings, probation surrenders) in the District and Superior Courts, which required the attendance of

Middleborough Police Officers. The Prosecutor represented the Middleborough Police Department in Clerk Magistrate Hearings for 162 civil motor vehicle complaints and 230 criminal summons hearings. There were 418 requests from the District Attorney's Office for supplemental materials to prosecute cases including 268 recordings of telephone and radio transmissions, 32 recorded interviews and 11 surveillance tapes. These were handled in-house by the Prosecutor. The Plymouth County Bureau of Criminal Investigation (BCI) assisted on many cases in obtaining forensic evidence involving the use of computers and cell phones in illegal activities. The State Police have jurisdiction over all drug analysis and certification.

GRANTS

The Massachusetts State 911 Department distributed two (2) grants to the Police Department in 2013. The first grant was a Support and Incentive grant in the amount of \$53,902.00. The funds were used to purchase three mobile laptop computers which allow officers to receive dispatched calls and complete calls while remaining on patrol. The remaining funds received from the Support and Incentive grant were used to cover the salaries of officers assigned to the desk who work directly with the Public Safety Answering Point (PSAP).

The Police Department received additional grant funds in the amount of \$12,678.00 from the Massachusetts State 911 Department. These monies from the Training and Emergency Medical Dispatch grant were increased by an additional \$18,273.00. All PSAP personnel are mandated to attend sixteen hours of In-Service training each year. The monies received from the training grant were used to cover the costs for training.

The Police Department also applied for funds from the Office of Community Oriented Policing Services to hire an additional School Resource Officer (SRO) under the 2013 COPS Hiring Program. The competition was fierce and only 15% of the applications were successful. Unfortunately, our application was not selected.

ENHANCED 911

The total number of inbound calls answered for 2013 were 6,927. This averages out to approximately 19 E911 calls per day. There were 1,990 calls transferred to other departments. The Middleborough Fire Department received 271 calls. Brewster Ambulance received 1,719 calls.

Property numbering issues and various issues presented by other Town Departments were researched and resolved in 2013. Disability Indicator letters were sent to existing participants as well as candidates. Their site information was updated in addition to the site information for all schools and banks. Streets in IMC were updated as road closures and re-openings took place. The issue of "silent" 911 calls that were occurring multiple times per day from Compass

Medical was resolved. Work has continued on merging the Master Names File which was downloaded from HTE. The merging process is extremely time consuming and will remain ongoing.

A procedure has been put in place for handling excessive alarms. An Officer will hand deliver a warning letter. If the alarm problem is not fixed a fine is imposed for any false alarms in excess of three in a calendar year according to Town by-law.

A tie-line was established from the Police Department to the Town pool. The Police Department worked with the Park Department and Verizon to see the project to completion.

Addressing and apartment numbering for the new Star Mill Lofts complex at the former Winthrop Atkins site was completed. The Police Department ensured proper signage throughout the complex so each resident and/or visitor can be found quickly in case of emergency and saw to it that emergency responders would have access to knox boxes. Maps of the complex were created and are now used at the PD to assist in accurate response.

ARC GIS Workshop was attended. Middleborough has taken the State's E911 requirements seriously and has worked diligently since the mid 90's to make sure all commercial and residential buildings are numbered correctly, duplicate street names have been changed, access paths/common driveways identified, etc. Although many towns have a lot of work ahead of them we were pleased to hear Middleborough has done such a thorough job of correcting problem sites that Mass GIS does not have many items on the list for Middleborough to identify or change.

SCHOOL RESOURCE OFFICER

The School Resource Officer (SRO) position was afforded a full-time designation due to supplemental funding by the Middleborough School District in an attempt to soften the financial burden which would be incurred by the already stressed Police budget. There has been a transition from the former SRO; newly promoted Lieutenant Robert Ferreira to Officer Gregory Trask who was installed in January of 2013 and has been acting as the liaison to the schools, including the READS Academy, throughout the year.

As more tragic events occur throughout school districts around this country and abroad, the priority in 2013 has been to acquire training and enhance lockdown and safety procedures and protocols. The SRO has been tasked with an executive position on the District Emergency Response Team otherwise known as DERT. The Board consists of administrators throughout the School District working together with emergency personnel from the Police Department,

Fire Department and Emergency Medical Services to improve the safety of the children in this community while acquiring their education.

It is our position that the SRO has been vital in assisting all schools in the district, including the READS Academy, with behavioral matters and a variety of student issues. The importance of maintaining relationships and communication between the schools and Police is an imperative community service and our hope is this will continue indefinitely in order to better serve and protect.

POLICE K9 UNIT

Officer Donahue and his partner, K9 Phaelan, are assigned to the Patrol Division and work the Midnight to 8 a.m. shift. The K9 Unit assists both the Patrol and Detective Divisions of the Department as well as provides mutual aide to surrounding communities.

Officer Donahue and Phaelan are a dual purpose K9 Team trained in both patrol work and narcotic detection. The K9 Unit assisted the Patrol Division in locating and apprehending several suspects who had been involved in such crimes as housebreaks, domestic violence incidents and robberies. The K9 Unit also supplemented the Detective Division by assisting in several searches for narcotics, evidence recovery and offender locating. Assistance was also provided to several other towns and agencies.

Officer Donahue and Phaelan provided demonstrations to local groups, schools and organizations. The demonstrations are offered to educate and demonstrate the skills and abilities of the K9 Team. These demonstrations are provided at no cost to any interested groups.

Officer Donahue and K9 Phaelan would like to thank all those who have made this program an ongoing success.

FIREARMS LICENSING

Lieutenant David Mackiewicz has been the Firearms Licensing Officer for several years and is retiring in 2014. The Firearms Licensing duties have been assigned to Lieutenant Robert Ferreira.

For several years there has been a trend of increased firearms licensing in Middleborough. During 2013, the Middleborough Police experienced a nearly 29 percent increase in firearms licensing from the prior year. A total of 859 firearms licenses were processed in 2013. There were 778 Licenses to Carry Class A issued, 61 Firearms Identification Cards issued, 14 restricted FID Cards issued and 6 other license types.

Firearms License Applications are accepted on scheduled dates. The dates and times are posted in the Police Station Lobby each month. The Firearms

schedule can also be heard by calling the Middleborough Police Station at 508-947-1212 and selecting the Firearms Licensing extension.

SEX OFFENDER REGISTRY

Sergeant Mark Pontes has been the Sex Offender Registry Officer for the past seven years. In 2013 in Middleborough there are currently eight Level 3 offenders (likely to re-offend), six who reside here and two who work in Town. There are twenty-nine Level 2 offenders (less likely to re-offend), twenty who reside here and nine who work in Middleborough.

This year all offenders complied with the law by re-registering on time and notifying of any changes of employment, addresses or vehicles. In addition to the information in this report if residents wish to view Level 3 offenders in town or anywhere in the state they can go to <http://www.mass.gov/eopss/agencies/sorb>. There is also a link to this on the Middleborough Police website www.middleboroughpolice.com.

CHIEF OF POLICE

Bruce D. Gates

LIEUTENANT

Peter J. Andrade

David M. Mackiewicz

Robert D. Ferreira, Jr.

SERGEANTS

Deborah A. Batista

Mark A. Pontes

Stephen J. Verhaegen

John H. Graham

Corey P. Mills

Joseph M. Perkins

David A. Beals

PROSECUTOR

Richard W. Harvey, Jr.

DETECTIVES

Robert W. Lake

Simmone M. Ryder

Kristopher S. Dees

JUVENILE RESOURCE AND SAFETY OFFICER

Gregory E. Trask

K9 OFFICER

Jerry J. Donahue

PATROL OFFICERS

Dennis F. Amaral

Steven T. Avelino

Todd K. Bazarewsky

John R. Guenard

Angelo J. Lapanna III

Michael P. Lonergan

Stephen R. Nelson

Scott R. Phillips

Zachary C. Porter

PATROL OFFICERS

Antonio L. Botta

Mark E. Meaney

Robert B. Rullo, Jr.

Jeffrey M. Brown

Terry M. Meleski

Bradley A. Savage

Alan J. Cunningham

Kevin A. Nardi

Steven Valerio

Nathan J. Ferbert

Timothy G. Needham

Peter J. Vanasse

ADMINISTRATIVE ASSISTANT TO THE CHIEF

Irene C. Hudson

CLERKS

Marion L. Gunning
Senior Clerk

Lori A. Sousa
Clerk

E911 COORDINATOR

Amy L. Dowler

SPECIAL QUALIFIED POLICE OFFICERS

Retired Special Officers

Charles Armanetti
Wilfred Forcier
Gary Russell
Clyde Swift
Bruce Whitman

John Bettencourt
Benjamin Mackiewicz
Steven Schofield
Gerald Thayer

Ronald Costa
Paul Rose
David Shanks
Thomas Turnbull

Special Officers

George Andrade
DeRochea, Bryan
Foye, Matthew
Keaney, Anthony
McMahon, Boaz
Newton, Daniel

Blanchette, Douglas
Ferdinand, William
Irish, Bryant
Lee, Wayne
Meleski, Raymond
Sederquist, Andrew
Kurt Vanderzeyde

Bliss, Stephen
Foster, Mark
Johnson, Michael
Lemieux, Charles
Mills, Patrick
Stephanian, Robert

STATISTICAL REPORT OF THE POLICE DEPARTMENT

<u>Classification</u>	<u>2012</u>	<u>2013</u>	<u>+/-</u>
Incidents Investigated	2367	2426	+59
Vandalism	182	171	-11
Criminal Homicide	0	1	+1
Rape	13	21	+8
Robbery	13	7	-6
Assault & Battery	225	208	-17
Breaking & Entering	229	188	-41
Larceny	316	346	+30
Motor Vehicle Theft	25	18	-7
Arson	2	1	-1
Kidnapping	2	0	-2
Traffic Accidents	620	685	+65

<u>Citations</u>	<u>2012</u>	<u>2013</u>	<u>+/-</u>
Arrests	105	87	-18
Warnings	351	257	-94
Criminal	179	171	-8
Parking Violations	168	216	+48

<u>Arrests</u>	<u>2012</u>	<u>2013</u>	<u>+/-</u>
Male	683	617	-66
Female	240	225	-15
Juvenile	69	71	+2
Protective Custody	72	76	+4
Cases Prosecuted	992	1007	+15
Man Hours in Court	1459	1428.6	-30.5
209A Violations	44	74	+30

I respectfully submit to the Board of Selectmen and the Residents of the Town of Middleborough the annual report and statement of duties performed by the Middleborough Police Department for the calendar year January 1, 2013 through December 31, 2013.

Bruce D. Gates
Chief of Police

AUXILIARY POLICE

The Middleborough Auxiliary Police currently maintains an active roster of 21 officers who have designated both their time and energy in assisting the Town and the Middleborough Police Department. A summation of their time is as follows:

<u>Category</u>	<u>Hours</u>
Administrative/Planning	156
Beat Patrol	240
Cruiser	489
Parades	195
Special Events	100
Training	504
Total Hours	1688

Members of the Middleborough Auxiliary Police

Andrade, George	Blanchette, Douglas	Bliss, Stephen
DeRochea, Bryan	Ferdinand, William	Foster, Mark
Foye, Matthew	Irish, Bryant	Johnson, Michael
Keaney, Anthony	Lee, Wayne	Lemieux, Charles
McMahon, Boaz	Meleski, Raymond	Mills, Patrick
Newton, Daniel	Sederquist, Andrew	Stephanian, Robert
	Vanderzeyde, Kurt	

In closing the Middleborough Auxiliary Police would like to extend it's appreciation to the Middleborough Board of Selectmen and Police Chief Bruce Gates for the opportunity to serve and continue to provide these services t the Town of Middleborough.

Respectfully submitted,
Sergeant Corey Mills

REPORT OF THE MIDDLEBOROUGH PUBLIC LIBRARY

The most exciting news at the Middleborough Public Library was the opening of the newly developed parking lot. Through the generous donation by Mr. J. Fernando Sardinha, the land for the lot was deeded over to the Friends of the Library. Thanks to the hard work of committee comprised of Friends and Trustees, along with project managers Mr. Edward Medeiros and Mr. Keith MacDonald, the necessary site work, paving and striping was completed in early December. Landscaping will be performed in the spring. Through funding from the Capital Planning Committee, the shingled roof was replaced early in 2013.

As in FY12, the Library applied for and was granted a waiver to be certified by the Massachusetts Board of Library Commissioners (MBLC). The 3 key elements to the certification process involve:

- the Municipal Appropriation Requirement (MAR) which states that the Library's appropriation from the town meeting meets a formula of a 2 ½ % increase over the average of the previous 3 years.
- the Library being open a specific number of hours based on population (50 from Labor Day through Memorial Day).
- at least 15% of the total appropriation is spent for books and other materials to be used by the public.

The waiver was required because Middleborough did not meet the first requirement. By adding the 4 hours on Sundays, the second requirement was met for the first time in 3 years. State Aid funds were used to pay staff for Sundays. Many patrons expressed pleasure at being able to visit the Library on a Sunday afternoon. The computers are always busy and the book and media circulation rivals most weekdays during the Noon to 4 time period.

Several staff changes occurred at the Library in 2013. Mrs. Peggy Scott retired after 11 years. Mrs. Scott was hired in August of 2002 to fill the position of part-time secretary/bookkeeper and was later added to the circulation desk staff where she developed a great rapport with many of our regular patrons. Her position was filled by Molly Driscoll, a lifelong Middleborough resident and recent graduate of the University of New Hampshire. Molly will be working toward her Masters in Library Science in the Fall of 2014. Mrs. Jamie Pratt was added to the part-time staff in December. Patrons may recognize Mrs. Pratt from her many years at the School Department.

The statistics at the end of this report show that Library usage was down in 2013. This is not unique to Middleborough. Libraries across the State and indeed, the Nation have seen a similar trend in the past year. We are encouraged by a significant increase in the use of digital materials including our downloadable e-books and audio-books. In 2013 we added the Freegal music download service as well. Middleborough, like all public libraries endeavors to keep up with the ever increasing demand for new formats.

Board of Trustees

The nine member Board of Trustees meets monthly throughout the year. Three seats are renewed or appointed each year. At the request of the Board of Selectmen, terms now expire at the end of each fiscal year. Mrs. Eleanor Osborne, Mr. Keith MacDonald and Mr. Edward Pratt were reappointed to serve until June 30, 2016. After winning election to the Board of Selectmen, Mr. John Knowlton resigned his seat as a Trustee. Mrs. Sherri Hartlen-Neely was appointed to fill the unexpired term.

The Board continues to manage the Library's Trust and Endowment Funds for the benefit of the Library's mission. A report of earnings and expenditures appears at the end of this document.

Reference and Adult Services

The calendar throughout 2013 was filled with visits from authors, exposure to different cultures, a sprucing up of the adult print collection, e-book reader assistance, and delivering historical *Middleborough Gazette* articles to people around the world.

In November, we were pleased to host Hank Phillippi Ryan, the investigative reporter for WHDH/Channel 7, Boston's NBC-TV affiliate. Also a best-selling author of six mystery novels, Phillippi Ryan spoke about her latest thriller, *The Wrong Girl*, and entertained the audience with tales of breaking into broadcast journalism as a woman in the 1970s and her experiences as a mystery novelist.

Author and motivational speaker Michael Tougias returned to the Library in March. A favorite of Middleborough audiences, Tougias spoke about his latest book, *A Storm Too Soon, A True Story of Disaster, Survival and an Incredible Rescue*. Joining Tougias was special guest Scott Higgins, the flight mechanic on the Coast Guard helicopter featured in the rescue.

In the fall, another audience was enthralled by authors Tom Farmer, a former award-winning *Boston Herald* newspaper reporter, and Marty Foley, a 24-year-veteran of the Massachusetts State Police, who spoke about their book, *A Murder in Wellesley: The Inside Story of an Ivy-League Doctor's Double Life, His Slain Wife, and the Trial That Gripped the Nation*.

A first for the library, in May we brought *Da Vinci Code* author Dan Brown into our Library via a live stream video feed. Live from Lincoln Center, the “Evening of Codes, Symbols and Secrets” event featured Brown speaking about his new Dante-inspired book, *Inferno*.

While April saw the Japanese cherry blossoms blooming in Washington, the Library hosted its own Japanese Cultural festival featuring music and art forms. Patrons received instruction in Bonsai design, manga and origami, and enjoyed the thunderous sounds of taiko drums in a program held at Town Hall for nearly 200 people. The Library was decorated with Japanese artifacts and objects from everyday life on loan from the Institute for Japanese Studies at Ohio State University.

Other musical offerings during the year included Two Old Friends, Cranberry Coast Concerts Chorale, and Erik Lindgren with his friends from the Brockton Symphony Orchestra.

In late spring, the library introduced a series of 14 programs called “Learn it at Your Library.” There was something for every taste and interest, ranging from Preventing Identity Theft, Knitting, and Trains, to Digital Scrapbooking, Italian Cooking, and Woods Wisdom. We also provided a variety of new books and DVDs to loan to those attendees wanting to learn more after taking a class.

For the third year in a row, the department hosted an annual Adult Summer Reading Program (ASRP) working with the statewide theme of “Groundbreaking Reads.” The nine-week program saw 24 adult readers sharing what they read via an online book review site. The addition of the “Middleboro Minnie” shortened review option made it easier for patrons to participate. A selection of reviews were posted on the Library’s Facebook and Twitter pages, and displayed in the Library each week. Themed trivia questions were posted weekly on Facebook to increase patron engagement. Prizes this year included gift certificates from area restaurants.

As part of the ASRP, we offered two “groundbreaking” presentations. The first, “Black Eagles: The Tuskegee Airmen Experience,” featured Dianne-Marie Hervey, daughter of one of the original Tuskegee Airmen. The second featured author/photographer Roger Kolb, of New England Armchair Tours, who presented a program titled, “New England Authors in the Making of the Modern World.”

The de-selection process continued throughout the year, with our fiction, large print, languages, science, and zoology sections being weeded and replaced with current items on those topics. We shared discarded items free of charge to patrons, made a substantial donation of large print titles to the Hannah B. Shaw home to augment their own libraries, and set others to the St. Vincent DePaul food pantry to share with their clients.

Toward the end of the year, we added a long-dreamed of online language-learning system for our patrons called Mango Languages. Lessons integrate components of vocabulary, pronunciation, grammar and culture for beginners and those proficient enough for advanced help. Mango offers more than 40 foreign language courses and 16 English as a Second Language (ESL) courses.

Patrons flocked in throughout the year with their e-book readers, and Library staff helped them learn how to use their devices and how to borrow library books from our collection.

Our online index to the Middleboro Gazette newspaper was updated with an additional eight years, bringing the availability of indexed issues up to 1959. This is a heavily used resource for patrons from as near as Middleboro to as far away as Florida, Kentucky, and Italy. Requests were received this year for more than 350 articles.

Patrons utilized the services of the Reference Librarian to help investigate everything from Cole Porter sheet music and ancestors in Turkey to Harley Davidson repair manuals and the Underground Railroad.

Children’s Services

The Children’s Library hosted over 210 programs in 2013 with over 5600 people participating. This includes all the school kids who came to the library in June to hear about our summer reading program as well as visits by Children’s Librarian

Robin Nyzio to the schools and local Head Starts to read books and talk about the library.

By and large one of the most popular library programs we hold on a regular basis is Mother Goose on the Loose, an early literacy storytime program for adults with infants up to age 3. These new parents really enjoy coming together on a weekly basis, meeting with other adults and learning about the library. We've purchased lots of new board books for this age group and the families really appreciate seeing these fresh new books for their little ones to enjoy.

Another ongoing popular program is LEGO building time. Working with all the wonderful LEGOs and DUPLOs that were donated to this library a few years back, Miss Robin sets up a weekly theme for the kids to build, if they'd like, we have them share their creations with each other at the end and put them in the library display case in the hallway. Kids and the adults who come with them enjoy creating with LEGOs. One mom built a snowman that was so impressive it went into the display case that week!

Although the families enjoy the original programming, it's also nice to offer a selection of presenters and performers for puppet shows, magic shows, bubble shows and more. As always we thank the Friends of the Library for their financial support.

The Children's Room, like the rest of the Library, was redesigned in 1992 with an idea that it would be full within 20 years. We are now 2 years past that goal and the collection surpassed the available space several years ago. Miss Robin and the staff have been working diligently on weeding out the older books and media in the collection. The discarded items are put out on the "free" table for our patrons to take home and keep. Some books that are in good shape are donated to the St. Vincent DePaul Food Pantry for their clients.

The Children's Library has the support of its volunteers too. For example, a group of special needs high school students come in each week to clean off the books using cleaning wipes and then drying them off with dishcloths. It's a great help to us and they enjoy it too!

Young Adult Services

Teen programming for 2013 emphasized creative expression through a food decorating party, manga drawing workshop, and a caption contest, as well as offered teens a summer full of reading challenges and activities.

As part of the Half-Day Craft Day series, the Library hosted Cupcake Decorating Party in February. Thirty-eight teens utilized various toppings and techniques to decorate cupcakes to their heart's content in hopes of winning a prize in one of three categories. Teens also participated in a laughter-filled game of Musical Scavenger Chairs as they awaited the final judgment.

In the spirit of the Library's week-long Japanese Festival in April, a Manga Drawing workshop, facilitated by artist Debra Banna, was held for middle schoolers interested in learning about the Japanese comics. Teens practiced basic drawing skills and then created their own characters based on some of the popular manga styles.

For our Caption Contest held in May, teens were encouraged to craft imaginative and original captions for seven photographs displayed on our teen bulletin board and teen web page. The winner took home an ice cream gift certificate.

In preparation for the Library's teen summer reading program, staff visited the Nichols Middle School in June to promote the program to the entire sixth grade. A "School's Out for the Summer" Teen Summer Reading Kickoff Party was thrown to celebrate the start of the nine-week program. Teens faced off with other teens in group trivia rounds and Minute-to-Win-It challenges, as well as competed in group games for a chance to win gift certificates.

This year's "Beneath the Surface" Teen Summer Reading program drew in the most teen participants ever, with 105 teens reading a total of 5,735 hours. Teens tracked the number of hours they read and earned prizes, such as discount coupons to local businesses, free paperback books, personalized book plates, and downloadable songs. Readers also had the option to complete theme-related activities, from book reviews and trivia, to a code breaker challenge and library treasure hunt. Each point awarded for the challenges and every hour teens read gave them a chance towards the Prize Pack Raffle. Five participants received prize packs containing select gift cards, a free book of their choice, and assorted fun items.

In support of Middleborough's middle and high school required summer reading assignments, the Library purchased additional print copies of all the required titles. Those same titles were made available in digital format for students to read on the Library's eight circulating Nooks.

Of all teen materials, print books, audio books, music CDs, and video games have shown the highest increases in circulation this year.

Information Systems

During the past year Middleborough Public Library continued to experience regular, high usage of Library computers, printers, wifi and related systems. Public internet use, online employment resources, online tax preparation, online healthcare applications, word processing, genealogical resources and online gaming in particular were heavily used by Library patrons. Rapidly increasing public ownership of eBook readers and tablets has also helped foster increased interest in the Library's downloadable eBooks and audiobooks, resulting in much higher levels of staff support.

During 2013 the Library installed a new staff server provided by the Town of Middleborough and completed the rollout of twenty-five new all-in-one PCs purchased by the Town of Middleborough. These new PCs enabled the replacement of many older staff and public computers, however; continuing problems with these PCs has resulted in a much higher than normal rate of problematic and defective units, many of which have required either full operating system reinstallation or warranty repair. In order to mitigate downtime resulting from these issues several older PCs have been fully refurbished to serve as backup public and staff workstations.

In addition to deploying these new units the IT department:

- installed new battery backup and power regulation devices for all circulation computers, servers, and communications room equipment.
- installed several new Ethernet lines in the Children's Library;
- reconfigured the Ethernet lines in Technical Services;
- updated and repurposed several older PCs as catalog or backup computers;
- continued the purge of older, less reliable PCs and printers;
- replaced several routers, wifi access points and switches;

A substantial amount of time has also been invested in support and maintenance of wired and wireless networks and related equipment. Unfortunately, a point has been reached at which much existing equipment and infrastructure has reached the end of its useful life and should be replaced.

Website

The Library Website has been significantly updated and moved to a new web host. Due to this transition the full redesign of the site begun in 2012 was again put on hold, however; the Drupal content management system (CMS) was selected for the next site iteration and planning for the new site design has begun. Due to the transition to the new web host in September, website usage for 2013 has only been tracked for the period between January and late September. During this 9 month period:

- an average of 6791 visits were made each month.
- 61,165 visits were made by 26,246 unique visitors for an average duration of 2.9 minutes. This represents an approximate 6% increase in the number of visits compared to the same period last year, with visitors staying on site for approximately 20 seconds more per visit.
- The number of ‘unique’ visitors is down approximately 15% compared to last year which indicates a higher percentage of regular repeat visitors (59% of visits were made by repeat visitors – well up from 49% last year).
- The total number of pages viewed over this period is also down from the same period last year which again points to repeat visitors with specific destinations in mind;
- 7040 visits were made from mobile devices or tablets for this 9 month period – far higher than the 5,714 mobile visits made for all of 2012 (an approximate 23% increase for the same 9 month period of 2012).

Grants and Gifts

The Peirce Trustees once again made a generous donation to the Library. Their gift funded the annual subscriptions to the a number of our online services including Tumblebooks, Newsbank and Learning Express Library as well as the assessment for the Overdrive downloadable books and music. Through the generosity of this Trust, the Library was able to provide the public with access continued to Ancestry.com, Heritage Quest and several investment periodicals.

The Wilfred M. Silvia Trust, through its endowment, continues to support the ongoing project to index the Middleboro Gazette.

The Rotary Club of Middleboro provided a \$2000 grant to the YA department to purchase Nook e-readers and an inventory of age appropriate titles to be used by the Middle School students.

The Friends of the Library continue to support the Library’s various programs through their fundraising efforts.

We thank the following for their continued sponsorship of passes and programs: Mayflower, Eastern and Mutual Banks for their sponsorship of the Summer Reading Program, Middleborough Gas & Electric Department for the Science Museum Pass and The Women’s Club at Oak Point for the pass to the Buttonwood Zoo. An anonymous donation was received to fund the Children’s Museum and Plimoth Plantation passes. Thanks also to the numerous volunteers who have given of their time over the past year.

<u>Board of Trustees</u>	<u>term expiration</u>
James Okolita, Chair	2014
Eleanor Osborne, Vice Chair	2016
Maryanna Abren, Clerk	2015
Edward Pratt, Treasurer	2016
Nancy Ockers, Asst. Treasurer	2015
George Davey	2015
Keith MacDonald	2016
Sara Cederholm	2014
Sherri Harten-Neely	2014

Staff

Full Time

Danielle Bowker, Director
Christine Dargelis, Assistant Director/Head, Technical Services
Dale Irving, Information Systems Librarian

Part Time

Elizabeth Fox, Reference & Adult Services Librarian
Robin Nyzio, Children’s Librarian
Kaye Duquette, Library Technician
Sharon Davis, Library Technician

Melissa Guimont, Library Technician
 Lori Salotto, Library Technician
 Emily Goodwin, Library Technician
 Molly Driscoll, Library Technician
 Jamie Pratt, Library Technician
 Roger Choquette, Custodian

Submitted by:

Danielle Bowker, Library Director

James Okolita, President, Library Board of Trustees

Financial Report of the Library Board of Trustees

Account Name	Income	Expenditures
Peirce Trust	21,647.54	14,848.75
Pratt Fund	0.00	0.00
Hullahan Fund	0.00	0.00
Copeland Fund	0.00	0.00
Silvia Trust	13698.06	13,280.00
Paun Fund	2,400.00	426.40
General Fund		
Donations	5,500.00	
Dividends	4,655.34	10,674.57

Circulation Statistics 2012

Books	90890
Magazines	3251
Media	53111
Interlibrary Loans to other Libraries	25767
Misc (passes, online materials, laptops etc)	30287
Total	203,297

Inventory as of December 31, 2012

Total	110,022
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Cardholders

Adult	11085
Youth	4099
Staff & Trustees	18
Total	15,202

Fines and Fees Received	\$19,448.95
Collected for Lost Materials	<u>\$ 2,063.93</u>
Total	\$21,512.88

REPORT OF THE WATER DEPARTMENT

The Water Department in 2013 made several much needed improvements to the distribution system as the Department replaced over 800 feet of old cast iron water main with new 8 inch ductile iron water main. This was done on Sproat Street and Park Street. There were also 4 fire hydrants replaced during this infrastructure upgrade. The Department also installed 400 feet of new water main with a new fire hydrant installation on Sachem Street. We will continue to upgrade the Towns infrastructure going forward in 2014 with plans to replace the water main on Vine Street and Mitchell Street.

In 2013, the Water Department started its hydrant replacement program replacing 14 old hydrants with new hydrants. The hydrant replacement program will continue in 2014. The half million gallon water tower was rehabilitated and painted in 2013.

The Water Department also purchased property in North Middleborough for a future water supply. As we move forward to 2014 we will be looking to construct a water treatment plant at our East Main St well field.

The distribution crew in 2013 repaired 7 broken water mains, replaced 14 fire hydrants, repaired 6 existing fire hydrants, renewed 10 water services and responded to 8 water service leaks.

I would like to thank the Water Department treatment personnel, the distribution crew and office staff for their support and dedication in the past year.

Respectfully submitted,

Joseph M. Silva
Water Superintendent

WASTEWATER TREATMENT FACILITY OPERATIONAL REPORT
2013

MONTH	Flow in				Average daily flow	Cubic ft of grit rem/vd	Gallons of septage received	Primary sludge pumped to thickener	Waste activated sludge to thickener	Gallons of sludge processed	B F P Hrs of operation	Cu. Yd of D W S +	Gallons of Polymer	Gallons of chlorine	C.B.O.D			TSS		
	Gallons	flow	Max	Min											Influent mg/L	Effluent mg/L	% Removal	Influent mg/L	Effluent mg/L	% Removal
JANUARY	31.61	1.28	0.89	1.02	1.02	252	195,000	436.8	554.4	519.1	247.2	315	1265	0	220.0	3.4	98.4	283.0	2.8	99.0
FEBRUARY	32.52	2.04	0.82	1.16	1.16	290	161,800	403.2	361.2	379.7	188.8	227	935	0	150.0	2.0	98.6	237.0	2.5	98.9
MARCH	58.35	2.94	1.34	1.88	1.88	370	293,500	436.8	155.4	308.3	146.8	175	660	271	124.0	6.4	94.8	266.0	9.0	96.6
APRIL	37.17	1.53	1.02	1.24	1.24	314	321,100	428.4	394.8	448.7	213.7	279	935	1447	142.0	2.3	98.3	239.0	3.5	98.5
MAY	33.13	1.25	0.90	1.07	1.07	446	400,500	436.8	705.6	508.8	242.3	339	1705	1523	215.0	1.2	99.4	346.0	1.7	99.5
JUNE	46.64	2.21	1.03	1.55	1.55	369	408,100	428.4	529.4	471.0	224.3	306	1430	1822	150.0	1.1	99.2	203.0	1.7	99.1
JULY	35.40	1.41	0.89	1.13	1.13	344	279,800	445.2	663.6	574.4	273.5	350	1540	1367	179.0	1.1	99.3	264.0	1.2	99.5
AUGUST	29.99	1.10	0.65	0.97	0.97	395	325,800	445.2	625.8	550.6	262.2	341	1210	1151	168.0	0.8	99.5	263.0	1.0	99.5
SEPTEMBER	26.31	1.03	0.68	0.88	0.88	336	339,400	420.0	659.4	453.9	216.2	262	880	1136	256.0	0.7	99.7	416.0	0.8	99.8
OCTOBER	26.76	1.01	0.76	0.86	0.86	349	359,000	445.2	688.4	469.1	223.4	340	1100	1250	327.0	0.9	99.7	489.0	0.7	99.8
NOVEMBER	24.11	1.46	0.58	0.80	0.80	383	308,300	420.0	529.2	354.4	116.3	277	880	0	315.0	1.2	99.6	530.0	1.5	99.7
DECEMBER	24.11	1.46	0.58	0.80	0.80	383	220,300	529.2	403.2	466.2	209.9	313	990	0	230.0	1.5	99.3	382.0	1.3	99.6
TOTALS	408.55	*****	*****	*****	*****	4,231	3,612,600	5275.2	6270.4	5504.2	2564.6	3,524	13,530	9,967						

Number of House Connections: 18.21
Number of New Connections: 1
Total Length of Sewer (miles): 28
Total Estimated Population Served : 7225

REPORT OF THE WATER POLLUTION CONTROL FACILITY

The year 2013 marked the thirty sixth year of operation of the Middleborough Water Pollution Control Facility.

Wright Pierce has begun preliminary design of the necessary improvements to meet the new discharge standards. The department also completed generator installations at the East Main Street and Lane Street pump stations.

Operating under authorization granted jointly by the United States Environmental Protection Agency and the Massachusetts Department of Environmental Protection, the facility, an advanced tertiary treatment plant, meets strict limits for various water quality parameters before discharging to the Nemasket River.

Among the most basic measurements of wastewater quality are CBOD and TSS.

Our permit allows for a maximum of 7.0 mg/L CBOD and a maximum of 7.0 mg/L TSS.

During calendar year 2013 the facility discharged an average CBOD of 1.8 mg/L at 98.8% removal efficiency and an average TSS of 2.3 mg/L at 99.1% removal efficiency.

In addition to CBOD and TSS, the facility meets strict limits and ranges of effluent quality for parameters such as pH, dissolved oxygen, ammonia nitrogen, phosphorus, copper, lead, residual chlorine and bacterial counts. Analysis frequency varies from daily to monthly. On a quarterly basis a complex toxicity analysis is performed to demonstrate that the effluent quality is compatible with the sensitive organisms present in the receiving stream.

A total of 1,821 sewer connections are served with an estimated population equivalent of 7,205 persons, or approximately one-third of the Town population.

In addition to the direct connections to the sewer system, the facility treated about 3,600,000 gallons of septage from residents who have on-site disposal systems.

All residents use the plant, directly or by maintaining their septic system, this fact should encourage everyone to have an interest in the facilities operations.

We are proud of our operating record and the protection it affords the Nemasket River. The facility is in compliance with all permit limits.

I wish to thank the plant staff for their excellent work and role in achieving this performance record.

Respectfully submitted,

Todd A. Goldman
Superintendent / Chief Operator

REPORT OF THE MIDDLEBOROUGH PUBLIC SCHOOLS

Middleborough School Committee

	TERM EXPIRES
Mr. Richard C. Gillis, 45 Bourne Street	2017
Mr. Brian Giovannoni, 89 Rocky Meadow Street	2017
Mr. Gregory D. Thomas, 16 Rock Street	2015
Mrs. Tobey Eugenio, 35 Pine Street	2015
Mrs. Sara Cederholm, 44 Chadderton Way	2016
Mrs. Maureen Franco, 390 Marion Road	2016
Mr. Timothy Trocchio, MHS, Student Representative	

Superintendent of Schools

Dr. Roseli S. Weiss, Ed.D

Director of Business and Finance

Kathleen Piatelli, B.A.

Central Office

Michelle D. Holden, Administrative Assistant to the Superintendent

Pamela A. Butler, Accounts Payable & Expenditures Specialist

Paula J. Rainha, Coordinator of Payroll & Financial Reporting

Robin L. Pilla, Student Information Specialist

Cheryl A. DeBenedictis, Business Receptionist/Facilities Clerk

Michele R. Ward, Coordinator of Busing

School Physician - Middleborough Pediatrics

School Nurses

Laurie Perkins, R.N. Head Nurse

Linda Landry, R.N.

Karen Bertram, R.N.

Lori Johnson, R.N.

Jennifer Garanito, R.N.

Kelly Santos, R.N.

SCHOOL CALENDAR2012 - 2013

School Opened September 5, 2012

HOLIDAYS AND "NO SCHOOL" DAYS

Oct. 8, 2012	Columbus Day	Jan. 21, 2013	Martin Luther King Day
Nov. 12, 2012	Veterans' Holiday	Feb. 18-22, 2013	Winter Recess
Nov. 22-23, 2012	Thanksgiving Recess	April 29, 2013	Good Friday
Dec. 24, 2012 to Jan. 1, 2013	Christmas Recess		
April 15-19, 2013	Spring Recess	May 27, 2013	Memorial Day

SCHOOL CALENDAR2013 - 2014

School Opened September 4, 2013

HOLIDAYS AND "NO SCHOOL" DAYS

Oct. 14, 2013	Columbus Day	Jan. 20, 2014	Martin Luther King Day
Nov. 11, 2013	Veterans' Holiday	Feb. 17-21, 2014	Winter Recess
Nov. 28-29, 2013	Thanksgiving Recess	April 18, 2014	Good Friday
Dec. 23, 2013 to Jan. 1, 2014	Christmas Recess		
April 21-25, 2014	Spring Recess	May 26, 2014	Memorial Day

GENERAL INFORMATION

Entrance Age:

A child must be five years of age on or before September 1 to enter Kindergarten.

Birth Certificate:

A birth certificate issued by the Town or City Clerk's Office in which the child was born and bearing the seal of that Town or City is required for entrance to Kindergarten.

Immunizations:

No child shall be allowed to enter Kindergarten without a physician's certificate showing that the child has been successfully immunized against measles, mumps, rubella, polio, diphtheria, (D.P.T.), varicella, pertussis, tetanus, and hepatitis B, as well as lead screening, unless exempted for medical or religious reasons.

No-School Information:

Schools will be closed only when transportation by bus is judged unsafe by school officials and school bus contractor, but it is the parents' decision whether or not their children should remain at home.

You can access information about school closings on Comcast Cable Channel 95, Verizon Channel 35, on our district Web site www.Middleboro.k12.ma.us or by telephoning 946-2000. Starting at 6:00 a.m., a pre-taped and pre-recorded message can be viewed and heard over Comcast Cable Channel 95, Verizon Channel 35, on our Website www.Middleboro.k12.ma.us or by telephoning the Superintendent of Schools Office (946-2000) as previously stated. The cables and telephone announcements will continue to be supported by messages over the following TV stations: Channels 4, 5, 7, 56 and Fox 25 and radio stations WBZ-1030 AM, WBUR 90.9 FM Please do not call the Police or Fire Departments for "no school" information.

Personnel

We commend all our staff for their dedication and commitment to the students of Middleborough. Congratulations to the staff members who have retired this past year and thank-you for everything you have done.

Robert Brown, School Adjustment Counselor, MKG
Ms. Elizabeth Caradimos, Reading Teacher, HBB
Mr. Brad Melville, Teacher, NMS
Mrs. Gail Morrissey, Teacher, MHS
Carol Hanley-Kelly, Teacher, MECC
Donna Turnbull, Educational Support Personnel, MHS
Elizabeth McNamara, Health Teacher, NMS
Deborah Erbeck, Secretary to the Principal, NMS
Dianne Griswold, Educational Support Personnel, MECC
Daniel J. Lavine, Maintenance Personnel
Catherine Walton, Grade 6 Mathematics Teacher, NMS
Dianne Gisetto, English Teacher, MHS
Nancy Fuce, School Year Guidance Secretary, MHS

Message from the Superintendent of Schools Roseli S. Weiss, Ed.D, Superintendent of Schools

My first year as Superintendent of Schools was very fulfilling and it went by in a flash. I came to know the Middleborough community and established a pleasant rapport with students, staff and families.

The District Leadership team came together to create a shared vision for the upcoming school year. Our District Leadership team consists of building level administrators - High School Principal, Paul Branagan, Middle School Principal, Martin Geoghegan, and Henry B. Burkland Elementary School Principal, Derek Thompson, Mary K. Goode Elementary School Principal, Kathleen Valenti, Memorial Early Childhood Center Principal, Virginia Levesque and district level

administrators Anita Rodriguez, Director of Elementary Education, Melanie Gates, Director of Secondary Education STEM (Science, Technology, Engineering and Math), Elizabeth Haskell, Director of Secondary Education Humanities, Ellen Driscoll, Technology Systems Administrator, Mary Buchanan, Director of Pupil Personnel Services and Kathleen Piatelli, Director of Business and Finance.

Several teachers and staff members were hired this summer to replace the many dedicated staff members who were fortunate enough to be able to celebrate their retirement.

This year we were fortunate to roll out two new math programs, enVisions, at the elementary level and Digits, at the middle school level. Our Curriculum Coordinators worked in conjunction with the teacher to make sure that there was accessibility for all students to be able to utilize these math programs. Professional Development is ongoing for these programs.

In FY14 the District partnered with Teachers 21 to provide “The Effective Teacher: Leading and Learning” to all staff. Six Cohorts of the course ran in half day sessions from September 2013 through March 2014. Teachers21 was the primary Professional Development initiative for the District

By continuing to raise the bar we are shaping future minds to aim for the stars, and inspiring them to use their individual talents to succeed. Middleborough Public Schools is enriching the lives of one child at a time.

Facilities:

This year we were able to hire a Director of Facilities, Grounds & Operations to create a preventive maintenance schedule and oversee many projects, some of which include the following:

Improved Landscaping at front of HBB/MKG

Performed flat roof condition review as preventative maintenance and received MIIA Insurance reward Scheduled to be performed twice a year – seasonally

Made numerous repairs in-house to HVAC systems at MECC – NMS – HS and performed preventative maintenance that include cleaning coils and changing filters

Renovation of High School Foods room – for SPED program

Committed to a minimum of 4 weekly visits to each building to connect with Facilities staff and review building cleanliness and system operations

MECC sign installed by Bristol Plymouth Vocational School

High School – walk through with engineers to establish Facilities Conditions Report for MSBA

Waiting on response from MSBA – January 2015

Budget Process:

We continued with the process of including all principals and directors in the creation of the budget process for their building/department. For the 2013-2014 school year, by re-allocating funds, and savings realized through attrition, we were able to add one fifth grade teacher, Director of Facilities, Network

Specialist and School Resource Officer as well as additional funding for Professional Development.

Strategic Plan:

The 2011-2016 Strategic Plan guided us as we built our educational budget plans. I would like to thank the Town Manager, Charles Cristello, for working closely with the Middleborough Public Schools.

Postscript

Principals and administrative directors will continue this Annual Report as they describe 2013 in terms of areas and responsibility.

PUPIL PERSONNEL SERVICES DEPARTMENT

Submitted by Mary Buchanan, Director of Pupil Personnel

The Office of Pupil Personnel Services oversees a number of important programs that are integral to the operation of the Middleborough Public Schools. Special Education and Nursing Departments operate under the umbrella of the Pupil Personnel Services Office. In addition, oversight of Section 504 of the Rehabilitation Act of 1973 and Homeless Education are also key components of the Office of Pupil Personnel Services' efforts to provide a range of educational opportunities to serve the needs of all students. Mrs. Carolyn Lyons is the special education team facilitator and oversees special education programming at both John T Nichols Middle School and Middleborough High School. Special Education Team Facilitator, Mrs. Jennifer Castanhinha oversees special education programming at the elementary schools. Mrs. Melissa Deutschmann is the special education team facilitator and oversees special education programming at the Memorial Early Childhood Center. Our ASD Facilitator, Mrs. Kim Redlon oversees programming throughout the district for many of our substantially separate programs and students who are in out of district special education placements.

The Department of Elementary and Secondary Education has completed a full Coordinated Program Review of Special Education, Civil Rights and English Language Learners in 2012. The report includes findings in the program areas reviewed are organized under nine components. These components are: Assessment of Students; Student Identification and Program Placement; Parent and Community Involvement; Curriculum and Instruction; Student Support Services; Faculty, Staff and Administration; Facilities; Program Evaluation; Recordkeeping and Fund Use. The Department of Elementary and Secondary Education affirmed that Middleborough's special education programs are well designed to meet the needs of children with disabilities and provide appropriate educational opportunities that prepare all students to excel in life. At this time, the district is compliant with all fifty eight standards in special education.

In the Commonwealth of Massachusetts, special education services are provided to eligible students age 3 to 22. Hence, children and youth with disabilities are learning and growing alongside their peers without disabilities within each school

in Middleborough. Middleborough Public Schools is committed to promoting high-quality, inclusive educational opportunities for all students. As a result, most students with disabilities participate in the general education setting for the majority of their school day. General educators, special educators, therapists, specialists, and educational support personnel work together to implement a continuum of services that is responsive to the needs of diverse learners.

The Nursing Department is overseen by Head Nurse, Laurie Perkins. Under Mrs. Perkins leadership, there is a full time nurse in each building and an additional .5 float nurse position throughout the district. Mrs. Perkins has worked to develop professional development opportunities which have included, training through an Asthma program, Mass Dart, Food Allergy Network, ASPEN training and CPR Recertification as well as reviewing Health and Wellness Policies. During the 2012-2013 school year, student health records were uploaded to ASPEN, our student data management system.

The PPS Office is the Homeless Education Liaison for students in the district. This facilitates the identification and tracking of homeless children and youth so that immediate enrollment and transportation can be provided to school. The office provides outreach to homeless parents, children and youth as well as notifies homeless parents and the public of the rights of homeless students. The office collaborates with local and state service providers to support homeless students' education as well as to act as a mechanism for dispute resolution.

Middleborough High School (Grades 9-12 and Post-Graduate Programs):

During the past year, the special education program at Middleborough High School has celebrated multiple accomplishments for students with a diverse range of learning needs. These students access all components of the school's academic offerings, including inclusive general education classes, language-based special education classes, learning center classes, and electives. Membership in afterschool clubs and participation in extracurricular activities by students with disabilities has continued to increase.

The Adaptive Learning Center Program, which is a self-contained program for high school-age students with cognitive disabilities, physical challenges, complex medical conditions, and/or multiple disabilities, has continued to grow. Students in this program typically take the MCAS Alternate Assessment. This is a comprehensive program with services delivered by a comprehensive team of specialists. Students develop their recreational and social skills by participating in structured activities at the local YMCA and within the community.

The Links Program has also continued grow and addresses the needs for students with serious emotional difficulties. In June, it will have completed its sixth full year. Its success serves as a testament to the hard work and dedication of the counseling and teaching staff. A grant has also funded a contract with the Walker Partnerships to provide monthly clinical consultation services to the Links team. This has enabled the staff working with some of the most vulnerable MHS students to expand their repertoire of supports and ensure that each participant in

the program receives the individualized interventions he or she needs to flourish in school and beyond.

The Futures Program provides an alternative educational option for adolescent students who have difficulties finding success through a traditional high school model. Within the Futures Program, the “School to Career” initiative has also provided participating students with opportunities to research future career pathways prior to graduation.

John T Nichols Middle School (Grades 6-8):

The special education program at the Nichols Middle School has also experienced change and program refinement over the last few years. The Child Study Team, which consists of building administrators, guidance staff, school nurse, school adjustment counselor, school psychologist, and special education facilitator, serves as a committee to monitor students who are at-risk academically, socially, and/or behaviorally. The team then identifies potential actions to be pursued in an effort to support a student who is in need. The proactive nature of the team, as well as the increased breadth of supports and interventions available, has yielded benefit to all NMS students, including students currently eligible for special education as well as students who are in the pre-referral process.

The NMS inclusion program has undergone change with special education teachers being assigned to co-teach in either math or English Language Arts so that special education teachers could develop expertise in content areas while continuing to provide specially designed instruction, modifications and accommodations for identified students. The majority of students receive their academic instruction within team-based general education environment.

The Summit Program is designed to meet the complex needs of students in grades 6-8 with serious emotional disabilities. Walker Partnership has continued to consult with this program to expand their repertoire of supports and ensure that each participant in the program receives the individualized interventions he or she needs to flourish in school and beyond.

The Intensive Life Skills Program, which serves students with significant cognitive and adaptive living delays, has continued to improve by developing a comprehensive program with supports built in by the ASD coordinator, school psychologist, speech therapist, occupational therapist, and adapted physical education teacher.

The AIMS Program is a partial inclusion program that addresses the growing needs of incoming students with mild/moderate intellectual disabilities who continue to remain diploma tracked. The Language-Based Program was also re-conceptualized to promote skill-based instructional groupings for students with specific learning disabilities. With these revisions, the staff at NMS has been better equipped to offer all special education eligible students a continuum of services that promotes a free, appropriate public education in the least restrictive environment.

Henry B. Burkland and Mary K. Goode Schools (Grades 1-5):

The special education department has worked closely with building administrators and teachers during the 2013-2014 school year to implement changes to special education. There are two district wide programs that serve identified students in grades one through five. The distribution of these unique and individualized programs, as well as the equitable split of special education inclusion supports, has been an ongoing area of planning for building and district administration.

The Therapeutic Learning Center (TLC) has expanded and is located at HBB. Currently, there are two special education teachers and a social worker who work with students in grades 1-5 who are identified with an emotional, health or developmental disability. Students within this program struggled with behaviors which impacted their learning in the general education setting.

The RISE program has also expanded to three classrooms and is located at MKG. It was developed to meet the needs of students in grades 1-5 with multiple disabilities in both substantially separate and partial inclusion environments. The program is overseen by the district's ASD Coordinator and board certified behavior analyst (BCBA). The unique needs of each student in the program are addressed through varying levels of individualized support from experienced program staff, including a specially trained ASD special education teacher, ASD-trained paraprofessionals, a speech/language pathologist, and other related service providers. The instructional approach of the program is based on the Principles of Applied Behavior Analysis (ABA), with discrete trial training (DTT), sensory regulation supports, individual behavior support plans, and structured routines incorporated throughout the day. A controlled and supportive environment with a high staff to student ratio is provided for all students. The RISE Program is designed to promote communicative competency, academic proficiency, functional adaptive skills, and age-appropriate leisure/recreation skills so that each student can ultimately function as an independent and contributing member of his/her school community.

Both schools have implemented the Massachusetts Tiered System of Support (MTSS) model and this has been important in maintaining a continuum of pre-referral interventions and progress monitoring strategies in the area of literacy development. As a result, the schools have witnessed more comprehensive and empirically based special education referrals from teachers and staff. Specific learning disabilities in reading and written language have been more accurately identified, as evidenced by the consistency between MTSS performance data and eligibility determinations for those students who have not responded as expected to the applied interventions.

Memorial Early Childhood Center (PreK and K):

Special Education programming at the Memorial Early Childhood Center has continued to evolve in 2013-2014. The preschool/kindergarten level Autism Spectrum Disorder (ASD) Program/Intensive Life Skills Program, established in the summer of 2009, has grown through the support and guidance of the ASD Facilitator and the Board Certified Behavior Analyst (BCBA). These positions

are integral to the individualization of services provided within this substantially separate program.

The special education staff at MECC has also continued to focus on embedding inclusive programming opportunities for students across all programs as an important element in developing a well-rounded early childhood educational experience. Providing additional supports and creating connections to the substantially separate programs for children with significant needs has been instrumental in enhancing the social skills and levels of interaction for young children with comprehensive language and cognitive disabilities.

Parent Involvement:

The Middleborough Special Education Parent Advisory Council (MPAC) continues to meet on a monthly basis during the school year to provide the parents and guardians of eligible students with opportunities to share resources and make connections with one another. The goal of MPAC is to offer parent-based support activities that are relevant to the education and safety of students with disabilities. This includes meeting regularly with school officials to participate in the planning, development, and evaluation of the school district's special education programs. Annually, the MPAC also sponsors a "Parents' and Students' Rights in Special Education" presentation designed to ensure that important federal and state special education laws and regulations are shared with all interested parties. Entering 2013, the goal of the active members of MPAC is to increase awareness and membership. Details about MPAC's upcoming sessions can be found on the Pupil Personnel Services page of the Middleborough Public Schools website.

Conclusion:

Through the dedication of the four facilitators, the special education programs in Middleborough have maintained a very high standard of compliance with federal and state regulations. Their leadership and guidance have been critical in providing our special educators with the support they need to ensure quality services for all students. The Pupil Personnel Service Department's goals for 2014 include fostering personal growth for our students and staff, cultivating the spirit of inclusion and collaboration at all grade levels, and promoting our commitment to the district's mission to prepare all students to excel in life.

DIRECTOR OF SECONDARY EDUCATION FOR STEM

Submitted by Melanie R. Gates

Director of Secondary Education for STEM

The acronym of STEM stands for Science, Technology, Engineering, and Mathematics. The primary role of the Director of Secondary Education for STEM is to coordinate the curriculum, instruction, assessment, and professional development for the STEM departments in grades 6-12. In addition to these duties, the Director of Secondary Education for STEM also worked to expand the use of our information management system, Aspen, and has been heavily involved with the roll-out of the new Educator Evaluation System.

Curriculum, Instruction, Assessment, and Professional Development:

A major decision and commitment was made by the Middleborough Public Schools regarding curriculum. We chose to adopt the philosophy and documents that the Massachusetts Department of Elementary and Secondary Education (DESE) used to create their model curriculum units. The philosophical approach is ground in the principles of Understanding by Design (UbD) and is supported by their UbD templates. UbD is a curriculum-planning framework that focuses on helping students understand the important ideas in a unit of study and transfer those learnings to new situations. To accomplish this, UbD uses a backwards design approach that starts with the long-term desired results and is followed by identifying the evidence that measures students' proficiency and the learning plan to lead students to the desired results.

The science departments in the middle and high school continued unpacking the Literacy Standards for Science and Technical Subjects in the 2011 MA Curriculum Framework for English Language Arts. Unpacking standards involves an in-depth analysis of the standards to identify what students are expected to know and how students can demonstrate mastery of the particular standard. This work clarifies the desired results we have for our students and creates consistency across the department about these desired results or targets. Once the target is defined, assessments can be generated that measure student proficiency with respect to the target. The science departments have created common literacy based assessments and activities that are incorporated in our digital resource, Discovery Education Science Techbook. Techbook is a digital textbook that includes more than text; it provides audio, video, images, and digital investigations that students have access to outside of the classroom. Over the summer of 2013, we were fortunate to expand the use of Techbook to grades 6 and 7. The secondary level now has Techbook in grades 6-8 and in Biology, Chemistry, and Physics. Our middle school teachers participated in 2 – six hour professional development sessions run by Discovery Education while the high school staff participated in 2 – one hour webinars.

Our 6-12 technology teachers are also working to support literacy by incorporating these standards into their lessons and creating new lessons that also support 21st century skills. The high school staff has focused on how to embed these standards and skills into Google Apps as the district prepares to launch being a Google Apps district. Our 6-8 technology teacher has worked collaboratively with our middle school librarian to develop the research skills of our middle school students.

The middle school initiated its first STEM course in the fall of 2013 with the hiring of Mrs. Tara Cardoza. Curriculum development for this course began in the fall and will continue through 2014. This course is designed to introduce students to engineering and design principles through numerous projects that support the content covered in their science class.

The mathematics department at the high school began its curriculum work over the summer of 2013 in response to the 2011 MA Curriculum Framework for Mathematics. The high school department head, Ms. Victoria Miles, collaborated

with Mr. Steven Chamberlain and Mrs. Jennifer Long on the unpacking of the Algebra I model curriculum standards. Their work was replicated for Algebra II, Geometry, and Pre-Calculus by the entire department during the professional development sessions in the winter of the 2013-2014 school year.

The middle school mathematics department continued its exploration and field testing of two new mathematics programs. In June of 2013 the department unanimously selected “digits” by Pearson as our mathematics program. The school committee endorsed this selection in June as well. Digits is fully aligned to the Common Core State Standards for Mathematics that features and interACTIVE Learning Cycle. This 6 step cycles consists of a readiness assessments, readiness lessons, individual study plans, interACTIVE instruction, homework and practice, and summative assessment. The learning cycle provides for core instruction, differentiation, and intervention to support the individual students in achieving grade-level standards. The Understanding by Design framework guided the development of each lesson which supports our districts philosophical approach to curriculum development. Digits is an online program but it can be fully supported without access to technology outside of school. Students with internet access will be able to view lessons and complete their homework online with automatic feedback and remediation as necessary. Students without internet access will have the opportunity to complete homework in the traditional way, using paper and pencil. Students also have access to the remedial resources in print as well. Students also take their assessments online while at school. This enables students to receive instant feedback on their progress and detailed data for the teacher on each students’ performance.

In support of the roll-out of this new mathematics program, our middle school mathematics teachers and special education teachers who support mathematics participated in 2 – six hour professional development sessions run by Pearson. The district also supplied 90 Acer tablets to the middle school to support the online assessments and provide additional access for students without the internet at home.

The middle school mathematics teachers spent the spring of 2013 unpacking the 2011 MA Curriculum Framework for Mathematics standards for their respective grade level. In the summer teachers began to integrate their unpacked standards and the unit plans for “digits” into our adopted UbD templates. This work will continue into 2014.

The middle school also hosted an after school mathematics program for all students from February through the beginning of May to support and enrich students’ mathematical experiences in preparation for their mathematics MCAS exam. Support for this after school program came from funding provided by our Title 1 grant. The program was facilitated by Mrs. Amy Anderson, who also served as one of the after school teachers. The other after school teachers were Mrs. Rosanne Marino, Mr. Martin Rader, and Mrs. Crystal White. A similar after school program is planned for 2014, again through the financial support of Title1.

Expanding the Use of Aspen:

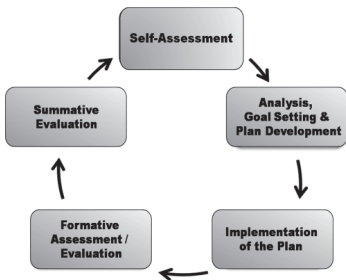
Aspen is our district’s information management system. During the spring of 2013 we began to use Aspen to house educators’ individual professional development plans. We also started to use this program to issue and track professional development points that the district awards to staff for the completion of in-district professional development opportunities. The Director of Secondary Education for STEM spearheaded the use of Aspen for these purposes and supported it with writing documentation for staff and administration on how to use Aspen for these purposes and by holding training sessions for staff in each school in the district.

The Director of Secondary Education for STEM also worked with the high school principal, Mr. Paul Branagan, and our Student Information Management Assistant, Mrs. Robin Pilla, to open the student and family portal at the high school in October of 2013. By opening the portal, families and students can have access to their attendance, grades, and emergency contact information. The purpose of opening this portal is give students and families greater access to information and to provide another avenue of communication between home and school. The middle school portal will open in January of 2014. A timeline for opening the portal for our elementary schools has not yet been determined.

In the fall of 2013, we began using Aspen’s Curriculum and Learning module. This allows for the creation and management of curriculum maps, aligning standards to curriculum, and more. The Director of Secondary Education for STEM has served as the contact for the development of this feature of Aspen for our district and has provided individual support to staff that serve as curriculum editors in Aspen and has written documentation to support the use of the Curriculum and Learning module. Curriculum maps began to be developed in Aspen for the middle school in mathematics, STEM, and physical education.

Educator Evaluation:

The Middleborough Public Schools, in accordance with the regulations for the Massachusetts Framework for Educator Evaluation, implemented the new system for evaluating educators. The intent behind this new system is to promote growth and development amongst all educators, place student learning at the center, recognize excellence in teaching and leading, set the bar high for professional teaching status, and shorten timelines for improvement. In order to meet these expectations educators will participate in a 5-step evaluation cycle as demonstrated in the graphic below:



Our district leadership team formed a subcommittee to support this evaluation system and its integration with our data management software, TeachPoint. The members of this subcommittee were Mary Buchanan, Ellen Driscoll, Melanie Gates, Martin Geoghegan, and Derek Thompson. This committee worked to incorporate the DESE forms for evaluation into TeachPoint. Melanie Gates and Derek Thompson then created a guidebook that integrated the evaluation system and TeachPoint that was shared with all licensed educators on the first day for teachers for the 2013-2014 school year. In addition to the guidebook, Melanie Gates conducted help sessions at the high and middle schools in using TeachPoint to activate their individual account and complete their self-assessment and goal setting forms.

The customization of TeachPoint continued into the 2013-2014 school year. Melanie Gates took point on creating forms to support the evaluation process for the superintendent, administrators, specialized instructional support personnel, and school counselors. Additionally, she continued to refine the guidebook to include support for observation feedback and evidence collection forms.

SECONDARY EDUCATION FOR HUMANITIES GRADES 6-12

Submitted by Elizabeth Haskell, Director of Secondary Education for Humanities

The 2013-2014 school year marks the second year that Anita Rodrigues, MPS Director of Elementary Education, Melanie Gates, Director of Secondary Education for STEM, and Elizabeth Haskell, Director of Secondary Education for Humanities have worked as a team to carry out the action steps related to curriculum, instruction, assessment and professional development to be carried out throughout the course of the next three years. Working closely with Superintendent Roseli Weiss, the building principals, department leaders, and teachers, we have begun to redesign the curriculum and enhance our instructional and assessment by providing focused professional development for all teachers and support personnel. The leadership team has worked with department leaders and teachers to build Professional Learning Communities that foster collaboration to support systemic and sustainable improvement that will result in increased student achievement.

CURRICULUM, INSTRUCTION, ASSESSMENT, AND PROFESSIONAL DEVELOPMENT IN THE HUMANITIES GRADES 6-12

Nichols Middle School humanities teachers have had the opportunity to participate in a variety of professional development programs in the spring of 2013, and have focused primarily on the redesign of our curriculum using the Understanding by Design (UbD) unit template throughout the fall of 2013. All Humanities teachers at Nichols Middle School analyzed 2013 MCAS results including school data, grade-level data, and subject data. The NMS English teachers worked closely with Literacy Specialist Mary Ellen Caesar from the

Massachusetts Department of Elementary and Secondary Education with a focus on implementing the Common Core State Standards (CCSS) and the Partnership for Assessment of Readiness for College and Careers (PARCC) Framework. In grades 6-8 the redesign of the English Language Arts curriculum has created two courses, ELA 1 and ELA 2, which are aligned with the 2011 Massachusetts Curriculum Framework, the Common Core State Standards, and the PARCC Model Content Frameworks for English Language Arts and Literacy. The ELA 1 curriculum will utilize literature and informational texts to help students reach the grade-level standards. The ELA 2 curriculum will help students build their 21st Century Literacy skills utilizing shorter pieces of literature and informational texts to reach the grade-level standards. The NMS Social Studies teachers in grades 6-8 have focused on aligning their current curriculum with the CCSS and the Literacy standards for Social Studies, working with Literacy Specialist Mary Ellen Caesar. In addition, the Social Studies curriculum redesign will incorporate the regular study of current issues into their UbD units of study to further connect the curriculum to the world around us. The redesign of our curriculum has provided us with the opportunity to build interdisciplinary units of study throughout the Humanities subjects and grade levels further enhancing students' learning experience. For example, grade 6 students read the novel *A Long Walk to Water* set in the Sudan while simultaneously studying Africa in Social Studies class. As we continue to revise and improve our units of study, Fine Arts will provide another layer of learning with visual art and music connected to the work students are doing in their Humanities classes. The NMS Fine Arts department created a different model for the 2013 Spring Celebration of the Arts that incorporated both the visual art show and the production of *The Music Man*. The Fine Arts department began to incorporate the Massachusetts Literacy Standards for the Technical Subjects into their curriculum along with developing lessons that support literacy with the help of Literacy Specialist Mary Ellen Caesar.

Middleborough High School Humanities departments focused on preparing for the NEASC accreditation visit in April 2013. Throughout this process, teachers of English, Fine Arts, Foreign Language and Social Studies were given the opportunity to reflect on the curriculum, instruction, and assessment currently in place at MHS. NEASC will make recommendations based on the evidence provided by the humanities teachers and their visit which we are currently addressing under the leadership of Principal Paul Branagan. The fall of 2013 for the Humanities departments has been driven by curriculum redesign using the UbD Curriculum Unit template in addition to data analysis, co-teaching, and literacy lesson design. All MHS teachers worked with Laura Tilton, Data Specialist for DSAC, Elizabeth Haskell, Humanities Director, and Melanie Gates, STEM Director during the October early release day. We looked at MCAS, SAT, and AP data, made predictions, observations, and looked for opportunities to improve our teaching and learning based on our data. The English Department participated in a workshop on the topic of co-teaching

during our November full professional development day. The English, Social Studies, and Foreign Language departments have all begun to redesign their curricula which will be fully aligned with the most recent version of Massachusetts Curriculum Frameworks, the Common Core State Standards, and the PARCC Model Content Frameworks for English Language Arts and Literacy. The Humanities Professional Learning Communities have begun to develop a writing rubric intended for use across disciplines at MHS. In the spring, the middle and high school Fine Arts Departments worked with Lurline Bennett-Munoz as a team to examine a draft of the Next Generation Art Standards that are due for release in 2014 and their relationship with the CCSS and Literacy. In November, the Fine Arts Department worked as a PreK-12 team with Mary Ellen Caesar, DESE Literacy Specialist, focusing on how literacy can be incorporated into unit and lesson planning in the arts. In the afternoon, teams worked to develop literacy in the arts lessons for trial this fall.

Our professional development work in 2013 has been unified. We kicked off the year with our January full professional development day attended by our entire MPS faculty and support staff including teachers, ESPs, bus drivers, cafeteria workers, secretaries, custodians, administrators, and all of the people who support our students. Todd Whitaker shared his thoughts about what great schools do differently as we strive to be a district of excellence. Our work this fall has centered on instruction as every teacher and administrator at the secondary level is enrolled in the course entitled *Effective Teaching for 21st Century Learning* provided by Teachers21. The course has provided a shared educational experience that has strengthened our professional learning communities and enhanced our instructional practices.

MIDDLEBOROUGH PUBLIC SCHOOLS DISTRICT PROFESSIONAL DEVELOPMENT SCHEDULING COMMITTEE

Elizabeth Haskell is the chairperson of the Middleborough Public Schools Professional Development Scheduling Committee. The mission of the committee was to create a Professional Development Schedule Plan that will meet the professional development needs of teachers, support staff, building leaders, and district leaders. The committee included teachers, support personnel, and administrators representing each school. Committee members included Louise Bertelli, Laura Dziewit, Maryanne Fisher, Liz Haskell, Vicki Miles, Matt Roberts, Anita Rodrigues, Lynne Sullivan, Dana Trottier, Kathleen Valenti, Jeanne Williams, and Stacey Young. Committee members meet weekly from December 2012 to March 2013. The committee proposed a professional development calendar that includes 12 early release professional development days and 2 full professional development days. The days will be used to move align state-mandates with various district and school goals and plan. The proposal was jointly approved by the MPS School Committee and the Middleborough Educators Association. The MPS District Professional Development Committee will shift their focus from a professional development

schedule to professional development program planning for teachers and support personnel for the upcoming school year, working in partnership with the district and building leadership teams.

MIDDLEBOROUGH PUBLIC SCHOOLS DISTRICT EMERGENCY RESPONSE TEAM

Andrew Dizel, Middleborough High School Assistant Principal and Elizabeth Haskell, Director of Secondary Education for Humanities are the Co-chairpersons of the Middleborough Public Schools District Emergency Response Team (MPS DERT). "The Mission of the Middleborough Public Schools District Emergency Response Team is to ensure the safety of the entire MPS community by developing and implementing district-wide safety protocols and procedures." The MPS DERT Executive Committee (DERT Ex Com) is comprised of Principals and Assistant Principals from each of our schools, the cafeteria director, the MPS School Resource Officer (SRO), and a representative from the Middleborough Fire Department. In each of our schools we have practiced both Stay Put and Lockdown procedures at least twice in 2013. The DERT Ex Com is working to update our Emergency Procedures Flip Chart and to plan training in the most up-to-date safety response protocols for our entire faculty and support personnel. The DERT Executive Committee along with representatives from the Middleborough community including parents, business owners, administrators from the private and public sectors make up the MPS DERT Community Advisory Council (CAC). MPS DERT CAC has met 4 times since March 2012 and has scheduled our first meeting of 2014 in February. By creating partnerships in and with surrounding communities, we will work toward maximizing the effectiveness of our safety protocols.

MIDDLEBOROUGH PUBLIC SCHOOLS DISTRICT LITERACY TEAM

Anita Rodrigues, Director of Elementary Education and Elizabeth Haskell, Director of Secondary Education for Humanities are the Co-chairs of the Middleborough Public Schools District Literacy Team. The team is comprised of sixteen members with representation from each school and the community. Meetings are facilitated by Mary Ellen Caesar, Literacy Specialist, from the Massachusetts Department of Elementary and Secondary Education.

"The purpose of a District Literacy Action Plan is to provide a roadmap that articulates literacy improvement goals and describes the steps that will be taken to achieve them. A comprehensive District Literacy Action Plan addresses key areas representation four interconnected best practices in the area of literacy development." (MA DESE Guidelines for Developing an Effective District Literacy Action Plan 3)

The MPS Literacy Action Plan is aligned with district goals and the implementation of the plan began in September. The MPS Literacy Action Plan is designed to last 12-18 months. Our goals include:

1. Establish a district-wide assessment framework.

2. Align district-wide curriculum to ensure 100% of our students reach proficiency on English language arts MCAS/PARCC in all tested grade levels.
3. Establish a district-wide system of tiered student support for literacy.
4. Establish meaningful and purposeful academic opportunities in literacy to engage families and community members.

DIRECTOR OF ELEMENTARY EDUCATION 2013

Submitted by Anita Rodriguez, Director of Elementary Education

There are many components of my role as Director of Elementary Education that include district-wide responsibilities that extend beyond the elementary PreK-Grade 5 level. I also fulfill the roles of Director of the English Language Learner Program K-12 and the Title 1 Director for the district.

Curriculum

Curriculum has been defined in many ways but for the purpose of this report, curriculum is the sum total of a body of well-planned and guided content in a subject area that is transmitted to students by best practices in the most effective means for the individual learner. Through a well-planned, articulated and executed curriculum, the learner should not only demonstrate competency in the content and skills of the subject area but, just as importantly, gain the ability to think critically as well as apply and show their thinking in order to problem solve and reason. Curriculum should be an interactive process whereby students and teachers engage in conversations about the content, process and skills in order to make the learning come alive, be purposeful and transferable.

Throughout 2013, the elementary teachers of the Middleborough Public Schools continued on a pathway of gaining a keener understanding of the 2011 Massachusetts Curriculum Framework in ELA and Literacy and the 2011 Massachusetts Curriculum Framework in Mathematics. The intent of these frameworks is to provide all students with a high-quality education. It clearly states what every child is to know and be able to do by the end of each grade or course. These standards were designed to make it very clear to all stakeholders – students, parents and educators – what the standards of success are for every student. This type of clarity enables our teachers to be informed as to what exactly each student needs to be taught and which benchmarks they need to reach as a result of proficient instruction. These standards were written with a focus on conceptual understandings and procedures and skills starting in pre-school and continuing throughout their schooling in order to be college and career ready upon exit from high school. It is in partnership with students, parents, and teachers that together we have a common understanding of the learning targets for each student to ensure that with yearly progress our students will graduate prepared for success in either college or in the 21st century work setting.

As an elementary staff during 2013, we continued to work with these standards with the intent to design units of study in literacy. In kindergarten through second grade, units of study in reading and writing were created within a district-wide template that aligns with the “Understanding by Design” approach. The same approach was used for grades three through five with a focus on units of study in reading. Curriculum Teams worked throughout the summer under the guidance of the Director of Elementary Education and the Literacy Coach. It was with a great sense of accomplishment that the grade level curriculum teams were able to provide all teachers in grades K-5 with common units of study, including common assessments and rubrics, for the opening of the 2013-2014 school year. This accomplishment was part of the district’s goal of ensuring all students have equitable learning opportunities aligned to the common core standards. Through the blending of grant and district funds, mentor texts for these units as well as read alouds, classroom libraries, and bookroom resources were purchased for all elementary schools. When purchasing new texts, teachers, coaches, and administrators were cognizant to purchase those from the recommended book lists from Appendix B of the Common Core Standards.

During the spring of 2013, the Elementary Math Pilot Team presented a recommendation to the Superintendent of Schools for full implementation of the “enVisionMATH” program for kindergarten- grade 5. This recommendation came after a nine month pilot study that included “Everyday Math”, “Go Math” and “enVisionMATH”. As with any new program, professional development was offered to the teachers before implementation, as well as throughout the first year of implementation. This program is researched-based and fully aligned to the Common Core State math standards. It is a highly visual program including text book and digital animation as well as problem-based interactive learning that is designed to develop problem solving strategies. It is intended to be activity intense, involving students in hands-on and minds-on daily activities. In order to provide information to families on the enVisionMATH program, several home-school collaborative opportunities were scheduled during the fall of 2013. Under the direction of the Superintendent of Schools, the first “Borough Talk” of the school year focused on the two new math programs being introduced at the K-8 grade levels. Later in the fall, a video detailing both of these new programs, enVisionMATH K-5 and DIGITS 6-8, was developed to further support a common understanding of these new math programs. Finally, in early December, the Director of Elementary Education held an informational evening for the parents/guardians of students in grades K-5 about the components of the program, as well as the shifts in the common core standards. The intent of this evening was to better inform families of ways they can support their student’s math understanding and application.

All elementary students in grades three through five were administered the Massachusetts Comprehensive Assessment System (MCAS) in the areas of English/language arts and mathematics during winter/spring 2013. The science

and technology/engineering MCAS was also administered to grade five students. After exiting our status as a Level 3 district for one year (2012-2013), in the fall of 2013 we were once again identified as being at Level 3. This determination was based on district-wide MCAS results. Our identification as a Level 3 district translates into increased supports and opportunity from the Department of Elementary and Secondary Education's District and School Assistance Center (DSAC) for the Southeast Region. The majority of Massachusetts schools are classified as being either at Level 1 or Level 2 based on progress made toward their district targets for all students. The lowest performing 20 percent of the schools, including those with persistently low subgroup performance, are classified as Level 3. Middleborough High School was our Level 3 school. The Henry B. Burkland School remained in year two as a Level 2 school. The Mary K. Goode School will not have an accountability level until the spring of 2015, at which time the four years of test data that is required before an accountability level can be determined, will be available. As a Level 3 district, we continue to have the opportunity to apply for DSAC Grants to support school improvement opportunities, including professional development for our teaching staff. During the past year, these DSAC Grants provided us with funding for professional development in the area of the Common Core Standards with a focus on developing a district-wide literacy plan.

Professional Development

During 2013, teachers throughout the elementary grades continued to participate in high quality professional development opportunities provided by the Middleborough Public Schools. Much of the professional development remained focused on the 2011 Massachusetts Curriculum Framework for ELA and Literacy as well as the 2011 Massachusetts Curriculum Framework in Mathematics. A continued focus on implementing Readers' and Writers' Workshop with new curriculum units was emphasized throughout the year. With the opening of school in September 2013, we were fortunate to have an additional literacy coach included on our staff. Our literacy coaches provide teachers with opportunities for embedded and systemic professional development as well as curriculum expertise on a daily basis.

Throughout 2013, developing units of study in reading and writing following an "Understanding By Design" approach was a major focus of the grade level curriculum teams and the literacy coaches both during the school day as well as during the summer. Also, all teachers at the elementary level were offered three professional development training sessions on enVisionMATH and how it relates to the Common Core Standards. Teachers received training in the spring of 2013 prior to implementation of the new program, followed by two training sessions in the fall. Further training will be taking place later in the school year as well.

Beginning in September 2013, a partnership between the Middleborough Public Schools and Teachers21 was created to offer all teachers in the district the

opportunity to participate in “The Effective Teacher: Leading and Learning” professional development course. This course is designed to provide all teachers with the important skills and knowledge that shape the learning core for all classrooms: rigorous, relevant content, effective teaching strategies, and the implementation of high-functioning teams. The goal of this course is for all teachers to embrace a growth mindset, promote reflection, and create a shared vision so that learning is maximized for all students.

Once again, through grant-funded opportunities, the elementary teachers were able to partake in professional development in the content areas offered by consultants from enVisionMATH, Teaching and Learning Alliance, as well as the Department of Elementary and Secondary Education Southeast District and Schools Assistance Content Specialists. As has been the practice for several years, two full days and two half days designated for district-driven professional development were allocated as part of the school calendar.

District-Wide Literacy Plan

During the spring of 2013, the Middleborough Public Schools followed through with the development of a district-wide literacy plan as a result of a needs assessment that was completed in 2012. The purpose of a District Literacy Action Plan is to deliver a central message to students, families, teachers, administration, and the community in order to improve student achievement. The plan will serve as a blueprint for literacy. To ensure viable and needed change takes place, educational leaders must actively use a literacy action plan to guide decision making around instruction, programming, and resource allocation. We must strengthen the involvement and commitment of all stakeholders in the district in order for this plan to be a living document. The district must ensure that its literacy curriculum, instruction, and assessment are consistent, coherent, and rigorous throughout all levels of schooling. We need to have a shared understanding and language of what literacy instruction is and how it meets the needs of all learners.

It is our intent that the District Literacy Action Plan will provide all students with a comprehensive literacy program that is viable and ongoing to enhance student achievement. As a district we hold firm to our mission...

The mission of the Middleborough Schools is to prepare all students to excel as educated, responsible, global citizens.

The common link between and among the District Strategic Plan, the School Improvement Plans, and the District Literacy Action Plan is that all documents share a common purpose and understanding that as a district our charge is to improve teaching and learning for all our students so they can achieve excellence with pride in their accomplishments and thus be college and career ready upon

graduation. Further information on the District Literacy Action Plan can be found on the district's website.

English Language Education Program

The Middleborough Public Schools provides support to students who have been identified as being in need of support in gaining English proficiency through small group and/or individual instruction in English as a second language. Mr. John Cardoza, our English Second Language (ESL) certified teacher, provides this service to all qualifying students in the district's five schools. Based on a student's specific and personal need, supplemental services are offered through a continuum level of intervention. New federal and state laws require that English language learner (ELL) students be assessed annually to measure their proficiency in reading, writing, listening, and speaking English, as well as the progress they are making in learning English. Middleborough Public Schools is in complete fulfillment of these laws and all ELL students have participated and will continue to participate in ACCESS tests, which replaced the former MEPA tests beginning in the 2012-2013 school year.

The Middleborough Public Schools understands and adheres to the federal and state laws requiring the strengthening of teaching and learning for English language learners in order to eliminate the proficiency gap for our ELL students. Further changes in our English language learner program are a direct result of a state initiative to improve and support the academic achievement of English language learners in Massachusetts. This has been underway since 2012 and is known as Rethinking Equity and Teaching for English Language Learners (RETELL). This initiative is a systemic approach in professional development for Sheltered English Immersion (SEI) teachers throughout the state. Middleborough Public Schools has been identified as a cohort 2 district during 2013. Due to this initiative, as well as based on our ELL enrollment numbers, we were required to enroll 6 core academic teachers in the SEI endorsement course. At this time, the Middleborough Public Schools is proud to announce we more than doubled our required enrollment figure and at this time have 13 teachers enrolled in the course for our first of three years as a cohort 2 district.

As well as all this, a new and more robust curriculum known as World-class Instructional Design and Assessment (WIDA) was implemented throughout the Commonwealth in 2012. WIDA is a new system of standards, curriculum, and instruction for ELLs, aligned to MA curriculum frameworks.

During the fall of 2013, the results of the Massachusetts Department of Elementary and Secondary Education Coordinated Program Review for English Learner Education were received. As a district, we had ten identified corrective action plans to design, implement and monitor as a result of this review.

Grants

The Middleborough Public Schools received several competitive grants as well as a number of federal entitlement grants during 2013. We applied for and received the following grants specifically targeted for the elementary levels:

Title I Part A Grant:

Title I Part A Grant, of the Elementary and Secondary Education Act, as amended (ESEA), provides financial assistance to districts and schools with high numbers or high percentages of children from low-income families to help ensure that all children meet challenging state academic standards. Federal funds are currently allocated through statutory formulas that are based primarily on census poverty estimates and the cost of education in each state. Both the Mary K. Goode School and the Henry B. Burkland School are identified as targeted assistance Title 1 schools. Through this funding source we provide remedial educational opportunities for children who are most at risk of failing to meet the state's challenging content and performance standards. The grant supports Title 1 staff, summer services for eligible students, professional development for Title 1 schools' staff, and supplies for the program. On February 9, 2012, Massachusetts was granted flexibility from certain NCLB requirements. Middleborough will no longer be required to reserve federal Title I Part A funds for public school choice and supplemental educational services (SES) as was required by NCLB. Instead, we were able to reserve a portion of our Title I funds to address identified needs aligned with the state's Conditions for School Effectiveness at non-Title 1 schools. As with the first year of the waiver, the funding from this grant once again provided the Nichols Middle School students most at risk in not reaching the grade level standards in mathematics with an after-school program implemented by highly qualified teachers. The staff of the Memorial Early Childhood Center (MECC) were provided with funding for professional development in the area of literacy for the second year of this waiver. A literacy leadership team comprised of administrators and teachers from MECC will also be attending an institute at Lesley College on building literacy leadership capacity as a result of the funding from the Title 1 grant.

In accordance with the grant guidelines and based on district data, a second literacy coach for the elementary Title 1 schools was supported in full by Title 1 funds this year. This now provides the three elementary schools a total of 2 literacy coaches. After much time spent reviewing data as a Title 1 department and conducting an annual needs assessment, it became apparent that new programming opportunities warranted a change in the curriculum options and resources being offered as supportive instruction to our Title 1 students. It was decided that the researched-based Level Literacy Intervention Program would become the program of choice for our Title 1 students beginning in September 2013. Funding for this program, as well as for our 4 Title 1 Reading Teachers to

receive the recommended five day professional development training, were fully supported by the Title 1 grant.

Title II-A Grant:

The Title 1 and Title II-A is now a consolidated grant and requires joint participation in the application process. The purpose of Title II-A funding is to increase student achievement through a highly comprehensive plan that focuses on recruitment and retention as well as providing professional development for highly qualified educators. The grant also provides the opportunity to reduce class size by funding class size reduction initiatives. This year the Middleborough Public Schools used the funding to support the position of an additional grade five teacher to reduce class size as well as set aside funds for quality professional development targeted across the district.

District and School Assistance Grants (DSAC):

DSAC Grants 323B and 220E provide support to the Middleborough Public Schools as we are a Level 3 district. The district in partnership with the Southeast DSAC Literacy Specialist, Ms. Mary Ellen Caesar, developed of a district wide literacy plan. It will be the first time that the district will have such a plan that spans across all levels of schooling. Based on our current and previous levels of student performance in literacy, it was decided that as a district we needed to develop a plan that has clear and explicit measureable goals, action steps and supports in place to improve literacy for all students at all grade levels. This plan will be communicated to the community in various forms of media so that together we can create a better tomorrow.

The Quality Full Day Kindergarten Grant:

Though funding for this ongoing grant was once again reduced in 2013, it continues to provide financial assistance in supporting the full day Kindergarten program at the Memorial Early Childhood Center.

Literacy Partnership Grant:

In alignment with the purpose of the state-funded Literacy Partnerships grant program, Middleborough's grant activities support alignment of curriculum, instruction, professional development, and literacy planning with the 2011 Massachusetts Curriculum Framework for English Language Arts and Literacy. During 2013, a partnership with Teaching and Learning Alliance, Inc. (TLA), a professional development and consulting organization, a team of literacy consultants led by Lynn Schade, collaborated with district leaders to design all professional development sessions based on the district's current needs and priorities. TLA facilitated workshops, provided in-class coaching, and/or supported administrators and teachers as leaders and change agents within their schools. Continued work on developing units of study for readers' workshop

remained a focus for the district to support the development of an aligned curriculum.

Throughout the spring and summer, funding from the Literacy Partnership Grant, in combination with blended funding from the DSAC Grants, provided the financial support needed to plan, design and implement a district wide literacy plan.

Beginning in August of 2013 and continuing throughout the calendar year, the Literacy Partnership Grant also enabled grade level teams of teachers in grades Pre K - 4 the opportunity to work with the Massachusetts Department of Elementary and Secondary Education Model Curriculum Units in Literacy through the efforts of curriculum design teams.

In summary, through all of our curriculum, instructional, and professional endeavors, our hope is that we have empowered our students to become critical thinkers with the 21st Century learning skills necessary to influence positive change in our world. We ask that you join us in this challenge in order to prepare all our students to excel in life. We believe together we create a better tomorrow.

MIDDLEBOROUGH PUBLIC SCHOOLS SCHOOL FOOD SERVICE DEPARTMENT

Submitted by Rebecca Bagnell, Food Service Director

The Middleborough Public School System currently provides lunch and breakfast at all five schools in the district. The program follows the guidelines provided by the National School Lunch Program .The National School Lunch Program is a federally assisted meal program operating in public and nonprofit private schools and residential child care institutions. It provides nutritionally balanced, low-cost or free lunches to children each school day. The program was established under the National School Lunch Act, signed by President Harry Truman in 1946. Schools in the lunch program get cash subsidies and donated commodities from the U.S. Department of Agriculture for each meal they serve. In return, they must serve lunches that meet Federal requirements, and they must offer free or reduced-price lunches to eligible children.

Currently, Breakfast is \$1.25 at all schools, \$0.30 for qualified reduced students, and at no cost to children who qualify as free. Lunch is \$2.75 at the High School and Middle School levels, and \$2.50 for Elementary. For Students who qualify as reduced, lunch is \$0.40 and at no cost for children who qualify as free.

MIDDLEBOROUGH HIGH SCHOOL

Submitted by Paul Branagan, Principal

Middleborough High School continues to be an academic center committed to offering our students enriching experiences in and out of the classroom. The 2013 School Year brought with it many accomplishments for students and staff.

MHS has continued its partnership with Massasoit Community College to work collaboratively to enhance college and career readiness. A variety of programs are being brought forth in support of the “Accuplacer” test being given to identified MHS juniors who could be exploring the state university system for their post-secondary plans. The Accuplacer is given in English and Math to all incoming college freshman entering a Massachusetts public university to determine course placement. The partnership took a very exciting leap to work collaboratively to align the Child Care Program at the high school with the course offerings at the college level and a cohort of 22 students enrolled in the Child Care Class at the college, where they were earning both high school and college credits, which will apply to their Associates Degree and Child Care Certification upon graduating from high school.

CURRICULUM

This is the first year of Middleborough High School’s participation in the Mass Math and Science Initiative (MMSI) Sustainability Program. Through this grant program, Advanced Placement is used as a means to attain excellence in Math, Science and English achievement and help to transform school culture. The goals of participation are threefold: to increase student participation in Mathematics, Science and English AP courses, to increase student performance on the AP examinations and to increase college success by having more Middleborough students matriculating to and graduating from college. We are well on our way to reaching our goals. This year we explored the options of “sustainability” and making sure that student growth continued and the professional development opportunities for our AP teachers continued. This year, we agreed to administer the AP Mock Exam for all AP English students. We are looking to expand sustainability as we move forward. This year we have Advanced Placement course offerings in English Literature and Composition, English Language and Composition, United States History, Studio Art, Statistics, Calculus AB, Calculus BC, Environmental Science, Biology, and Chemistry. Our totals have increased each year regarding students enrolled in the classes (57 seats in 2009-2010, 164 seats 2010-2011, 262 seats in 2011-2012 to 251 seats 2013-2014). This year our student enrollment is 135 students.

Our summer read this year was *Unbroken: A World War II Story of Survival, Resilience and Redemption* by Laura Hillenbrand. The book was integrated into each subject as determined by each department. The novel was selected by the

Summer Reading Committee and allowed classes throughout the school to make connections to the many social topics that are raised in this book. On Friday, September 27, 2013 the entire school came together to celebrate our summer reading. Every academic area created activities and assessments to help foster a deeper understanding of the importance of the summer reading selection.

DEPARTMENT HIGHLIGHTS

Mathematics:

Middleboro High School Mathematics Department's main focus this year has been the implementation of the new Geometry curriculum. The Math Department Chair created the ten geometry units in the Summer of 2013 using the 2011 Massachusetts Mathematics Frameworks based on the Common Core State Standards. Geometry Honors, CP and CT classes all follow the new curriculum. The summative assessments, written in MCAS style and format, contain some common items which all geometry students answer. In addition, there are other items which assess the same standard but are differentiated by varying the challenge and support levels. Two sections of Geometry Honors' classes follow the Flipped Classroom Model. In the second semester, another Geometry Honors teacher will use a blended model. A Geometry CP teacher has a website which regularly receives positive reviews from parents. MHS Geometry teachers frequently share lessons, edit assessments, and discuss assessment results.

This year's student learning goal in the Mathematics Department is: Students demonstrate ongoing and consistent competence in the solution of mathematics problems with real-world contexts. In Semester 1, students will solve 60% or more of word problems correctly. In Semester 2, students will solve 70% or more correctly. Students will create and solve real world equations to demonstrate understanding of mathematical content and practice standards. Strategies to meet the goal include the following: Every unit assessment in Algebra 1, Geometry, Algebra 2, Precalculus, Integrated Mathematics and Statistics will have at least one open response item based on real world mathematics. Teachers will create common formative assessment tasks during Math Department meetings, PD days, and PLC times. Teachers will look at student work in problem solving and analyze data to determine student strengths and weaknesses. Teachers will be intentional in including real world problems in their daily and weekly lesson plans.

The Algebra 1 CP and H Curriculum, implemented last year, are improving in their scope and effectiveness. Discussion, collaboration and common planning are frequent among the Algebra 1 CP and H teachers. Algebra 1 CP teachers are intentionally working toward increasing the rigor of instruction and assessment. Working towards meeting our Student Learning Goal, the Algebra teachers use

real world problems to engage students in the curriculum. Students have authored several real world problems which they solved using algebra. Last year, Algebra 1 CP teachers completed through Unit 5. There are 10 units in the Algebra 1 Curriculum. This year, we have finished through Unit 5, with 13 instructional weeks remaining. Students are progressing at a rate that makes it possible to get through more content. An Algebra 1 CP teacher has introduced the Flipped Classroom Model in her Algebra class with favorable student and parent responses. Algebra CT has chosen to not follow the new Algebra 1 Curriculum map, but instead uses McDougal Littell Algebra Concepts and Skills as its primary resource. All Algebra 1 classes participate in the Freshmen Academy. Teachers require students to keep organized notebooks, complete homework daily, teach bell to bell, starting class with a “Do Now” problem and ending class with an Exit slip.

Algebra 2 H has been well-attended this year. Both sections in Semester 1 have well over 30 students each. The teachers are skilled at using cooperative learning to help support students. The two Algebra 2 H teachers plan and share lessons weekly. In addition, they write common assessments and grade open response questions together. The Algebra 2 Honors classes focus on using instructional technology, using real world mathematics and continually strive for increased rigor and relevance. Next semester’s Algebra 2 H numbers will be high as well, as students have been signing up for challenging courses in Mathematics. The Algebra 2 H teachers also teach CP classes. It is helpful for teachers who are curriculum experts to teach more than one section of their subject. There is one section of Algebra 2 CT this year and the teacher has been commended for engaging his students in class participation and involvement.

The Mathematics teachers are incorporating many instructional strategies learned in the Teachers21 PD course. In addition, during half-day PD meetings we will be revising curriculum for Algebra I and Geometry, as well as writing curriculum maps for Algebra 2 and Precalculus. We will be using the Understanding by Design model. Working in teams, Math teachers collaborate by using Google documents. MHS has one extra meeting per month, designated as Professional Learning Community, or PLC, meetings. During PLCs we will use established protocols to review professional articles, share student work and collaborate to solve professional problems. The goal is to facilitate communication about topics pertaining to instruction and assessment. During monthly Math Department meetings, teachers will be sharing expertise in topics including but not limited to instructional technology, content and pedagogy issues.

AP Stats, Calculus AB and BC have all been well-attended this year. BC numbers are up, despite less instructional time on learning. Mr. Cerow should be commended for making excellent use of class time and for engaging some of our highest performing math students at MHS.

Consumer Economics is one of the most popular elective courses in the school. The course lasts for one term and is differentiated to meet readiness and interests of students in Grades 9 – 12.

This year we used MCAS data to place ninth and tenth grade students in MCAS review classes. The curriculum will focus on math standards that are most accessible, in terms of cognitive demand. In past years, only students in CT classes were enrolled in MCAS Prep classes. This year, students having earned Needs Improvement or below in their most recent Math MCAS were enrolled to help them succeed in their Grade 10 MCAS.

History and Social Studies:

Students were given opportunities to learn in and outside the walls of the History classrooms. Activities included the Fall induction of 14 students into the History Honor Society, the monthly display case celebration of notable historical topics created by a number of student interns, participation in Student Government Day in Boston, attending the Boys and Girls State Conference, exploration of early United States History by walking the pathways of our forefathers on the “Freedom Trail”, being an “eyewitness” to history through the exploration of the Massachusetts State House with Representative Marc Pacheco, the New Bedford Whaling Museum, a walking tour of the Underground Railroad, furthering students’ knowledge and understanding of the richness and diversity of the indigenous cultures and societies of the United States and Canada at the Mashantucket Pequot Museum & Research Center located in Mashantucket, Connecticut and travelling through Italy with 25 students during this past February vacation. Attendance at the annual YMCA Youth in Government Conference by our students resulted in the election of four state leadership positions, one delegate elected to the Conference on National Affairs Summer 2013, and the award of premier delegation. Work completed by the History Honor Society included collaborating with and assisting directly with the Middleborough Historical Association.

English:

The English Department was involved in many enriching activities that had a direct impact on students including: active teacher involvement in Teacher 21 training classes, the beginning of UBD curriculum writing, as well as cross-curricular work with the History Department in reviewing student writing and rubrics through the implementation of Professional Learning Communities. There were also several field trips planned throughout the year giving students the opportunity to experience literature first-hand (i.e., the stage production of *Romeo & Juliet*, the Salem field trip to experience a live re-enactment of a witch trial, and an outing to The Breakers mansion in Newport, Rhode Island to experience wealth discrepancies related to the reading of *The Great Gatsby*).

Science and Technology:

The Science and Technology Department continued to embrace the opportunities afforded to teachers and students through the Massachusetts Math and Science Initiative (MMSI) Advanced Placement grant. Mrs. Kathleen DiModica, Mr. Alan Harris, Mr. Kurt Roensch and Mr. Peter Wilbur participated in professional development opportunities. Other professional development opportunities which all Science and Technology teachers have been in throughout the year have included Teachers 21 and Discovery Tech Book. The Department also spent a considerable amount of time incorporating the ELA Common Core Science Literacy Standards into the Science curricula and instructional practices. Collecting and analyzing student work has been a major focus this year. The teaching staff of the Science and Technology Department embarked on several field trips over the year as well. Students have had the opportunity to participate in a number of field trip opportunities. The Science National Honor Society Middleborough Chapter was created last year. Some of the Chapter plans are to participate in the Massachusetts Science Olympiad Competition, tutoring and conducting science demonstrations for middle and elementary school classes. Mr. Harris continues the Y.E.S.S. Club with the recycling and community garden program at MHS.

Foreign/World Languages:

The Foreign Language Department continues to provide our students with the opportunity to learn how to communicate in one of three “world” languages: Spanish, French and Russian. Each of these three languages is taught in a traditional classroom setting. Beginning in 2013, students at MHS were able to engage in learning Mandarin Chinese through a virtual interactive learning environment. Six MHS students participated in the pilot of this program in the Spring of 2013. The two available online classes, Mandarin 1 & 2, are now added to the Program of Studies and are available for all MHS students to take.

In each of the four language offerings, students engage regularly in exercises that practice the four skill areas of foreign language communication: reading, writing, listening and speaking. They also practice the three modes of communication: interpersonal, interpretive and presentational. Through the development of skills in these areas, students work to attain proficiency in the 21st Century Learning Expectations numbers one, five and six.

The teaching staff of the Foreign Language Department endeavors to enhance student learning through authentic linguistic and cultural experiences such as the *El Mariachi* Restaurant field trip, the *Faberge Exhibit* field trip, as well as the celebration of National Foreign Language Week. This year the celebration included student speakers presenting morning announcements in target languages, a cross-curricular salsa dance lesson that involved collaboration with

the P.E. Department and many after-school activities for enrichment such as a crepes cooking class, a multi-lingual scrabble tournament, a Cartooning in Russian experience, a final World Cup soccer gaming experience and a piñata creating party. Staff members representing each of the three face-to-face language offerings at MHS also participate in an afterschool exploratory language program at the Nichols Middle School. These instructors provide five lessons to students at the middle school for fun and enrichment as well as to assist these students in their selection of a language of study when they transition to the high school.

Health/Wellness and PE:

The Physical Education Department continues to find ways to keep students physically active and engaged regardless of the season. Students participate in a variety of fitness activities. Traditionally, spring and fall terms have the students outdoors, while the winter brings students inside for many competitive games and tournaments. The staff has incorporated the use of technology into their daily lessons to display examples of model skills and provide current biomechanical information. Weekly, the PE staff provides t-shirts to the outstanding performer of the week in each class.

Fine Arts (Visual Arts, Theatre and Music):

The Fine Arts Department continues to provide opportunities for our students to be creators, performers and audience members. This participation in the fine arts enables students to discover and develop their own creative capacity, thereby providing a course of a lifelong enrichment.

Our Visual Arts students have again been an integral part of our community by displaying their artwork not only at the high school but in areas around the town as well, including the Superintendent's Office. MHS art students have also been encouraged to participate in regional and national award competitions. This year, Michaela Mann and Sarah Newton were recognized for their outstanding artwork in the prestigious Scholastic Art and Writing Awards competition. Michaela won a Gold Key Award for a self-portrait that was sent to be judged on the national level and Sarah received an Honorable Mention for a colored pencil rendering of three apples. Brittney Reed has been honored this year to participate in the Art All-State, a highly competitive activity for high school juniors. Brittney spent a weekend at the Worcester Art Museum in May creating collaborative art work with other high school juniors from around the state and with artist mentors.

Our Theatre students produced four main stage productions and four open-mic coffee houses this year. Speech and Theatre Workshop's Board of Managers developed, organized and produced each event in a collaborative manner. The Fall show, "A is for Agatha", directed by MHS 2001 alum, Joshua Quackenbush,

was a murder mystery based on the characters created by illustrator Edward Gorey. In March, STW competed against 130 schools across the state in the Massachusetts State Drama Festival. The case devised an original, expressionistic piece titled “Train of Thought” incorporating sound, movement and video. The entire production moved on to semi-finals and several company members won the coveted All-Star Awards. Winners included Patrick Anderson for sound, Cody Tubman, Chad Simons, Doug Lieb, Ben Sangiolo and David Williams for acting. The theme for That’s Entertainment 35 was “90’s Rewind” and included over 100 students on and off stage singing, dancing and acting. Coffee houses are more informal in nature and encourage students to participate in open mic performances, theatre sports and food competitions. Themes this year included Halloween, Holiday Ugly Sweater, Shakespeare’s Masquerade Birthday and the Black and Purple Ball.

Our Music students not only performed at annual concerts held at MHS but were frequent contributors in town at athletic events and various parades. Our MHS Drum Line was even chosen to perform at the Opening Ceremonies for the Special Olympic Games held at the state level. Our Music students travelled to New York City in March to participate in the Big Apple Classic competition and all our performing groups came home with first place finishes. Once again, our Music students have been accepted to participate in the Jr. and Sr. SEMSBA Festivals and we also had three students this year accepted into the Jr. District Festival, a true testament of our skillful music students. Our Music students also put on a production of Disney’s “High School Musical” in December.

The Fine Arts Department is constantly striving to challenge its students, pushing their creative limits and encouraging lifelong artistic literacy.

School-To-Career:

The School-To-Career Program is stronger than ever. The program includes our senior internship program, which services over 150 seniors each year. Our internship program includes placements at the Middleborough Police Department, Morton Hospital, local businesses, schools throughout the community and so much more. Our Fire Science Program enrolled eight seniors who spent the fall semester engaged in classes through the Middleborough Fire Department. Also, our Child Care and Food Management Programs were very successful this year.

Guidance:

The Guidance staff is here to help students navigate high school and plan for the transition to “life” after high school including: “class” meetings on topics such as PSAT’s, SAT’s, the college application process, an informational session to educate all interested students on the academic requirements of the National

Collegiate Athletic Association (NCAA), student-athletes from Stonehill College presenting a session to our underclassmen with a focus on the transition to college and collegiate level athletics. Presentations have also been made for families regarding the college search process and the MEFA Financial Aid Program. Students were given the opportunity to attend three college fairs with over one hundred post-secondary colleges/schools represented and were also provided with opportunities to tour several college campuses and post-secondary school programs including: The National College Fair in Boston and numerous college visits throughout New England. The Guidance staff responded to the need to create a formal college-readiness program for all of our students. The Guidance counselors created a Junior Seminar offered through our Advisory Program this year which will allow a more personalized approach between the relationship between the guidance counselor and the students they serve. Also, the Guidance Department is currently designing a comprehensive curriculum for grades 9 – 12, which will encompass guidance services as well as social/emotional services for all students.

NEASC ~ New England Association of Schools and Colleges

The faculty and staff of Middleborough High School took part in an 18-month process in preparation for our site visit from the New England Association of Schools and Colleges. This visit is for our accreditation, which takes place every 10 years. Our visit by NEASC took place from April 7 – 10, 2013. Educators from across New England spent four days visiting classrooms, observing teachers, interviewing members of the school community, especially our students. The visit concluded with a preliminary presentation from the chair of the visiting team giving a general overview of the visit and their findings. The final draft of the NEASC Report and their findings was delivered to the school in August. A formal presentation of the NEASC Report and the numerous recommendations was made to the Middleborough School Committee on Thursday, September 19, 2013. In immediate response to the report, the high school has mobilized a Follow-Up Committee, which consists of 25 members of the faculty who are charged with addressing the over 60 recommendations to the school for improvement.

SACHEM STRONG ADVISORY PROGRAM

The Sachem STRONG Advisory Program was launched this year at the high school for all students in grades 9, 10 and 12. The scope of the program is to build relationships and personalize the educational experience for all students. The advisory matches approximately 10 students with one member of the faculty who will follow the student to graduation. The advisory will meet over 12 sessions during the school year in a special advisory block. The curriculum, which was written by a committee of teachers, is based on the Core Values and

Beliefs of Middleborough High School. The scope of the program is to bring teaching and learning to life through a personalized approach.

JUNIOR SEMINAR COURSE

Through the tremendous efforts of the Middleborough High School Guidance Department, we are focused on the very important junior year of high school by the implementation of the Junior Seminar course. This course is run concurrently during the Sachem STRONG Advisory Program and is offered to all juniors. The goal of the seminar is to allow all juniors to begin their important post-secondary planning. The foundation of the program is to pair a team of faculty assigned to the seminar and the one of the guidance counselors and they work collaboratively as a team to help shape the junior year for our juniors. The course will meet over twelve sessions throughout the entire school year.

FRESHMEN ACADEMY

The Freshmen Academy was launched in the Fall of 2013. This is the first phase of creating a formal academy for all grade nine students at Middleborough High School. This phase took all teachers who are responsible for teaching grade nine and creating a cohort model of practice. Teachers share common behaviors in regard to expectations allowing all students to transition to the high school with ease, but also raising the level of expectations for all of our students.

START STRONG PROGRAM

The Start STRONG Program was officially launched this summer for the Class of 2018. The program focuses around the foundation of a transition program or orientation program for all incoming freshmen. The program was created by the Principal's Roundtable and approximately 70 upperclassmen served as orientation leaders for the incoming freshmen. The program ran over a two-day period during the final week of summer vacation. Over 100 members of the incoming ninth-grade class participated in this outstanding program and will be continued for the future.

PROFESSIONAL DEVELOPMENT

Instructional practices remain at the forefront of what we do in the classroom. As a result, our teachers continue to seek learning opportunities for themselves that will be directly applicable to the classroom. Professional development workshops have been developed and led by our faculty and instructors. Some of those workshops included:

Teacher 21 ~ Effective Teaching and Leading: The entire faculty at the high school is engaged in a very powerful course on effective teaching and learning.

The faculty was broken into two cohorts; Humanities and STEM, which allowed for a wonderful focus in regard to content and the expertise of the instructor could really engage the faculty on a much deeper level. This course has been a very powerful course for the entire faculty.

Understanding By Design: As part of the extensive revision of the entire 9 – 12 curricula in all academic areas, the faculty has begun the first phase of the revision process that is based on the Understanding By Design model. The entire revision process will take approximately three years to complete. This first phase focuses on the alignment of the Common Core of Learning to the Frameworks and the identification of power-standards and transfer goals, which are instrumental in the revision process.

Professional Learning Communities (PLC): The high school received a grant from the Department of Elementary and Secondary Education to bring a PLC approach to Middleborough High School. The high school leadership team has been enrolled in a formal training program to help foster a PLC environment at the high school in all areas of school life. The training has allowed for a formal shift in practice in all of our meetings, including faculty meetings.

STAFF AND STUDENT ACHIEVEMENT

Students at Middleborough High School are provided with many interesting opportunities in the classroom, on field trips, and through our co-curricular offerings.

The Spring of 2013 brought the second annual “Sachem Underclassmen Awards”. The awards are given by the faculty to recognize students who improve the atmosphere of the school and to recognize students who realize their scholastic potential. The award is based upon the “three A’s”: Attitude, Achievement and Academics.

The Fall of 2013 continued with the energy of the student recognition program to MHS titled, Finish STRONG. The program was introduced and is facilitated by Mr. Paul Branagan, MHS Principal. The goal of this program is to create incentive for ALL students to begin to work toward graduation from the start of freshman year and continue on the path for a STRONG FINISH at the end of their senior year. On the first day of school each student and staff member at MHS received a shirt with their class color, imprinted with their class motto. Banners with each class motto were signed by students pledging to work hard toward graduation. These banners now hang proudly in the MHS Main Lobby. The “Finish STRONG Program” is an incentive-based program to help motivate students to work hard in their classes and to graduate from Middleborough High Schools with success. Teacher committees meet regularly to review student growth and plan student recognition events. One such event occurs each month.

Students are nominated by their teachers as a “student of the month” and their photo is hung on the Student STRONG wall in the MHS main lobby. To maintain the momentum, we have named Thursday as “Strong Day” where students and staff are encouraged to wear their “Strong” tee shirts on that day as a visual reminder to work hard and strive for excellence. This year, we implemented two new components of the Finish STRONG Program. The Teacher Strong program recognizes a teacher each month who has done an outstanding job in the classroom. This selection is done each month by the student body. Also, the “Nothing But A’s” Club (NBA Club) celebrates students who received all A’s on their report card at the end of first semester. In September, we celebrated 48 students who were inducted into the NBA Club for their work during the spring semester. The NBA Club has been sponsored by HarborOne Credit Union. The sponsorship allowed for each student inducted to receive a t-shirt to celebrate their accomplishment.

Students were able to once again seek help in preparing for the MCAS tests. The MHS After-School Academic Support Clinic was available for support in Mathematics, English, and Science and open to all students in grades 9 and 10. This program was funded by a grant from the Department of Elementary and Secondary Education.

Fifty-one of our seniors were named as John and Abigail Adams Scholars for their outstanding performance on the MCAS exams. These students represent the top 25% of their class and are entitled to attend any of the Massachusetts state universities tuition free.

The Middleborough High School Student Council is known throughout the state for its school, community, state, and national achievements. Student Council is a force in the building – promoting a culture of acceptance and participation. Numerous events have been successfully implemented including the “Wish a Minute” to raise money for various charities and community needs, hosting the annual charity dinner fundraiser during Homecoming week, coordinating food drives for the local food pantry and coordinating holiday gift drives. Middleborough students serve on the regional and state student council executive boards, participate in all the regional and state events and continue to send student delegates to the National Association of Student Councils annual conference.

Also contributing to outreach and serving others are the Key Club. Key Club coordinates Family Nights, Friendly’s Dinner Nights, and the annual “Heat to Eat” dinner to raise money to give to local families for home heat. In September, we continued our program called The Principal’s Roundtable. This group of approximately 40 students represents student leaders from every facet of our school community. The Principal’s Roundtable meets monthly to talk about issues in the building and to find ways to resolve the issues. Also, this group

facilitated and arranged a school wide initiative called, “Middleborough High School Santos Helping Middleborough Heroes”. The program brought the entire school community together to create 100 care packages for local servicemen/women currently serving overseas. The community service work that our students participate in, throughout the year, are far too numerous to name in this report.

Middleborough High School continues to be a vibrant and engaging place to teach, learn, and develop. We believe that there is no place that our students and staff would rather be than at Middleborough High School.

We are the SACHEMS!

Our graduates:	Solve Problems
	Acknowledge Global Issues
	Communicate Well
	Help Others
	Embrace Life-Long Learning
	Make Learning Relevant
	Strive for Excellence

Our Core Values and Beliefs Statement

We believe that all students should become life-long learners who can effectively communicate in their world while showing confidence, demonstrating tolerance, and providing service to their community. We challenge students to be informed young adults who will help to solve problems within our global society using creative ideas. A combination of challenging courses, varied instruction and authentic learning opportunities will provide students with the means to achieve their goals.

John T. Nichols, Jr. Middle School

Submitted by Martin R. Geoghegan, Principal

January, 2013 – December, 2013

New Hires:

Tara Cardoza, Unified Arts STEM
Gabrielle Charbonneau, Special Education
Denise Emond, Administrative Assistant
Sarah Keller, Special Education

Retirements:

Deborah Erbeck, Administrative Assistant
Bradley Melville, Science Teacher

School Improvement Plan with Update (as of December, 2013):

School Goal #1: To continue to advance the community's educational goals and objectives by fostering mutual partnerships among students, families, staff and the community.

Connection to District Strategic Goal #1 on Partnership Development and Community Involvement

This goal emphasized utilizing technology more in the classroom and with our community.

- We continue to use our blog and website as tools for communication with a calendar of upcoming events.
- We are opening the Parent Portal as early as January 2014.
- We continue to look at new ways to keep the community involved with the Nichols Middle School.

School Goal #2: To restructure and reorganize the current scheduling system used at NMS to fit with the new trimester arrangement to include seminar support, more elements of team teaching time, a scheduled time for Professional Learning Communities (PLCs) and more teacher collaboration time to raise student achievement.

Connection to District Strategic Goal #3 on Teaching, Learning and Assessment

This goal surrounded the changing and implementation of our bell schedule for all grades and students that challenges all students and will help to improve learning.

- We are on a Trimester grading period; making the time within a grading period longer.
- We schedule students on a 7-day rotating schedule for all classes.
- We were able to lengthen the class period time to 57 minutes.
- Teachers now have access to each other every day through a common planning period across each grade level as well as two periods a week to meet across as a discipline or grade level in a PLC to work: 1. What do we expect our students to learn? 2. How will we know

that the students are learning? 3. How will we respond when students do not learn? And 4. How do we respond the students already know it?

- Students have a Differentiated Instruction and Learning (DIAL) block three out of the seven days for remediation, enrichment, and advancement.
- We added a full-time Unified Arts teacher for a newly created course, called STEM, and also raised our Health and Music teachers to full-time.

School Goal #3: To increase our integration of 21st Century Learning into our day-to-day instruction and to continue to educate our student body for the world they reside and their future.

Connection to District Strategic Goal #3 on Teaching, Learning and Assessment

This goal targets that we teach more for 21st century learning in conjunction with implementing the new Common Core State Standards (CCSS).

- We changed how we were instructing English Language Arts (ELA) as we created our new courses of ELA1 and ELA2.
 - ELA1 is designed to prepare students to be college and career ready. Comprehension and writing skills are taught and practiced. The emphasis, however, is placed on using fictional and expository texts in thematic units to teach higher order thinking skills. Students are being trained to analyze and synthesize information from all media. With these essential skills, students will be able to write and speak effectively about authentic topics in any real-life situation.
 - ELA2 is designed to help support our students so they can succeed in their continued education and jobs of the future by teaching them to be self-disciplined individuals, who are able to learn and conduct research, work well in teams and adapt their learning. We have geared this course to be our first step to make sure our students see that literacy skills are integral

across all subject areas. We have students collaborating, communicating, utilizing critical thinking, and creating for authentic audiences whether it is in newspaper, blog, or project form.

- We adopted the Digits Math Program, which is completely digital, working our students through more of a problem-based math curriculum online.
- We have added Discovery Education to help incorporate engaging, standards-aligned rich media and interactive digital textbooks into our science curriculum, which coupled with the professional development and assessment services it offers, takes students beyond the classroom with their learning.
- For Social Studies, we have added current events and also adjusted our 8th grade curriculum to feature civics to help our students become more global, knowledgeable citizens.
- Overall in all of our core classes we are utilizing technology more into our everyday lessons with our application of our BrightLinks projection systems.
- We created a new Technology course, which integrates the knowledge of the students' core classes through the means of our Unified Arts Technology class.

Curriculum and Professional Development:

- A majority of our Professional Development (PD) time has been used with our District-wide Teachers21 course, *The Effective Teacher: Leading and Learning*. Teachers will all be learning effective teaching strategies which they will be evaluated on how they are utilizing these strategies in their classes.
- We have dedicated all other PD time to rebuilding a curriculum in connection to the Common Core State Standards (CCSS) across all departments to tie to Frameworks for Literacy in all subject areas and Math:
 - ELA
 - Working on curriculum maps for each of the three grade levels to make sure “we are doing the same thing across the grades” and building upon each course as students move from grade to grade.

- March 2013's PD Day was dedicated to working with Mary Ellen Caesar from DSAC to create Model Unit Plans to use for all grades with CCSS.
- Math
 - The end of the 2012-2013 school year was used to field test two programs to help choose a common, consistent math system district-wide. We chose Pearson's Digits program, which will help to make a seamless transition from grade 5 to grade 6, for it is the extension of the elementary math program, EnVisions.
 - During the end of the 2012-2013 school year, we finished our work with Teachers21's Dr. Christine Moynihan, who was working with all math teachers on a common math vocabulary and language.
- Social Studies
 - We continue to work on changing all three grades' curricula to be more closely tied with 21st Century learning and current events throughout the year.
 - 7th Grade curriculum has elements of it being built online to have a "flipped" environment for parts of the 7th grade course.
 - Working on the changes for second half of the 2013-2014 school year with Civics in 8th Grade.
- Science
 - We continue our work with Discovery Channel to rebuild 8th grade curriculum.
 - We continue to look at how we might change the overall scope and sequence of scientific topics through all three grade levels.
- Unified Arts
 - Working on ways how the Unified Arts (UA) classes can help and support the core curriculum within CCSS as well as MCAS.
 - Making the UA more relevant to the students' progress in a Whole Child effort.

Department Leaders

This school year (2013-2014) we are able to continue to have the positions of Department Leaders at the middle school level. These individuals work with the STEM and Humanities Directors with the Principal and Assistant Principal to coordinate monthly department meetings, Professional Development days, and other curricular initiatives. These individuals are:

- Mrs. Amy Anderson, Math
- Mrs. Andrea Borges, ELA
- Mr. Scott Redpath, Science
- Mr. Donald Rothemich, Social Studies
- Mrs. Jeriann Tucker, Unified Arts

Henry B Burkland Elementary School

Submitted by Derek Thompson

This past year has best been characterized as a year of learning, growth and hard work. Over this past year we have rolled up our sleeves and accomplished a great deal. The work accomplished to date has had a positive impact on the entire school community and has gone a long way towards positioning ourselves for success both now and in the future.

The work accomplished to date and the work we will do in the future is all connected to our Vision and Mission Statement. The development of the Vision and Mission Statement was the result of a collaborative effort of parents, teachers and students and speak to what we want to achieve and how we are going to get there.



Our vision at HBB is to work together as an entire school community to provide an environment where students grow in confidence and in their belief of themselves. Students will develop an appreciation of education and an understanding of its importance. As a result students will be motivated and possess the ability to think and the desire to be inquisitive. HBB students will know how to set goals and will have the ability, confidence, determination and perseverance to achieve their goals. They will know how to work together in the pursuit of excellence and as a result will possess the ability to be respectful and accepting of one another. Our goal is to have students leave HBB as healthy, active contributing members of the community who are well prepared for future success.

The most important asset we have to realizing the HBB Vision and Mission is the staff and we are very excited to announce the following additions to our team,

- Grade 1** Leslie Sharkey
- Grade 3** Samantha Fecteau
- Grade 5** Vanessa Vigna
- Grade 5** Keeley Lombardi
- Grade 5 SPED** Aubrey Adams
- TLC Program** Meghan Scott
- TLC ESP** Paul Donovan

Cafeteria Monitors

- Mary Hodgkins
- Maria Colangelo
- Tanya Giorgio

Here are a few of the many things we are working on this year to make HBB the best school it can be:

New Math Program (Envisions)

This year we are implementing a new math program called Envisions. Envisions is developed by Pearson and has a much stronger emphasis on developing student’s math reasoning skills with focus on mastery. The program requires students to go much deeper in both their understanding of mathematical concepts and their ability to transfer that learning through a variety of methods. Students are regularly asked to explain their thinking and overall the program is aligned to the new Massachusetts Mathematics Standards. There are many components of this program that we are very excited about. Some of those things include the ability to assign individualized homework based on how each student is doing and the program’s emphasis on technology.

New Units of Study in ELA

This year our ELA Coaches and the Director of Elementary Curriculum have been leading grade level curriculum teams in the development of new units of study in ELA. We are in the process of developing new units and adopting some of the recently released model state units. These units of study follow the classic backwards design model and are far more rigorous than our previous units. There is a much greater connection between reading and writing and students are asked to develop speaking and listening skills that assist in developing a deeper understanding of the various texts read in class. Students are asked to read closely to determine the deeper meaning of texts and authors purpose. They need to write about their opinions, find evidence in the text to support their reasoning and actively participate in meaningful classroom conversations around the texts and concepts covered in class.

Professional Learning Communities

Professional Learning Communities, or PLC for short, had been started during last school year and this year we have been working to further develop our PLC's and bring them to the next level. Teachers come together on a regularly, planned schedule to look at students work, data and plan interventions for students who are both struggling and meeting standards. This year we have added an intervention block to our schedule where students who are struggling with concepts in class can receive extra help two times per week. PLC is where teachers have the opportunity to look at their data to determine students who need help and they have the opportunity to work with their colleagues to determine the best course of action. Teachers also spend a great deal of time looking at the new curriculum in math and ELA in an effort to understand and meet the new demands being placed on students.

Teachers 21 Course

This year we are extremely excited that all teachers are participating in a class titled *The Effective Teacher: Leading and Learning*. This course is being provided through a partnership between the Middleboro Public Schools and Teachers 21. Teachers 21 is an organization known for providing high quality professional development for teachers throughout Massachusetts. This course is designed to assist teachers further develop their repertoire in three key areas: 1. Skillful teaching practices 2. Development of a continuous improvement process 3. Developing a reflective learning culture. It is the goal of the Middleboro Public Schools, through this course, to ensure a common language amongst the

teaching staff and administration and to foster and further develop the teaching skills and practices that research has deemed most effective.

Working with Struggling Students

This year we have worked incredibly hard to ensure that students who are struggling can receive the help they need quickly. We have taken steps to restructure our Special Education Department to ensure that our co-taught classrooms are receiving the support they need. We have partnered with the Rotary of Middleboro to provide/pilot an innovative afterschool program to work with students who are struggling in mathematics and we have developed an intervention block where teachers have the ability to work with students who are struggling to grasp concepts in the class. It is our hope that by providing interventions to students who are struggling early on, that we will be building a fence at the top of the proverbial cliff which will prevent our students from falling.

New Evaluation Tool

One of the bigger undertakings this year has involved the adoption of the new teacher evaluation tool. In years past teachers did not receive formal ongoing feedback regarding their performance in the classroom which was directly connected to their performance evaluation. This year that has changed. Teachers are evaluated throughout the year through ongoing walk-through observations and data collection and have the opportunity to participate in a much more thorough and exhaustive look at their practice and performance. Teachers have the opportunity to provide evidence related to the new performance rubric which details the heightened expectations for teachers in Middleboro. The process is lengthy and involved and overall we expect will have a profound and very important impact on the overall performance of the Middleboro Public Schools.

Technology

One of the more exciting aspects of this school year involves all of the added technology. Last year we had very limited access to computers. This year, however, that has begun to change. Under the leadership of our Technology Director, Ellen Driscoll, we have added interactive white boards in every classroom. We have also added tablet carts to go along with our iPad cart and we have updated our library to become a 21st century media center. At HBB we recognize the importance of technology in regards to the future of education and

we are very excited about the steps that have been taken to ensure that our students receive a high quality 21st century education.

PBIS (Positive Behavior Intervention System)

At HBB we work very hard to keep things positive. We have many demands placed on us as a school and through it all we feel it is essential to ensure that we remain a positive safe school, regardless of the challenges we face. As a result we have continued to make great strides towards improving the overall morale and climate at HBB. We have continued to work hard to enhance communication through the use of the school website, the development of the blog and effective use of the Alert Now system. We are aware that ongoing communication is a key ingredient in developing a positive school culture and all teachers at HBB send home a weekly newsletter. We still have room for improvement. Our hope is that all teachers will have their own website or blog in the near future and we hope to fully implement the use of ASPEN so parents can keep closer tabs on their child's academic performance.

Keeping it positive for the students is also of great importance. We have continued to further develop our positive behavior interventions and supports in the building. We are continuing to promote the Burkland's Best. The Burkland's Best is a list of positive behavioral expectations which speak to the kind of school we want to be. The Burkland's Best are...

Be Safe

Be Respectful

Be Responsible

Be Caring

Be Healthy

Try Your Hardest

When students are caught meeting any of these expectations they are rewarded with Burkland's Best Tickets. Students can save their tickets and trade them into the School Store (Husky Haven) for small prizes.

In addition to the Burkland's Best we have a Character Word of the Week. Each week we announce one character related word, such as Tolerance, Fairness or Generosity, to name a few. Students who best demonstrate the attributes of the

Character Word of the Week are nominated by their teacher and an award is given out at lunch on Mondays.

New this year, we are instituting a new reward system where students can earn beads for their Burkland's Best Necklace. Each month there are a variety of challenges issued to students, challenges center around areas such as reading, math, make your school better, anti-bullying. Students who meet the challenges earn beads. Additionally, when a student is nominated for the Character Word of the Week they will receive a bead and students can trade their Burkland's Best Tickets in for beads. We have instituted this new layer to our PBIS system as a means to keep things fresh in students minds and as a way of continuing to foster and encourage the creation of a positive school climate.

Lastly, we have worked hard to create a positive environment with the staff at HBB as well. We have instituted a variety of methods for recognizing staff contributions, such as the Staff High Five and we continue to plan events to get everyone together in a less stressed atmosphere. Overall this is an area we have made great gains with over the past year and we will continue to work hard to ensure that HBB is a great place to work and go to school.

Mary K. Goode School
Respectfully Submitted by Kathleen A. Valenti, Principal

I am honored and proud to be presenting my first town report as the Mary K. Goode Interim Principal. This year has been full of excitement and growth, for both the students and educators. I am pleased to be sharing the highlights of this school year thus far, as well as the goals that we aim to achieve before the school year is completed.

Values and Beliefs Statement

As we are now in our third post-reconfiguration year, the time has come for us to develop our own Values and Beliefs Statement as a grades 1-5 community. This inclusive process will help to define our goals, strengthen our commitment, bring clarity, and provide direction. The Mission and Vision Statement of the Middleborough Public Schools is the springboard for our own proclamation that will guide us on our quest for excellence. Throughout the year, we will collectively continue to reflect and revise this statement to ensure that our final product best represents the Mary K. Goode School. We are looking forward to establishing this statement together and proudly sharing it, upon completion, with our families, and the Middleborough community.

Staff Additions

Throughout the summer, we hired highly qualified educators to join our dedicated staff, all of whom are committed to ensuring that each student is academically challenged with content that is connected to their world. The Main Office happily welcomed our new Assistant Principal, Karen Vaughan, and Full-Year Secretary, Karen Christmas. Additional new educators include Brittany Carriero, School Adjustment Counselor; Benjamin Messier, grade four teacher; Christopher Phenix, physical education teacher; Lindsay Campbell, grade four SPED teacher; Jeremy Pendergast, SPED teacher; and not new to Middleboro, but new to MKG are Jean Skelly and Loren Stott, whom are both SPED teachers. One of our goals for this year is building teacher capacity, and our new staff is helping us to achieve this goal.

Building and Classroom Changes

A number of building and classroom changes were implemented this summer as part of our plan to create a more cohesive and student-centric environment.

At the end of the 2012-2013 academic year, our third grade team was the only team whose classrooms were not located in close proximity to each other. Recognizing that, and acknowledging the numerous benefits closeness affords, we moved three of our third grade teachers to Linen Lane. In order for this move to be possible, the library was moved next to the computer lab. This change is the first step to designing a 21st century media center to better meet the needs of our 21st century learners.

We had two new changes within the Special Education Department, which have been enthusiastically embraced by both students and staff. Prior to these changes, special education teachers were located in the former Learning Center. They now reside within their grade-level inclusion classrooms, with their grade-level colleagues, creating a true co-teacher model. Secondly, we added three multi-disability classrooms in order to better serve our students, and brought on additional staff members to support these rooms. The dedication and care of these educators not only enrich the lives of the students in these three classrooms, but also positively impact the lives of all of our students. Throughout the year, our special education staff and classroom teachers will continue to participate in professional development sessions and co-teaching in order to strengthen and develop their skills and practice for the advancement of our students.

Our new Student Learning Center is a large collaborative space, which promotes a welcoming environment where we are seeing our students thrive everyday. This learning-rich center allows teachers to work with students both one-on-one or in small groups to target specific skills, allowing them to better meet the specific needs of each individual student. It promotes independence, responsibility, and self-discovery.

The Main Office was expanded through the great efforts of our custodial staff. We believe that this new office established a more welcoming waiting area, a space where our secretaries can work cooperatively, and a location where incoming students and guests can be seen. Our new conference suite was apart of this expansion, and it is used as a private space for meetings with parents, teachers, and students. These changes are all important steps we took to help MKG to grow and excel by fostering greater collaboration.

Curriculum and Professional Development

Professional Learning Communities

Last year, we laid the foundation for Professional Learning Communities by creating opportunities for teachers and administrators to work collaboratively to improve upon their practice, which ultimately leads to increased student growth and achievement. During grade-level Extended Learning Times, students attend special subjects where quality instruction is delivered. This curriculum is aligned with the Common Core, 21st Century Skills, and discipline-specific Frameworks.

This year, we continue to build upon this groundwork.

Twice a month on a specified day, grade-level teachers meet with administration in Professional Learning Communities (PLCs), for designated “data days”. Here, we review academic assessments, collect data, develop interventions to support learners who may be struggling with specific skills or concepts, and assist learners who are ready to meet higher challenges and demands. Our PLCs empower teachers to work together to develop curricular outcomes, assess student achievement, look at student protocols, and select instructional materials. During these “data days”, all students in that grade will have the opportunity for extended learning in each special subject: art, music, physical education, library and computers.

The other days of each month will be spent with the classroom teachers working in small groups. During this time, some students will remain in the classroom and

others will travel to special subjects. All students will have the opportunity to work in small groups settings, as well as with special subject teachers. This model provides differentiated instruction and targeted interventions in small group settings, and allows us to help all students to reach their potential, soar, and succeed.

In conjunction with the intervention opportunities presented within the PLCs, we have a second designated academic support time at each grade-level. During this time, support staff is present within the classroom, working in small groups. This model allows for minimal transition time and maximum learning time. We are excited to bring these academic opportunities to our school and know that they will help us to move MKG onward and upward on our quest for academic excellence.

Core Curriculum

The emphasis on strengthening curriculum and instructional practices has been enhanced this year through the development of our new Units of Study in the area English Language Arts. The Units provide a framework for organizing instruction and assessment. Separate units were written for each grade level to address Reading and Writing standards, and include standards for Speaking and Listening, and Language. The assessment completed at the close of each unit is called a CEPA (Curriculum Embedded Performance Assessments), and they play a key role in our Professional Learning Communities (PLCs). They help us to develop our standards for assessing student work with the goal of heightening rigor and expectations for student achievement.

Our new enVisionMath program has been adopted and implemented, with fidelity, in all grade levels. This program is research-based and is aligned with the new Common Core State Standards. EnVisionMath components include daily problem-based interactive math learning, visual learning strategies. Ongoing diagnosis and intervention and daily data-driven differentiation ensure that enVisionMath gives every student the opportunity to succeed. During our classroom walkthroughs, we are observing teachers utilizing their BrightLinks in small and whole-group lessons, providing differentiated center activities, and increasing the use of math manipulatives. The brightly colored format, visual presentation, emphasis on both conceptual understanding and practical application, along with solid math instruction is engaging for students and a welcomed and warranted addition to our curriculum.

Culture and Climate

S.P.O.T.

Staying Safe

Practicing Responsibility

Offering Respect

Teaming Up for Teamwork

At MKG, we are continually striving to establish a safe environment, create a cooperative spirit, and develop shared systems with clear expectation and procedures. Throughout this year, the MKG recess committee and our School Adjustment Counselor developed and implemented our S.P.O.T program. The MKG S.P.O.T. program was inspired by the Center on Positive Behavioral Interventions and Supports (PBIS). According to their website, CPBIS has been “established by the Office of Special Education Programs, US Department of Education to give schools capacity-building information and technical assistance for identifying, adapting, and sustaining effective school-wide disciplinary practices.”

Our MKG S.P.O.T program is not a curriculum, intervention, or practice, but it is a decision making framework that guides selection, integration, and implementation of the best practices for improving behavioral outcomes for all students.

It stresses four integrated elements: (1) Providing informed data for decision-making, (2) Measurable outcomes supported and evaluated by data, (3) Practices with evidence that these outcomes are achievable, and (4) Systems that effectively support implementation of these practices. Expectations and procedures are integrated in all areas of our school - classroom, dining room, hallways, recess, and bathrooms.

Individual students and whole-classes that are S.P.O.T.ed are given a Soaring Eagle sticker to add to their classroom chart. Classes are celebrated for their successes and data is collected and utilized during our Child Study Team meetings to develop interventions, plan lessons and provide support to individual students, educators and/or whole classes. This year, we have also established our weekly S.P.O.T.light Support Team. Teachers are encouraged to join administration in these weekly meetings to talk about student concerns, gain

insight into ways to strengthen S.P.O.T. within their classrooms, and address classroom management and disciplinary issues.

Word of the Month

Our Word of the Month program is a positive school-climate initiative that creates a respectful learning environment. We believe this will aid all students to achieve academic, personal, and interpersonal success on their path to becoming global citizens. The ten words of “Goode” character make-up MKG’s “Word of the Month” program. This school-wide effort is a means to create a caring community where the ten character traits will be modeled, taught, and continuously practiced in daily interactions. Teachers continuously take advantage of “teachable moments” within the curriculum to instruct and/or reinforce each of the ten traits.

Our ten Words of the Months are as follows:

<i>September:</i> Respect	<i>February:</i> Tolerance
<i>October:</i> Responsibility	<i>March:</i> Honesty
<i>November:</i> Citizenship	<i>April:</i> Self-Control
<i>December:</i> Kindness	<i>May:</i> Caring
<i>January:</i> Cooperation	<i>June:</i> Courage

We believe in the importance of creating and promoting a caring and sharing community at MKG. According to research, a highly functioning school community with an established PBIS programs aids in the development of empathy, social skills and understanding, and values of the community. Personally, these students are more likely to become thoughtful, ethical, reflective, self-directing yet respectful of authority, and are also more likely to avoid courses of action that are harmful to themselves or others. At the Mary K. Goode school we are firmly committed creating a climate that is hospitable to all stakeholders. We will continue to strive to meet the needs of each individual to ensure that this goal is not only achieved, but also rooted deeply into the fabric of our school.

Opportunities for Family and Community Involvement and Increased Communication Between All Stakeholders

Communication

We firmly believe that good communication and involvement are integral parts of the students' learning process. Partnerships between school and community provide resources and opportunities for students and staff to engage with and in the community. Many school and family collaborations have demonstrated that parent involvement is a key ingredient in higher student achievement. Strong, constant and continual communication between the school and parents, and between the school district and the community, creates a climate of trust and respect in which educators can instruct and students can learn and thrive. High, quality communication builds a team—that team we are always talking about—that surrounds and supports a student so that he/she can succeed and reach their highest potential!

Newsletters and Websites

I provide to families a weekly newsletter that goes home each Friday with all students. This newsletter contains information about happenings in our school, upcoming events, friendly reminders, school lunch offerings, and parent support information regarding curriculum, programs and/or ways to support your child's learning at home. Along with our newsletter, I have a blog on the MKG district website. There is timely information, reminders, and our monthly calendar along with a detailed monthly list of our upcoming events. Parents can sign up to receive updates. Since its inception in October 2013, there have been over seven thousand page views. I also have a personal website, www.kathleenvalenti.com, which has had over ten thousand views since its launch last winter. I am a firm believer in the importance of communication and partnership between home and school!

Staff Communication

For the staff, I post a daily "Before the Bell" message each morning, which details our agenda for the day along with previews to the day's events ahead. This provides staff with information they can use to plan their day and week. The educators at MKG recognize the importance of home and school communication and work diligently to provide information to families. Currently, we have twenty-two staff members who have websites with information for parents regarding upcoming events, curriculum, rules and expectations, and most importantly, classroom achievements and student successes.

Tea for Teamwork

In November, our Tea for Teamwork family information gatherings began. This is an opportunity for me to meet with parents to share the latest news at MKG, provide curriculum updates and preview upcoming events. Our first meeting was very well attended and I am looking forward to the ones ahead.

Community Involvement and Partnerships

Our Volunteer Handbook, which was written last year, has been revised and distributed to all volunteers. In October, we hosted a volunteer training with over twenty parents in attendance. Data obtained from our volunteer sign-in book shows that on a weekly basis, on average, we have over twenty volunteers. This does not include the many parents who support the classroom at home with take-home projects and room parent responsibilities.

During the month of October, as we celebrated Anti-Bullying month, we welcomed John Marando of the Lakeville Mixed Martial Arts Club to visit students to speak about taking a stand against bullying, and a Harlem Wizard basketball player who promoted good character and teamwork. At the community level, we partnered with Hannaford's Supermarket in our stand against bullying. As orange is the national color for this initiative, Hannaford Supermarket provided fresh, juicy oranges to all students at MKG on Friday, October 25th! This connected nicely to our October Fridays- Wear Orange Days in support of anti-bullying.

During the month of November, we celebrated American Education Week and Reading is Fundamental Week. We were fortunate to have a visit from Representative Orrall who read the story *Oneto* to six of our classrooms. In the spirit of Governor Patrick's Reading is Fundamental Week, over fifteen Middleborough community members visited classrooms to read in connection to the initiative.

An important part of American Education Week is Parents' Day. In recognition of this day, we invited parents into our classrooms to see all of the meaningful learning that is happening each and everyday. This was such an exciting and positive visitation day for students, staff and families. It was such a success with over 155 visitors.

REAP

In November, as an Elementary Complex, we happily launched our partnership with the Middleboro Rotary Club as we piloted REAP (Rotary Education Assistance Project). The goal of this project is to provide an innovative after school program for students struggling academically. The purpose is to provide targeted, ongoing academic supports to students struggling in Math. Supports will be offered through small group instruction after school once per week for 15 weeks, coupled with additional online supports designed to assist students in grasping and retaining grade level concepts. Our goal is to continue this partnership in the years to come and provide opportunities to include more students and supports in all content areas. Thank you to the Middleboro Rotary Club and Matthew Bruce for bringing this program to the elementary students at Mary K. Goode and Henry B. Burkland Elementary Schools!

We at MKG are committed to continuing to build and strengthen our family and community ties as we keep our focus on building bridges, not moats.

Improvement of Instructional Practices

SMART Goals

All grade-level teams have written SMART Goals. As defined by the Massachusetts Department of Elementary and Secondary Education: SMART goals help educators, schools, and districts improve. That is why the educator evaluation regulations require educators to develop goals that are specific, actionable, and measurable. In addition, the regulations require that the goals be accompanied by action plans with benchmarks to assess progress. The SMART goals framework is:

- S = Specific and Strategic
- M = Measurable
- A = Action Oriented
- R = Rigorous, Realistic and Results Focused (the 3 Rs)
- T = Timed and Tracked

At MKG, each team developed their grade-level goals together after careful analysis of student assessment data (i.e. MCAS, universal screeners, and curriculum benchmark assessments) and identification of skill specific deficits in various content areas. Within our PLCs and in the classroom, we will work as a

team to develop interventions, examine student protocols and exemplars that drive our instruction, which will ultimately lead us to reaching our goals. We are proud of the work we are doing that is relevant to our SMART Goals. The goals we have established at MKG will provide educators a basis for assessing progress and tools for assuring that team efforts are focused on strategically important targets. Our grade-level SMART goals are the engine that drives our push for continuous academic and instructional improvement.

Student Leadership

At the Mary K. Goode School, we are dedicated to developing thoughtful and caring students who recognize the importance of contributing to the world as global citizens. We believe that our students should understand the gravity of the sphere of influence that their leadership provides. Last year, we encouraged Grade Five students, possessing a spirit to lead, to apply for a role on the Student Leadership Council (SLC). Seven students were carefully selected to establish our first SLC. Four staff members and administration joined them as they planned opportunities for students and families to participate in the Christmas Wishes Food Drive, facilitate the Winter Clothing Drive, support the Holiday Extravaganza, and develop the Mary K. Goode School-wide Pledge. The SLC collaboratively led the Student Council in the creation of this pledge, which embodies the “Goode” high ideals and character that we expect of all MKG Soaring Eagles. This pledge is recited proudly each day during morning announcements.

We Promise to be Bucket Fillers,

Not Bucket Dippers or Bystanders.

To Remember That a Positive Attitude Changes Everything

And, Above All Else,

To Do What is Best Because We Are The MKG Soaring Eagles!

Fly High!

Our leadership Council has now expanded to eighteen fifth grade students, who have embraced the groundwork placed by their predecessors, while they continue to blaze a trail of their own.

Staff Leadership

An essential part of moving our school forward is providing opportunities for leadership and building teacher capacity within our staff. All grade levels are represented on these vertical teams which are designed to advance our school improvement plans and include the following: Common Core Math Team, MCAS Data Analysis Team, Educator Evaluator Tool Team, and ELA Curriculum Team. Each team brings to the table a different tool, that when unified, will help us propel MKG to its full potential. We continue to be impressed by our teacherseveryday, as they mirror their students, and show their passion of education as life-long learners. Some teachers have obtained their Masters in Education (M. Ed.), one achieved a Certificate of Advanced Graduate Studies (CAGS), and all are participating in the Teachers 21 course: “The Effective Teacher: Leading and Learning”. This course’s overarching goal is to develop and implement best teaching practices that the teachers can utilize within their classrooms.

Conclusion

We have strived to make the environment at MKG an extraordinary one, where all students feel challenged, engaged, supported and safe. Even though we are a large group, the strength of our school family carries throughout each classroom. This year, our school family experienced the profound loss of our third grade students, Hailey Olson, when she lost her heroic battle against cancer. Although this sense of sadness cannot be erased, we chose to proudly honor Hailey’s bravery by wearing gold bracelets and pins, the color of pediatric cancer awareness, and by raising and donating funds to the Boston Children’s Hospital in her name. Through each new challenge and change we will continue, as a team, to support our MKG Eagles through their elementary years as they soar and strive for academic and social excellence.

“We ARE a community of learners dedicated to creating a better tomorrow!”

Memorial Early Childhood Center

Respectfully Submitted by Virginia L. Levesque

“Education is the most important weapon you can use to change the world.”

---Nelson Mandela

“The Memorial Early Childhood Center Community will prepare all learners to excel in life, by providing a developmentally appropriate social, physical, emotional and academic curriculum based on Massachusetts Standards. Our

school environment recognizes and respects all individuals and their diversity. We foster a strong working partnership among school, home and our local community. This partnership builds a solid foundation of skills through challenging educational programs as all learners embark on their educational journey.”

Curriculum and Professional Development

The District initiative this year was the Teacher 21 professional development training for all educators. Teaching staff were assigned to 12 half day cohorts which began in September 2013. This professional development will provide all staff with common language and pedagogy which will in turn continue to move our district forward in achieving academic success. This year the Professional Learning Communities (PLC) were initiated at the Memorial Early Childhood Center. Working closely with Mrs. Anita Rodrigues, Director of Curriculum for Elementary Education and Ms. Carrie Borrowman, Elementary English Language Arts Coach, the PLC teams continued to design the Units of Study for Kindergarten, based on the Common Core and Massachusetts Frameworks. Training was provided on the new enVision Math program by Pearson to assist teachers with the implementation of the new Math program. Over the summer and early Fall, all Kindergarten classrooms were equipped with Bright Links projectors. Classroom teachers also received Acer tablets to use with the Bright Links projectors to access the technology piece of the enVision program. Mrs. Louise Bertelli, the technology coach for Mary K. Goode and the Memorial Early Childhood Center has offered several trainings for staff. Topics included, Bright Links Trainings and Acer training, Mrs. Bertelli, in her role as the MECC technology coach, has met with individual teachers on several occasions to support their technology needs. Once again, all staff members employed as of May 2013 were recertified in CPR/First Aid as part of the NAEYC accreditation requirement.

Knowing the importance of data and assessments, and how it drives instruction, Kindergarten administers the DIBLES three times a year, DRA2 twice a year and Concepts of Print twice a year. This data is used to provide the level of instruction based on the skills of the individual students. This information is vital in establishing guided reading groups in Kindergarten. All of the data and assessment results are provided to the first grade teachers which then allows for the continuation of instruction at the identified level. Kindergarten teachers have designed Curriculum Embedded Performance Assessments (**CEPA**) for each Unit of Study.

Based on research and teacher input, our Response to Intervention (RtI) model switched to an in class model for the 2013 school year. Each Kindergarten classroom has support staff to assist during this dedicated time. This model involves providing support to the children identified as needing additional instruction in a small group setting. Teachers will be responsible for their own progress monitoring with students which will allow them to modify instruction based on the students' individual needs.

Ten of our Educational Support Personnel have completed the CDA process. They submitted their final paperwork in May 2013. The evaluators conducted the written and oral interviews during the months of October and November. All ten of the candidates have received their Child Development Certificates. This accomplishment is the culmination of three years of dedication, hard work and preparation. We are fortunate to have such highly trained members of our support staff at the Memorial Early Childhood Center. The annual NAEYC report was submitted in February and approved by NAEYC. This annual report is required for four consecutive years. In March 2014 we will begin the reaccreditation process for our n reaccreditation visit in 2015.

Throughout the year, staff members also continue to enhance their knowledge and best practices through their participation in continuing education courses offered by local colleges, the teachers' association and professional development opportunities.

Staff Achievement and Activities

Each year we look forward to the return of our High School interns who arrive in January. Once again, this year, in conjunction with Massasoit College, High School students will participate in an accredited child development course. This opportunity provides them with the theory and research which then they apply to their classroom experience. These students have indicated an interest in working with children that could possibly lead to a career in the field of Early Childhood Education. Mrs. Tammy Miller, their advisor, works closely with the school principal to ensure the students understand their commitment in this partnership.

The Memorial Early Childhood Center also provided student teachers from Bridgewater State University, Massasoit Community College, Endicott and Quincy College, with valuable initial student teaching experiences and or observations as they prepare for their career in education.

Mrs. Karen Sullivan, along with Mrs. Susan Willens, the Speech and Language assistant, continues to add additional language based program sessions to meet the needs of the preschool community not eligible for our preschool program but would benefit from a language based experience.

Once again through our collaboration with Community Partnership, we provided two six week sessions of a Friday morning preschool experience for parent and child led by Carol Carver. This opportunity allowed parents and children to attend a two hour preschool session together to learn the acquisition of developmentally appropriate play skills.

MECC Committees:

Building Based Support Team

Cultural Events Committee

District Action Plan Committee

District Emergency Response Team Committee

Emergency Response Team Committee

K-1 Transition Committee

Literacy Committee

Curriculum Writing and Planning

Technology Committee

Professional Development Committee

Scheduling Committee

Summer Reading Program Committee

Student and Family Achievement and Activities:

The before and after school Y program housed at the MECC has been a great success. Working closely with the YMCA, the program supports working parents or those who may require extended hours of care. The YMCA began offering child care for our PTA meetings and on the nights of parent teacher

conferences which allows parents to have valuable uninterrupted time with the teachers during the conference.

This year the Memorial Early Childhood Center established our own PTA. Elections were held in October during our Open House with all candidates sending submitting a written statement on their reason for running for a PTA officer position. Due to the overwhelming response to our request for parents to be members of the School Improvement Council, we also held an election for the two school council representatives. PTA is a vital part of our school culture and allows parents to have a voice and share their ideas that support our school. During the first week of school, those extra helping hands from our PTA parents allow us to assist our little ones with their transition into full day Kindergarten. The cultural performances provide students, staff, and parents with experiences that enhance their learning and extend the curriculum. The annual success of our Kindergarten Registration, Preschool Screenings, Teacher Appreciation Week, Book Fairs, Parent Orientation Night, and Open House would not be possible without the PTA's dedication. For this and all that these parents do for our school community, we thank them.

Through the initiative of our Food Service Director, Rebecca Bagnell, High School student athletes visited the Memorial Early Childhood Center during November to talk about Healthy Foods during our lunch periods. Several of the students joined the Kindergarten students and ate lunch with them at their lunch tables.

March 2nd brings another one of our annual traditions, the celebration of Dr. Seuss' birthday with our annual Read Across America event. The joint effort and collaboration between the High School student council members under the guidance of the principal, Mr. Paul Branagan, and the MECC forms a strong bond between the book ends of our district. The high school students read a story to each child and leave them with a book to add to their home library. Some High School students had the opportunity to read in the classrooms of their former Kindergarten teachers.

Our Earth Day celebration on April 25, 2013 was held in the gymnasium under the guidance of Mrs. Hollie Nickerson and Mrs. Jennie Teceno. Students planted peas in our newly built garden beds and were able to pick and eat some of the fresh peas from their own plantings before school ended in June. Students participated in several activity stations learning about recycling, reusing, and renewing the natural resources of our planet.. Each year we carry on the tradition

making changes and adding new ideas yet remaining true to our initial Earth Day Celebration.

May 2013 brought our annual Spring concerts. Mrs. Carol Kelly surprises us each year with demonstrations of the unknown talents and high level of confidence in our Kindergarten students. In conjunction with the concerts we hold our MECC Scholastic Book fair with books that are selected specifically for this age span. We also invite our local private preschool and daycare programs to attend our evening book fair as part of our community outreach program.

The School Street School Scholarship was awarded this year to Erin Frazier. This scholarship was made possible by the family of Robert Schofield and is awarded each year to a former School Street School student.

Our MECC Open House was held on October 9th. This special evening provides families an opportunity to visit their child's school if they were unable to attend during the September Orientation Day. Several parents from the community also came to tour the building as they expect to have children attending the Memorial Early Childhood Center in the future. Once again we welcomed the Middleborough High School Key Club members who held their annual SUNDAE fundraiser. Elections were also held during our October 9th Open House for school council and the PTA officers. Mr. Christopher Baldwin and Mrs. Bonnie Soule were elected to the 2013-2014 School Council.

PTA Officers for the Memorial Early Childhood Center are: Mrs. Brandi Boromeo-President, Mrs. Sandra Tullish, Vice-President, Mrs. Maureen Dean – Treasurer, Mrs. Amanda Surgens, Secretary

Once again in keeping with our Thanksgiving tradition, we held the Thanksgiving Food Basket Drive under the direction of Mrs. Kate Quattrucci and Mrs. Brigett Clements. Each year, during the month of November, every classroom is assigned specific items to bring to school to add our Thanksgiving baskets. Through generous donations, a gift certificate from local supermarkets was included with each basket. The generosity of our staff and families helped us to provide several MECC families with a basket during the Thanksgiving holiday.

Our December traditions include: Breakfast with Santa, the annual cat and dog food drive and our final December tradition activity is the reading of the *Polar Express* to the students by Mr. Jeff Stevens. Each picture from the book is projected on the large screen to enhance the experience of the story. At the

conclusion of the story, the children, many in their pajamas, proceeded to the cafeteria for chocolate milk, an approved A list food item according to our Health and Wellness Committee.

Staffing Updates

The FY2014 budget with the support of Dr. Weiss and the Middleboro School Committee allowed us to hire four .five Educational Support Personnel to support the ninety minute ELA block of time that takes place in each of our Kindergarten classrooms. We are pleased to welcome the following new staff members who joined our MECC school family in 2013:

Mrs. Tara Chartier- Rose, Educational Support Personnel

Mrs. Kira Drugan, School Psychologist

Mrs. Amy Fuller Substantially Separate Teacher- transfer from MKG

Jo- Ann Lord, .5 Educational Support Personnel

Alexa Mazeiko , Educational Support Personnel

Kristen Mirable, Education Support Personnel

Lisa Morgan, .5 Educational Support Personnel

Jamie Pratt, .5 Educational Support Personnel

Alana Robbins, .5 Educational Support personnel

Amanda Robichaud, Educational Support Personnel

Conclusion:

As we complete this, our seventh year in the Memorial Early Childhood Center School, the rigor and focus on academics and student growth should go hand in hand with the social and emotional growth of our students. As we plant the seed for their love of learning, we must remind ourselves that this first step in their educational journey will set the tone for their success in future years.

REPORT OF THE TOWN COUNSEL

The Law Department was involved in a broad range of legal matters during 2013. Many cases involved land use regulation under the jurisdiction of the Board of Selectmen, Planning Board, Board of Appeals, Conservation Commission or Building Commissioner.

The Department was involved in litigation on behalf of various Town departments including the Board of Selectmen, the Planning Board, the Board of Assessors and the Building Department. Cases included zoning enforcement action, health code and regulation enforcement, State Building Code enforcement, tax abatement proceedings and subdivision control matters.

Opinions were frequently rendered on public meeting, public records and conflict of interest questions. The Department rendered opinions on a wide range of other topics including matters arising under the General Laws, the Town Charter and Town by-laws. Contracts and other documents were frequently drafted and/or reviewed.

Respectfully submitted,

Daniel F. Murray
Town Counsel

REPORT OF THE VETERANS' SERVICES DEPARTMENT

The Middleborough Department of Veterans' Services strived to provide outstanding service to the veterans within the community and their dependents during 2013. Once again this was accomplished with the volunteer administrative help of Ruth Watt, Fred Bohning, and others to assist Paul Provencher, the full-time Director of Veterans' Services. No monies were available to bring on an administrative assistant. There were still other veterans, their family members, and resident of the town that volunteered at veterans' events within the community throughout the year. All the volunteers did an outstanding job. The Director of Veterans' Services, reached out to the Veterans, their dependents, and the community as a whole in the following ways:

In 2013 the Middleborough Veterans' Services Office continued to work under the guidance and regulations of the Massachusetts Department of Veterans' Services (DVS) and the United States Department of Veterans' Affairs (VA) to provide comprehensive and integrated assistance in the form of Veterans' Benefits to include:

Assistance to eligible veterans and their dependents under the mandates of Chapter 115 of the Massachusetts General Laws(MGL): Chapter 115 provides that the cities and towns within the Commonwealth will financially assist veterans and their dependents that meet the income and assets eligibility criteria. The town receives 75% reimbursement from the State for monies expended under Chapter 115. During this year the number of veterans and eligible dependents receiving these benefits decreased from 93 to 83. This represents \$501,482.65 paid out by the town during the calendar year under the medical and cash aid account of the Middleborough Veterans' Services departmental budget. The town will be reimbursed approximately \$376,111.99 of the monies expended in FY 2013. By comparison, in the year 2012 the expenditures from this account for the calendar year were \$458,949.33 with an approximate return from the state of \$343,949.33. The increase over the past year was in part due to the outreach within the community that this office has been able to do and the exposure within the community in general. Additionally the number of veterans returning from the current wars and the military in need of benefits has been increasing from year to year. The monies being allowed for eligible veterans and their dependents from DVS has also been increasing from year to year. Furthermore referrals of veterans and eligible dependents also came by word of mouth from members of the community and other veterans. Several of these referrals qualified for MGL Chapter 115 benefits from the

Middleborough Department of Veterans’ Services. The 2005 change in the definition of an eligible veteran in the state of Massachusetts continues to impact the caseload for this department. This allowed peacetime veterans and their eligible dependents to be qualified for the same DVS Chapter 115 benefits as those veterans that served during wartime.

The breakdown within the categories that chapter 115 benefits are paid are as follows:

Ordinary benefits: This is comprised of such items as whether the veteran or their eligible dependent has any additional dependents such as a spouse or children, whether they are retired or disabled and unable to work, and a shelter allowance.

Fuel allowance: This takes into consideration whether the veteran or their eligible dependent is having to pay to heat their residence.

Medications co-pays, Doctor co-pays, Dental bills, and other miscellaneous medical expenses: This takes into account all the non-reimbursed medical costs of those on chapter 115 benefits. The predominant miscellaneous items are such things as: reimbursement for Medicare part B & D payments that come out of some of the chapter 115 clients monthly social security payments. Reimbursements for supplemental medical insurance plans such as Blue Cross and Blue Shield. Reimbursements for needed medical supplies such as medical alert systems. Reimbursements for eye glasses, hearing aids, and to a certain extent the burial costs of indigent veterans and eligible family members. These are but a few of the major items that are covered under the miscellaneous portion of the chapter 115 benefits.

The breakdown of these expenditures in calendar year 2013 were as follows:

Ordinary benefits:	\$301,132.38
Fuel allowance:	\$80,524.10
Doctor visits:	\$610.21
Medication:	\$12,856.77
Hospitals:	\$218.00
Dental:	\$5,805.00
<u>Miscellaneous:</u>	<u>\$100,336.19</u>
TOTAL	\$501,482.65

Assistance to eligible veterans and their dependents with federal VA benefits: The Middleborough Director of Veterans' Services assisted Middleborough veterans and their dependents with filing for federal VA benefits in order to obtain, increase, and maintain all their VA entitlements. This included but was not limited to: compensation for service connected disabilities, non-service connected pensions for war time veterans and or their dependents, dependency and indemnity compensation for the widows or widowers of eligible veterans, aid and attendance for veterans, and their dependents that qualified, and education opportunities under the vocational rehabilitation program and the GI bill. These benefits brought well over \$7,000,000.00 into the town of Middleborough from the VA during 2013. A significant amount of this money is the direct result of the interviews, paperwork, and phone calls that are done right in the Middleborough Veterans' Services Office.

Assistance to eligible veterans with federal VA health care enrollment: The Middleborough Director of Veterans' Services also assisted a significant number of local veterans with applying for VA health care with the various VA hospitals and clinic in MA and RI. This allowed the veterans' to have creditable health care and medication coverage in the sees of the Medicare system and under the affordable care act so the veterans did not, in many cases, have to enroll in more costly programs.

Assistance to eligible veterans and their dependents on general issues related to veterans matters and issues within the community: Mr. Provencher provided timely information, advice, guidance, and assistance to the local veterans' community dealing with employment, vocational training, educational opportunities, hospitalization, medical care, burial benefits, and other veterans' related services.

The Veterans' Services Department, accompanied by other veterans from the community from time to time, provided an outreach program in the community by visiting with veterans and or their dependents in their homes, nursing homes, and hospitals. During these visits veterans' related information such as programs that they were eligible for and points of contact for these services were provided to the veterans, their family members, or health care providers . Many times during the year the Veterans' Services office assisted families and offered advice and guidance on issues dealing with nursing home care, hospitalization planning, and burial arrangements . He attended a number of the wakes and funerals of the Middleborough veterans and their family members. He often times served as a member of the Middleborough Veterans' Council Honor Guard as they honored

their veterans at wakes and funerals. The honor guard is made up of members from the local American Legion, VFW, DAV, and the Oak Point Veterans' Association. These were the final honors to the departed veterans.

The Middleborough Department of Veterans' Services continued to staff a part-time satellite office monthly at the Middleborough Council on Aging. This provided veterans' assistance to that segment of the veterans' community and their dependents that either were unable to make it to the central office or did not want to venture into the busy downtown area.

Mr. Provencher worked closely with the Board of Selectmen and other town departments, boards, and committees on behalf of the local veterans and their dependents. He offered advice and guidance to them on a number of issues related to veterans.

He continued to write newspaper articles and newsletters on a regular basis on veterans' issues as another way to keep local veterans and the community up to date. His articles appeared in the following publications:

The Middleborough Gazette, The Brockton Enterprise, The Taunton Gazette, The New Bedford Standard Times, The Boston Globe, The Free Bird Times, the Newsletter for the Middleborough Council on Aging, and a number of other small monthly newspapers around Southeastern Massachusetts. He is also the editor for the monthly Simeon L. Nickerson Post 64 American Legion newsletter and the John F. Glass post 2188 VFW newsletter.

He continued to work closely with businesses, organizations, and individuals within the community throughout the year to get items and monies needed to help out local veterans and their family members in ways that were not available under the state chapter 115 program or federal VA programs. Things such as durable medical equipment, furniture, appliances, TVs, and air conditions were but a few areas that he focused on to help out his population. He also made it known that he was accepting wheelchairs, power scooters, walkers, and handicapped ramps to assist his veterans and their family members in need. He developed a group of volunteers within the veterans' community to tune-up and repair any of the equipment that he was able to come up with. He also gathered together a handicapped ramp crew that would put up and take down ramps as needed for local veterans and their family members. The Middleborough Veterans' Emergency Fund under the control of the local American Legion post saw generous monetary donations made to it due to the efforts of Mr. Provencher. Additionally he maintained a close working relationship with the

Middleborough Housing Authority and a number of local landlords to make sure that his veterans and their family members had proper housing.

Paul Provencher remains active with the Middleborough Veterans' Memorial Park Committee (MVMPC) as the selectmen's representative to the committee. This year he suggested to this committee that they entertain the idea of placing a monument within the park for female veterans. The committee was in favor of doing this and Mr. Provencher gathered together a group of Middleborough female veterans to form their own committee for this project. During 2013 that group came up with the design of their monument, raised the thousands of dollars needed to make it, and now have it on order with Barnicoat monuments. It is thought that the monument will be in the Middleborough Veterans' Memorial Park prior to Veterans' Day 2014 and will be a focal point of the Veterans' Day ceremony in the park. The MVMPC continued to raise money for the care, maintenance, and expansion of the park in 2013. Monies raised for the Middleborough Veterans' Memorial Park this year came in from the following sources:

General unsolicited donations usually as contributions in lieu of flowers upon the death of a veteran

The sale of memorial bricks (to date over 2,000 of these bricks have been sold and placed in the park)

The sale of the parks' commemorative coin, and also the park lapel pins

The proceeds from the more than 450 tickets sold for the tenth annual Taste of Middleborough event

Over 150 members of the community assisted the Director of Veterans' Services in putting flags on the graves of the veterans at the major cemeteries around town prior to Memorial Day 2013. This group consisted of veterans, their spouses, Boy Scout, members of the local Little League, parents of the ball players, and interested residents of the town. The local VFW put on a great breakfast for those assisting in this annual event.

He served as the President of the Friends of Middleborough Cemetery Committee for the 2nd year. This organization ties in directly with his responsibilities as the graves registration person for the town. Its mission primarily involves the care and maintenance of the cemeteries and burial grounds in the community.

Mr. Provencher continued to be active with the local veterans' organizations and maintained his membership and involvement with both the MA. Veterans' Services Officers Association, and the Southeastern MA. Veterans' Services Officers Association. This involved attending and presenting local, state, and national veterans' information that was current and relevant to the membership of the organizations. In this capacity he was able to find out what the concerns and issues were for the local veterans and their dependents and what further assistance they needed from his office. He also served in the following positions within the local veterans' organizations:

He was the Service Officer for both the Simeon L. Nickerson Post 64 of the American Legion and the John F. Glass Post 2188 Veterans' of Foreign Wars in 2013. He was actively involved with the Oak Point Veterans' Association He is a delegate to the Middleborough Veterans' Council representing the American Legion. In that capacity other than being the adjutant and Service Officer/Graves Registration person for the council he is currently was a member of the Memorial Day and Veterans' Day parade and ceremony committees and their Veterans' Honor Guard.

2013 saw the passing of 41 Middleborough veterans. They were made up of 15 World War Two veterans, 9 Korean War veterans, 5 Vietnam veterans, 5 Vietnam era veterans, and 7 peacetime veterans. The 41 that passed in 2013 is compared to 44 in 2012 and 64 in 2011.

Flag at 1/2 mast in the Middleborough Veterans' Memorial Park: The flag in the Middleborough Veterans' Memorial Park is lowered to half-staff on the burial date of Middleborough veterans. The names of the veterans that passed away in 2013 are:

January: Thomas O Brien, post Vietnam era, Army, William Michael, WWII, US Coast Guard, Francis O Neill, Vietnam era, US Air Force, Warren Whipple, WWII, Navy, Joseph Perrotta, WWII, Coast Guard, **February:** Toivo Maki, Korean War, Army, Woodrow Cushman, Cold war, Navy, Richard Ray, Army, Korean War, honors rendered, **March:** Eleanor O' Toole, WWII, Army, James Braga, USAF, Vietnam, James Mc Carthy, WWII, USMC, Anthony Pawlak, Korean War, Navy, honors rendered, **April:** Francis Perry, Korean War, Army, Joseph DArrigo, Vietnam Era, USAF, Donald Soule Vietnam Era, USMC, Vernon (Skip) Vigers, Korean War, Army, **May:** Bruce Berry, Vietnam Era, Navy, John King, Army Air Corp & Air Force WWII & Korean War, honors rendered, Roger Bessette, Army, Korean War, honors rendered, **June:** James Black, Army, Vietnam, Honors rendered, Robert Logan, Army, Vietnam era,

honors rendered, John Schlager, Army Korean War, honors rendered, Adelino Bernardo, Army, WWII, Robert McDonald, Army Korean War, **July:** John Englhart, Army, WWII & Korean War, honors rendered, Robert Frye, Air Force, peacetime service member, **August:** Richard Marciel, Army, Cold War period, honors rendered. **September:** David Blanchard, Army, Cold War period, Fallon Gately, Navy, WWII, Michael Ricardo, USMC, Vietnam War, Patrick Carbine, Army, WWII, Anthony Perry, Army WWII, Anthony Nunes Jr. Army, Vietnam Era, John Regan, USAF, Vietnam, **October:** Richard Rebell, USCG, WWII, Ellsworth Pearl, Army, Korean War, **November:** Michael Croker, USAF, Vietnam era, Stephen Pawlak, Navy, WWII, Henry (Red) Gray Jr. Navy/Merchant Marines/Army, WWII/Korean War, **December:** George (Duke) Richards, Army, WWII, Richard McCormick Jr., USCG, Vietnam War.

The members of the Middleborough Veterans' Council Honor Guard were requested to perform fully military honors for a good number of the veterans that passed away in 2013 at the request of their family members. The honor guard also took part in a number of events and ceremonies both in Middleborough and around the state during the year.

In summary this has been another outstanding year for the Veterans' Services department in the town of Middleborough. Mr. Provencher has assisted the veterans' of the community and their dependents in countless ways to provide services that are second to no one in the state of MA. The town as a whole continues to realize and appreciate what veterans have done and continue to do to preserve our American way of life. The number of contacts with the veterans of the community, their dependents, and the general population of Middleborough during this past year again far surpassed previous years. This office is looking forward to another equally rewarding year in 2014.

Respectfully submitted,

Paul J. Provencher

Director of the Middleborough Department of Veterans' Services

REPORT OF THE WEIGHTS & MEASURES DEPARTMENT

This is my twenty-eighth report as Sealer of Weights & Measures.

During the year, 505 weighing and measuring devices were inspected. Of this number, nine were adjusted, 503 were sealed, one was not sealed, and two were condemned.

Sealing fees in the amount of \$9,001 were collected and turned in to the Town Treasurer.

In the course of testing and sealing gasoline and diesel pumps, and oil truck meters, 2,160 gallons of gasoline, 215 gallons of diesel fuel, and 1,400 gallons of heating oil were pumped for volume. As a result of calibrating diesel and gasoline meters, I calculated a consumer savings of \$2,486 and a merchant savings of \$521. Thirty-eight scanners were inspected and tested by examining five hundred food and other miscellaneous items for price accuracy.

Below is a complete table of all the measuring devices that were (A) adjusted, (S) sealed, (N) not sealed, and (C) condemned for the calendar year of 2013.

2013 TABLE OF MEASURING DEVICES	A	S	N	C
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SCALES & BALANCES

1.	More than 10,000 lbs.	0	8	1	2
2.	From 5,000 to 10,000 lbs.	1	1	0	0
3.	From 1,000 to 5,000 lbs.	0	3	0	0
4.	From 100 to 1,000 lbs.	0	24	0	0
5.	More than 10 but less than 100 lbs.	0	72	0	0
6.	10 lbs. or less	0	23	0	0

Totals	1	131	1	2
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WEIGHTS

1.	Avoirdupois	0	8	0	0
2.	Metric	0	42	0	0
3.	Apothecary Troy	0	37	0	0

Totals	0	87	0	0
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2013 TABLE OF MEASURING DEVICES	A	S	N	C
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LIQUID MEASURING DEVICES

1.	Gasoline Pump Meters – Single Octane	0	14	0	0
2.	Gasoline Blending Pump Meters	7	196	0	0
3.	Diesel Pump Meters	1	21	0	0
4.	Oil Truck Meters	0	7	0	0
Totals		8	238	0	0

MISCELLANEOUS

1.	Rope, Wire, & Cordage	0	1	0	0
2.	Scanners	0	38	0	0
3.	Yardsticks	0	2	0	0
4.	Coin Counting Machines	0	1	0	0
5.	Can & Bottle Recycling Machines	0	3	0	0
6.	Water Bottle Dispensers0	2	0	0	
Totals		0	47	0	0

GRAND TOTALS	9	503	1	2
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I would like to thank everyone in the Offices of the Town Manager, Treasurer, Clerk, DPW, and Fire Dept. for assisting me in my duties.

Respectfully submitted,

Charles S. Norvish,
Sealer of Weights & Measures

REPORT OF THE ZONING BOARD OF APPEALS

The Zoning Board of Appeals meets the second and fourth Thursday evening each month. All meetings are conducted in public and citizen's input is always welcome. Bruce G. Atwood served as chairman and Dorothy Pulsifer as vice chairperson during this past year.

The caseload for the Zoning Board of Appeals during 2013 was lower than that of the prior year. The disposition of the 29 petitions received in 2013 is as follows: 26 approved, 1 withdrawn, and 2 still pending.

The majority of the petitions during the year have been only of interest to the petitioner and abutters. However, recently Comprehensive Permits under Massachusetts General Laws Chapter 40B have involved wider community interest with the Town.

It is the obligation of the Zoning Board of Appeals to act within the constraints of your By-law while attempting to satisfy both the petitioner and the general public for the good of the Town of Middleborough.

The board members would like to publicly thank Norman Diegoli for serving 45 years on the board and donating his time and expertise.

Respectfully Submitted,

Bruce G. Atwood, Chairman
Dorothy Pulsifer, Vice Chairperson
Dr. Edward Braun
Norman Diegoli
Joseph Freitas
Liz Elgosin, Alternate
Eric Priestly, Alternate
Darrin DeGrazia, Alternate
Zoning Board of Appeals

REPORT OF THE AGRICULTURAL COMMISSION

Throughout the year of 2013, the Middleborough Agricultural Commission has remained committed to the agricultural issues of our town. Middleborough continues to be involved with agriculture with one still active dairy farm, plus farm stands throughout the town, as well as a downtown Farmer's Market. Members stay actively involved with monthly meetings as well as an annual meeting with neighboring agricultural commissions. Several members attended the Massachusetts State Agricultural Commissions Association meeting as well as attending a meeting with Senator Cowan re: the upcoming Farm Bill for the country. The Commission is proud to have won Best Agricultural Float at the 2013 July 4th Parade in Middleborough.

The members continue to be concerned about how Middleborough's land and open space will affect agriculture. Unfortunately one member, Louise Cowan passed away in October. She was actively involved with the Commission as well as her own backyard farm. The Commission would like to increase its membership with people who are interested in farmland preservation, agricultural based economic opportunities, livestock issues, and matters concerning the farming traditions in our town.

Respectfully Submitted,

Bill Rogers, Chariman
Connie Miller, Secretary
Bob Mosley
Butch Bell
Nancy Parks, Alternate

REPORT OF THE CITIZENS ENVIRONMENTAL HEALTH IMPACT COMMITTEE (CEHIC)

This Committee was created to investigate why Middleborough has a high incident of ALS (Amyotrophic Lateral Sclerosis) and Cancers. Children of parents with ALS and Cancers have a 10% higher chance of inheriting damaged genes or DNA. The remaining 90% of cases have Environmental factors that cause these diseases.

ALS research hassingled out the alteration of the gene SODI as a major event in ALS patients. This gene can be affected by heavymetals (lead, mercury, manganese), solvents, radiation, electro magnetic fields, viruses, pesticides, diet andthe stress of warfare. For more information go to:www.alsa.org/research/about-als-research/environmental-factors.html.

Cancers start becauseof out-of control growth of abnormal cells. Normal body cells grow divide and die in an orderly fashion. Cancer cells continue to grow and divide. Instead of dying they outlive normal cells. The DNA in these abnormal cells become damaged by exposure to something in the environment or a random cellular event.

There are over 300 elements or compounds listed as carcinogens by the ATSDR (Agency for Toxic Substances and Disease Registry: www.atsdr.cdc.gov/substances/toxorgansystems.asp).

Lifestyle factors include: obesity, drinking alcohol, suntan, smoking and infections by viruses, bacteria and fungus.

Committee member, Selectman Ben Quelle arranged the use of the NicholsMiddle School auditorium on Tuesday October 24, 2013 at 7pm for a presentation by Robert Knorr, PhD, Director of Environmental Epidemiology, Mass Department of Public Health, regarding the ALS/MS Registry Report covering the years 2007-2009. The survey did not include persons treated by the Veterans Administration and out of state doctors or hospitals. We would add that Vic Sylvia had compiled a list of 22 ALS deaths in Middleboro from 1942-2006 with a report of 12 between 1970 and 1984.

The committee scheduled eight meetings in 2013. Three scheduled meeting were not held due to lack of quorum (4 members).

Agenda items cowered during these meetings were:

Rockland Industries Inc. 255 Plymouth Street, Middleborough is a Tier IA hazardous waste site containing chlorinated benzene and many other cancer-causing chemicals.

Other areas of concern are: Middleboro Plating Company, 50 Cambridge

Street, Mass, DEP # 4-101.

Star Pond Site north of Sumner Street, Mass DEP # 4-427 is a 1 D site. No progress.

Shaw Varnish Works, 50 East Grove Street (Field of Dreams). We researched and were unable to access records of clean up of the hazardous materials before the field of dreams was built.

Blue Green Algae (Cyanobacteria) was not reported found in Middleborough ponds and water reserves or rivers and streams. The State Department of Public Health listed an increase to 13-ponds, lakes and waterways with cyanobacteria levels exceeding 70,000 cells per milliliter. A PSA has been approved and is in the process of completion.

Middleborough and other towns are now in the Mass DPH (Department of Public Health) monitoring program for Blue-Green Algae (cyanobacteria) and their toxins. The cyanobacteria forms in shallow warm, slow moving or still water and they can house poisons called cyanobacterial toxins. The bloom appears as a blue-green scum it resembles pea soup, it may have a bad odor. Short term exposure: The toxin produced can irritate the skin and eyes and causes asthma like symptoms. Long term exposure or ingesting the toxin can cause: stomach cramps, vomiting, diarrhea, fever, headache, severe muscle and joint pain and seizures or convulsions. There are toxins that can attack the liver and nervous system. Children are at greater risk than adults, because of their lower weight. Animals could become extremely ill and even die if they ingest the contaminated water. Boiling the water or cooking the fish **does not** remove the toxins. For more information go to: www.cdc.gov/hab/cyanobacteria/facts.htm

Committee members currently include:

Vice Chairman: Perry Little, 10/14

Minutes Secretary: Susan Beaulieu

Citizens at Large: Catherine MacDonald
Lynn DeBoyes

Conservation Comm. John J. Medeiros

Board of Health: Stephen McKinnon

REPORT OF THE COMMISSION ON DISABILITY

The Commission on Disability continues to be interested in and involved in, projects that affect the disabled citizens of our community.

Assisting in the modification of Middleborough Gas & Electric handicap parking spaces and ramp improvement was one of our projects in 2013. Throughout the year, the Commission met with Sandra Richter, Public Communication Manager of the Middleborough Gas & Electric Department, and Robert Desrosiers of ASAP Engineering to update drafts and plans. Commission members also met with DPW Director Christopher Peck for an update on Town projects. Selectman Leilani Dalpe attended a Commission meeting and discussed her interest in disability issues. In September, we gained a new member, Diane Stewart.

We received information throughout the year from the Massachusetts Office on Disability (MOD) and the Department of Transportation (DOT) on subjects including: civil fine enforcements, parking in the hash marks, handicap placard abuse, accommodations for the disabled at public meetings and heating/cooling temperature requirements in rental housing units.

Members attended a Disability Expo in June in Marlborough and a State Disability Expo in September in Boston. Important up-to-date information was gained from these events.

The Middleborough Commission on Disability encourages citizens who have questions or concerns regarding disability access related issues to contact the Commission through the Town Clerk's Office.

Respectfully submitted,

Carolyn Gravelin, Chairman
Allison J. Ferreira, Secretary
Judith Bigelow-Costa
Laura O'Connor
Michelle McClellan
Diane Stewart

REPORT OF THE EMS COMMITTEE

At a Special Town Meeting on June 10th 1996 Town Meeting voted that a permanent Emergency Medical Service (EMS) Committee of seven members be appointed by the Town Moderator to meet quarterly, or at such other times as may be necessary, to assist the Town Manager and Board of Selectmen with various EMS related issues with a term of office of three years.

The Town of Middleborough has always contracted with a private ambulance service to provide E911 EMS services to the Town of Middleborough. The Town of Middleborough is presently in the third year of a three year contract with Brewster Ambulance Service. The Brewster Ambulance Service contract with the Town of Middleborough requires that Brewster Ambulance Service provide the Town of Middleborough with one dedicated primary Advanced Life Support (ALS) Ambulance and one ALS backup Ambulance. The Primary Ambulance is stationed at the Central Fire Station.

Brewster Ambulance Service is headquartered in the Jamaica Plain section of Boston. They maintain a satellite office at 28 Wareham Street, Middleborough, where they house additional Ambulances. In year 2013 Brewster averaged 8.5 hospital transports per day for a total of 2937 hospital transports in the year 2013.

Brewster Ambulance Service is required, by contract, to submit any and all run reports to a Quality Assurance/Quality Improvement (QA/QI) Agency to be audited to assure that Brewster Ambulance Service meets all the standards and protocols of patient care per Massachusetts Office of Emergency Medical Service (OEMS) requirements.

To insure that the residents of Middleborough are receiving the best possible E911 service the EMS Committee meets quarterly with the Fire Chief, Brewster Ambulance Service and the QA/QI Agency to review Brewster's run report audits. Any infractions that have been identified by the QA/QI agency are discussed. Brewster Ambulance Service is then required to provide the Town of Middleborough with a written plan of correction for any and all infractions that may have been identified.

All Brewster Ambulance Service Emergency Medical Technicians working in the Town of Middleborough are also audited by the QA/QI agency. By contract the Town of Middleborough may request that Brewster Ambulance Service reassign an employee currently providing emergency services to the Town of Middleborough.

Brewster Ambulance Service has requested a three year contract extension to be effective as of July 1st 2014. The EMS Committee, along with the Fire Chief, and Town Manager are evaluating Brewster's request.

The EMS Committee meet quarterly on the forth Thursday in February, May, August, and November. When necessary the EMS Committee meets on other dates. All meetings are posted as required by M.G.L Chapter 39 and are open to the public. The EMS Committee welcomes any and all comments or concerns from the public.

For the EMS Committee,

Gene Turney, Chairman

REPORT OF THE MIDDLEBOROUGH – LAKEVILLE HERRING FISHERY COMMISSION

The Taunton River/Nemasket River is the largest herring run in Massachusetts. This fantastic resource is protected locally by a small group of dedicated volunteers. Wardens and Volunteer Observers monitor the adult herring, monitor the fry (baby fish) swimming downstream to the ocean, watch for illegal herring fishing, count herring, work to improve the habitat, and coordinate herring protection issues with various groups. We are not tax supported. Operating money comes solely from the sale of herring permits (which has not been allowed since the 2006 catching ban).

The first herring of 2013 were seen at Oliver Mill Park on March 14th and an estimated 850,000 fish passed through the Wareham Street ladder on the way to Assawompsett. These include the herring spawned during the 2010 flood. This year, Massachusetts Marine Fisheries placed a video counter in the Wareham St. fish ladder. It will be interesting to see how their data correlates with the traditional counting. Herring fry were seen moving downstream through the fall and into December.

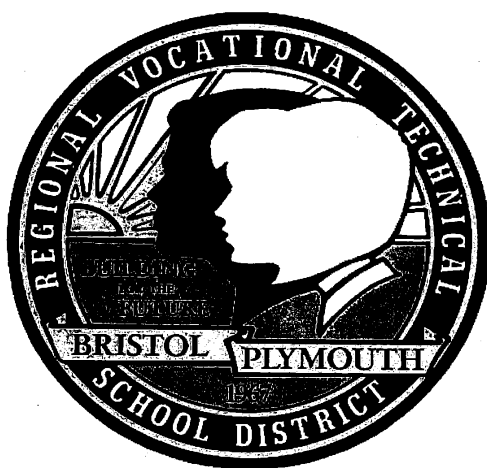
We monitored water levels in the fish ladders and counted herring several times per day throughout the season. We provided 2,000 herring each to Rhode Island and Massachusetts Marine Fisheries, as part of a multi-year cooperative stocking program to restore herring to other rivers in the Narragansett Bay watershed. Marine Fisheries replaced boards in the small dam at the foot of the Wareham Street fish ladder, helping the fish to find the ladder. We developed a maintenance plan, in cooperation with Massachusetts Marine Fisheries, detailing how emergency work would be accomplished in the river to protect herring. The Commission is represented on the Assawompsett Pond Level and the Nemasket River Study Committees, and will continue to work cooperatively with the surrounding towns and cities, making sure the needs of the herring are remembered. Information from the group yielded vast knowledge of Assawompsett history, water level changes, and a cooperative spirit to protect all interests including fish and wildlife. We are represented on the committee planning the first annual Herring Festival (April 11 – 13) and communicate with other river and herring protection groups. We thank the Middleborough Police, Park Dept. and DPW for their continued help during the year.

The herring catching ban continues. The National Marine Fisheries Service studied river herring last year for inclusion as an endangered species, but determined they were not endangered. Since our numbers are relatively high, the Commission petitioned the state to look into opening herring fishing in Massachusetts, but no action has transpired yet.

Wardens and Observers will continue meeting visitors at Oliver Mill Park, at the Wareham Street ladder, and along the river. Visitors are welcome, but please, no nets!

BRISTOL-PLYMOUTH REGIONAL TECHNICAL SCHOOL

2013 ANNUAL REPORT



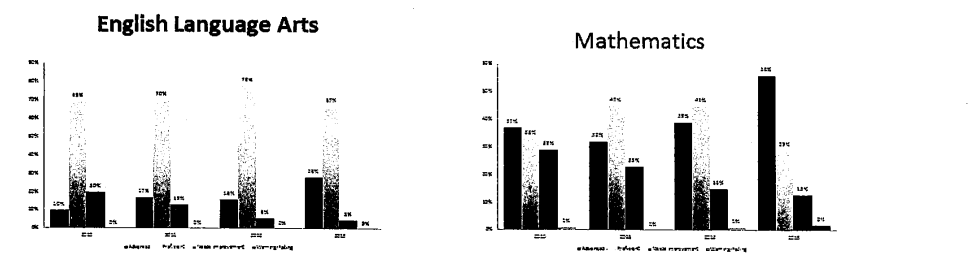
BERKLEY . BRIDGEWATER . DIGHTON . MIDDLEBOROUGH

RAYNHAM . REHOBOTH . TAUNTON

It is my pleasure to submit this annual review of significant accomplishments to you. I am equally pleased to announce that the town of Dighton reaffirmed their membership in our regional agreement and we welcomed Dighton students once again this year.

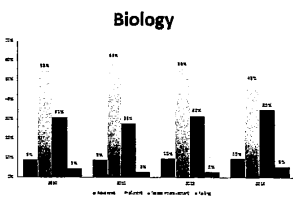
Our entire school community functions each year as guided by our School Improvement Plan. Our entire culture focuses on improvement each and every year. We are a high performing public school, however we do not rest on our laurels. Instead, we focus on improving in all areas every year. We have set goals to improve in the areas of student achievement, school safety/discipline/ climate, community/parental communication/involvement and professional development. We are continually guided by this plan.

Academic achievement improved again in 2013. We are proud to announce that we were again rated as a Level 1 school by the Department of Elementary and Secondary Education. Our students' low dropout rate, high graduation rate, and excellent student growth combined with our MCAS scores to rank us as a Level 1 school. In 2013, 100% of our tenth grade students passed the English Language Arts with 95% scoring in the advanced or proficient categories.



In the Mathematics exam, 98% of our students earned a passing grade with 85% scoring in the advanced or proficient categories.

The results on the Science and Technology Engineering exam had 94% of our students passing the examination and 59% scoring in the advanced or proficient categories.



We continue to challenge our students to succeed. In 2013 we increased our number of Advanced Placement courses by adding AP US History bringing the total of AP programs to five. The students participating in AP courses continue to increase in number and success on the AP exams. Seventy percent of those students continued to post-secondary education.

Our post-secondary Practical Nurse Program also continues to achieve at a high level of student success. In 2013, 52 students graduated with 31 completing the day program and 21 completing the evening program. We are proud to announce that 100% of these graduates passed the National Council Licensure exam on the first attempt and are now Licensed Practical Nurses who are employed in area health care facilities. The Practical Nurse Program also, once again, easily met all the requirements of the Massachusetts Board of Registration in Nursing to be named a fully approved program and was named one of the top ten programs in the state.

Our students continue to exceed expectations in their technical program areas. Our school district continues to challenge them and provide them with the technical education that will prepare them for the areas in which there is economic growth and development. We added a Biotechnology Program that is very popular with the students and promises to prepare these students to enter the many areas of biotechnology education and work. Our Computer Information Technology program has been modified to now include business and marketing theory and has been changed to Business and Applied Technologies which manages the Silver Dollar Store.



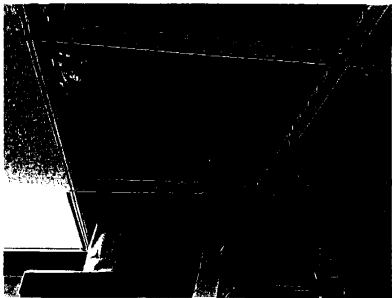
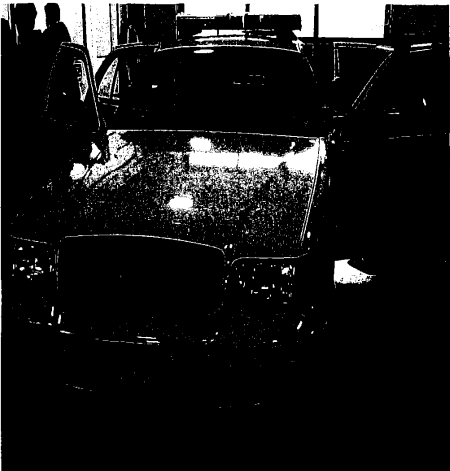
Our entire school is grateful to our communities for the support given to our school district and our students are happy to give back by utilizing the knowledge and skills gained in these programs to complete projects in our sending communities. This year many of our technical programs completed projects requested by our district's communities.

In **Berkley** our Graphic Design students completed a variety of design and printing jobs for the food pantry, the public library, and town hall and our Collision Technology Program restored a cruiser for the Berkley Police Department.

In **Dighton** our Graphic Design students printed a fundraiser calendar for the Junior Football League.

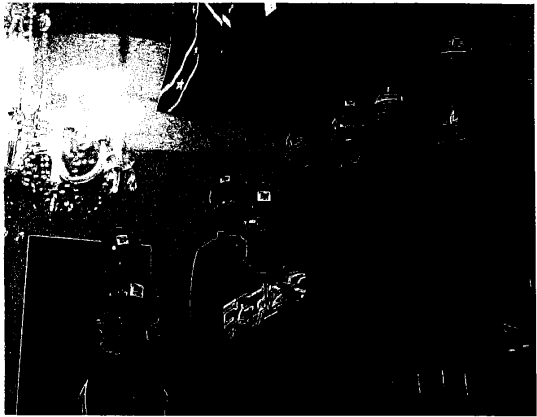
In **Bridgewater** our Graphic Design students printed a number of items for the town, the police department, Olde Scotland Links, and the Central Square Congregational Church.

In **Middleborough** our students from the Carpentry Program designed and built school signs for the Mary K. Goode and Henry B. Burkland Elementary Schools. The Carpentry students also installed new ceilings at the Council on Aging facility and the Animal Shelter. The Electrical Program students installed more efficient lighting at the Council on Aging and the Animal Shelter. The Graphic Design Program students printed materials for the Police Department and the Little League. The Metal Fabrication students repaired the wrought iron fence and gates at the Nemasket Cemetery saving the Cemetery Department approximately \$5000.

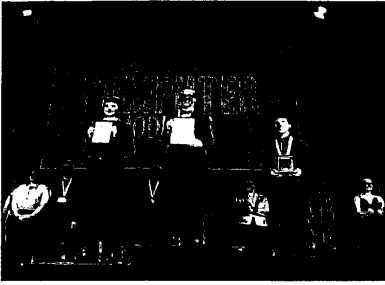


In the city of **Taunton**, our Carpentry students constructed podiums for the Taunton Fire Department and Coyle and Cassidy High School. The Computer Aided Design/Computer Aided Machining students designed and machined a plaque for the Coyle and Cassidy podium. They also constructed a reception desk area for Our Lady of Lourdes School. The Plumbing Program students turned on and shut down the water at the East Taunton Little League fields and the Electrical Program students completed a large wiring project at the Taunton Historical Society.

Our Culinary Arts Program students baked Christmas cookies with the students of Galligan Elementary School and prepared a "Prom for Residents" at Bethany House Adult Day Care Center. Our Carpentry students built bird houses and flower boxes which the Design and Visual Communications Program students painted and decorated with the Bethany House clients. Our Graphic Design students performed a large variety of jobs for a multitude of Taunton organizations. Our students worked on designing and printing the Christmas Parade banners for the City and the East Taunton Little League. They prepared a variety of materials for the Greater Taunton Charitable Association, the St. Vincent De Paul Society, Pennies from Heaven, TASC, the Morton Hospital Retirees, the Taunton Garden Club, and the Boy Scouts of America.



Our school improvement goal of improving school climate has been met this year. We have increased our extracurricular activities with the addition of clubs and athletic teams. Our students have become more involved in all aspects of our community. We added international travel to our offerings and our students took advantage of this offering and a group of 28 traveled to Costa Rica in April. In 2013, we set a school-wide goal to send a community service team to help with the rebuilding of New Orleans Lower Ninth Ward, which has not been rehabilitated since the destruction of Hurricane Katrina. Our students learned about the strength of an entire community committed to one goal. The students and faculty were successful in their fundraising activities and earned more than enough money to send a team of 20 students and 5 faculty members to New Orleans where they worked with the organization Lowernine.org to help rehabbing multiple properties. The students had what they described as life changing experiences as they interacted with the residents of the lower ninth ward.



One method we use to measure our success and improvement is student interest and attrition. Our enrollment continues to increase. Student interest increased again this year with a very large number of applicants and a class of 360 students accepted into the class of 2017. Our student population continues to grow and is now at an all-time high of 1300 students. In 2013, the 40th commencement was held and 289 students graduated. Seventy percent of those students continued to post-secondary education with 100 students entering a four-year college, 26 enrolled in two-year colleges and 24 entering trade schools. Twenty three percent of the graduates entered the work force and 4% joined the military services.

Our goal for continuous improvement includes not just maintaining but improving the state of our 41 year old facility. In addition to routine maintenance and upkeep, we do several large projects each year to keep our aging facility current with the needs of our student population and technical programs. This year we completely renovated the women's locker room and created a new health and wellness classroom. As in other renovations in the building, we installed energy efficient LED lighting. Four classrooms were completely renovated and modernized. New exhaust and fresh air make up systems were installed in the Plumbing Program area and the sprinkler control room. The carpentry dust collection system was improved by installing blast gates including fire dampers in the duct work. Our largest project by far was the installation of a new grease trap system as mandated by the City of Taunton. This was a very large and costly project but it created a valuable learning experience by having students work alongside the tradesmen in the design and installation of the system.

We continue to thrive in an economy that is slowly recovering. With the uncertainty of state and federal funding, the District continues to investigate methods of cost savings while exploring different revenue sources to prepare for the upcoming fiscal years. Fortunately, the District has very supportive member communities and continues to experience an increase in student enrollment. With careful planning and conservative management, we hope to continue to provide a safe and dynamic learning environment for the students of Bristol-Plymouth.

School Committee:

Louis Borges, Jr., Chair	Taunton
Carol L. Mills, Vice-Chair	Berkley
Thomas A. Bernier	Taunton
James W. Clark	Rehoboth
Mark A. Dangoia	Bridgewater
Edward F. Dutra	Dighton
Ronald H. Schmidt	Middleborough
Timothy J. Holick	Raynham

Respectfully submitted,



Richard W. Gross, Ed.D.
Superintendent



TRUSTEES FOR PLYMOUTH COUNTY COOPERATIVE EXTENSION
UNIVERSITY OF MASSACHUSETTS U.S. DEPT. OF AGRICULTURE
266 HIGH STREET, HANSON, MASSACHUSETTS 02341
PHONE: 781-293-3541



2013 REPORT OF TRUSTEES FOR COUNTY COOPERATIVE EXTENSION

Town of MIDDLEBOROUGH

In accordance with the General Laws of the Commonwealth, Chapter 128, the Trustees for Plymouth County Cooperative Extension are empowered to receive, on behalf of the County, money appropriated by any town, or by the Federal Government for carrying out the provision of the Law, under which they are appointed.

Plymouth County Cooperative Extension has made contact during the past year in every community, either by public meetings, direct mail, phone calls, individual visits, and/or demonstrations, to assist the needs of the citizens toward helping to solve management problems, better living, and better community service. Cooperative Extension staff have been ably assisted by many local volunteer leaders.

Expenses were incurred during the year for the purchase of materials needed in carrying on the various Extension programs:

\$ Booklets, Manuals, Fact sheets, etc.
\$ Extension Volunteer Expense
\$ 4-H School Programs
\$ 4-H Program Leader Expense

FINANCIAL SUMMARY

Requested Appropriation for (2013-2014) \$ 500.00

Make all checks payable to The COUNTY of PLYMOUTH

PLEASE REMIT TO:

Plymouth County Treasurer's Office
11 South Russell Street, Plymouth, MA 02360
Phone: 508.830.9105 | Fax: 508.830.9106
ATTN: Thomas O'Brien

Respectfully submitted,

TRUSTEES FOR PLYMOUTH COUNTY COOPERATIVE EXTENSION

BY: Molly Vollmer
Molly Vollmer, Extension Educator

REPORT OF PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT

The Commissioners of the Plymouth County Mosquito Control Project are pleased to submit the following report of our activities during 2013.

The Project is a special district created by the State Legislature in 1957, and is now composed of all Plymouth County towns, the City of Brockton, and the Town of Cohasset in Norfolk County. The Project is a regional response to a regional problem, and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

As a result of a winter with average snow cover, the 2013 season began with dry conditions and below average number of spring mosquitoes. Detection and treating larval mosquitoes was limited with the spring brood, because of the low water table, lack of larvae. Over 10,000 acres were aerial laticided using the Project plane and ground larviciding using B.t.i., an environmentally selective bacterial agent. Upon emergence of the spring brood of mosquitoes, ultra-low volume adulticiding began on May 31, 2013 and ended on September 20, 2013. The Project responded to 13,692 spray requests for service from residents. As part of our West Nile Virus control strategy a total of 69,712 catch basins were treated with larvicide in all of our towns to prevent West Nile Virus (WNV).

In response to the continued threat of mosquito borne diseases in the district, we increased our surveillance trapping and ground larviciding, and adult spraying in areas of concern to protect public health.

The first virus isolations identified, in Plymouth County was on June 25, 2013, by the Massachusetts Department of Public Health State Lab, a *Culex pipiens/restuans* complex, a bird biting species was found to have West Nile Virus (WNV) in the town of Whitman. The first isolate of Eastern Equine Encephalitis virus (EEEV) from a *Culex pipiens/restuans* complex, in the town of Hanover on July 29, 2013. The 2013 season had a total of 20 EEE positive pool (50 or less mosquitoes) isolates, and 48 WNV positive pools trapped in Plymouth County as follows:

WNV 48 positive pools

WNV_city/towns_2013		
CITY_TOWN	WNV_pos_pools	MOSQUITO DISTRICT
ABINGTON	2	Plymouth
BRIDGEWATER	11	Plymouth
BROCKTON	1	Plymouth
CARVER	1	Plymouth
HALIFAX	5	Plymouth
HANOVER	1	Plymouth
HANSON	1	Plymouth
HINGHAM	1	Plymouth
LAKEVILLE	4	Plymouth
MARION	2	Plymouth
MIDDLEBORO	3	Plymouth
PEMBROKE	1	Plymouth
PLYMOUTH	1	Plymouth
ROCHESTER	2	Plymouth
ROCKLAND	2	Plymouth
WAREHAM	1	Plymouth
WEST BRIDGEWATER	3	Plymouth
WHITMAN	3	Plymouth
2013 PCMCP TOTAL CITIES/TOWNS	48 CONFIRMED POSITIVE POOLS	18

EEE 20 positive pools

EEE_city/towns_2013		
CITY_TOWN	EEE_pos_pools	MOSQUITO DISTRICT
CARVER	1	Plymouth
KINGSTON	1	Plymouth
HALIFAX	2	Plymouth
HANOVER	3	Plymouth
HANSON	2	Plymouth
HINGHAM	2	Plymouth
PLYMPTON	1	Plymouth
ROCKLAND	2	Plymouth
MATTAPOISETT	1	Plymouth
WEST BRIDGEWATER	3	Plymouth
WHITMAN	2	Plymouth
2013 PCMCP TOTAL	20	
11 CITIES/TOWNS	CONFIRMED POSITIVE POOLS	

Based on guidelines defined by the Massachusetts Department of Public Health’s “Vector Control Plan to Prevent WNV and EEE in Massachusetts”, the season began with all 28 Plymouth County Mosquito Control towns at “Low Risk Level ” for WNV. The season ended with eleven Plymouth County towns, Abington, Brockton, Rockland, Whitman, Hingham, West Bridgewater, Bridgewater, East Bridgewater, Hanson, Plympton, Kingston, and Halifax. Marshfield and Carver at the “Moderate Level” for WNV.

The season began with eleven towns at the “Moderate Risk Level” for EEE virus, West Bridgewater , Bridgewater, Middleboro, Lakeville, Rochester, Mattapoisett, Plympton, Kingston, Halifax, Marshfield and Carver . The season ended with one town, Middleboro at “Critical Risk” level and eight towns at “High Risk” level, Hanover, Rockland, Whitman, Hanson, Plympton, Halifax, and West Bridgewater. The towns of Norwell, Pembroke, East Bridgewater, Bridgewater, Kingston, Carver, Lakeville, Brockton, Abington, Hingham, and Mattapoisett end the season at “Moderate Risk” level for EEE virus.

There was no aerial intervention to reduce human biting bridge vector mosquitoes and enzootic transmission of EEE in the state this year. There were two confirmed human cases of West Nile virus in Plymouth County. There was a fatal EEE human case in Norfolk County that had a travel history in Plymouth

County, in the town of Whitman. One fatal EEE horse case was reported in Middleboro with an onset date of 18 September 2013. PCMCP ended its trapping program on 16 September and DPH finished trapping on 9 October.

The Project conducted a joint research project with Bristol County Mosquito Control Project. The goal of this project was to study ways to improve the effectiveness of spring larvicide applications through the use of some new techniques that have been recently developed. The research involved using a combination of the insecticides B.t.i. and B.s., both chemicals environmentally selective bacterial agent. The research was very successful and we were able to demonstrate improved efficacy.

The public health problem of EEE and WNV continues to ensure cooperation between the Plymouth County Mosquito Control Project, local Boards of Health, Massachusetts State Reclamation and Mosquito Control Board and the Massachusetts Department of Public Health. In an effort to keep the public informed, EEE and WNV activity updates are regularly posted on The Plymouth County Mosquito Control Project website www.plymouthmosquito.org and the Massachusetts Department of Public Health website at www.state.ma.us/dph/wnv/wnv1.htm.

The figures specific to the Town of Middleboro are given below. While mosquitoes do not respect town lines the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of Middleboro residents.

Insecticide Application. 4,500 acres were treated using truck mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if mosquitoes reinvaded the area. The first treatments were made in June and the last in September.

During the summer 3,209 catch basins were treated to prevent the emergence of *Culex pipiens*, a known mosquito vector in West Nile Virus transmission. **Water Management.** During 2013 crews removed blockages, brush and other obstructions from 2,115 linear feet of ditches and streams to prevent overflows or stagnation that can result in mosquito breeding. This work, together with machine reclamation, is most often carried out in the fall and winter.

Machine Reclamation. 670 linear feet of upland ditch was reconstructed in Middleboro using the Project's track driven excavator.

Aerial Application. Larviciding woodland swamps by airplane before the leaves come out on the trees continues to be very effective. In Middleboro this year we aerially larvicided 3,040 acres.

Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps, marshes and other standing water areas. Inspectors continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present.

Finally, we have been tracking response time, which is the time between notice of a mosquito problem and response by one of our inspectors. The complaint response time in the Town of Middleboro was less than three days with more than 838 complaints answered.

Mosquito Survey. Our surveillance showed that the dominant mosquitoes throughout the district were generally *Culiseta melanura* and *Coquilleltidia perturbans*. In the Town of Middleboro the three most common mosquitoes were *Cs. melanura*, *Ae. vexans* and *Cq.perturbans*.

We encourage citizens or municipal officials to visit our website at www.plymouthmosquito.org or call our office for information about mosquitoes, mosquito-borne diseases, control practices, or any other matters of concern.

Anthony Texeira
Superintendent

Commissioners:
John Kenney, Chairman
Michael F. Valenti, Vice-Chairman/Secretary
Kimberly King
Cathleen Drinan

REPORT OF THE SOUTHEASTERN REGIONAL SERVICES GROUP (SERSG)

The Southeastern Regional Services Group (SERSG) was initiated in 1993 with a mission “to serve as a catalyst and implementer for member communities that desire to act jointly to solve governmental problems or to deliver services to their citizens more effectively or efficiently.” The nineteen member communities of SERSG benefit from shared administrative services provided by a regional administrator. Lara Thomas has served as regional administrator of SERSG since 2004. SERSG’s work is supported by dues from the member communities.

Annual procurements designed to save municipalities time and money are a major part of SERSG’s services. Cooperative procurements for Office Supplies, Paper, DPW Supplies and Water and Sewer Treatment Chemicals were held in the spring of 2013. More than thirty different supplies are procured for the Middleborough DPW. In the fall, SERSG coordinated procurement of more than twenty categories of DPW Services.

As a participant in SERSG’s office supply contract, Middleborough now enjoys a discount of 76.52% off non-excluded office supplies in the United Stationer’s Supply wholesaler’s catalog and more than 50% off ink and toner cartridges. Based on first quarter FY14 figures, Middleborough could save more than \$100,000 annually off list prices for office supplies through the SERSG contract.

The estimated value of supplies and services procured for the Middleborough DPW totaled more than \$1.8 Million during 2013. In addition to the savings of time due to SERSG handling the entire procurement up until contract execution, additional savings per year can result from contract pricing. For example, SERSG’s price of \$81.90 per ton for FOB cold patch asphalt is lower than the average price available on the state bid for a nearby plant by more than \$100 per ton. Liquid potassium hydroxide on the state contract costs about 5 cents per gallon more than SERSG’s price. A survey of five varieties of delivered stone items indicates SERSG’s prices were lower than the lowest state contract price by an average of more than \$5.50 per ton. State contract pricing for sodium hypochlorite is almost 80 cents per gallon more than the SERSG contract. The lowest price increment for Ultra Low Sulfur Diesel purchases on the state contract is more than 3 cents per gallon while SERSG’s increment is less than 2 cents per gallon. Taking into account these items alone, the Town of Middleborough is saving almost \$40,000 per year off of state contract prices based on estimated usage.

In addition to an annual survey on snowplowing rates and payment policies, SERSG sponsored a hoisting license training in April at a significantly reduced rate for SERSG members. Four Middleborough employees took advantage of this training at a rate of \$160 per person below what the class would have cost them individually. A grant proposal for \$365,000 was also submitted by SERSG to develop a stormwater collaborative using funding from the Commonwealth’s Community Innovation Challenge Grant program. Grant awards will be announced in February 2014. SERSG also moved to space in Mansfield Town Hall in June 2013 in an effort to save money for the organization.

Finally, monthly meetings of the Board of Directors and the Highway and DPW Superintendents continued to provide valuable opportunities for representatives from member communities to share concerns and receive ideas and feedback about a wide variety of issues affecting municipalities.



2013 ANNUAL REPORT

1/20/2014

The South Shore Recycling Cooperative (SSRC) is a voluntary association of fourteen South Shore towns. It was established by Intermunicipal Agreement and Special Legislation in 1998 to help member towns improve their recycling programs, and reduce the amount, toxicity and cost of disposal.

Members of the SSRC are: **Abington, Cohasset, Duxbury, Hanover, Hanson, Hingham, Kingston, Middleborough, Norwell, Plymouth, Rockland, Scituate, Weymouth, and Whitman.** Representatives from each member town are appointed by Chief Elected Official(s) (*list attached*).

In 2013, the SSRC raised **\$73,702.57**: \$63,000 from municipal member dues, \$5440 in sponsorships, \$5,215 in grant funding and a \$47.35 donation. Those funds pay for the services of the Executive Director and for waste reduction and recycling activities that benefit our member towns. In addition to technical assistance, these activities **saved /earned Member Towns \$159,000.**

MATERIALS MANAGEMENT

Regional Disposal contract – The SSRC combined the purchasing power of its member towns with that of **thirteen towns on Cape Cod**. In 2009, the SSRC was invited to join a regional long term disposal contract negotiation, facilitated and **funded by the Cape Cod Commission**. The CCC retained the services of John Giorgio, Esq., of Kopelman and Paige to assist.

Several disposal companies were considered to service a ten year contract, to begin in January 2015. Tip fees being offered to individual towns during the process were about \$72/ton. The process enabled our towns to identify competitors that vied for the over 100,000 tons/year of aggregated municipal solid waste. It resulted in proposals starting at \$55/ton, with the elimination of the Annual Minimum Tonnage, that can save our towns at least **ten million dollars** over the durations of the contracts. It also facilitated the establishment of advanced waste technology in the region.

Household Hazardous Waste Collections - The SSRC bids a contract on behalf of its member Towns for Household Hazardous waste Collections. The current contract was awarded to PSC Environmental. Member Towns avoided a setup fee and paid significantly less than State Contract rates using both contracts, **saving our towns \$16,900**. They also saved staff time to bid, schedule and publicize collections. The Executive Director assists at most events, and administers the billing.

1,794 residents attended **ten collections** held in 2013. The contract also enabled **104 residents and businesses** to attend other Member Towns' collections using the **reciprocal arrangement**.

Textiles - The SSRC had introduced Bay State Textiles to the managers, and negotiated a doubling of the rebate to \$100/ton for used clothing and textiles. BST worked with SSRC to establish several School Box Programs in 2013. The twelve SSRC towns and school systems hosting this program

diverted 474 tons of material in 2013 and earned rebates and incentives of **over \$50,000**. In addition, the diversion of this material from disposal saved another **\$28,000**.

Electronic Waste - the SSRC did a request for Quotes for E-Waste, and received five quotes. The RFQ confirmed that the qualified vendor most of our towns were using offered the best rates.

Mercury - Covanta SEMASS extends free mercury recycling benefits to all SSRC members, even those that don't send their MSW to SEMASS. SEMASS directly pays for mercury bearing waste delivered to Complete Recycling Solutions in Fall River. The SSRC helped to get the direct pay accounts set up, and assists Member Towns in directing their material to avoid cost to the towns.

CRS direct billed SEMASS for over **\$9,000** worth of mercury bearing waste recycling in 2013 for SSRC Member Towns.

Compost and Brush - The SSRC extended the contracts for **compost screening** and **brush grinding** with Daniels Recycling, Letourneau Wood Products, Inc., and New England Recycling, Inc. A few towns used these contracts in 2013.

Grant assistance: The SSRC assisted five of our towns in receiving \$108,494 in Sustainable Material Recovery grant for 2013 through MassDEP.

PUBLIC OUTREACH:

"Refrigerator door prizes" - The SSRC produced 24,000 card stock 5"x8" handouts, thanks to grants from MassDEP and Covanta SEMASS, and the donated design work of David White Storyboards. The graphics depict items that are "too good" and "too bad for the trash", directing the reader to the SSRC website and phone for more information. They are being distributed at municipal facilities, hazardous waste and other events, and through local realtors. Website traffic jumped 58% over 2012, and phone inquiries doubled.

http://ssrcoop.info/images/keep_us_out_of_the_trash_handout_front_comp.jpg

http://ssrcoop.info/images/keep_us_out_of_the_trash_handout_back_comp.jpg

Website - ssrcoop.info provides town-specific recycling information, household hazardous product collection information, SSRC meeting minutes and annual reports, press releases, a monthly newsletter, and links to other sites. It logged 4139 visits in 2013, 3154 which were first time visitors.

Press Contacts - The SSRC is a resource to the local press on waste reduction, recycling, and the proper disposal of hazardous waste, and is a presence in print, radio and cable media.

11/19/2013 [South Shore Recycling Cooperative lauds Merle Brown for fifteen years of service](#)

11/6/2013 [South Shore Recycling Cooperative, Member Towns awarded \\$475K DEP Grants](#)

11/1/2013 [Scituate students experience the power of hands-on learning](#) Patriot Ledger,

7/11/2013 [Senator Pacheco, Rep. Lewis, & Claire Galkowski of Westwood featured at Legislative Forum on Waste Reduction](#)

2/21/2013 [Turn your rags into riches for Middleboro; Turn castoffs to cash for Plymouth Schools](#)

Resident Contacts - Member municipalities referred at least 130 residents' and municipal departments' questions to the executive Director in 2013 via phone and email to answer questions, about everything from asbestos and iodine handling to concrete disposal.

Public and Professional Presentations - The Executive Director spoke at five professional conferences about SSRC activities:

- **MassRecycle's R3 conference**, Universal Recycling Bill
- **Northeast Resource Recovery Association conference**, Universal Recycling Bill
- **MassRecycle Legislative Forum** panelist, Universal Recycling Bill
- **Boston Area Sustainability Group**, textile recycling
- **Solid Waste Association of North America Southern NE Chapter** conference, Universal Recycling Bill

Tours - In 2013, the SSRC hosted a tour for our solid waste managers and residents at **Ras Tech** in Brentwood, NH, which processes and remanufactures asphalt roofing shingles.

Kingston Transfer Station Grand Reopening – the director spoke at this October celebration

Marshfield Fair Recycling – the SSRC supported **recycling at the Marshfield Fair** for the tenth consecutive year. While public education is the priority, six tons of material was also recycled and composted. Since inception, 56 tons of Fair waste has been diverted to higher use.

Middleboro Krazy Days – The SSRC exhibited and mingled with residents at this 2 day event

Scituate 7th Grade Field Trip presentation- the director staffed the recycling station during this October school outing, and taught the students why recycling is important

Scituate Municipal Department waste audit, recycling training- the director evaluated municipal building waste management, and gave department heads a class in why and how to reduce their waste

Leading the Sustainable Wey- the SSRC exhibited at this Weymouth school and community event

ADVICE, ASSISTANCE AND NETWORKING.

The Executive Director's help is frequently sought by the solid waste managers. She maintains regular contact with them, updates them on current trends, and advises on specific needs each town has.

A sample of the assistance she provided and problems she helped solve in 2013 included:

- Attended committee/board meetings in **Abington, Duxbury, Hanson (3), Kingston, Norwell and Weymouth.**
- Convened meetings with **disposal service providers** to discuss proposals
- Collected, evaluated and shared **recycling and disposal cost, tonnage and fee data**
- Assisted **Scituate** in obtaining proposals for recycling services at the Marina
- Provided advice and help with a **wide range of issues** including curbside collection rate structure, Christmas tree recycling, propane tanks, textiles, a mercury spill, fluorescent tubes, school milk cartons and food waste management.
- Provide current index and regional **commodity pricing** for materials of interest to our managers.

Newsletter - The SSRC publishes monthly **Updates** filled with information of immediate interest to the South Shore solid waste community. The Updates are sent via email, and are posted online at ssrcoop.info/index.php/news-a-media/news-media-newsletters

Monthly Meetings - The SSRC provides **networking opportunities** and information sharing at our well-attended monthly meetings. Each meeting features a guest speaker. Solid waste collection, disposal, recycling service, outreach, pricing and proposed laws and regulations are discussed.

January - Harvest Power

February - PSC Environmental

March - Bay State Textile; Positive Effects, LLC

April - Troupe Waste Services

May - Secure-A-Lot; CRTRecycling

June - New Bedford Waste Services

August - Waste Zero (no quorum)

September - Ras-Tech

October - Covanta SEMASS

November - Positive Effects, LLC; 15th anniversary

December - Zero Waste Solutions

ADVOCACY

- o The Executive Director attends **policy meetings and conferences** hosted by MassDEP, Solid Waste Association of North America, Council of SEMASS Communities, MassRecycle, and the Northeast Resource Recovery Association. She acts as a liaison between the Board and the State organizations and reports relevant information back to the Board.
- o In 2013, the SSRC Executive Director met with several legislators to discuss pending legislation, and testified at two Committee hearings at the State House.

The SSRC has been a strong and consistent voice with a growing coalition of organizations to move these cost saving measures forward both at the State House and in the recycling community.

The SSRC exists to assist its member towns in improving their solid waste disposal and recycling functions. It always welcomes suggestions on how it can better serve its Members.

Respectfully submitted,



Claire Sullivan Galkowski, Executive Director, South Shore Recycling Cooperative

South Shore Recycling Cooperative Board of Directors 2013

TOWN	FIRST	LAST	C/O	POSITION
Abington	Susan	Brennan	BOH	Commissioner
	Sharon	White	BOH	Agent
Cohasset	Merle	Brown	citizen	SSRC Vice Chairman
	Mary	Snow		Highway Dept. Admin. Asst; SSRC Treasurer
Duxbury	Peter	Buttkus	DPW	Director
	Ed	Vickers	DPW	Assistant Director
Hanover	Victor	Diniak	DPW	Superintendent
	<i>Steven</i>	<i>Herrmann</i>	<i>DPW</i>	<i>Foreman</i>
Hanson	Deborah	Brownell	Recycling Committee	Appointee
	open			
Hingham	Randy	Sylvester	DPW	Superintendent
	Stephen	Messinger	Transfer Station	Foreman
Kingston	Paul	Basler	Streets, Trees & Parks	Superintendent
	Eugene	Wyatt	Recycling Committee	Appointee
	<i>Douglas</i>	<i>Buitenhuys</i>	<i>Recycling Committee</i>	<i>Appointee</i>
Middleboro	Christophe r	Peck	DPW	Director
	<i>Andy</i>	<i>Bagas</i>	<i>DPW</i>	<i>Director</i>
Norwell	Brian	Flynn	BOH	Agent
	Vicky	Spillane	Recycling Committee	Appointee
	<i>Joanne</i>	<i>Dirk</i>	<i>Recycling Committee</i>	<i>Appointee</i>
	<i>Norm</i>	<i>Thoms</i>	<i>Recycling Committee</i>	<i>Appointee</i>
Plymouth	Kerin	McCall	Environmental Mgmt.	Env. Technician
	Gregory	Smith	DPW	Solid Waste Coordinator
Rockland	Rudy	Childs	citizen	Appointee
	Stephen	Nelson	BOH	Commissioner
	Victoria	Diebel**	BOH	Commissioner
	Janice	McCarthy**	BOH	Agent
Scituate	Albert	Bangert	DPW	Director
	Kevin	Cafferty	DPW	Asst. Director ; SSRC Chairman
Weymouth	Robert	O'Connor	DPW	Director Emeritas; SSRC Secretary
	Kathleen	McDonald	DPW	Principal Clerk
Whitman	Bruce	Martin	DPW	Director
	Lou	D'Arpino	BOH	Health Inspector
	<i>Elonie</i>	<i>Bazanson</i>	<i>DPW</i>	<i>Manager</i>

Italics indicate appoint-ment through June2013

** alter-nate

	Bay State Textile tons	BST rebates , avoided disp cost	SEMASS Hg reimb, CRS direct pmts	HHW cars	HHW reciprocity use	contract cost savings (State Contract comp)	HHW admin, on site staff time	HHW total value	disposal contract savings	Total
Abington	24.49	\$4,541	676.83	73	0	\$ 545.50	\$ 150.00	\$ 695.50		\$5,913
Cohasset	35.75	\$6,971		22	2	\$ 476.00	\$ 150.00	\$ 626.00		\$7,597
Duxbury	102.15	\$20,430	1099.31	64	20	\$ 584.00	\$ 150.00	\$ 734.00		\$22,263
Hanover	15.25	\$2,669	623.08	203	2	\$ 1,365.00	\$ 300.00	\$ 1,665.00	\$33,750	\$38,707
Hanson	12.63	\$1,958						\$ -		\$1,958
Hingham	39.76	\$8,151	1879.6	297	18	\$ 1,905.00	300.00	\$ 2,205.00		\$12,235
Kingston	24.39	\$3,659	1171.97	118	6	\$ 897.60	\$ 150.00	\$ 1,047.60		\$5,878
Middleboro	6.07	880.15		47	1	\$ 76.00	\$ 300.00	\$ 376.00		\$1,256
Norwell	0	\$0		27	17	\$ 472.00	\$ 150.00	\$ 622.00		\$622
Plymouth	63.79	\$11,069	1654.77	290	11	\$ 1,023.60	\$ 600.00	\$ 1,623.60		\$14,347
Rockland				35	10	\$ 484.00	\$ 150.00	\$ 634.00		\$634
Scituate	78.41	\$15,682	1111.07	129	3	\$ 1,136.25	\$ 150.00	\$ 1,286.25		\$18,079
Weymouth	63.25	\$14,150	747.21	419	6	\$ 4,153.72	\$ 600.00	\$ 4,753.72		\$19,651
Whitman	7.88	\$1,395	127.53	34	8	\$ 477.00	\$ 150.00	\$ 627.00	\$21,525	\$23,674
Total	473.82	\$78,180	\$9,091	1758	104	\$13,595.67	\$3,300.00	\$16,895.67	\$55,275	\$159,442

REPORT TO THE TOWN OF MIDDLEBOROUGH FROM THE COMMISSIONERS OF THE SOUTHEASTERN REGIONAL PLANNING & ECONOMIC DEVELOPMENT DISTRICT (SRPEDD)

The Town of Middleborough is a member of the Southeastern Regional Planning and Economic Development District. SRPEDD (pronounced sir-ped) is the regional agency serving twenty-seven cities and towns in southeastern Massachusetts dealing with common issues facing our region, such as economic development, growth and land development, transportation, environment, municipal partnerships, and general planning for the future. SRPEDD is governed by a Commission of local mayors, selectmen, planning board members and at large members. We are funded by federal and state grants and local assessments. For 2013, the Town of Middleborough paid \$3,733.93 to SRPEDD, based upon an assessment of 16.15 cents per capita.

Local citizens serving at SRPEDD included the following:

SRPEDD Commission: Allin Frawley and Ruth McCawley Geoffroy

Joint Transportation Planning Group: Charles Cristello and Ruth McCawley Geoffroy

Charles Cristello also serves as Vice Chair on the JTPG Committee.

Some of SRPEDD's more significant accomplishments during 2013 were:

- SRPEDD's **Municipal Partnership** program launched new efforts to help improve operating efficiencies of member cities and towns. The regional purchasing program combined the purchasing requirements of twenty five communities for a group purchase of office supplies, for a combined saving of \$700,000. We also conducted a group purchase for EMS supplies resulting in lower cost for participating fire and ambulance departments up to 60%. Grants were obtained to fund the implementation of electronic permitting for area building and health departments.
- The **Transportation Improvement Program (TIP)**, which sets regional priorities for federal transportation funds, was completed and approved for FY2013-2016. The TIP targets apply to highway projects, and transit funds for GATRA and SRTA.
- **Comprehensive Economic Development Strategy for Southeastern Massachusetts**, a regional economic development strategy, was completed and certified by the U.S. Economic Development

Administration, making the region eligible for federal economic development grants from EDA.

- The **Taunton River** was designated by the US National Park Service as a **Wild and Scenic** River in 2009. The Taunton River Stewardship Council made up of locally appointed representatives from the ten municipalities abutting the Taunton River, along with supporting agencies, continues to meet regularly at SRPEDD to address protection of the river and its outstanding natural resources.
- **South Coast Rail** remained a major priority in 2013. SRPEDD assisted the SCR Corridor municipalities with a Five-Year Update of the Community Priority Areas and identified Priority Areas of Regional Significance. SRPEDD also continued to support the Southeastern Massachusetts Commuter Rail Task Force, which includes representation from SRPEDD municipalities and regional organizations.
- SRPEDD also provided technical assistance to fourteen communities through thirteen projects that implement the South Coast Rail Economic Development and Land Use Corridor Plan. Projects included zoning bylaw amendments, assistance with developing planning documents and renderings of possible future development under project proposals.
- SRPEDD continued as the designated sub-fiduciary agent to the Metropolitan Area Planning Council and the Massachusetts Executive Office of Public Safety and Security (EOPSS) for the **Southeast Regional Homeland Security Advisory Council** serving 96 communities and the Wampanoag Nation in 6 counties in southeastern Massachusetts. The Council has awarded more than \$25.4 million in federal homeland security funds since 2004.
- SRPEDD conducts a **district-wide traffic counting program** (including speed surveys and vehicle classification, and 35 intersection turning movement counts) and maintains a computer file of all available traffic count data throughout the region. SRPEDD undertook 100 traffic counts at various locations this past year.
- SRPEDD worked with the Massachusetts Gaming Commission to evaluate the impact of proposed slot parlors in Plainville and Raynham.
- An extensive **Geographic Information System (GIS)** mapping program is maintained by SRPEDD. Every year new computerized “data layers” are added to the system
- SRPEDD operates the **Southeastern Massachusetts Data Center**, providing information to businesses, cities and towns, and individuals.
- In cooperation with UMass Dartmouth, the **Southeastern Massachusetts Council on Sustainability** sponsored several workshops throughout the year.
- SRPEDD provides technical planning to two regional transit authorities, **SRTA and GATRA**, including: route evaluations, rider surveys, performance standards and federal reporting.

- SRPEDD maintains a comprehensive database of all 365 signalized intersections in the region. This includes geometry, traffic volume, crash rate, signal timing and operational characteristics.
- SRPEDD continued its affiliation with the South Eastern Economic Development (SEED) Corporation, which makes loans to small businesses for expansion.
- In addition, technical assistance was provided to the Town of Middleborough in the following areas:
 - Conducted a group bid for Fire Fighter Turnout Gear for the fire department. (DLTA)
 - Assisted the town and participated in the Rotary Improvement Advisory Committee. (MassDOT)

SRPEDD was created to serve the cities and towns of southeastern Massachusetts. We are governed by elected and appointed officials from all the cities and towns. We look forward to serving you in the future.

SCHOOL SALARIES

Dept	Job Title	Regular Wages	OV-Time Wages	Special Pay	Reimburse Expens	Gross Wages	Emp Type
340	ESP	20393.25				20393.25	Part Time
814	SPED TEACHER	13797.7				13797.7	Full Time
803	SCHOOL LUNCH	19257.83		500		19757.83	Part Time
340	SPED TEACHER	74053.28				74053.28	Full Time
330	ESP	19446				19446	Part Time
347	SUBSTITUTE	1017.5				1017.5	Temporary
840	EVENING SCHOOL TEACHER	18391.1				18391.1	Full Time
347	SUBSTITUTE	2607.5				2607.5	Temporary
330	ESP	20256.6				20256.6	Part Time
310	CROSSING GUARD	4575				4575	Part Time
314	COACH			5535		5535	Temporary
330	TEACHER	73199.2		2665.95		75865.15	Full Time
350	CUSTODIAN	48874.82	1431.86	800		51106.68	Full Time
814	SUMMER WORK/TEMPORARY	2333.4				2333.4	Temporary
840	EVENING SCHOOL TEACHER	6270				6270	Temporary
803	SCHOOL LUNCH	19011.66				19011.66	Part Time
320	TEACHER	22208.4				22208.4	Full Time
803	SCHOOL LUNCH	63891.32		600		64491.32	Full Time
320	GUIDANCE	63337.04		460		63797.04	Full Time
340	TEACHER	75815.22				75815.22	Full Time
350	ESP	8477.49				8477.49	Part Time
803	SCHOOL LUNCH	29680.39	41.67	600		30322.06	Full Time
320	TEACHER	72509.98		3186		75695.98	Full Time
320	TEACHER	45012.86		306		45318.86	Full Time
340	SPED TEACHER	73145.28		256		73401.28	Full Time
350	TEACHER	72684.62				72684.62	Full Time
390	MAINTENANCE	42932.13				42932.13	Full Time
320	GUIDANCE	78429.94				78429.94	Full Time
347	SUBSTITUTE	1822.5				1822.5	Temporary
347	SUBSTITUTE	8630.63				8630.63	Temporary
350	SPED TEACHER	51179				51179	Full Time
899	MINIBUS DRIVER	6192				6192	Temporary
330	ESP	19286.7				19286.7	Part Time
320	CUSTODIAN	48140.97	2754.77	400		51295.74	Full Time
350	ESP	21760.6				21760.6	Part Time
330	NURSE	72577.99				72577.99	Full Time
313	SUMMER WORK/TEMPORARY	936				936	Temporary
840	EVENING SCHOOL TEACHER	4154				4154	Temporary
815	ESP	20256.6				20256.6	Part Time
320	CLERICAL	52298.4		550		52848.4	Full Time

SCHOOL SALARIES

Dept	Job Title	Regular Wages	OV-Time Wages	Special Pay	Reimburse Expens	Gross Wages	Emp Type
899	MINIBUS DRIVER	8746.9				8746.9	Part Time
320	SPED TEACHER	71291.94				71291.94	Full Time
314	ATHLETICS - MISC.			2423		2423	Temporary
314	COACH			2548		2548	Temporary
330	TEACHER	75538.23		473.95		76012.18	Full Time
350	TEACHER	69627.38		672		70299.38	Full Time
347	SUBSTITUTE	595.5				595.5	Temporary
313	SUMMER WORK/TEMPORARY	792				792	Temporary
330	CUSTODIAN	48081.18	3514.68	400		51995.86	Full Time
350	ESP	21810.91				21810.91	Part Time
370	ESP	18698.4		400		19098.4	Part Time
803	SCHOOL LUNCH	21582.81		800		22382.81	Part Time
330	CUSTODIAN	52049.15	1080.93	900		54030.08	Full Time
320	PRINCIPAL	109409.29		300		109709.29	Full Time
340	TEACHER	76863.92				76863.92	Full Time
330	GUIDANCE	76863.92				76863.92	Full Time
320	TEACHER	74086.28				74086.28	Full Time
347	SUBSTITUTE	150				150	Temporary
340	ESP	18047.24				18047.24	Part Time
314	COACH			3396		3396	Temporary
390	COURIER	14541.25				14541.25	Part Time
347	SUBSTITUTE	11062.96				11062.96	Temporary
350	GUIDANCE	51115.14		8000		59115.14	Full Time
899	MINIBUS DRIVER	25105.26	70.92			25176.18	Part Time
313	SUPERVISOR	99125.09		900		100025.09	Full Time
350	ESP	7266.42				7266.42	Part Time
320	TEACHER	56390.04				56390.04	Full Time
340	TEACHER	71200.04				71200.04	Full Time
330	GUIDANCE	80185.88				80185.88	Full Time
311	ADMIN. BOOKKEEPER	61760.24		600		62360.24	Full Time
347	SUBSTITUTE	337.5				337.5	Temporary
340	TEACHER	72700.16				72700.16	Full Time
350	SPED TEACHER	13889.24				13889.24	Full Time
340	TEACHER	73145.28				73145.28	Full Time
347	SUBSTITUTE	80				80	Temporary
340	TEACHER	75464.78		256		75720.78	Full Time
899	MINIBUS DRIVER	6573				6573	Temporary
340	TEACHER	77123.28				77123.28	Full Time
390	TEACHER	76264.8				76264.8	Full Time
330	TEACHER	17164.84				17164.84	Full Time
814	SPED TEACHER	77071.92				77071.92	Full Time
818	DRIVERS ED TEACHER	40144		3336		43480	Part Time
340	TEACHER	71200.04		256		71456.04	Full Time
350	GUIDANCE	14228.24				14228.24	Full Time
803	SCHOOL LUNCH	18995.04		800		19795.04	Part Time
313	SPED TEACHER	73995.28				73995.28	Full Time
330	SPED TEACHER	71848.98				71848.98	Full Time
347	SUBSTITUTE	400				400	Temporary

SCHOOL SALARIES

Dept	Job Title	Regular Wages	OV-Time Wages	Special Pay	Reimburse Expens	Gross Wages	Emp Type
347	SUBSTITUTE	162.5				162.5	Temporary
340	CUSTODIAN	45885.68	4365.6	900		51151.28	Full Time
313	FACILITATOR/COACH	81113.9		680.26		81794.16	Full Time
330	CLERICAL	36690.11		550		37240.11	Part Time
320	TEACHER	73444.28		3372		76816.28	Full Time
840	EVENING SCHOOL TEACHER	3916				3916	Temporary
320	TEACHER	46430.94				46430.94	Full Time
330	SPED TEACHER	13573.02				13573.02	Full Time
370	ESP	6438.6				6438.6	Part Time
350	RECESS MONITOR	5113.38				5113.38	Part Time
347	SUBSTITUTE	1400				1400	Temporary
350	CLERICAL	13070.4				13070.4	Full Time
314	COACH			6778		6778	Temporary
370	TEACHER	73561.28				73561.28	Full Time
347	SUBSTITUTE	3895.71				3895.71	Temporary
340	RECESS MONITOR	1881				1881	Part Time
330	SPED TEACHER	65463.76				65463.76	Full Time
803	SCHOOL LUNCH	11953.89				11953.89	Part Time
330	TEACHER	74552.84				74552.84	Full Time
370	TEACHER	75729.78				75729.78	Full Time
840	EVENING SCHOOL TEACHER	4026				4026	Temporary
390	MAINTENANCE	67635.33		1240		68875.33	Full Time
340	ESP	18507.6				18507.6	Part Time
814	THERAPIST	43189.53				43189.53	Full Time
320	TEACHER	13862.2				13862.2	Full Time
815	ESP	20086.8		400		20486.8	Part Time
320	TEACHER	66506.64				66506.64	Full Time
340	CUSTODIAN	49721.27	4129.17	1300		55150.44	Full Time
350	ESP	20256.6		500		20756.6	Part Time
347	SUBSTITUTE	2160				2160	Temporary
347	SUBSTITUTE	215				215	Temporary
340	TEACHER	57964.76				57964.76	Full Time
330	GUIDANCE	77120.34				77120.34	Full Time
330	GUIDANCE	76863.92				76863.92	Full Time
347	SUBSTITUTE	525				525	Temporary
330	TEACHER	56357.76		6391		62748.76	Full Time
803	SCHOOL LUNCH	5153.75				5153.75	Part Time
347	SUBSTITUTE	6806.21				6806.21	Temporary
803	SCHOOL LUNCH	13072.65		500		13572.65	Part Time
340	TEACHER	72107.56		901		73008.56	Full Time
395	SUB CUSTODIAN	280				280	Temporary
320	DEPT HEAD/TEACHER	78597.22				78597.22	Full Time
313	SPED TEACHER	74417.22		2449		76866.22	Full Time

SCHOOL SALARIES

Dept	Job Title	Regular Wages	OV-Time Wages	Special Pay	Reimburse Expens	Gross Wages	Emp Type
311	ADMIN. SECRETARY	44211.2		800		45011.2	Full Time
320	TEACHER	73946.28		1870		75816.28	Full Time
320	ESP	22154.8				22154.8	Part Time
330	TEACHER	74467.84				74467.84	Full Time
803	SCHOOL LUNCH	17774.47				17774.47	Part Time
340	TEACHER	73145.28		256		73401.28	Full Time
347	SUBSTITUTE	695				695	Temporary
899	NURSE	13137.5				13137.5	Temporary
370	ESP	18698.4		400		19098.4	Part Time
350	RECESS MONITOR	5058.75				5058.75	Part Time
380	TEACHER	67050.54		672		67722.54	Full Time
320	PRINCIPAL	81999.84		300		82299.84	Full Time
313	COTA/SLA	28372.17				28372.17	Part Time
313	FACILITATOR/CO ACH	43349.8		300		43649.8	Part Time
350	SPED TEACHER	73251.78		256		73507.78	Full Time
320	DEPT HEAD/TEACHER	80705.9				80705.9	Full Time
320	ESP	10132.92				10132.92	Part Time
330	TEACHER	75352.18				75352.18	Full Time
315	TECHNICIAN	56360.58		850		57210.58	Full Time
320	PRINCIPAL	82188.92		7078		89266.92	Full Time
340	GUIDANCE	52677.16				52677.16	Full Time
314	COACH			6222		6222	Temporary
350	TEACHER	73624.28				73624.28	Full Time
340	ESP	6622.56				6622.56	Part Time
803	SCHOOL LUNCH	5707.15				5707.15	Part Time
370	ESP	18698.4				18698.4	Part Time
347	SUBSTITUTE	1630.22				1630.22	Temporary
313	SUMMER WORK/TEMPOR ARY	936				936	Temporary
314	COACH			6778		6778	Temporary
315	SUPERVISOR	95876.68		900		96776.68	Full Time
370	GUIDANCE	8752.15				8752.15	Full Time
395	SUB CUSTODIAN	3128				3128	Temporary
320	TEACHER	73317.28		6675		79992.28	Full Time
350	TEACHER	79622.92		672		80294.92	Full Time
350	SPED TEACHER	61146.44		256		61402.44	Full Time
347	SUBSTITUTE	7714.26				7714.26	Temporary
347	SUBSTITUTE	80				80	Temporary
313	SUMMER WORK/TEMPOR ARY	936				936	Temporary
330	SPED TEACHER	86804.14				86804.14	Full Time
347	ESP	3228.37				3228.37	Temporary
340	SPED TEACHER	73151.8		256		73407.8	Full Time
330	TEACHER	72280.7				72280.7	Full Time
314	COACH			2491		2491	Temporary
350	TEACHER	77911.98		901		78812.98	Full Time
320	SPED TEACHER	75199.53				75199.53	Full Time
330	TEACHER	50330.65		256		50586.65	Full Time

SCHOOL SALARIES

Dept	Job Title	Regular Wages	OV-Time Wages	Special Pay	Reimburse Expens	Gross Wages	Emp Type
330	CLERICAL	18756				18756	Full Time
330	TEACHER	50887.74				50887.74	Full Time
340	TEACHER	62172.62		1292		63464.62	Full Time
330	CLERICAL	30153.6		2828.39		32981.99	Full Time
350	ESP	18868.13				18868.13	Part Time
330	TEACHER	73550.78		256		73806.78	Full Time
330	TEACHER	74574.74				74574.74	Full Time
350	TEACHER	46608.86				46608.86	Full Time
314	COACH			4152		4152	Temporary
370	TEACHER	75549.28				75549.28	Full Time
340	TEACHER	12998.86				12998.86	Full Time
330	ESP	21645				21645	Part Time
340	TEACHER	74330				74330	Full Time
370	TEACHER	73817.28				73817.28	Full Time
347	SUBSTITUTE	3631.92				3631.92	Temporary
320	ESP	19326.45				19326.45	Part Time
347	SUBSTITUTE	1243.5				1243.5	Temporary
330	TEACHER	72405.56				72405.56	Full Time
330	TEACHER	73508.28		256		73764.28	Full Time
330	SPED TEACHER	74148.34				74148.34	Full Time
313	COTA/SLA	29386.77				29386.77	Part Time
350	ESP	20256.6				20256.6	Part Time
314	ATHLETICS - MISC.	70				70	Temporary
314	ATHLETICS - MISC.	30				30	Temporary
320	CLERICAL	36126.64		700		36826.64	Part Time
370	SPED TEACHER	48196.3		256		48452.3	Full Time
370	CLERICAL	33796.62		450		34246.62	Full Time
380	SPED TEACHER	53096.4				53096.4	Full Time
314	COACH			2491		2491	Temporary
313	CLERICAL	43412.4				43412.4	Full Time
320	TEACHER	74023.38				74023.38	Full Time
313	TEACHER	46810.22				46810.22	Full Time
370	TEACHER	58230.94				58230.94	Full Time
330	ESP	20022.2				20022.2	Part Time
836	NURSE	45510.2				45510.2	Full Time
815	ESP	20086.8				20086.8	Part Time
821	TEACHER	75598.44		256		75854.44	Full Time
330	SUPERVISOR	90403.38		372.12		90775.5	Full Time
899	MINIBUS DRIVER	28078.35	264			28342.35	Full Time
350	TEACHER	71582.04		901		72483.04	Full Time
330	PRINCIPAL	104720		532.05		105252.05	Full Time
350	TEACHER	42875.99				42875.99	Full Time
347	SUBSTITUTE	560				560	Temporary
899	MINIBUS DRIVER	8945.94				8945.94	Part Time
347	SUBSTITUTE	300				300	Temporary
395	SUB CUSTODIAN	2985				2985	Temporary
340	RECESS MONITOR	712.5				712.5	Part Time
320	TEACHER	69624.01				69624.01	Full Time
320	TEACHER	75036.22				75036.22	Full Time
340	PRINCIPAL	84999.98		600		85599.98	Full Time
803	SCHOOL LUNCH	23739.18		500		24239.18	Part Time

SCHOOL SALARIES

Dept	Job Title	Regular Wages	OV-Time Wages	Special Pay	Reimburse Expens	Gross Wages	Emp Type
330	TEACHER	74009.4				74009.4	Full Time
320	CUSTODIAN	50098.15	820.82	1000		51918.97	Full Time
350	RECESS MONITOR	4529.1				4529.1	Part Time
314	ATHLETICS - MISC.			2698		2698	Temporary
330	TEACHER	68453.08				68453.08	Full Time
803	SCHOOL LUNCH	100.5				100.5	Temporary
314	ATHLETICS - MISC.			6778		6778	Temporary
370	ESP	17416.56				17416.56	Part Time
370	TEACHER	69997.98				69997.98	Full Time
347	SUBSTITUTE	260				260	Temporary
814	SUMMER WORK/TEMPORARY	1388.4				1388.4	Temporary
340	CUSTODIAN	45878.45	5453.34	400		51731.79	Full Time
347	SUBSTITUTE	65				65	Temporary
347	SUBSTITUTE	4655.71				4655.71	Temporary
347	SUBSTITUTE	1184				1184	Temporary
390	MAINTENANCE	20595.91				20595.91	Full Time
320	TEACHER	44721.38		460		45181.38	Full Time
313	SUMMER WORK/TEMPORARY	904.5				904.5	Temporary
320	TEACHER	73284.28		576		73860.28	Full Time
803	SCHOOL LUNCH	552				552	Temporary
347	SUBSTITUTE	964				964	Temporary
330	SUPERVISOR	90800.06		600		91400.06	Full Time
313	SUMMER WORK/TEMPORARY	864				864	Temporary
320	TECHNICIAN	32760.36		5878		38638.36	Full Time
330	SPED TEACHER	49501.62		256		49757.62	Full Time
350	CUSTODIAN	52068.65	13314.59	8219		73602.24	Full Time
313	SPED TEACHER	73145.28				73145.28	Full Time
340	ESP	18698.4		500		19198.4	Part Time
350	TEACHER	73187.28				73187.28	Full Time
350	TEACHER	47043.64				47043.64	Full Time
340	RECESS MONITOR	1396.5				1396.5	Part Time
311	ADMIN. SECRETARY	55024.16		600		55624.16	Full Time
320	CLERICAL	45508				45508	Full Time
340	TEACHER	46453.47				46453.47	Full Time
803	SCHOOL LUNCH	19355.07		400		19755.07	Part Time
347	SUBSTITUTE	5292.84				5292.84	Temporary
350	TEACHER	70087.8		256		70343.8	Full Time
330	TEACHER	73507.78				73507.78	Full Time
803	SCHOOL LUNCH	19508.35		600		20108.35	Part Time
814	SUMMER WORK/TEMPORARY	3581.11				3581.11	Temporary

SCHOOL SALARIES

Dept	Job Title	Regular Wages	OV-Time Wages	Special Pay	Reimburse Expens	Gross Wages	Emp Type
330	TEACHER	46958.64				46958.64	Full Time
347	SUBSTITUTE	4136.6				4136.6	Temporary
340	TEACHER	69219.84				69219.84	Full Time
347	SUBSTITUTE	2110.5				2110.5	Temporary
320	SPED TEACHER	52080.92		7353.55		59434.47	Full Time
330	TEACHER	74531.84				74531.84	Full Time
347	SUBSTITUTE	10706.84				10706.84	Temporary
340	ESP	19530.61				19530.61	Part Time
347	SUBSTITUTE	9554.74				9554.74	Temporary
370	NURSE	70279.39				70279.39	Full Time
330	TEACHER	33934.8				33934.8	Full Time
803	SCHOOL LUNCH	16848.63				16848.63	Part Time
347	SUBSTITUTE	510				510	Temporary
340	TEACHER	71464.98				71464.98	Full Time
814	SPED TEACHER	44597.78				44597.78	Part Time
320	TEACHER	74880.22		935		75815.22	Full Time
330	TEACHER	39228.66				39228.66	Full Time
370	ESP	19477.69				19477.69	Part Time
350	TEACHER	71509.2				71509.2	Full Time
320	DEPT HEAD/TEACHER	75147.4				75147.4	Full Time
347	SUBSTITUTE	5853				5853	Temporary
320	TEACHER	4837.6				4837.6	Part Time
340	TEACHER	32678.86				32678.86	Full Time
347	SUBSTITUTE	3086.78				3086.78	Temporary
320	TEACHER	47826.22		8703		56529.22	Full Time
320	DEPT HEAD/TEACHER	72090.88		18307.98		90398.86	Full Time
899	MINIBUS DRIVER	32346.68	425.13			32771.81	Full Time
347	SUBSTITUTE	187.5				187.5	Temporary
803	SCHOOL LUNCH	21553.13		600		22153.13	Part Time
330	TEACHER	64659.28				64659.28	Full Time
320	TEACHER	72908.48		901		73809.48	Full Time
330	TEACHER	66208.14				66208.14	Full Time
330	TEACHER	75870.28				75870.28	Full Time
350	TEACHER	76273.54				76273.54	Full Time
340	TEACHER	54068.83				54068.83	Full Time
313	SUMMER WORK/TEMPOR ARY	864				864	Temporary
347	SUBSTITUTE	5975.65				5975.65	Temporary
840	EVENING SCHOOL TEACHER	4158				4158	Temporary
320	NURSE	70279.39				70279.39	Full Time
320	TEACHER	43733.28				43733.28	Full Time
330	TEACHER	73187.78		2972		76159.78	Full Time
899	MINIBUS MONITOR	17316.04	19.13			17335.17	Part Time
347	SUBSTITUTE	4370				4370	Temporary
314	ATHLETICS - MISC.	240				240	Temporary
347	SUBSTITUTE	150				150	Temporary

SCHOOL SALARIES

Dept	Job Title	Regular Wages	OV-Time Wages	Special Pay	Reimburse Expens	Gross Wages	Emp Type
320	ESP	16521.21				16521.21	Part Time
320	TEACHER	72981.06		7683.45		80664.51	Full Time
370	ESP	20086.8				20086.8	Part Time
814	SUMMER WORK/TEMPORARY	1388.4				1388.4	Temporary
370	TEACHER	76969.92				76969.92	Full Time
340	TEACHER	73581.08				73581.08	Full Time
350	TEACHER	52804.9				52804.9	Full Time
840	EVENING SCHOOL TEACHER	2992				2992	Temporary
340	TEACHER	43670.88				43670.88	Full Time
899	MINIBUS MONITOR	1464				1464	Temporary
350	TEACHER	46757.44				46757.44	Full Time
347	SUBSTITUTE	978				978	Temporary
330	TEACHER	52956.9				52956.9	Full Time
370	PRINCIPAL	95857.84		300		96157.84	Full Time
347	SUBSTITUTE	371.2				371.2	Temporary
330	CUSTODIAN	49408.88	3235.77	900		53544.65	Full Time
320	CLERICAL	33453.76		700		34153.76	Full Time
340	TEACHER	14753.52				14753.52	Full Time
320	TEACHER	74730.82		608		75338.82	Full Time
370	ESP	3243.39				3243.39	Part Time
370	TEACHER	56951.48				56951.48	Full Time
899	MINIBUS DRIVER	26900.55	144.34	550		27594.89	Full Time
899	MINIBUS DRIVER	1095				1095	Temporary
803	SCHOOL LUNCH	12599.44		400		12999.44	Part Time
330	TEACHER	63470.28		2973		66443.28	Full Time
320	TEACHER	71283.68				71283.68	Full Time
340	SPED TEACHER	74083.84		1157		75240.84	Full Time
320	ESP	20312.25		400		20712.25	Part Time
313	FACILITATOR/COACH	83499.78		600		84099.78	Full Time
347	SUBSTITUTE	9527.34				9527.34	Temporary
320	TEACHER	62870.78				62870.78	Full Time
320	GUIDANCE	59515.02				59515.02	Full Time
340	TEACHER	77533.28		2045.25		79578.53	Full Time
313	SUMMER WORK/TEMPORARY	918				918	Temporary
350	TEACHER	75486.28				75486.28	Full Time
347	SUBSTITUTE	72.5				72.5	Temporary
347	SUBSTITUTE	5376.42				5376.42	Temporary
347	SUBSTITUTE	4437.5				4437.5	Temporary
320	TEACHER	13063.36				13063.36	Full Time
347	SUBSTITUTE	7645.46				7645.46	Temporary
350	TEACHER	53610.48				53610.48	Full Time
330	TEACHER	62806.78		1184		63990.78	Full Time
340	TEACHER	80444.28		528		80972.28	Full Time
320	ESP	7872.03				7872.03	Part Time
340	TEACHER	77212.99		2193		79405.99	Full Time
330	SPED TEACHER	52863.28				52863.28	Full Time
350	ESP	20033.4				20033.4	Part Time

SCHOOL SALARIES

Dept	Job Title	Regular Wages	OV-Time Wages	Special Pay	Reimburse Expens	Gross Wages	Emp Type
320	ESP	7872.03				7872.03	Part Time
320	TEACHER	54027.2				54027.2	Full Time
370	ESP	7019.94				7019.94	Part Time
320	ESP	17847.75				17847.75	Part Time
340	GUIDANCE	77926.08				77926.08	Full Time
814	SUBSTITUTE	3978				3978	Temporary
330	ESP	20522.85				20522.85	Part Time
320	TEACHER	73463.28				73463.28	Full Time
320	TEACHER	70364.3				70364.3	Full Time
350	TEACHER	34600.98				34600.98	Full Time
330	PRINCIPAL	79999.92		481.02		80480.94	Full Time
814	SUMMER WORK/TEMPORARY	792				792	Temporary
330	SPED TEACHER	71906.2				71906.2	Full Time
347	SUBSTITUTE	822.5				822.5	Temporary
347	SUBSTITUTE	3003.71				3003.71	Temporary
347	SUBSTITUTE	2240				2240	Temporary
340	TEACHER	71575.2		901		72476.2	Full Time
899	MINIBUS DRIVER	4392				4392	Temporary
340	TEACHER	46724.64				46724.64	Full Time
330	TEACHER	73529.78				73529.78	Full Time
899	MINIBUS DRIVER	29975.69	109.94			30085.63	Full Time
803	SCHOOL LUNCH	1080				1080	Temporary
347	SUBSTITUTE	15960.28				15960.28	Temporary
370	ESP	18698.4				18698.4	Part Time
350	TEACHER	12998.86				12998.86	Full Time
370	RECESS MONITOR	3867.25				3867.25	Part Time
320	TEACHER	72897.16		1405.33		74302.49	Full Time
340	TEACHER	71200.04				71200.04	Full Time
320	DEPT HEAD/TEACHER	81334.9				81334.9	Full Time
320	ESP	28586.69		450		29036.69	Part Time
320	TEACHER	82002.1		3085		85087.1	Full Time
330	TEACHER	74009.72				74009.72	Full Time
370	ESP	7266.42				7266.42	Part Time
313	THERAPIST	12584.56				12584.56	Full Time
320	ESP	19525.2				19525.2	Part Time
315	TECHNICIAN	68548.68		900		69448.68	Full Time
899	MINIBUS DRIVER	15870.97				15870.97	Part Time
320	TEACHER	49012.78		13185		62197.78	Full Time
370	ESP	5228.89				5228.89	Part Time
803	SCHOOL LUNCH	80				80	Temporary
370	ESP	17076.6				17076.6	Part Time
347	SUBSTITUTE	650				650	Temporary
313	CLERICAL	39257.2		550		39807.2	Full Time
347	SUBSTITUTE	937.5				937.5	Temporary
330	TEACHER	68238.22		256		68494.22	Full Time
347	SUBSTITUTE	595				595	Temporary
347	SUBSTITUTE	3846.21				3846.21	Temporary
320	TEACHER	73484.24		8988		82472.24	Full Time

SCHOOL SALARIES

Dept	Job Title	Regular Wages	OV-Time Wages	Special Pay	Reimburse Expens	Gross Wages	Emp Type
340	ESP	19877.4				19877.4	Part Time
350	TEACHER	71200.04		256		71456.04	Full Time
370	ESP	28243.76				28243.76	Part Time
350	TEACHER	44567.06		256		44823.06	Full Time
320	TEACHER	71200.04				71200.04	Full Time
320	CUSTODIAN	41299.56	639.92	400		42339.48	Full Time
347	SUBSTITUTE	425				425	Temporary
350	TEACHER	71570.48				71570.48	Full Time
347	SUBSTITUTE	1108.21				1108.21	Temporary
370	TEACHER	44209.04				44209.04	Part Time
370	TEACHER	55639.54				55639.54	Full Time
320	TEACHER	46659.22				46659.22	Full Time
320	TEACHER	16866.36				16866.36	Full Time
314	COACH	84		7712		7796	Temporary
314	ATHLETICS - MISC.			945		945	Temporary
314	ATHLETICS - MISC.	2625				2625	Temporary
314	ATHLETICS - MISC.			5094		5094	Temporary
320	DEPT HEAD/TEACHER	66702.31				66702.31	Full Time
330	ESP	18698.4				18698.4	Part Time
803	SCHOOL LUNCH	23192.34		600		23792.34	Part Time
347	SUBSTITUTE	1195				1195	Temporary
340	ESP	18316.8				18316.8	Part Time
370	TEACHER	43647.88				43647.88	Full Time
370	TEACHER	74029.72				74029.72	Full Time
803	SCHOOL LUNCH	14645.37		500		15145.37	Part Time
899	MINIBUS MONITOR	8517				8517	Temporary
347	SUBSTITUTE	6393.92				6393.92	Temporary
320	TEACHER	64770.76		7997		72767.76	Full Time
350	SPED TEACHER	12891.36				12891.36	Full Time
350	TEACHER	75531.66		901		76432.66	Full Time
347	SUBSTITUTE	195				195	Temporary
347	NURSE	7500.77				7500.77	Temporary
313	NURSE	78057.47				78057.47	Full Time
806	ESP	18698.4		500		19198.4	Part Time
330	CUSTODIAN	52057.4	5414.71	1000		58472.11	Full Time
314	COACH	336		9268		9604	Temporary
314	SUPERVISOR	89776.62		840		90616.62	Full Time
350	SPED TEACHER	46724.64		256		46980.64	Full Time
347	SUBSTITUTE	1372.5				1372.5	Temporary
350	TEACHER	17721.2				17721.2	Full Time
314	ATHLETICS - MISC.			1062		1062	Temporary
350	TEACHER	74427.23		3608		78035.23	Full Time
320	TEACHER	70965.35				70965.35	Full Time
347	SUBSTITUTE	3596.2				3596.2	Temporary
311	SUPERVISOR	99125		900		100025	Full Time
313	SUMMER WORK/TEMPORARY	909				909	Temporary

SCHOOL SALARIES

Dept	Job Title	Regular Wages	OV-Time Wages	Special Pay	Reimburse Expens	Gross Wages	Emp Type
311	ADMIN. SECRETARY	57370.29		450		57820.29	Full Time
803	SCHOOL LUNCH	2864				2864	Temporary
840	EVENING SCHOOL TEACHER	4312				4312	Temporary
330	ESP	18650.7				18650.7	Part Time
320	TEACHER	58529.86		12728		71257.86	Full Time
350	ESP	21541.65				21541.65	Part Time
803	SCHOOL LUNCH	18928.89				18928.89	Part Time
347	SUBSTITUTE	1364				1364	Temporary
320	ESP	20256.6				20256.6	Part Time
815	ESP	21827.85				21827.85	Part Time
380	TEACHER	37078.81				37078.81	Full Time
803	SCHOOL LUNCH	17711.88		800		18511.88	Part Time
347	SUBSTITUTE	160				160	Temporary
320	ESP	21631.65				21631.65	Part Time
370	ESP	4281.46				4281.46	Part Time
340	TEACHER	73477.44				73477.44	Full Time
340	SPED TEACHER	74148.34				74148.34	Full Time
314	ATHLETICS - MISC.			3186		3186	Temporary
370	TEACHER	70397.3				70397.3	Full Time
330	TEACHER	71584.04		1312		72896.04	Full Time
311	ADMIN. BOOKKEEPER	62506.4	513.36	450		63469.76	Full Time
350	ESP	21814.8				21814.8	Part Time
350	TEACHER	68344.08		2193		70537.08	Full Time
313	COTA/SLA	7855.68				7855.68	Part Time
347	SUBSTITUTE	227.5				227.5	Temporary
814	FACILITATOR/CO ACH	73792.12		300		74092.12	Full Time
330	TEACHER	64827.08		586.71		65413.79	Full Time
340	ESP	18426.77				18426.77	Part Time
315	TECHNICIAN	27692.4				27692.4	Full Time
347	SUBSTITUTE	2121.42				2121.42	Temporary
347	SUBSTITUTE	1480				1480	Temporary
330	TEACHER	46525.22		4617		51142.22	Full Time
370	ESP	3198.96				3198.96	Part Time
320	TEACHER	68301.72		1349		69650.72	Full Time
320	TEACHER	72720.04		672		73392.04	Full Time
370	ESP	6162.66				6162.66	Part Time
320	ESP	7872.03				7872.03	Part Time
314	COACH			4980		4980	Temporary
899	MINIBUS DRIVER	27877.77	106.16			27983.93	Part Time
320	TEACHER	42534.06				42534.06	Full Time
350	SUPERVISOR	109353.6		300		109653.6	Full Time
320	TEACHER	65319.14		736		66055.14	Full Time
340	TEACHER	72700.24		997.71		73697.95	Full Time
320	TEACHER	75990.48				75990.48	Full Time
370	TEACHER	74105.34		1292		75397.34	Full Time
347	SUBSTITUTE	11365.26				11365.26	Temporary
350	TEACHER	74230.24				74230.24	Full Time
330	TEACHER	68392.92		3445.95		71838.87	Full Time

SCHOOL SALARIES

Dept	Job Title	Regular Wages	OV-Time Wages	Special Pay	Reimburse Expens	Gross Wages	Emp Type
347	SUBSTITUTE	1812.56				1812.56	Temporary
314	COACH			13556		13556	Temporary
347	SUBSTITUTE	4930				4930	Temporary
803	CLERICAL	15029.96				15029.96	Part Time
320	SPED TEACHER	64472.76		460		64932.76	Full Time
350	GUIDANCE	56844.56		128		56972.56	Full Time
380	TEACHER	44980.38		2548		47528.38	Full Time
350	TEACHER	45538.38				45538.38	Full Time
347	SUBSTITUTE	2645				2645	Temporary
347	SUBSTITUTE	1291.2				1291.2	Temporary
320	TEACHER	74448.04				74448.04	Full Time
330	ESP	888.6				888.6	Part Time
340	TEACHER	74191.34				74191.34	Full Time
320	GUIDANCE	59684.28				59684.28	Full Time
350	NURSE	61489.22				61489.22	Full Time
815	ESP	7038.45				7038.45	Part Time
340	CLERICAL	35112.38		550		35662.38	Full Time
814	SUMMER WORK/TEMPORARY	1021.28				1021.28	Temporary
340	TEACHER	58326.86				58326.86	Full Time
370	TEACHER	76349.8		901		77250.8	Full Time
838	SPED TEACHER	6406.96				6406.96	Full Time
803	SCHOOL LUNCH	4424.63				4424.63	Part Time
347	SUBSTITUTE	8293.79				8293.79	Temporary
347	SUBSTITUTE	3758.21				3758.21	Temporary
347	SUBSTITUTE	1431.21				1431.21	Temporary
340	CLERICAL	42904.4				42904.4	Full Time
340	TEACHER	12998.86				12998.86	Full Time
803	SCHOOL LUNCH	19226.74		500		19726.74	Part Time
395	SUB CUSTODIAN	2040				2040	Temporary
314	COACH			2491		2491	Temporary
350	TEACHER	71956.54		256		72212.54	Full Time
347	SUBSTITUTE	1810.71				1810.71	Temporary
347	SUBSTITUTE	873.21				873.21	Temporary
350	SPED TEACHER	66256.76		256		66512.76	Full Time
814	SUMMER WORK/TEMPORARY	1335				1335	Temporary
330	ESP	18208.03				18208.03	Part Time
350	SPED TEACHER	59655.36		256		59911.36	Full Time
899	MINIBUS DRIVER	27328.02	462.42	700		28490.44	Full Time
350	TEACHER	45187.22		192		45379.22	Full Time
803	SCHOOL LUNCH	33170.42		800		33970.42	Full Time
320	TEACHER	56829.71		1870		58699.71	Full Time
330	ESP	18698.4				18698.4	Part Time
350	ESP	19326.45				19326.45	Part Time
350	TEACHER	71290.2				71290.2	Full Time
370	CUSTODIAN	49440.82	3607.85	915		53963.67	Full Time
320	ESP	11561.96				11561.96	Part Time
350	ESP	18868.13				18868.13	Part Time
320	TEACHER	47250.01				47250.01	Full Time
370	ESP	18698.4				18698.4	Part Time

SCHOOL SALARIES

Dept	Job Title	Regular Wages	OV-Time Wages	Special Pay	Reimburse Expens	Gross Wages	Emp Type
320	TEACHER	73166.94				73166.94	Full Time
370	ESP	17015.4				17015.4	Part Time
899	MINIBUS MONITOR	456				456	Temporary
370	TEACHER	64386.76		1292		65678.76	Full Time
330	TEACHER	43988.88				43988.88	Full Time
803	SCHOOL LUNCH	24695.1		500		25195.1	Part Time
370	CUSTODIAN	52057.03	4013.8	890		56960.83	Full Time
350	SPED TEACHER	77166.28				77166.28	Full Time
347	SUBSTITUTE	5601.21				5601.21	Temporary
814	TEACHER	72748.37				72748.37	Full Time
350	CLERICAL	32442.84				32442.84	Full Time
340	TEACHER	71446.28				71446.28	Full Time
320	GUIDANCE	74006.82		6778		80784.82	Full Time
350	ESP	24102.64				24102.64	Part Time
347	SUBSTITUTE	1267.5				1267.5	Temporary
370	TEACHER	13312				13312	Full Time
347	SUBSTITUTE	970				970	Temporary
314	COACH			2491		2491	Temporary
320	CUSTODIAN	48825.39	7912.12	1000		57737.51	Full Time
320	CUSTODIAN	52064.9	7524.68	900		60489.58	Full Time
340	TEACHER	74651.14		1292		75943.14	Full Time
320	ESP	20153.25				20153.25	Part Time
340	PRINCIPAL	102155.26		600		102755.26	Full Time
350	TEACHER	74146.24		1292		75438.24	Full Time
347	SUBSTITUTE	11064.28				11064.28	Temporary
818	DRIVERS ED TEACHER	14816				14816	Temporary
899	MINIBUS DRIVER	5979.11				5979.11	Part Time
330	TEACHER	72895.37		11881		84776.37	Full Time
330	TEACHER	64534.76		4117		68651.76	Full Time
347	SUBSTITUTE	1596				1596	Temporary
347	SUBSTITUTE	2678.5				2678.5	Temporary
899	MINIBUS DRIVER	26590.92	62.93	550		27203.85	Part Time
380	SPED TEACHER	66440.14		1870		68310.14	Full Time
340	TEACHER	74607.34		256		74863.34	Full Time
899	MINIBUS DRIVER	20454.48	45.12			20499.6	Part Time
347	SUBSTITUTE	1500				1500	Temporary
313	SUMMER WORK/TEMPORARY	792				792	Temporary
320	SPED TEACHER	73355.28				73355.28	Full Time
330	TEACHER	75741.29		3440.95		79182.24	Full Time
347	SUBSTITUTE	300				300	Temporary
380	TEACHER	75464.78				75464.78	Full Time
899	MINIBUS DRIVER	27908.49	25.79			27934.28	Part Time
350	TEACHER	71656.98				71656.98	Full Time
313	COTA/SLA	32843.72		1292		34135.72	Part Time
350	TEACHER	45145.22				45145.22	Full Time
350	PRINCIPAL	86923.22		300		87223.22	Full Time
803	SCHOOL LUNCH	21288.84		500		21788.84	Part Time
350	TEACHER	71200.04				71200.04	Full Time

SCHOOL SALARIES

Dept	Job Title	Regular Wages	OV-Time Wages	Special Pay	Reimburse Expens	Gross Wages	Emp Type
350	PRINCIPAL	29076.84				29076.84	Full Time
350	CUSTODIAN	49813.44	9948.13	940		60701.57	Full Time
347	SUBSTITUTE	697.5				697.5	Temporary
803	SCHOOL LUNCH	29402.37	34.73			29437.1	Full Time
350	TEACHER	80436.48				80436.48	Full Time
814	SUMMER WORK/TEMPORARY	747.6				747.6	Temporary
831	TEACHER	18556.88				18556.88	Full Time
370	ESP	20033.4				20033.4	Part Time
347	SUBSTITUTE	5899.04				5899.04	Temporary
330	LIBRARIAN/MEDIA	75993.9		674		76667.9	Full Time
313	COTA/SLA	11329.82				11329.82	Part Time
347	SUBSTITUTE	480				480	Temporary
330	TEACHER	77807.92				77807.92	Full Time
320	TEACHER	16515.04				16515.04	Full Time
899	MINIBUS DRIVER	51212.71		1000		52212.71	Full Time
330	TEACHER	70450.8				70450.8	Full Time
803	SCHOOL LUNCH	15401.2				15401.2	Part Time
311	SUPT. OF SCHOOLS	149699.94		1395.2		151095.14	Full Time
347	SUBSTITUTE	5815.72				5815.72	Temporary
350	TEACHER	17093.28				17093.28	Part Time
350	TEACHER	76373.06		901		77274.06	Full Time
330	SPED TEACHER	75954.48		1312		77266.48	Full Time
340	TEACHER	66102.64				66102.64	Full Time
803	SCHOOL LUNCH	33680.13		800		34480.13	Full Time
347	SUBSTITUTE	2274.26				2274.26	Temporary
347	SUBSTITUTE	5962.5				5962.5	Temporary
320	TEACHER	73796.36				73796.36	Full Time
314	COACH			3396		3396	Temporary
313	COTA/SLA	31276.89				31276.89	Part Time
350	TEACHER	69644.98				69644.98	Full Time
313	SPED TEACHER	73145.28				73145.28	Full Time
347	SUBSTITUTE	1645.5				1645.5	Temporary
347	SUBSTITUTE	560				560	Temporary
314	ATHLETICS - MISC.			5255		5255	Temporary
315	TECHNICIAN	20769.12				20769.12	Full Time
340	SUMMER WORK/TEMPORARY	565.13				565.13	Temporary
313	SUMMER WORK/TEMPORARY	933.75				933.75	Temporary
330	TEACHER	73188.28		3186		76374.28	Part Time
350	TEACHER	70696.32				70696.32	Full Time
370	ESP	18603				18603	Part Time
370	TEACHER	75689.78				75689.78	Full Time

TOWN SALARIES

Dept	Job Title	Regular Wages	OV-Time Wages	Special Pay	Reimburse Expense	Gross Wages	Emp Type
541	COA EMPLOYEE	34100.84	733.88			34834.72	Part Time
220	FIRE FIGHTER	57555.11	1100.76			58655.87	Full Time
809	SPECIAL POLICE OFFICER	1856				1856	Temporary
210	POLICE OFFICER	82550.04	11153.63			93703.67	Full Time
541	COA EMPLOYEE	21942.28	71.12			22013.4	Part Time
433	DEPT. OF PUBLIC WORKS	44319.09	6994.51			51313.6	Full Time
299	CALL & FOREST FIRE	198.99				198.99	Temporary
809	SPECIAL POLICE OFFICER	3606				3606	Temporary
210	POLICE LIEUTENANTS	122616.56	8784.15			131400.71	Full Time
220	FIRE FIGHTER	60712.23	3384.01			64096.24	Full Time
809	SPECIAL POLICE OFFICER	40414	368			40782	Temporary
461	G & E EMPLOYEE	81784.85	4908.68			86693.53	Full Time
210	STUDENT POLICE OFFICER	59923.22	5468.32			65391.54	Full Time
650	PARK-ALL YEAR	7047				7047	Part Time
161	CLERK	21494.85				21494.85	Part Time
809	SPECIAL POLICE OFFICER	176				176	Temporary
171	SENIOR CLERK	47190.03				47190.03	Full Time
433	DEPT. OF PUBLIC WORKS	24371.8	1615.85			25987.65	Full Time
210	POLICE SERGEANTS	102105.4	26347.72			128453.12	Full Time
210	POLICE SERGEANTS	78446.54	6143.68			84590.22	Full Time
210	POLICE OFFICER	103993.58	2064.84			106058.42	Full Time
220	FIRE CHIEF	114650.16				114650.16	Full Time
541	COA EMPLOYEE	24627.62				24627.62	Temporary
241	SENIOR CLERK	47426.55	597.46			48024.01	Full Time
461	G & E EMPLOYEE	79328.13	13498.56			92826.69	Full Time
433	DEPT. OF PUBLIC WORKS	9987.58	335.37			10322.95	Temporary
541	SHINE REGIONAL DIRECTOR	39776.1				39776.1	Full Time
809	SPECIAL POLICE OFFICER	31866				31866	Temporary

TOWN SALARIES

Dept	Job Title	Regular Wages	OV-Time Wages	Special Pay	Reimburse Expense	Gross Wages	Emp Type
462	G & E EMPLOYEE	64093.36	5492.32			69585.68	Full Time
422	DEPT. OF PUBLIC WORKS	59727.8	11328.93			71056.73	Full Time
145	SENIOR CLERK	47426.55	177.37			47603.92	Full Time
210	POLICE OFFICER	26609.54	1464.73			28074.27	Full Time
462	G & E EMPLOYEE	82934.48				82934.48	Full Time
610	LIBRARY DIRECTOR	84289.55				84289.55	Full Time
809	SPECIAL POLICE OFFICER	352				352	Temporary
521	HEALTH DEPT. NURSE	29183.63				29183.63	Part Time
541	ADMINISTRATIV E ASSIST.	20938.27				20938.27	Part Time
422	DEPT. OF PUBLIC WORKS	55240.18	9512.03			64752.21	Full Time
299	CALL & FOREST FIRE	548.08				548.08	Temporary
809	SPECIAL POLICE OFFICER	704				704	Temporary
809	SPECIAL POLICE OFFICER	296				296	Temporary
292	ANIMAL CONTROL OFFICER	23517.49				23517.49	Part Time
210	POLICE OFFICER	50989.91	2497.41			53487.32	Full Time
220	FIRE FIGHTER	61682.82	156.85			61839.67	Full Time
809	SPECIAL POLICE OFFICER	536				536	Temporary
450	DEPT. OF PUBLIC WORKS	53849.16	14349.57			68198.73	Full Time
809	SPECIAL POLICE OFFICER	1210				1210	Temporary
220	FIRE CAPTAINS	100775.02	3051.18			103826.2	Full Time
299	CALL & FOREST FIRE	198.4				198.4	Temporary
462	G & E EMPLOYEE	110841.33	45021.2			155862.53	Full Time
461	G & E EMPLOYEE	64569.09	4145.99			68715.08	Full Time
422	DEPT. OF PUBLIC WORKS	50379.06	9315.88			59694.94	Full Time
461	G & E EMPLOYEE	11590	660			12250	Temporary
450	DEPT. OF PUBLIC WORKS	51218.82	8608.14			59826.96	Full Time

TOWN SALARIES

Dept	Job Title	Regular Wages	OV-Time Wages	Special Pay	Reimburse Expense	Gross Wages	Emp Type
299	CALL & FOREST FIRE	155.89				155.89	Temporary
422	DEPT. OF PUBLIC WORKS	54986.16	12380.05			67366.21	Full Time
422	DEPT. OF PUBLIC WORKS	58442.2	12624.35			71066.55	Full Time
650	PARK-ALL YEAR	63275.86				63275.86	Full Time
171	CONSERVATION AGENT	76109.6				76109.6	Full Time
241	PLUMING/GAS INSPECTOR	68250.84				68250.84	Full Time
610	CUSTODIAN	39494.85	2586.27			42081.12	Part Time
460	G&E ACCOUNTING MANAGER	108298.13				108298.13	Full Time
809	SPECIAL POLICE OFFICER	180				180	Temporary
462	G & E EMPLOYEE	57548.48	2428.92			59977.4	Full Time
461	G & E EMPLOYEE	39659.61	160.59			39820.2	Part Time
809	SPECIAL POLICE OFFICER	176				176	Temporary
809	SPECIAL POLICE OFFICER	22968				22968	Temporary
141	SENIOR CLERK	47426.55				47426.55	Full Time
462	G & E EMPLOYEE	52724.66	2548.35			55273.01	Full Time
433	DEPT. OF PUBLIC WORKS	25106.7	2117.82			27224.52	Full Time
123	TOWN MANAGER	153235.29				153235.29	Full Time
460	INTERIM G&E GEN MANAGER	160106.06				160106.06	Full Time
809	SPECIAL POLICE OFFICER	608				608	Temporary
220	FIRE CAPTAINS	106220.16	14700.5			120920.66	Full Time
210	POLICE OFFICER	62611.02	15364.33			77975.35	Full Time
650	PARK DEPT. WORKER	2970				2970	Temporary
650	PARK DEPT. WORKER	3900				3900	Temporary
809	SPECIAL POLICE OFFICER	308				308	Temporary
610	ADMINISTRATIVE ASSIST.	64040.19				64040.19	Full Time
610	LIBRARY WORKER	13245.29				13245.29	Part Time
220	FIRE FIGHTER	64434.48	4429			68863.48	Full Time

TOWN SALARIES

Dept	Job Title	Regular Wages	OV-Time Wages	Special Pay	Reimburse Expense	Gross Wages	Emp Type
461	G & E EMPLOYEE	18087.04				18087.04	Part Time
210	POLICE OFFICER	79485.16	20671.67			100156.83	Full Time
299	CALL & FOREST FIRE	383.59				383.59	Temporary
220	FIRE FIGHTER	62499.15	2820.67			65319.82	Full Time
220	FIRE FIGHTER	54461.68	3484.02			57945.7	Full Time
220	FIRE FIGHTER	65489.38	3538.55			69027.93	Full Time
145	CLERK	34828.23				34828.23	Full Time
210	POLICE OFFICER	77563.79	33376.75			110940.54	Full Time
135	TOWN ACCOUNTANT	80748.12				80748.12	Full Time
210	E911 COORDINATOR	15395.32	212.96			15608.28	Part Time
610	LIBRARY WORKER	5606.23				5606.23	Part Time
610	LIBRARY WORKER	18121.88				18121.88	Part Time
462	G & E EMPLOYEE	99295.57	29014.39			128309.96	Full Time
541	ADMINISTRATIV E ASSIST.	68003.36				68003.36	Full Time
299	CALL & FOREST FIRE	270.54				270.54	Temporary
220	FIRE FIGHTER	67944.49	2595.23			70539.72	Full Time
462	G & E EMPLOYEE	99441.44	26759.61			126201.05	Full Time
141	ASSESSOR/APPR AISER	91535.67				91535.67	Full Time
462	G & E EMPLOYEE	61508.42	18080.71			79589.13	Full Time
650	PARK-ALL YEAR	47639.39				47639.39	Full Time
220	FIRE FIGHTER	70544.22	8126.1			78670.32	Full Time
175	PLANNING CONST ADMIN	61493.5				61493.5	Full Time
210	POLICE OFFICER	73771.24	19540.37			93311.61	Full Time
809	SPECIAL POLICE OFFICER	15312				15312	Temporary
210	POLICE LIEUTENANTS	112592.48	9890.11			122482.59	Full Time
161	TOWN CLERK	75963.96				75963.96	Full Time
422	DEPT. OF PUBLIC WORKS	39004.57	7642.81			46647.38	Full Time
541	COA EMPLOYEE	10811.39	459.43			11270.82	Part Time
220	FIRE LIEUTENANTS	79729.65	6762.79			86492.44	Full Time
809	SPECIAL POLICE OFFICER	360				360	Temporary
610	LIBRARY WORKER	37697.72				37697.72	Part Time
152	CABLE ACCESS ADMIN	56822.37				56822.37	Full Time

TOWN SALARIES

Dept	Job Title	Regular Wages	OV-Time Wages	Special Pay	Reimburse Expense	Gross Wages	Emp Type
460	G & E EMPLOYEE	6581.5	586.5			7168	Temporary
521	SENIOR CLERK	43603.21	650.71			44253.92	Full Time
422	SENIOR CLERK	47431.03	1736.38			49167.41	Full Time
175	NIGHT BOARD SECRETARY	1333.86				1333.86	Part Time
220	FIRE FIGHTER	61227.56	1985.51			63213.07	Full Time
161	SENIOR CLERK	7403				7403	Temporary
292	ANIMAL CONTROL OFFICER	49497.87				49497.87	Part Time
461	G & E EMPLOYEE	76302.34	9021.11			85323.45	Full Time
541	COA EMPLOYEE	12761.85	5.94			12767.79	Part Time
433	DEPT. OF PUBLIC WORKS	13675.94	702.75			14378.69	Temporary
461	G & E EMPLOYEE	83786.01	5435.96			89221.97	Full Time
210	POLICE CHIEF	128652.85				128652.85	Full Time
550	COMM DEVELOPMENT ADMIN	750				750	Temporary
161	ASSISTANT TO TOWN CLERK	54204.44	285.68			54490.12	Full Time
241	WIRING INSPECTOR	70079.88				70079.88	Full Time
175	TOWN PLANNER	91410.67				91410.67	Full Time
541	COA EMPLOYEE	25337.11	173.91			25511.02	Part Time
440	DEPT. OF PUBLIC WORKS	82362.31				82362.31	Full Time
610	LIBRARY WORKER	14979.24				14979.24	Part Time
450	SENIOR CLERK	47426.55	4970.12			52396.67	Full Time
461	GAS DEPARTMENT MANAGER	157478				157478	Full Time
461	G & E EMPLOYEE	19842.96	774.51			20617.47	Temporary
210	POLICE SERGEANTS	89976.52	5518.16			95494.68	Full Time
461	G & E EMPLOYEE	84122.76	6204.38			90327.14	Full Time
541	COA EMPLOYEE	6465.2	220.69			6685.89	Part Time
210	POLICE OFFICER	62199.67	1739.24			63938.91	Full Time
610	LIBRARY WORKER	38584.09				38584.09	Part Time
210	SENIOR CLERK	47426.62	114.27			47540.89	Full Time
220	FIRE FIGHTER	68768.53	3316.44			72084.97	Full Time
462	G & E EMPLOYEE	101322.54	13627.81			114950.35	Full Time
210	POLICE OFFICER	74893.84	11207.42			86101.26	Full Time

TOWN SALARIES

Dept	Job Title	Regular Wages	OV-Time Wages	Special Pay	Reimburse Expense	Gross Wages	Emp Type
521	HEALTH INSPECTOR ASST.	69929.88				69929.88	Full Time
461	G & E EMPLOYEE	62415.52	593.22			63008.74	Full Time
422	DEPT. OF PUBLIC WORKS	44565.43	8475.22			53040.65	Full Time
220	ADMINISTRATIVE ASSIST.	68028.4				68028.4	Full Time
210	CUSTODIAN	49973.08				49973.08	Full Time
220	FIRE FIGHTER	57438.43	3390.44			60828.87	Full Time
809	SPECIAL POLICE OFFICER	4280				4280	Temporary
299	CALL & FOREST FIRE	286.77				286.77	Part Time
541	COA EMPLOYEE	14000.12	162.23			14162.35	Part Time
299	CALL & FOREST FIRE	348.51				348.51	Part Time
210	ADMINISTRATIVE ASSIST.	67773.09				67773.09	Full Time
541	COA EMPLOYEE	15132.92	373.89			15506.81	Part Time
610	LIBRARY WORKER	59252.31				59252.31	Full Time
462	G & E EMPLOYEE	66387.4	26509.19			92896.59	Full Time
422	DEPT. OF PUBLIC WORKS	47595.06	10274.63			57869.69	Full Time
809	SPECIAL POLICE OFFICER	176				176	Temporary
450	JUNIOR CLERK	44152.08	962.49			45114.57	Full Time
809	SPECIAL POLICE OFFICER	629				629	Temporary
210	SPEC SEASONAL OFFICER	2958	368			3326	Temporary
220	FIRE FIGHTER	62000.55	5383.47			67384.02	Full Time
462	G & E EMPLOYEE	65714.8	19779.44			85494.24	Full Time
193	CUSTODIAN	11838.1				11838.1	Part Time
550	ADMINISTRATIVE ASSIST.	44800				44800	Part Time
462	G & E EMPLOYEE	135381.86				135381.86	Full Time
461	G & E EMPLOYEE	105966.88				105966.88	Full Time
220	FIRE FIGHTER	60939.5	5196.9			66136.4	Full Time
123	ASST TO TOWN MANAGER	49852.92				49852.92	Full Time
541	COA EMPLOYEE	24359.85	845.57			25205.42	Part Time
210	POLICE DETECTIVES	70088.16	9342.47			79430.63	Full Time

TOWN SALARIES

Dept	Job Title	Regular Wages	OV-Time Wages	Special Pay	Reimburse Expense	Gross Wages	Emp Type
809	SPECIAL POLICE OFFICER	352				352	Temporary
210	POLICE OFFICER	72165.65	10634.39			82800.04	Full Time
141	CLERK	30245.36				30245.36	Full Time
210	SPEC SEASONAL OFFICER	10973.5	899			11872.5	Temporary
210	SPEC SEASONAL OFFICER	9666.5				9666.5	Temporary
433	DEPT. OF PUBLIC WORKS	12232.97				12232.97	Part Time
145	JUNIOR CLERK	41476.46	86.48			41562.94	Full Time
220	FIRE FIGHTER	8136.96				8136.96	Full Time
111	NIGHT BOARD SECRETARY	5305.8				5305.8	Part Time
135	SENIOR CLERK	44486.03				44486.03	Full Time
210	POLICE OFFICER	84809.69	3475.75			88285.44	Full Time
809	SPECIAL POLICE OFFICER	176				176	Temporary
460	G & E EMPLOYEE	53542.44	2827.68			56370.12	Full Time
145	TREASURER/CO LLECTOR	95259.55				95259.55	Full Time
210	POLICE LIEUTENANTS	134957.36	17761.94			152719.3	Full Time
220	FIRE CAPTAINS	114304.96	12151.66			126456.62	Full Time
433	DEPT. OF PUBLIC WORKS	12202.19	1419.84			13622.03	Full Time
809	SPECIAL POLICE OFFICER	5474				5474	Temporary
460	G & E EMPLOYEE	53681.05	2846.05			56527.1	Full Time
299	CALL & FOREST FIRE	230.52				230.52	Temporary
650	PARK DEPT. WORKER	6816				6816	Temporary
145	ASST TREASURER/CO LLECT	68253.4				68253.4	Full Time
462	G & E EMPLOYEE	103807.06	22433.81			126240.87	Full Time
462	G & E EMPLOYEE	52010.4	1987.91			53998.31	Full Time
541	COA EMPLOYEE	10722.33	240.18			10962.51	Part Time
650	PARK DEPT. WORKER	7656				7656	Temporary
809	SPECIAL POLICE OFFICER	1768				1768	Temporary
220	FIRE FIGHTER	62504.96	2557.69			65062.65	Full Time

TOWN SALARIES

Dept	Job Title	Regular Wages	OV-Time Wages	Special Pay	Reimburse Expense	Gross Wages	Emp Type
541	COA EMPLOYEE	40813.8	2947.4			43761.2	Full Time
461	G & E EMPLOYEE	88714.49	19412.16			108126.65	Full Time
462	G & E EMPLOYEE	58634.08	5106.96			63741.04	Full Time
210	SPEC SEASONAL OFFICER	2407				2407	Temporary
210	POLICE OFFICER	72958.85	5796.81			78755.66	Full Time
462	G & E EMPLOYEE	9868	1314			11182	Temporary
210	SPEC SEASONAL OFFICER	8087				8087	Temporary
210	POLICE OFFICER	77097.07	6534.06			83631.13	Full Time
460	G & E EMPLOYEE	59618.6	4096.92			63715.52	Full Time
220	FIRE FIGHTER	4091.31	67.06			4158.37	Full Time
176	SENIOR CLERK	47426.55				47426.55	Full Time
650	PARK-ALL YEAR	47639.39				47639.39	Full Time
461	G & E EMPLOYEE	106546.68	19850.25			126396.93	Full Time
440	DEPT. OF PUBLIC WORKS	52687.18	4807.6			57494.78	Full Time
450	DEPT. OF PUBLIC WORKS	52540.01	9028.32			61568.33	Full Time
210	POLICE SERGEANTS	111065.52	10605.7			121671.22	Full Time
145	JUNIOR CLERK	43965.1				43965.1	Full Time
462	G & E EMPLOYEE	46264.4	2200.39			48464.79	Full Time
462	G & E EMPLOYEE	68683.06	18080.59			86763.65	Full Time
541	COA EMPLOYEE	18223.37	1323.3			19546.67	Part Time
220	FIRE FIGHTER	52762.24	876.39			53638.63	Full Time
151	TOWN COUNSEL	60000				60000	Part Time
220	FIRE FIGHTER	6080.61				6080.61	Full Time
210	POLICE OFFICER	65258.84	8247.78			73506.62	Full Time
210	POLICE OFFICER	85647.97	9375.73			95023.7	Full Time
141	CLERK	34937.28				34937.28	Full Time
210	POLICE OFFICER	88462.76	5174.82			93637.58	Full Time
460	G & E EMPLOYEE	67817.51				67817.51	Full Time
809	SPECIAL POLICE OFFICER	1024				1024	Temporary
650	PARK DEPT. WORKER	9320				9320	Temporary
460	G & E EMPLOYEE	53403.58	1609.58			55013.16	Full Time

TOWN SALARIES

Dept	Job Title	Regular Wages	OV-Time Wages	Special Pay	Reimburse Expense	Gross Wages	Emp Type	
244	SEALERS OF WEIGHTS	5925.72				5925.72	Part Time	
610	LIBRARY WORKER	36566.91				36566.91	Part Time	
433	DEPT. OF PUBLIC WORKS	13372.13				13372.13	Full Time	
809	SPECIAL POLICE OFFICER	904				904	Temporary	
809	SPECIAL POLICE OFFICER	176				176	Temporary	
422	DPW DIRECTOR	49576.99				49576.99	Full Time	
210	POLICE SERGEANTS	116133.02				24324.16	140457.18	Full Time
460	G & E EMPLOYEE	41357.28				3872.73	45230.01	Full Time
650	PARK DEPT. WORKER	4450					4450	Temporary
541	COA EMPLOYEE	6766.82				45.22	6812.04	Temporary
210	POLICE OFFICER	74358.66				8045.77	82404.43	Full Time
155	IT ADMINISTRATOR	70054.88					70054.88	Full Time
440	DEPT. OF PUBLIC WORKS	53204.75				6816.38	60021.13	Full Time
450	DEPT. OF PUBLIC WORKS	60225.94				23364.58	83590.52	Full Time
210	POLICE SERGEANTS	91737.4				4814.81	96552.21	Full Time
422	DEPT. OF PUBLIC WORKS	45640.18				8215.23	53855.41	Full Time
210	POLICE OFFICER	62765.36				3436.94	66202.3	Full Time
145	SENIOR CLERK	47426.55				168.04	47594.59	Full Time
610	LIBRARY WORKER	512.85				31196.52	512.85	Part Time
541	C.O.A. DIRECTOR	83506.8					83506.8	Full Time
462	G & E EMPLOYEE	107263.56	138460.08	Full Time				
543	VETERANS AGENT	51657.5	51657.5	Full Time				
809	SPECIAL POLICE OFFICER	304	18356.23	304	Temporary			
462	G & E EMPLOYEE	93209.62		111565.85	Full Time			
422	DEPT. OF PUBLIC WORKS	54769.97		62023.95	Full Time			
460	G & E EMPLOYEE	34835.25		37534.63	Full Time			

TOWN SALARIES

Dept	Job Title	Regular Wages	OV-Time Wages	Special Pay	Reimburse Expense	Gross Wages	Emp Type
220	FIRE LIEUTENANTS	78357.78	7393.52			85751.3	Full Time
220	FIRE FIGHTER	56535.18	3949.62			60484.8	Full Time
220	FIRE CAPTAINS	95419.64	5686.41			101106.05	Full Time
220	FIRE CAPTAINS	91123.14	8709.43			99832.57	Full Time
460	PUBLIC COMM MANAGER	110509.87				110509.87	Full Time
145	CLERK	30082.78				30082.78	Full Time
440	DEPT. OF PUBLIC WORKS	50655.85	5482.23			56138.08	Full Time
460	G & E EMPLOYEE	37907.77	1641.2			39548.97	Full Time
462	G & E EMPLOYEE	14517.52	2780.6			17298.12	Full Time
809	SPECIAL POLICE OFFICER	1056				1056	Part Time
809	SPECIAL POLICE OFFICER	352				352	Part Time
809	SPECIAL POLICE OFFICER	1512				1512	Part Time
541	COA EMPLOYEE	24326.82	36.8			24363.62	Part Time
462	G & E EMPLOYEE	46264.4	1819.54			48083.94	Full Time
210	POLICE DETECTIVES	62599.68	3374.85			65974.53	Full Time
141	JUNIOR CLERK	44151.07				44151.07	Full Time
210	POLICE DETECTIVES	78802.57	12225.39			91027.96	Full Time
610	LIBRARY WORKER	38024.38				38024.38	Part Time
450	DEPT. OF PUBLIC WORKS	45907.81	7227.74			53135.55	Full Time
210	POLICE OFFICER	77505.46	20705.26			98210.72	Full Time
809	SPECIAL POLICE OFFICER	528				528	Temporary
809	SPECIAL POLICE OFFICER	92616.08	4392.48			97008.56	Temporary
460	G & E EMPLOYEE	68986.54				68986.54	Full Time
210	SPEC SEASONAL OFFICER	1613.5				1613.5	Temporary
122	SELECTMENS SECRETARY	55090.29				55090.29	Full Time
450	DEPT. OF PUBLIC WORKS	54241.63	15748.82			69990.45	Full Time
461	G & E EMPLOYEE	105804.8	27250.56			133055.36	Full Time

TOWN SALARIES

Dept	Job Title	Regular Wages	OV-Time Wages	Special Pay	Reimburse Expense	Gross Wages	Emp Type
462	G & E EMPLOYEE	66462.27	15916.65			82378.92	Full Time
809	SPECIAL POLICE OFFICER	360				360	Temporary
422	DEPT. OF PUBLIC WORKS	39628.88	5360.8			44989.68	Full Time
450	WATER SUPERINTEND ENT	85159.01				85159.01	Full Time
220	FIRE FIGHTER	58500.34	5248.46			63748.8	Full Time
462	G & E EMPLOYEE	104472.28	27694.62			132166.9	Full Time
440	DEPT. OF PUBLIC WORKS	65188.94	10288.87			75477.81	Full Time
462	G & E EMPLOYEE	61460.16	2947.61			64407.77	Full Time
155	SKILLED SERVICES	41159.98				41159.98	Full Time
462	G & E EMPLOYEE	112508.57	33651.96			146160.53	Full Time
210	CLERK	36845.39				36845.39	Full Time
220	FIRE FIGHTER	61126.87	698.86			61825.73	Full Time
521	HEALTH OFFICER	91210.67				91210.67	Full Time
450	DEPT. OF PUBLIC WORKS	52683.33	6420.36			59103.69	Full Time
541	COA EMPLOYEE	1742.4				1742.4	Part Time
210	SPEC SEASONAL OFFICER	530				530	Temporary
175	SENIOR CLERK	37336.9				37336.9	Full Time
521	HEALTH DEPT. NURSE	50609.03				50609.03	Full Time
809	SPECIAL POLICE OFFICER	352				352	Temporary
809	SPECIAL POLICE OFFICER	28846				28846	Part Time
462	G & E EMPLOYEE	70667.6	22605.35			93272.95	Full Time
541	COA EMPLOYEE	17360.16	163.95			17524.11	Part Time
220	FIRE LIEUTENANTS	83957.5	9982.63			93940.13	Full Time
422	DEPT. OF PUBLIC WORKS	41095.99	9562.86			50658.85	Full Time
462	ELECTRIC DEPT MANAGER	164694.18				164694.18	Full Time
809	SPECIAL POLICE OFFICER	7104				7104	Part Time
610	LIBRARY WORKER	1658.75				1658.75	Part Time

TOWN SALARIES

Dept	Job Title	Regular Wages	OV-Time Wages	Special Pay	Reimburse Expense	Gross Wages	Emp Type
541	COA EMPLOYEE	21460.13	920.52			22380.65	Part Time
210	POLICE OFFICER	65633.28	2584.86			68218.14	Full Time
809	SPECIAL POLICE OFFICER	768				768	Temporary
809	SPECIAL POLICE OFFICER	3954				3954	Part Time
292	ANIMAL CONTROL OFFICER	3757.5				3757.5	Temporary
210	POLICE OFFICER	97450.66	4275.84			101726.5	Full Time
210	POLICE OFFICER	83160.42	30131.16			113291.58	Full Time
809	SPECIAL POLICE OFFICER	3007				3007	Temporary
210	POLICE SERGEANTS	94197.04	2187.92			96384.96	Full Time
809	SPECIAL POLICE OFFICER	704				704	Temporary
450	WATER DISTRIB FOREMAN	56127.4	12936.82			69064.22	Full Time
521	HEALTH INSPECTOR ASST.	480				480	Temporary
541	COA EMPLOYEE	6316.93	141.38			6458.31	Temporary
241	BUILDING INSPECTOR	91135.66				91135.66	Full Time
809	SPECIAL POLICE OFFICER	152				152	Temporary
809	SPECIAL POLICE OFFICER	20042				20042	Temporary

